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SANKO HOLDING 2022 ANNUAL REPORT

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THE TRICK IS HONESTY

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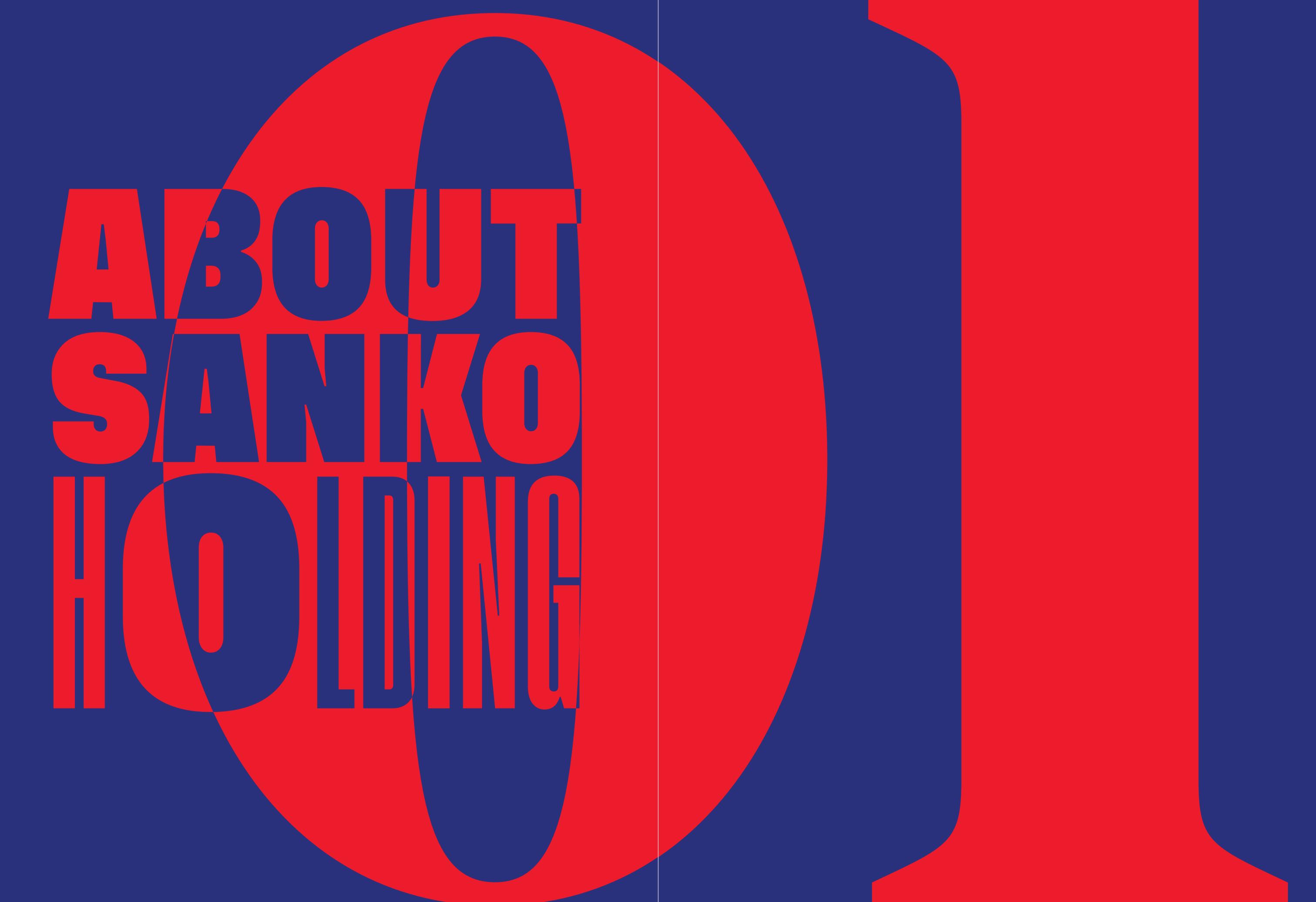
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**ABOUT
SANIKO
HOLDING**

SANKO HOLDING

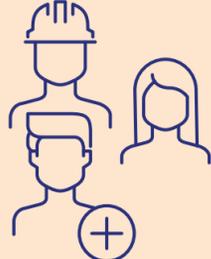
It has been one of the pioneers of Anatolian industrialization for more than 100 years since 1904.

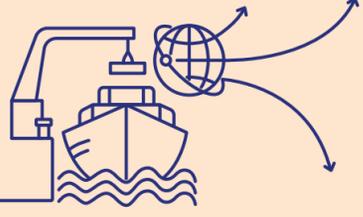
While maintaining its leadership in many fields in Turkey and in the global arena, primarily in the textile sector – the flagship of the group, it is among the largest renewable energy, cement and packaging producers in Turkey.

The Company aims to contribute to social development through its investments in education, health, culture and arts, and social responsibility projects.

With 14,000 employees, the Group continues to create value for all stakeholders by offering products and services globally.

FOUNDED IN **1904** 

EMPLOYEE **14.000** PEOPLE 

EXPORT TO **100+** COUNTRIES 

ANNUAL
TURNOVER OF **27.6** BILLION
TURKISH LIRAS
IN 2022 



TEXTILE



PACKAGING



CEMENT & BUILDING



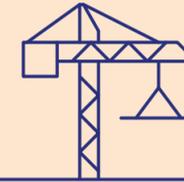
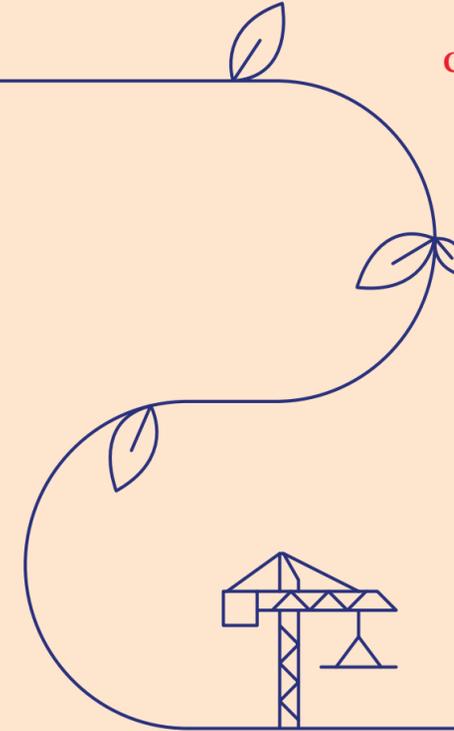
ENERGY

OPERATING IN 11 DIFFERENT SECTORS

With the mission to contribute to Turkish economy and employment and operating in 11 different sectors, the companies of SANKO export to more than 100 countries through the contact offices located in many parts of the world.

SANKO Holding operates considering high-quality production at international standards, customer satisfaction, sustainability and social responsibility.

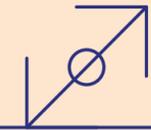
Adopting the principle of its founder Sani Konukoğlu, which is "The Trick is Honesty", SANKO protects its traditional values, while maintaining its innovative and modern structure by taking the actions required by the time and global values.



CONSTRUCTION



REAL ESTATE



OTHER SECTORS

SOCIAL RESPONSIBILITY ACTIVITIES



CULTURE & ART



EDUCATION



SANI KONUKOĞLU FOUNDATION



HEALTHCARE



CHAIRMAN'S MESSAGE

Dear SANKO Holding Family,

We deeply feel the indescribable grief of the earthquake disaster that occurred on 6 February 2023, centered in Kahramanmaraş and affected 11 provinces together with our hometown Gaziantep. We are grieving for our citizens and colleagues who lost their lives in the earthquake that caused great destruction. May God rest the souls of all the citizens we lost, and I express my condolences and patience to our country and wish a speedy recovery to our casualties.

In this process, we have seen that our nation is in a state of great solidarity. Witnessing such an image of solidarity from all over Turkey gave us great hope during the time. We firmly believe that we will heal the wounds of this great disaster with the great power of our country and the spirit of national unity and solidarity.

As SANKO Holding; from the first day, we have mobilized all our means together with our SANKO Holding Group companies, Sani Konukoğlu Foundation and SANKO University and SANKO University Hospital and carried out a comprehensive work in cooperation with Ministries, Governorships, AFAD, NGOs and all competent institutions.

Our group of SANKO Volunteers worked hard to support search and rescue efforts. In the short term, we immediately mobilized all our facilities in coordination with public institutions to overcome the shortage of shelter, food, health and logistics. In order to create temporary living spaces, we are constructing container cities consisting of a total of 1500 containers in Gaziantep, Narlı and Adıyaman, with nearly 1000 containers in Adıyaman. In the forthcoming period, we will continue to contribute to the recovery process of our country with the projects we have initiated in areas such as providing health and education services and supporting children affected by the earthquake. As we have been doing for 119 years, we will continue to undertake responsibility for our country. By joining hands with industrialists, the state and NGOs, we will heal the wounds of these provinces by continuing to work and produce with all our strength, and we will stand up again.

When we look at 2022; the world trade, exhibiting a rapid recovery in the opening period after the pandemic, exceeded the pre-pandemic level and grew by 26.29%, and the expectations for 2022 were generally positive.

Nevertheless, in February, economic expectations around the world started to deteriorate rapidly with the Russia-Ukraine war, problems in the global supply chain, and global inflation following the pandemic. The war in Ukraine caused sharp fluctuations particularly in energy and food prices and logistics costs. It led to a further acceleration of rising inflation.

Despite the challenging conditions affecting the global economy, we completed the year with satisfactory results. 2022 was a year in which we took successful steps thanks to our decisive, agile and flexible management approach and high adaptability. We have achieved competitiveness in global trade by carrying out pioneering and leading activities in our country in 11 sectors, including Textile, Energy, Packaging, Cement & Construction and our investments.

In 2022, our consolidated turnover amounted to TL 27.6 billion. Our investments in 2022 amounted to USD 300 million. In order to provide added value to the economy of our country, we have decided to invest more than 250 million dollars in 2023. As we have always expressed, we trust in the future of our country.

While continuing our exports to more than 100 countries, we keep offering rational solutions by evaluating the market conditions well and taking into account the new needs of our customers.

We adopt sustainability as our way of doing business and adopt responsible production in every step we take. In this context, through our companies, we will continue to carry out pioneering work in Turkey in sustainability-oriented areas ranging from renewable energy to sustainable and smart textile products to sustainable packaging models. With the steps to be taken within the scope of the European Green Deal in the coming period, these positive developments in our exports can be carried further and a sustainable export growth can be achieved.

We are making maximum use of technology and innovation as we resolutely move towards our targets. In our digitalization journey, we see that productivity, smart factories and awareness in resource utilization are getting stronger every year with the increase in our digital competencies.

In 2023, we will celebrate the 100th anniversary of our Republic. We will continue to work with all our strength to keep our Republic, entrusted to us by the Great Leader Gazi Mustafa Kemal Atatürk, alive forever.

I would like to take this opportunity to extend my sincere thanks to our colleagues, customers, suppliers and all our stakeholders, who have always strengthened us with their support in all our achievements.

Adil Sani KONUKOĞLU

Chairman of the Board of Directors

TEXTILE

SANKO Textile · SANKO Towel · Maisonette · ISKO™ · SANKO Marketing

SANKO

TEXTILE



Our vision is;
to make a difference in the field of product, service, efficiency and quality and to be the pioneer company throughout the world in the textile sector.

Our mission is;
to be a preferred company in the textile sector, working with the principle of "the trick is honesty", sensitive to people and the environment, innovative, customer-oriented, efficient use of production resources.

ACTIVITIES OF YEAR 2022

With the significant investment initiatives made in 2022, SANKO Textile has reached the final stage in its efforts to increase its current yarn production capacity by more than **60% from 250 tons/day to 400 tons/day.**

In addition to yarn, SANKO Textile - an important circular knitted fabric manufacturer in the Turkish market - increased its capacity by 25% with the machinery and modernization investments made in 2022, reached a knitted fabric production capacity of 100 tons/day.

With the launch of the fiber recycling facility, yarn and fabric production with high sustainable material content has been increased and joint projects and collaborations with major international brands have been initiated in this sense.





With the commissioning of the new spinning facilities at full capacity, SANKO Textile has become “the manufacturer with the highest capacity ring spindle in Turkey” by reaching a total equivalent number of 500,000 spindles.



Following the investments, SANKO Textile has become one of the major cotton yarn producers in Turkey, Europe and the Mediterranean basin. Again following the investments; by realizing an annual fiber consumption of 200,000 tons, it has become the sole user of approximately 15% of the total cotton consumption in Turkey.

Following the "**Turkey's largest capacity rooftop SPP project**" commissioned at Adiyaman facilities in 2021 with a capacity of 12.7 MW, a SPP station with a capacity of **14.9 MW** was installed and commissioned on the roofs of Gaziantep spinning mills in 2022. With a total installed SPP capacity of **27.6 MW**, SANKO Textile has achieved a significant carbon emission reduction by obtaining **20%** of its energy consumption from renewable sources.



NEW INVESTMENTS

Along with the new investments, SANKO Textile will increase its current Open End yarn production capacity and market share by **3 times** and become one of the largest Open End yarn manufacturers in Turkey. Our new yarn facility in Gaziantep will be the **"ring factory with the highest number of spindles under one roof in Turkey"**. Efforts for LEED Gold Certification (Leadership in Energy and Environmental Design) for this facility are continuing positively. With the completion of the process, our new factory is aimed to be **"Turkey's first LEED-certified yarn production facility"** with its high energy efficiency and environmentally friendly facilities.

Construction, assembly and commissioning activities were completed at SANKO Textile Fiber Recycling Facility that was established with a sustainable and environmentally friendly production approach, and the production took start in March. With the start of production of the last shipment-pending machine line, a production capacity of **60 tons/day** will be reached by the end of the 1st quarter of 2023. With the full capacity production of Gaziantep and Adiyaman fiber recycling facilities, SANKO Textile will provide the **production of 120 tons/day of recycled fiber in total**. By this means, it will become one of the manufacturers with the **"highest capacity of textile waste recycling"** in Turkey.

After 2021, SANKO Textile continued its investments in circular knitting machinery and modernization in 2022. The knitted fabric capacity of 70 tons/day was increased to 100 tons/day. With the new machines invested, the product range was expanded and significant energy efficiency was achieved.

In addition to the investments made in dyeing plant machinery in 2022, investments were also made in technologies that significantly reduce fabric dyeing process times and water consumption.



2022 SALES & MARKETING AWARDS & ACHIEVEMENTS

The company received the award for the company that exported the most in 2021 at the Southeastern Anatolia Exporters' Associations (GAİB) Stars of Export Award Ceremony.

SANKO Textile was listed in the "Capital 500" survey conducted by Capital Magazine where top 500 private companies in Turkey were listed.



DIGITALIZATION & TRANSFORMATION EFFORTS

Key events & developments realized in 2022

Started in the last quarter of 2020 and in 2021, Turkey's largest transformation project, SANSHINE ERP project, which we have meticulously progressed the conceptual processes, has been put into operation.

For the Digital Dispatch Platform, for which an investment decision was made in 2021 and TUBITAK approval was obtained, site hardware installations have been completed, tests and user trainings are about to be completed. It will be launched at the beginning of 2023.

Within the scope of traceability activities in 2022, our 'Organic Traceability' platform was integrated to 2 new cotton suppliers in 2022.

Within the scope of speed and efficiency improvements, the QQ-SCH (Quintiq Schedule) project was launched in the last quarter of 2022. By this means, the harmony between the Macro plan and the site will be transferred to the integrated digital system.

Efforts have been completed within the scope of digitalization of in-house maintenance, repair and process phases.

In order to increase the use of RPA technology in our processes, hackathon activities were carried out and more than 100 software automation ideas were created.



2023 Targets

To ensure that intensive and standardized operations are left to robotic software by accelerating RPA operations.

To ensure the integrated operation of MES-SAP-QQ systems by taking the QQ-SCH Quintiq Schedule project live and to ensure improvement in efficiency and speed.

HR ACTIVITIES

In 2022, our company SANKO Textile received the "Best Employer" award with the results of the employee loyalty survey conducted within SANKO Group Companies.

In September 2022, the "Power of the Site Project" aiming to increase the power of production with organization, competence and efficiency modules was initiated.

With the Young Leaders Training Program, trainings were provided to train 12 management candidates who were considered as potential.

Awards were presented to 50 employees in our Kaizen and suggestion activities.

All details of our company's production and technology were introduced to our Textile teachers, who are working in different provinces and certified by the Ministry of National Education, with a technical trip.

Within the scope of the Smart Factory project, 40 White Collar employees were provided with a distance technical training program with English and Turkish language options.

Informative presentations on R&D, Sustainability and HR issues were realized to students at ITU Textile Engineering, METU, Gaziantep University Textile Vocational High School Career organizations.

A technical trip was organized to our factory with the participation of 20 ITU Textile Engineering Students. During the two-day trip, they had the opportunity to see both Gaziantep and SANKO Textile production facilities and to meet with our engineers and executives.



SUSTAINABILITY EFFORTS

Important Activities & Developments in 2022

SANKO Textile was deemed worthy of an award at the Stars of Gaziantep Award Ceremony organized by Gaziantep Chamber of Industry (GSO) with the theme of "Green Future" this year.



For the years 2020 - 2021, **carbon and water footprint measurement activities have been completed.** Improvement & correction activities were initiated according to the results obtained. By comparing the activities of 2019 - 2021, **3% improvement was achieved in our corporate carbon footprint and 5% improvement in our water footprint.**

New cooperation potentials were created by establishing sustainability-themed commercial partnerships with leading global brands.

Renewable Energy investments were put into operation; with these investments, **SANKO Textile Enterprises has become able to meet approximately 20% of its energy consumption from renewable sources on average throughout the year.**

At the Textile Exchange conference held in Colorado, USA, we participated as a Platinum sponsor and made contributions to support the sustainability journey of the industry.

We participated in Environment and Green Deal themed meetings organized by the Ministries and exchanged ideas with our industry experts.

Social Responsibility Activities

We participated in the "Future Engineers Summit" held at Istanbul Vodafone Arena on 7 - 8 January 2022 and held discussions with the participants on our Sustainability Activities.

On 23 May 2022, we participated in the event organized by Ege University Chemical Engineering Society and made a presentation on sustainability.

A seminar on sustainability and the importance of recycling was held with SANKO Schools Students.

2023 Targets

Procurement of Life Cycle Analysis tool, completion of product-based carbon footprint study

Ensuring SAP integration of carbon footprint measurement activities in digital environment

Sourcing 25% of our total cotton requirement from sustainable sources (pre-consumer, post-consumer, organic, BCI)

Reducing our Corporate Carbon Footprint by 20% compared to 2019

It is aimed to plant 10,000 saplings in order to reduce the impact of our carbon emissions and to provide benefit to the environment.

SANKO TOWEL



Our vision is, to be a leader in innovation, to follow technological developments closely, to prioritize cost-oriented and high-quality working methods, to compete aggressively in global markets, to focus on environmental awareness and to have happy employees.

Our mission is, to be recognized within our fields of activity and to be the greatest and most advanced power of the Turkish business world and economy and to expand globally.

ACTIVITIES OF YEAR 2022

Solar energy panels were installed on the roof of our factory's confined area. We provide 23% of our total electricity consumption from renewable energy sources.

The pilot application of the insulation project for heat saving in the dyeing machines was carried out on 300 mcs machine. As a result of the tests, a potential saving of at least 10% in steam was identified. The pilot implementation has been completed and the results are encouraging.

Thanks to our ISO 50001 certificate, a VAP application has been submitted for our dyeing machines and drying machines for heat insulation.

Since bleaching and washing steps in the dyeing process cause high water and energy consumption in conventional dyeing machines, these dyeing steps were started to be carried out with continue machines. Thus, savings of up to 25% were achieved in water, chemical, steam and electricity consumption.

With the zero waste system, the amount of domestic waste and textile waste is reduced. Some of the textile waste is reprocessed and included in production.

The waste heat in our hot wastewater released as a result of the dyeing process is passed through the wastewater heat recovery system, pre-heating our osmosis water used in the plant, providing 15 degrees of energy efficiency. The energy gained is equivalent to approximately 14 tons of steam per day.

With the lighting transformations, transparent panels were used regionally on the roofs and the daytime lighting requirements of the relevant areas were met with natural light. Furthermore, with the conversion of all lighting fixtures used in the factory to LED lighting, 60,000 kWh/month of electrical energy was saved.

Within the scope of the optimization study on reducing the main set point of the factory compressed air system, an external compressor was installed in our apparel department, which has the highest pressure requirement, and our compressed air system main set point was reduced from 7.5 Bar to 6.8 Bar, resulting in a 6% energy saving in our total electricity consumption spent on compressors.



Washing water generated as waste in the water treatment department was passed through special media sand filters and reverse osmosis devices, and 600 tons/day of recovery was achieved from this waste water. The

installation of our ozone generator pilot plant, where we create our own gas by converting the oxygen in the air into ozone gas with electric current, was ensured.

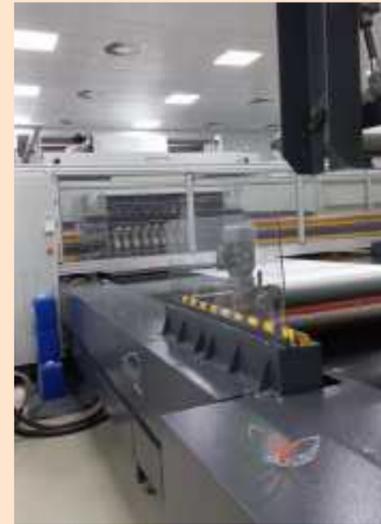
We received the Best Customer Service supplier award from Marks & Spencer.

Textile wastes generated in our plants were turned into towels within the scope of recycling.

The SAP system was launched in our factory along with the digital transformation process.

NEW INVESTMENTS

Installation of 2x Zimmer Digital Printing machines was completed and the machines were commissioned.



CERTIFICATIONS

Renewal audits of our SA 8000 Certificate, which we received 5 years ago, are ongoing in the field of sustainability.

We have completed our self-assessment and verification audits at Level 3 on the Higg FSLM - SLOP (Social & Labor Convergence Program) platform.

We have entered our 5th year in the Higg FEM module and this year we have exceeded the world average with 94.2 points in the validity check.

Made in Green Certificate was obtained in the 6th year of our Oeko-Tex STeP certificate.

Our membership in the ZDHC platform continued and our waste water results were shared. More than 95% of the chemicals used in the plant are Level 3 on the ZDHC platform.

We became a member of The Hive platform this year and all chemical management phases became accessible by the customers.

Our Oeko-Tex 100 product certificates were renewed.

We became a member of the IREC platform and all our green energy production is monitored here.

Our Egyptian certificate was renewed.

Our ISO 50001 Energy Management System certificate was renewed.

Our ISO 45001 OHS certificate was renewed.

ISO 14001 Environmental Management System certificate was renewed.

ISO 9001 Quality Management System certificate was renewed.

Our CTPAT Global Security Verification certificate was renewed.

Our certificate was renewed this year again by logging into the SCAN Supplier Compliance Audit Network platform.

Our GOTS (organic product) certificate was renewed.

Our GRS (Global Recycled Standard) certificate was renewed.

Our RCS (Recycled Claim Standard) certificate was renewed.

Our FAMA certificate was renewed by passing through the Disney audit.

Inditex Social audit and Green to Wear audit were conducted. Our overall score is B.

According to ISO 14604-1 standard, our company's greenhouse gas has been calculated for the last 4 years and targets to reduce our emissions have been established.

According to ISO 14046 Water Footprint Standard, our water footprint has been calculated for the last 1 year and water reduction targets have been set.



R&D ACTIVITIES

Our manuscript application to the international journal has been approved.

*Name of Journal: The Journal of The Textile Institute
Title of Manuscript: Investigation of The Effects of Some Pile Yarn Parameters on Crucial Properties of Towels*

Mustafa Şahin Koşak, our Assistant Production and Weaving Manager, received verbal presentation confirmation for his declaration Investigation of the Effects of Warp Report Variation on Pile Tie and Performance in Different Weft Insertion Systems at UÇTEK 2022 National Çukurova Textile Congress.
Title of Declaration: Investigation of the Effect of Warp Report Variation on Pile Tie and Performance in Different Weft Insertion Systems

Two national patent applications were submitted
1. Invention: A terry fabric structuring comprising low-twist pile yarns
2. Invention: A terry fabric structuring comprising untwisted ply pile yarns



In the new year, we planted 500 saplings around our factory with the “saplings for the soil, life for nature” event.



SUSTAINABILITY EFFORTS

Green Transformation in Industry

At the "Green Transformation in Industry Seminar" organized by the Ministry of Environment, Urbanization and Climate Change, our Maintenance and Energy Manager Mustafa Tatal presented the good practices carried out in our factory.



HR ACTIVITIES



Our New Social Areas
We opened LOOP Café.



Blue Collar Social Areas



Blue Collar Women's Dressing Rooms



Blue Collar Men's Dressing Rooms



SANKO Towel Motivation Night



"Best Workplace" Award

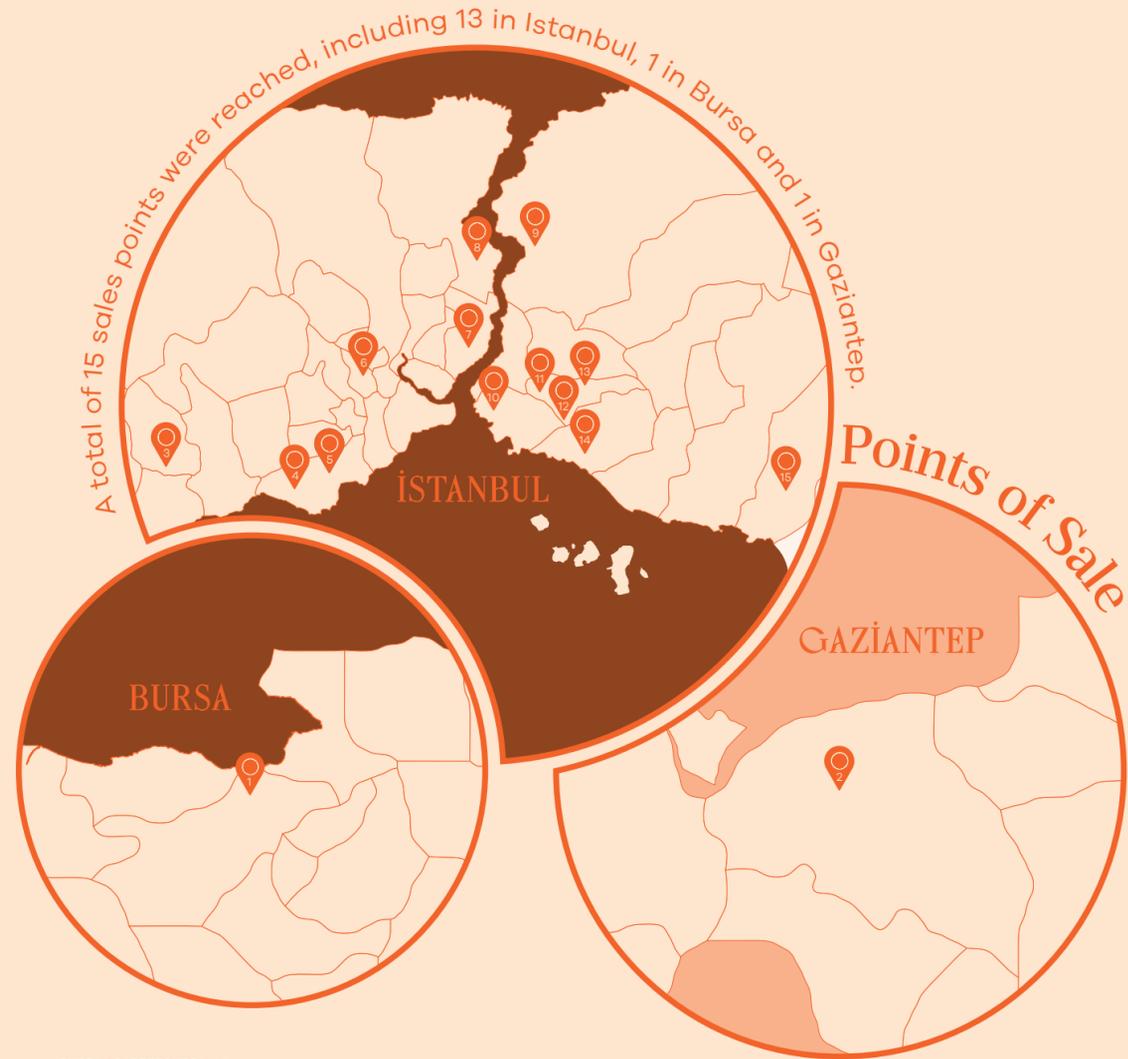
According to the results of the "SANKO Employee Loyalty and Satisfaction Survey" conducted by Kincentric, the "Best Workplace" Award was presented to Mr. Serdar Erpamukçu, General Manager of Sanko Towel, at a ceremony held in Istanbul on 20.12.2022.



In 2022, 190 business development suggestions and 250 near-miss suggestions were received from our employees. Our colleagues were rewarded for their contributions with their good ideas.

MAISONETTE

SAP digital transformation project was completed with end-to-end integrations in B2B and B2C sales.



1. BURSA / CARREFOURSA AVM
Odunluk Mah. Izmir Yolu Cad. No: 55 / Nilüfer
2. GAZIANTEP / MAISONETTE MAĞAZA
Hacı Sani Konukoğlu Blv. Başpınar OSB / Şehitkamil
3. İSTANBUL / MARMARA PARK CARREFOURSA
Mevlana Mah. Yıldırım Beyazıt Cad. No: 20 MarmaraPark, AVM, 34515 / Esenyurt
4. İSTANBUL / FLYINN ALIŞVERİŞ VE YAŞAM MERKEZİ CARREFOURSA GURME
Şenlikköy Mah. Harman Sok. No: 48 Flyinn AVM, 34153 / Bakırköy
5. İSTANBUL / MARMARA FORUM AVM
Flyinn Alışveriş ve Yaşam Merkezi Carrefoursa Gurme / Bakırköy
6. İSTANBUL / FORUM İSTANBUL CARREFOURSA
Kocatepe, Forum İstanbul AVM, Paşa Cad. No: 3-5, 34045 / Bayrampaşa
7. İSTANBUL / MKM CARREFOURSA GURME
Akat Mah. Uğur Mumcu Cad. Mehtap Sok. MKM No: 1, 34335 / Beşiktaş
8. İSTANBUL / CARREFOURSA İSTİNYE HİPER
Eski Kavel Kablo Fab. İstinye Mah. Çayır Cad. No: 1 İstinye / İstinye
9. İSTANBUL / ANADOLU HİSARI CARREFOURSA GURME
Göztepe, Göksu Cad. No: 1, 43815 / Beykoz
10. İSTANBUL / ACIBADEM TEPE NAUTILIS AVM CARREFOURSA
Acıbadem Mah. Fatih Sok. Tepe Nautilus Avm No: 1, 34718 / Kadıköy
11. İSTANBUL / KOZYATAĞI CARREFOUR AVM CARREFOURSA
İçerenköy, Çayır Cad. No: 1, 34752 / Ataşehir
12. İSTANBUL / PALLADIUM CARREFOURSA GURME
Barbaros, Halk Cd. No: 8, 34746 / Ataşehir
13. İSTANBUL / METROPOL İSTANBUL AVM CARREFOURSA GURME
Atatürk Mah, Metropol İstanbul AVM, Ertuğrul Gazi Sk. No: 2, 34758 / Ataşehir
14. İSTANBUL / MALTEPE PARK CARREFOURSA
Cevizli, Tugay Yolu Cad. No: 67, 34846 / Maltepe
15. İSTANBUL / VIAPORT TUZLA CARREFOURSA GURME
Viaport Marina, Cami Mah. Şehitler Cad, Balıkcılar Sk. No: 17 D-A Blok, 34940 / Tuzla



PARTICIPATION IN FAIRS

Attended to a total of 4 trade fairs in Turkey and abroad.



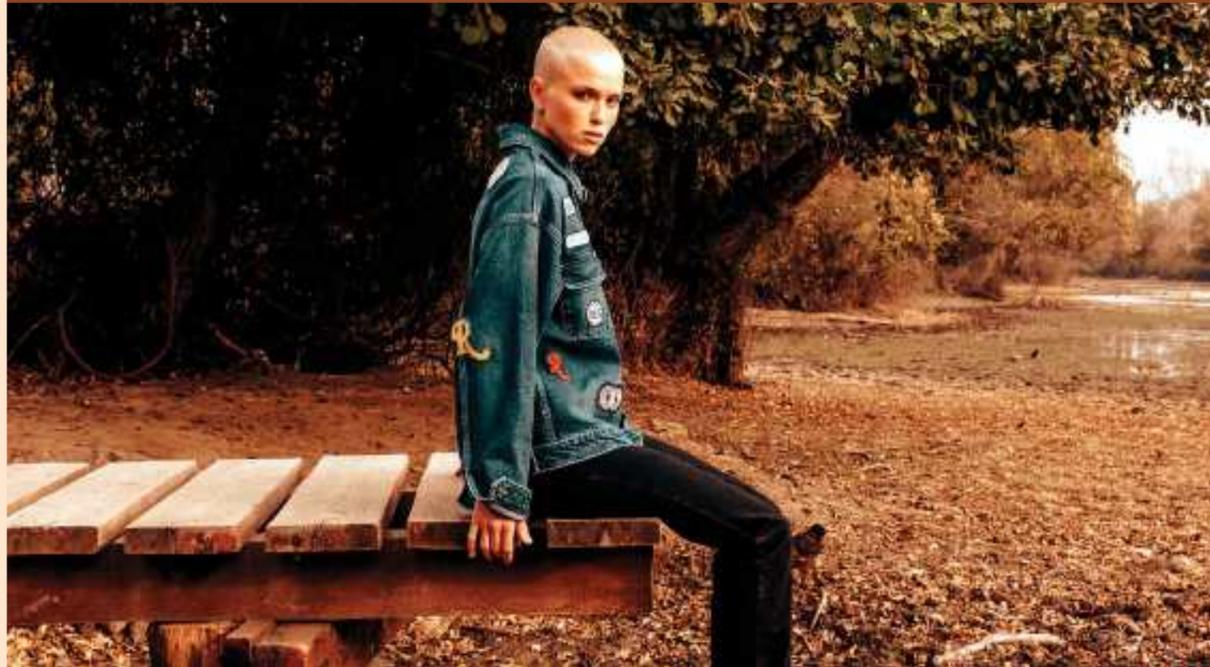
NEW PRODUCT GROUPS

In addition to towel and bathrobe collections, the product portfolio was diversified with pillow-quilt product groups, bedspreads, printed duvet cover sets, organizer baskets, table service products and accessories, and blanket products.

Rapid growth was achieved through new domestic sales channels and brand awareness was increased. In addition, export sales continue to increase.



ISKO™



Our vision is;

to make ISKO a pioneering denim brand with a sustainable perspective, a preferred denim brand all over the world by offering design and production excellence to world brands with state-of-the-art processes applied on clothing products made from recycled and non-virgin materials, and to ensure that it is among the leading organizations that work non-stop with the passion of leaving a cleaner world to future generations.

Our mission is;

in the light of technological developments and innovations; to make a difference with our product quality and production processes, to increase the satisfaction level of all our stakeholders, to continuously improve with the understanding of "human first" and to create sustainable, integrated environments with TPM (zero accident, zero error, zero failure) methodology that always produces new projects by protecting our existence in this field by protecting the environment and human health.

ACTIVITIES OF YEAR 2022



"ISKO Factory press trip" was organized with the participation of press members from important B2B newspapers and magazines of Europe and America.



CTRL+Z

Ctrl+Z is a circularity revolution in fiber and fabric production. Ctrl+Z fabrics are made from a pure blend of recycled cotton and polyester and regenerated cellulosic fibers.

Ctrl+Z technology can be applied to all ISKO products. The results are a sustainable new solution to denim fashion with the same look and feel as traditional denim products with unmatched durability.



ctrl+z

ISKO 2024 VOL.1 COLLECTION



ISKO's 2024 Vol.1 collection introduced in October attracted the attention of the entire fashion world. The products of the collection are made from 85% recycled materials.

STADE HUB

With the launching of our product development center in Stade, Germany, we are preparing to offer wider services to our customers.

We offer tailored garment sourcing solutions for customers in the DACH, Benelux and Scandinavian markets.



LONDON HUB

ISKO has officially launched the first denim product development center of its kind in London. With a scientific focus on sustainable washing and finishing techniques, Creative Room London customers will be able to work in parallel with experts to achieve their desired denim looks while maintaining the highest standards of quality and sustainability.

This unique one-of-a-kind facility marks the expansion of ISKO's Creative Room Services (CRS) division. It will offer a complete end-to-end service from fabric to finished garment, aiming to streamline and simplify the entire production process.



ISKO LUXURY BY PG

An exciting collaboration takes the world of denim fashion to the next level as ISKO cooperates with Paolo Gnutti to break exciting new ground in the world of premium, luxury denim. Combining ISKO's advanced denim technologies with PG's creative vision, the result is an exclusive luxury collection characterized by PG's uniquely luxurious look:

ISKO LUXURY BY PG



ISKO & ISKO LUXURY BY PG PREMIÈRE VISION EXHIBITION

ISKO made its exciting return to the fair at Denim Première Vision held in Berlin in May. ISKO was very well represented at the event, both with its own stand and with "ISKO Luxury by PG", an exclusive collaboration with Paolo Gnutti. A great number of customers, media and elite denim brands visited our area and received information about the new collection 2023 vol.2.



ISKO AT MUNICH FABRIC START BLUEZONE

ISKO is excited to continue deepening its relationships with retail and brand partners. We gathered at the Munich Fabric Start Bluezone in Munich for face-to-face discussions with our partners and customers. With our proprietary denim technology, we are working to help our customers make fashion more innovative.



ISKO 2023 VOL.2 COLLECTION

ISKO 2023 Vol.2 collection, which the denim world is eagerly waiting for, created excitement in brands. Products made with R-TWO 50+ technology were shared with brands.



DRAPERS SUSTAINABLE FASHION CONFERENCE 2022

ISKO was once again the main sponsor of the Drapers Sustainable Fashion Conference and Awards 2022, which took place on Thursday, 21 April at Kings Place in London. During this event, information about our ground-breaking denim fabric range R-TWO 50+, which contains a minimum of 50% recycled material, was shared with customers.

TEXTILE EXCHANGE CONFERENCE COLORADO

ISKO was a supporting partner of the 2022 Textile Exchange Conference, held in Colorado Springs, Colorado on 14-18 November, bringing together the tools, resources and initiatives of the global players of the textile industry to promote collaborations and drive sustainable practices.

COP 27

ISKO confirms its commitment as a global sustainability player. With ISKO taking part in dialogs at COP27 and other global events, environmental impact and climate change issues are a priority for the fashion industry and its leaders.

ISKO was the only fashion manufacturer representative at the United Nations Climate Change Conference (COP27) in Sharm El Sheikh, Egypt, and participated in the focus talk "Circular Systems for a Net Positive Fashion Industry" organized by Global Fashion Agenda.

ACHIEVEMENTS

A total of 29 of our products in ISKO paint and chemical production have received Bluesign approval and have obtained the right to be registered as ZDHC Level 3.

GOTS 6.0 certification was obtained for 103 of our products in ISKO paint and chemical production.

SIGNIFICANT INVESTMENTS

Integrated recycling polyester yarn production facility was commissioned. PET flake washing plant was commissioned.



GOALS FOR YEAR 2023

Progressively reducing the corporate carbon footprint by 50% by 2030.

Tracking the life cycle of every product sold as EPR (Extended Producer Responsibility) coverage for brands becomes a priority.

Commissioning a textile-to-textile recycled polyester production facility.

Thus, moving step by step from the use of waste pet bottles to the use of predominantly polyester textile wastes in polyester yarn production.

Obtaining REACH certificate within the scope of RPET Flake and RPET chip export to European Union countries.

Signing and announcing the commitment given within the scope of SBT (Science Based Target) to the world in the second quarter of 2023.

Achieving the target of zero accidents, zero breakdowns and zero defects by 2025 by starting the excellence award target within the scope of TPM (Total Productive Maintenance) in 2023.



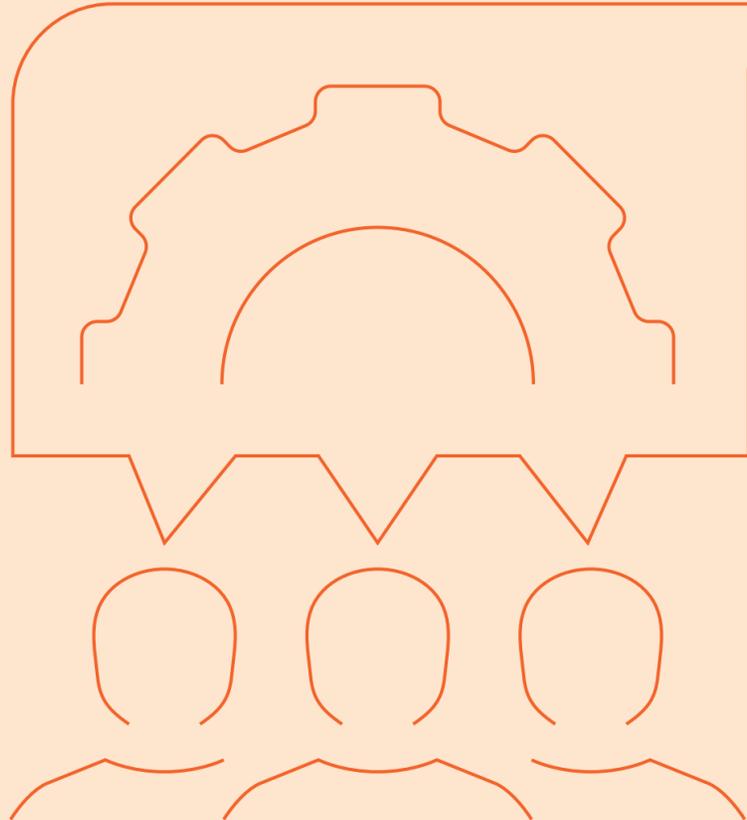
HUMAN RESOURCES PRACTICES

Having SA8000 certificate, an international standard within the scope of social compliance.

Employee Loyalty and Satisfaction Survey was conducted. Focus group studies were conducted by the company and action plans were created accordingly.

Seminars and interviews were held with students at Uludağ University İnegöl Campus on the subjects of preparation and start-up for business life.

The winter requirements of the students were determined by contacting the teachers of two village primary schools (Hamitabat, Çayyaka) connected to İnegöl. By choosing among the wishes by our employees, the wishes of our students were realized.



SANKO MARKETING

Established in 1992 in order to market the products of the companies producing within SANKO Holding to domestic and foreign markets, SANKO Marketing maintains its leading position in its sector.

It offers yarn, knitted fabrics, dyed and printed fabrics and woven fabrics produced by SANKO Textile in Adiyaman, Gaziantep and İnegöl facilities to its customers with a constantly renewed product range. With its market-oriented approach, supports its customers to increase their market share by conducting intensive R&D activities.

Offered to the public in 2000, SANKO Marketing shares continue to be traded on Borsa Istanbul.

In order to provide better quality products and services, SANKO Marketing continued to invest in information technologies and started using the SAP program in 2022.

SANKO Marketing received the award for the company with the largest increase in exports in 2022. In 2023, it is aimed to achieve a better tonnage and turnover target compared to previous years.



CAPITAL500 SUMMIT & AWARD CEREMONY

Capital500 Summit and Award Ceremony was hosted by Capital Magazine with the participation of business world leaders. At the Capital500 Award Ceremony, the companies that ranked in the "Turkey's Top 500 Private Companies" research received their awards. Based on the data of the Capital500 Survey for 2022, SANKO Marketing was awarded the "2nd Company with the Highest Increase in Exports" award.



PACKAGING



Super Film



SUPER FILM PACKAGING



Our mission is;
With our understanding of good quality products and services in the packaging sector, we consider respect for the environment and people as our priority, and we offer our stakeholders practices that make a difference in the sector and adhere to the principle of sustainability.

Our vision is;
To be a leading global company in our sector by maximizing all the values we have adopted as our mission for a more livable future

Our values;
To be reliable, innovative, responsible and solution-oriented.

ACTIVITIES OF YEAR 2022



Our corporate website was renewed.

Our Sustainability Report for 2020-2021 was completed and published on our website.

New global customers and end users were added to our sales portfolio.

Our new Metalized 6 line with an annual production capacity of 11,000 tons was commissioned.

Corporate Governance Policy was prepared and committees were established under the Board of Directors.

In order to improve the risk and control environment, Internal Control and Compliance Policies were established in accordance with international standards.

Ethical Code of Conduct Guidelines and Stakeholder Engagement Policy were issued and a Complaint Mechanism was established for feedback.

A registration application was filed for the "SUPMOULD" trademark to be used in our expanding product portfolio, particularly in the in-mold label market.

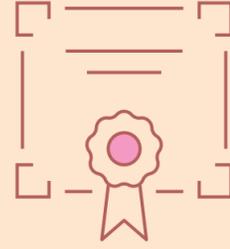
A successful participation in the Chicago Pack Expo Fair was realized.



ACHIEVEMENTS

With our Packaging Film (Supex 2011 Algae) containing Algal Biopolymer developed from seaweed grown on land as a result of R&D studies, we won the Competence Award in the Packaging Moon Stars 2022 competition organized by TSE and ASD (Association of Packaging Manufacturers).

The same film was awarded in the "Packaging Materials and Components" category at the WorldStar Awards, the most prestigious competition of the sector, organized by the World Packaging Organization (WPO).



SIGNIFICANT INVESTMENTS

Our additional BOPP line with an annual capacity of 60,000 tons is being constructed in the Lüleburgaz region and this line is planned to be commissioned at the end of 2023 and to operate at full capacity in 2024.

With this line, our BOPP production capacity is expected to increase to 130,000 tons per year and our total capacity to 184,000 tons. Thanks to this line, production facility diversification will be ensured, supply security will be increased for our customers, and logistic advantage will be provided by realizing production in a location closer to Europe.

Our new Metalized 7 line with an annual production capacity of 11,000 tons will be commissioned in 2024.



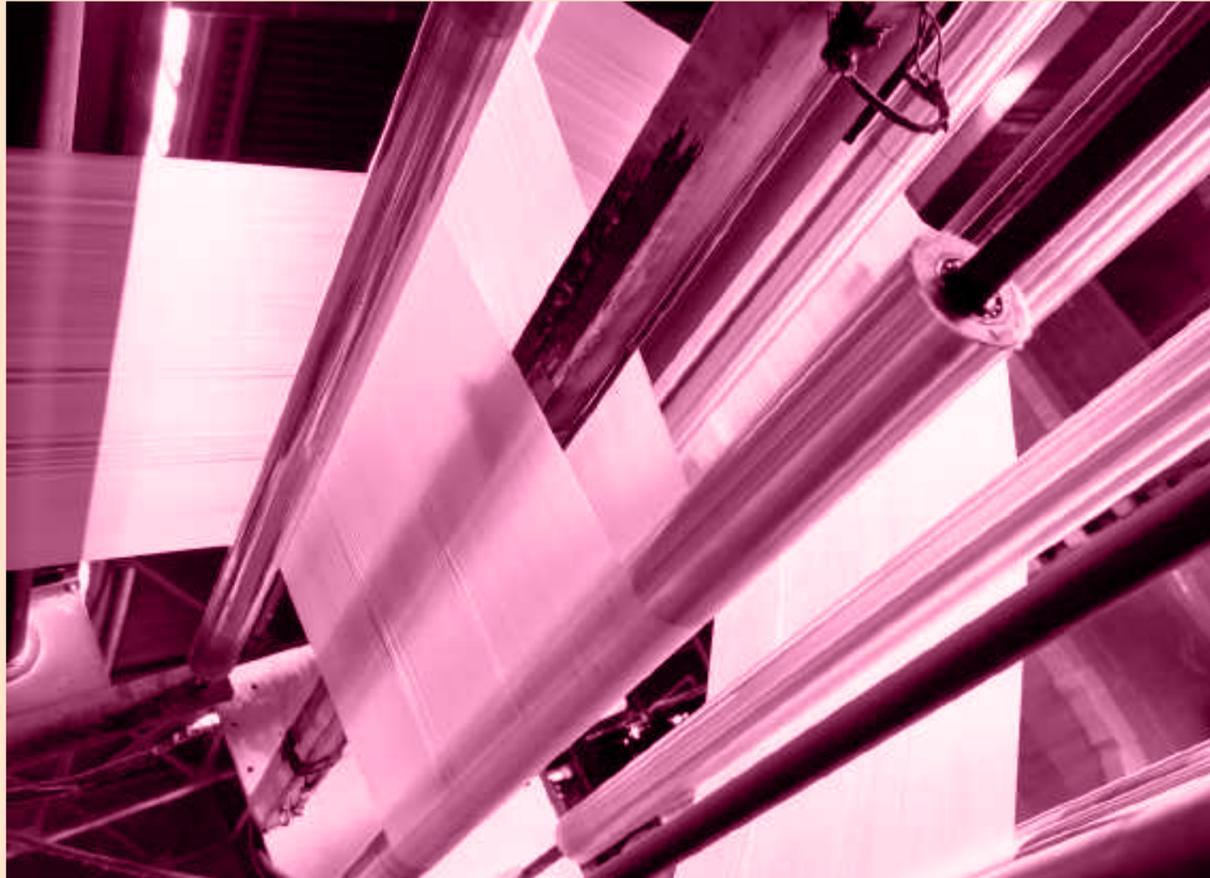
GOALS FOR YEAR 2023

We aim to increase our BOPP sales volume by **30%** in the US market.

We aim to increase the share of our specialty products in our total sales to **38%**.

We plan to increase the share of our Key Account group customers in total sales to **40%**.

Within the scope of sustainability, we aim to complete our product developments related to mono structures.



HR ACTIVITIES

For our growing organizational structure with the Lüleburgaz factory investment, 15 newly graduated engineers from different Engineering branches joined our company, and in addition to their orientation at the factory, they completed their training in the program called **"Super Film Development Workshop"**, which will support their competency development.

A 3-day **"Sustainability Carbon Training"** program for Sustainability Committee Members and all our executives, which focuses on the developments in the world and in our country, and **"Carbon Footprint Calculation"** trainings were completed with the participation of the Committee members.

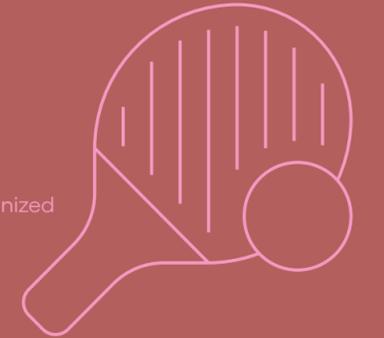
The ratio of female employees increased by more than 35% compared to 2021.

Discipline and Recommendation Systems have been structured and related committees have been established and announced.

We ensured that 121 Blue Collar employees obtained and renewed Vocational Qualification and Mastery certificates.

In 2022, Super Film supported the Blood Donation campaign organized twice a year in our factory.

In 2022, organizations such as the traditional **"Table Tennis Tournament"**, **"Bowling Tournament"** and **"2022 Welcome to Summer Dinner"** were organized within the scope of social activities.



SOCIAL RESPONSIBILITY & SUSTAINABILITY ACTIVITIES



Super Film continues to implement sustainability efforts in all its operations through its management and committee. Efforts are carried out under the headings of product, process and governance. In 2022, environmental targets were set.

International Sustainability Carbon Certificate (ISCC PLUS) renewal was obtained.

For the first time, BOPET product verification containing RPET was carried out in 2022. (Intertek Recycle Content Verification).

Carbon footprint calculations were expanded to include indirect emissions. Water footprint was calculated for the first time. Both calculations were audited by an external verification company in accordance with ISO standards.

Within the scope of sustainable product studies, end-user approvals were obtained for BOPET label film containing post-consumer recycling (PCR). Certified bio-cyclical BOPP film was developed and marketing activities were initiated. Pilot studies were initiated in the project for BOPP PCR raw material supply channel and approval.

Carbon emissions will be reduced by 1/8 by switching to rail transportation instead of road transportation in the port - factory transportation of imported raw materials.

Thanks to the energy efficiency projects carried out within the scope of the energy management system, 12,207,000 kWh of energy was saved between 2016 and 2021, and 1,080,000 kWh was added in 2022, bringing the total energy efficiency gain to 13,250,000 kWh.

Zero Waste Certificate has been obtained from the Republic of Turkey Gaziantep Governorship Provincial Directorate of Environment, Urbanization and Climate Change.





CEMENT &



BUILDING

Çimko · Gaziantep Ytong

CEMENT AND

BUILDING MATERIALS



ÇİMKO

Our vision is;

by creating a difference in the sector, to be a globally renowned company with the power we receive from the society and our employees.

Our mission is;

to create value together with our stakeholders through our high quality and innovative products, customer-oriented services, operational excellence and sustainable growth.

GAZİANTEP YTONG

With the awareness of our responsibility to the environment and society in all our activities; we undertake to ensure customer satisfaction, to make efficient and quality production, to use resources efficiently, to increase the participation, training and motivation of our employees, to adopt our suppliers as a part of our system and as business partners, to continuously improve and develop the quality management system and to work with all our strength to implement the total quality management approach.

Our vision is;

to maintain our leadership in the construction sector as an exemplary organization with our respect for people and the environment, our understanding of continuous development and change, our product and service quality.

Our mission is;

to continuously improve our quality and service understanding with our national and international experience, to increase our contribution to the environment, society and the national economy by pioneering contemporary construction.

ACTIVITIES OF YEAR 2022

Guided by our mission, vision and values, we conducted our strategy workshop by taking into account mega trends and sustainability. In 2023, strategy reduction efforts will be implemented.



We launched our Tender Tracking Dashboard to contribute to operational excellence. In 2023, we aim to take this process one step further, and based on public and private sector tenders, we aim for the Dashboard to serve issues such as integrated construction solutions to meet the demands arising.

Water and carbon footprint reporting was carried out for the first time in our factories.

The efforts on the second SANKO Construction Group Sustainability Report is ongoing. It will be published in early 2023.

The artificial intelligence-supported software commissioned at our Narlı Factory has been integrated into process cameras and OHS violations have started to be detected.

Our Adıyaman Plant obtained an alternative fuel use license as of July and increased the rate of alternative fuel use in a short time. Actually, 25% alternative fuel is used on a calorific basis.

Efficiency and sustainability projects of our ready-mixed concrete teams were awarded.



Our Antakya, Kilis and Adana plants were included in the ISO 14001 Environmental Management System.

The signature of Çimko in Turkey's most outstanding investment. While natural gas exploration activities continue in the Black Sea with the "Fatih" and "Kanuni" drillships, 2 concrete plants are established by us within the Sakarya Gas field facility in Filyos Port in Çaycuma district of Zonguldak, where natural gas will be landed, and concrete supply is provided to the project.



In the project carried out in partnership with ÇEİS and Gaziantep Metropolitan Municipality, activities on decorative and module concretes to be used in Gaziantep festival parks have been initiated.



Heavy concrete, ballistic concrete and reinforced concrete works were carried out.

Customer satisfaction and vehicle equipment efficiency were increased with the smart shipment planning module.

Concrete and Ytong aerated concrete were supplied to the new investments of SASA Polyester project, one of the largest investments in Turkey.

Research (demo) was initiated to prevent blind spot accidents in vehicles. Blind Spot in Heavy Vehicles Training was organized for mixer and pump operators.

As a result of the successful completion of the OHSAS 18001 OHS Management System audits in our Ready-Mixed Concrete Plants, we switched to ISO 45001 version.

In order to minimize our logistics costs, emphasis was placed on railways, and the transition to the sales and raw material weigh-bridge automation system was initiated at our Narlı Plant.

Processes were started to be managed through RPA (Robotic Process Automation) in invoice pre-registration processes.

Continuous audit applications were integrated into the P2P (Purchase-to-Pay) process. Continuous audit integration efforts for the O2C (Order-to-Cash) process are ongoing.

Trainings were organized for technical teams on the use of basic level risk management tools.

Gaziantep Ytong Sustainability Report was prepared in line with the UN Sustainable Development Goals in order to be published in GRI standards.

→ Our 2023 - 2026 - 2032 - 2053 targets were set and sustainability trainings were provided.
→ By reviewing our processes within the framework of sustainable production approach; innovations have been carried out with the management approach of using less energy, less raw materials and less natural resources.

As Gaziantep Ytong, we are the main wall supplier of the project with our G3 - 05 and G4 - 06 Special Class Wall Material details in the Akkuyu Nuclear Power Plant Project, which is Turkey's first nuclear power plant and continues to be constructed in Mersin.



In Gaziantep Ytong, SAP S4/HANA transition studies are ongoing within the scope of "SANKO Holding Digital Transformation", and the work will be completed at the beginning of 2023.

As Gaziantep Ytong, we have renewed our management approach in the field of OHS based on our Zero Accident Policy and many trainings and awards have been made.

With the improvements made in the field of OHS, the number of near-miss-unsafe act-hazard notifications increased from 150 to 1500.

With the implementations introduced, there has been a significant decrease in the frequency and severity rates of accidents compared to the previous years.

During the SANKO Holding OHS audit, we have increased our score by 100% from 45 points to 90.2 points.



ACHIEVEMENTS

In the OHS performance competition organized by ÇEİS, in which 47 factories submitted their data, our Narlı plant ranked first and our Bartın plant ranked third. Çimko Adıyaman Plant, which ranked first in the same competition last year, ranked among the top 5 plants.

Within the scope of the "Responsible Use of Resources Certification System" introduced to our country by the Turkish Ready Mixed Concrete Association (THBB), the Regional System Operator of The Concrete Sustainability Council (CSC), Çimko Narlı Cement Factory has been upgraded from bronze to silver certificate level with its environmental, social and governance performance. Adıyaman and Osmaniye plants renewed their certificates and new certification processes were initiated for Kahramanmaraş plant.

In addition to Osmaniye and Altınşehir Plants, Kahramanmaraş, Antakya and Taşlıca Plants successfully completed the Blue Hard Hat Certification audits organized by THBB and were entitled to receive a certificate.



SIGNIFICANT INVESTMENTS

Despite the decelerating effect of the monetary policies that started to tighten globally and the 11% contraction in the amount of clinker and cement exports of our country, our company managed to increase the amount of clinker and cement exports in 2022 compared to the same period of 2021.

With the new 5 tons capacity end-of-life tire Shredder investment at Çimko's Narlı Plant, a **25%** substitution rate in alternative fuel use was achieved, and the cumulative alternative fuel substitution rate was realized as **17%** at the end of 2022. Thus, the alternative fuel utilization rate increased by **54%**.

Narlı Plant specific energy consumption was realized as **11.12 kwh/ton of raw meal**. This is the lowest grinding energy of all years.

A similar performance was realized in the production of CEM IV/B (P) 32.5 R blended cement. Specific energy consumption of **45.40kwh/ton** cement is the lowest grinding energy value of all years.

The use of sewage sludge at the Narlı Plant increased by 82% to **19,000 tons**, reaching the highest value of all years.

The grinding energy of CEM I 42.5 R cement was realized as **35.30 kwh/ton** cement, the lowest grinding energy of all years. (The best value is 35.20 kwh/ton cement)

At our Narlı Plant, by reusing rain and surface water in the process and plant, **56,000 m³** of natural resources were saved.

With 20 Euro 6 transit mixers added to our fleet in 2022, both capacity increase and contribution to the reduction of emission rates were achieved.



With our wastewater recycling systems in our concrete plants, **34,655 tons** of water was saved and the wastewater utilization rate increased to **37%**.

Wet concrete recycling systems were installed at our Başpınar, Şehitkamil, Körkün, Kahramanmaraş and Adana/Karahan plants, reducing the amount of concrete waste and increasing the use of recycled aggregate. Thanks to the system, **the amount of waste was reduced by nearly 75%**.

Çimko Bartın Plant maintained its leadership in **having the lowest CO₂ emission in Turkey** this year.

In Çimko Bartın Plant, savings were achieved from **fossil fuels by using 26% alternative fuel on a calorific basis**.

Water consumption was reduced by 23.8%.

From industrial facilities, **172,000 tons of waste was disposed of**.

Çimko Bartın Plant met **27% of the electricity it consumed with the electricity generated from the rotary kiln chimney waste gas**.

The investments in 154kV switchgear facilities have been initiated in both Bartın and Adıyaman plants. The project in Bartın Plant has been completed to a great extent and is planned to be commissioned in January 2023. The switchgear at the Adıyaman Plant is planned to be commissioned later in 2023.

As Gaziantep Ytong, in our facility where we started production in 1998, we have contributed to **energy savings of approximately \$ 1,837,500,000 for 583,000 houses in total by producing 7,000,000 m³** by the end of 2022.

In Gaziantep Ytong,

a heat tunnel heated by waste steam was constructed at the semi-finished product waiting stations before the autoclave process and the semi-finished product was fed to the autoclaves without losing its heat. Thus, cooking time was reduced by 4% and total steam usage was **reduced by 4%**.

By switching to gun lubrication in the mold lubrication process, **oil consumption was reduced by 24%**.

In our facility, where we adopt the understanding of production without consuming resources, **15% of the factory's electrical energy demand is met with the solar energy panels we have installed on the roofs**.

In the sustainability journey, electric forklifts were purchased to replace our diesel forklifts, and the carbon dioxide emission rate from diesel oil was reduced **by 27% from 268,368 tons to 195,809 tons**.

The pallets sent with the products were recovered and reused in production, and **20% of pallet usage was covered by returns**.

The work on compressors resulted in **30% energy savings**. The heat released is used for in-house heating.

By using quartzite sand, which is the sedimentation pond waste of a different mining facility, instead of quartzite mine;

→ The cost of 1 m³ of aerated concrete production was reduced by 4%.

→ By using quartzite sand, mill efficiency increased by 9% and energy consumption decreased by 9% compared to 2021.

→ In order to implement the change introduced in the process into the system, a mobile bunker was built from waste materials and quartzite sand was integrated into the system.

→ Cement ratio decreased by 29% with the improvements made in receptor.

→ With a 10% reduction in total raw material usage in receptor, the weight of aerated concrete decreased by 12.5%, facilitating product transportation and application.

With the mixer revision, maximum raw material homogenization was achieved by increasing the mixing speed by 300% and the total binder ratio was reduced by 20%. The thermal conductivity coefficient of the final product decreased by 18%.

A new product; 6-meter reinforced horizontal wall panel was added to the product portfolio.

GOALS FOR YEAR 2023

In 2022, taking into account the increase in our company's bulk cement exports and anticipating the continuation of this trend, an investment of 12,000 tons of cement silo construction will be realized at SANKO port to be completed in 2023.

In accordance with the strategy of continuously diversifying and developing products and sales channels in exports, increasing product quality and customer satisfaction, we are targeting a successful year in export activities in 2023.

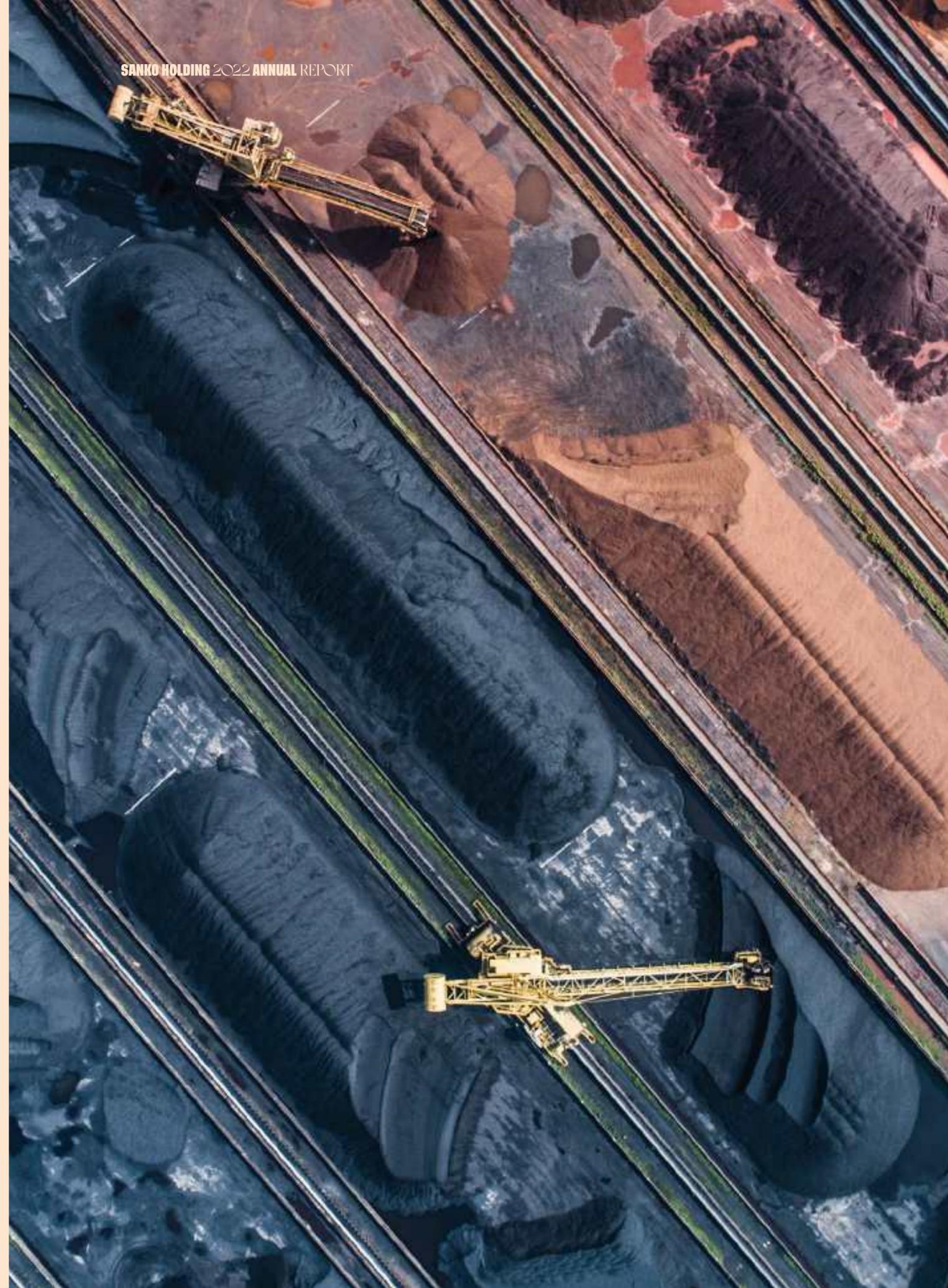
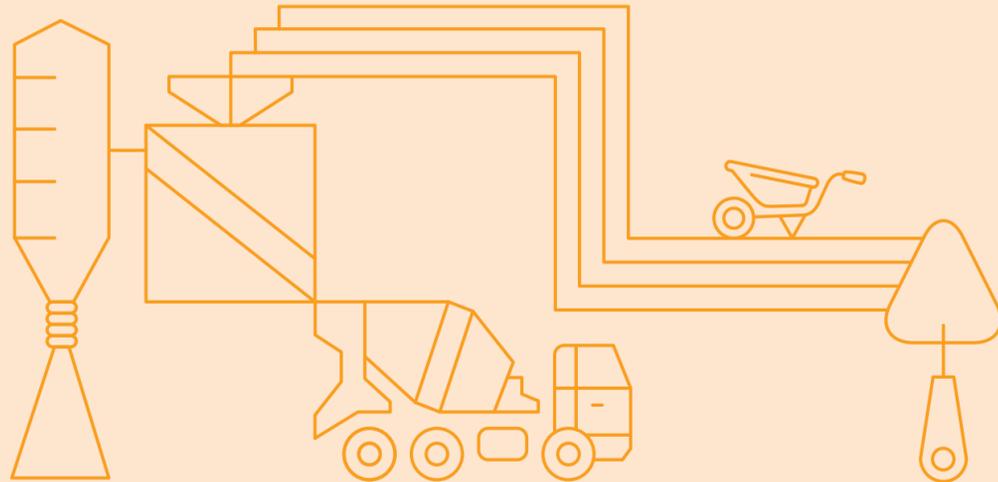
With the mechanical waste feeding investment planned for 2023 at our Narlı Plant, **720,720 kwh/year electricity and 3.7 kcal/clinker cooking heat consumption savings** will be achieved.

At Narlı Plant, with the ceramic ball investment in the cement mill planned for 2023, **3,296,700 kwh/year energy savings** will be achieved with a specific energy reduction of 3kwh/ton cement.

At Bartın Plant, it is aimed to increase the waste replacement rate by burning waste from the rotary kiln head.

By integrating the artificial intelligence-supported software started at the Narlı Plant into the process cameras, OHS violations detection activities will be extended to our other plants.

In accordance with our digitalization targets, we aim to implement applications such as purchasing dashboard and supplier portal with ERP system infrastructure in 2023.



HR PRACTICES & SOCIAL RESPONSIBILITY



SANKO HOLDING 2022 ANNUAL REPORT

Çimko News Bulletin, in which we share developments within the company, started to be published.

Our management team came together with our employees who started to work in different locations at acquaintance dinners.

During the summer period, open-air breakfasts were organized in 3 factories. Movie days were organized at our Narlı Plant.

Çimko Learning Networks meetings were organized to learn together and learn from each other.

"Quality practices in concrete" training was organized with Toros University for ready-mixed concrete engineers.

We were among the participants of the YetGen StepUp event organized by the YetGen (competent youth) Initiative, which works to support the development of 21st century competencies of students from different universities in Turkey.

Mustafa Demirci, Assistant General Manager of Ready-Mixed Concrete, and İrfan Coşkun, Ready-Mixed Concrete Director, took part in the Innovative Concrete Design & Application Summit held in Berlin as speakers with the title "Concrete Recycling".

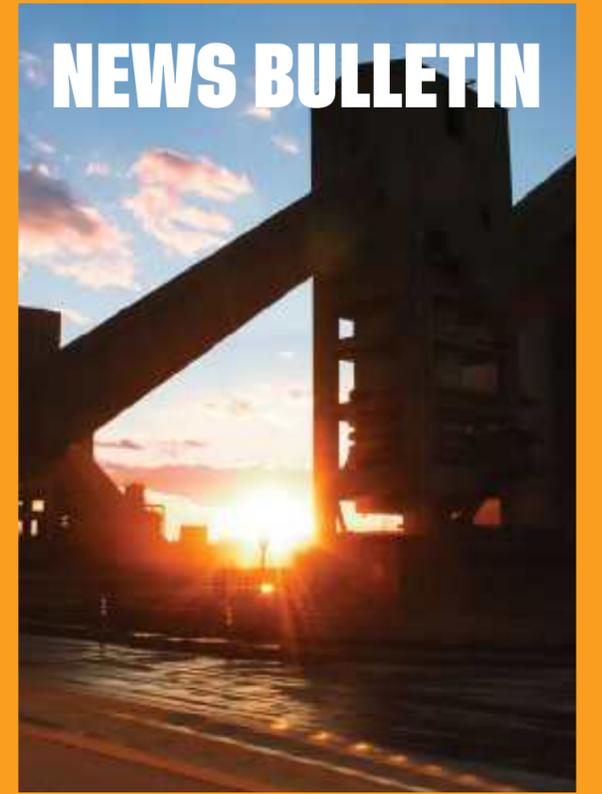
On 23 April Sovereignty and Children's Day, our employees visited the NASA Exhibition with their children, and children participated in moonwalking and space simulation activities.

We supported the bicycle donation campaign for children organized as part of the World Environment Day activities in Adiyaman with 12 bicycles.

Within the scope of World Environment Day, the Construction Group organized competitions under the titles of painting, project, product design, composition and suggestion. Çimko and Ytong employees and their family members shared their suggestions and studies on the environment.

Both Çimko and Gaziantep Ytong executives came together with university and high school students in different events. They took part as speakers in events organized at Gaziantep University, Erciyes University, Hasan Kalyoncu University and Gaziantep Anatolian High School. Students from Gaziantep University and Hasan Kalyoncu University were hosted at Gaziantep Ytong Plant, Narlı Plant and Taşlıca Plant.

With the participation of the Çimko Narlı Plant management team, a team coaching program was implemented.



Summer tournaments have been enriched in terms of locations and categories. In addition to backgammon, chess and table tennis, "darts", "jenga" and "teams competing" categories were added to the tournaments.

Within the scope of Lean 6 Sigma studies, we held a project identification workshop as the entire management team.

The **"Safe Driving Training"** organized for our employees using company vehicles was completed with the participation of 90 employees.

Classroom trainings, which were suspended during the pandemic period, continued and total training hours were **increased by 84%** compared to the previous year.

Blood donation campaigns continued.

Support was given to the **"Future with Us"** project led by ÇEİS. **"Social Gender Equality"** training was opened to the participation of all our employees.

Our first female engineer started working in production. **The number of female employees was increased by 25%.**

The Digital Factory at the MESS Technology Center, one of the world's largest digital transformation and competency development centers, was visited. Horizon-opening tours will continue in 2023.

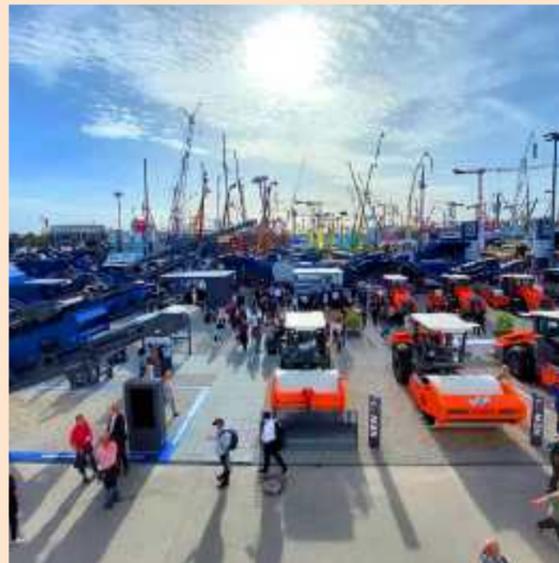
Dr. Önder Kırca, General Manager of Çimko, took part as a speaker in the webinar on Low Carbon Products in Cement and Concrete (looking to the future) organized by Türk Çimento.

Three of our employees continue to attend the MBA program aimed at improving the quality of human resources, which was initiated in cooperation with the umbrella organizations of the sector, Cement Industry Employers' Association (ÇEİS), TÜRK ÇİMENTO and MEF University. Our General Manager Dr. Önder Kırca took part in the Process and Operation Management course as a guest lecturer and shared his experiences.

Our management and technical team participated in BAUMA, the International Construction, Mining Machinery and Materials Fair in Munich, in order to follow the latest developments in construction and logistics technology.

Ahmet Dağ, Process Manager, was among the trainers of the Process Study Training organized by TÜRK ÇİMENTO and shared his experiences with engineers who are new to the sector.

Leftovers from the cafeteria at the Bartın Plant are given to the Bartın Animal Shelter.



In the garden of Gaziantep Ytong workplace, afforestation was carried out with employees and their families and the trees were named after children.

Occupational Health and Safety was explained to kindergarten students at Gaziantep Ytong based on the proverb that the tree bends while it is young.

"Creating Heat Insulated Ytong Wall Details in Architectural Projects", "Advantages of Lightweight Ytong Walls in Static Projects Training" and "Eco Building Design with UTO Certified Ytong" trainings were given to Gaziantep University Building Works Technical Department.

Gaziantep Ytong employees provided support to the Tübitak Projects with the faculty members of Çukurova University AOSB Technical Sciences Vocational School Textile Technology Department.

As Gaziantep Ytong;

Technical support was provided for Gaziantep University Civil Engineering Department National Project Competition.

Energy Identity Certificate trainings were provided to the Chamber of Mechanical Engineers.

Material support was provided for Adana village schools project.



ENERGY



SANKO ENERGY



OUR VISION

SANKO Energy Group aims to become the biggest international renewable energy company in Turkey by contributing to our stakeholders with operational excellence.

OUR VALUES

Respect

- We value each other, our customers and nature.
- We respect and listen to ideas.
- We believe in clarity in communication and pay attention to the feelings of the other person.

Clarity

- We define and continuously improve all business processes and share information.
- We build trust by being clear and fair in our relationships.

Productivity

- We do not waste resources. We become better, smarter, more innovative and more competitive in every project we undertake.
- We choose lean solutions.
- We are committed to the system, not to the individual.
- We develop ourselves and our teammates.
- We celebrate our successes.

Team Work

- We take responsibility for any consequences and work solution-oriented.
- We cooperate and show solidarity in every situation.
- We learn from experiences and get excited about goals.
- We encourage each other to achieve the goals set by the team.
- We protect the rights of our colleagues who are not with us at the time.

Responsibility

- Regardless of the level we are at, we take ownership of the problem when we encounter a problem, take action immediately by focusing on the solution of the problem, influence the process, and exhibit a leadership attitude that leads to a solution at all levels in order to change the result.
- We set an example to the society in individual and corporate behaviors.
- We comply with the ethical rules of the organization.



ELECTRICITY SALES & TRADE

Supply to large customer groups, including OIZs, was initiated in electricity trade, increasing the sales volume by more than 100%.

The digital transformation process was continued and the SAP integration of production and trade processes was completed with the installation of support systems.

In July 2020, all processes related to trade were defined within the scope of SANKO Energy Process Management Project.

STRATEGY & BUSINESS DEVELOPMENT

Renewable energy investment opportunities in Europe and other geographies were evaluated, with Europe being a priority, with IFC and all other international and local stakeholders. Strategic focus countries were identified based on return on investment, economic situation, country policies and developments in the energy market.

Scenarios for the Turkish electricity market between 2022 and 2025 and the associated electricity prices were studied and trading positions were updated accordingly.

New technologies and developments in the field of energy in the world and in Turkey were followed and investment analyses, feasibility studies and sector meetings were held, especially on Energy Storage and Battery technologies for which new legislative work was carried out in Turkey.

Capacity increase options of existing power plants were evaluated, feasibility and sensitivity analysis were performed, and investment decision was taken for 54 MW wind capacity increase.

Hydroelectric power plants were certified with VCS, wind power plants with Gold Standard and geothermal power plants with I-REC (International Renewable Energy Certificate). Total carbon stock reached 7 million tons by the end of 2022. Currently, the CO2 emission stock increase potential is approximately 1.7 million tons per year.



ACTIVITIES OF YEAR 2022

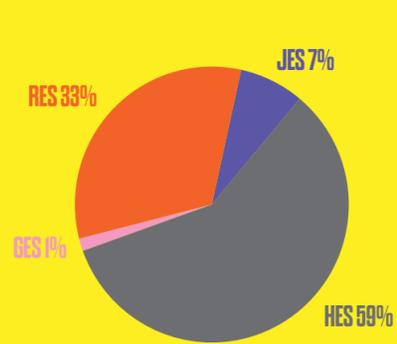
The connection of GPP-1 & GPP-2 plants from medium voltage to high voltage system has been achieved. In this way, failures and production losses due to system imbalances that cause shutdowns have been prevented as of September 2022.

The hybrid project of our Akyel-2 power plant with an installed capacity of 10 MW was commissioned. 40 MW Akyel-1 project construction activities are ongoing. Approval processes of the 5 Mw Hilal hybrid project are ongoing.

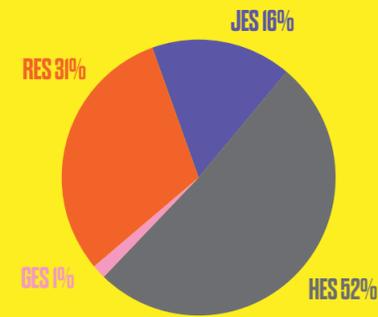
In 2022, we reached an installed capacity of 1,000 MW with our portfolio consisting solely of renewable energy sources and realized approximately 3,000 GWh production with this power.



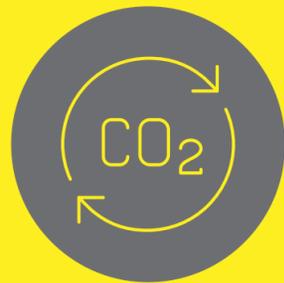
Turkey ranks 4th in renewable energy installed capacity and 4th in total installed capacity 18th place



Total diversified renewable energy portfolio of 951 MW



Total generation of 2.9 TWh Share in Turkey's electricity consumption 1% (annual electricity demand of 860 thousand people)



Carbon certification to 2 million tCO₂ per year in I-REC, Gold Standard and VCS variants



CO₂ emission reduction equivalent to the annual reduction of 80 million trees

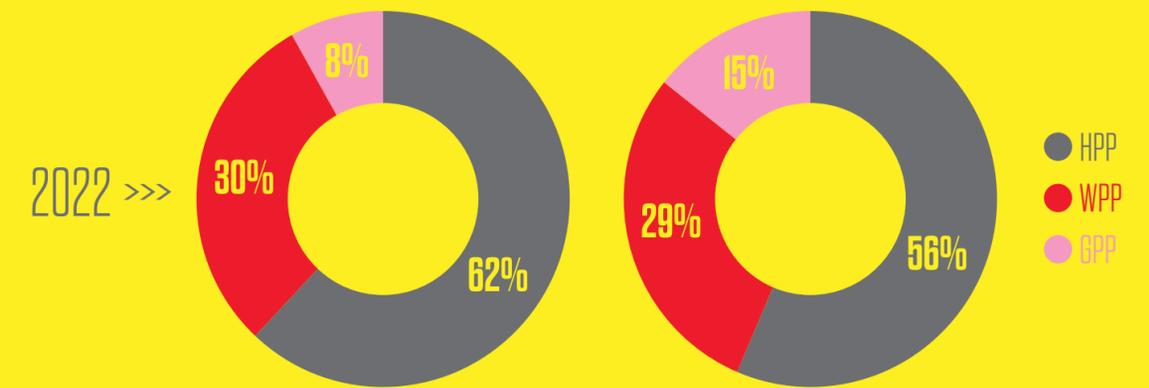


287 experienced and specialized human resources

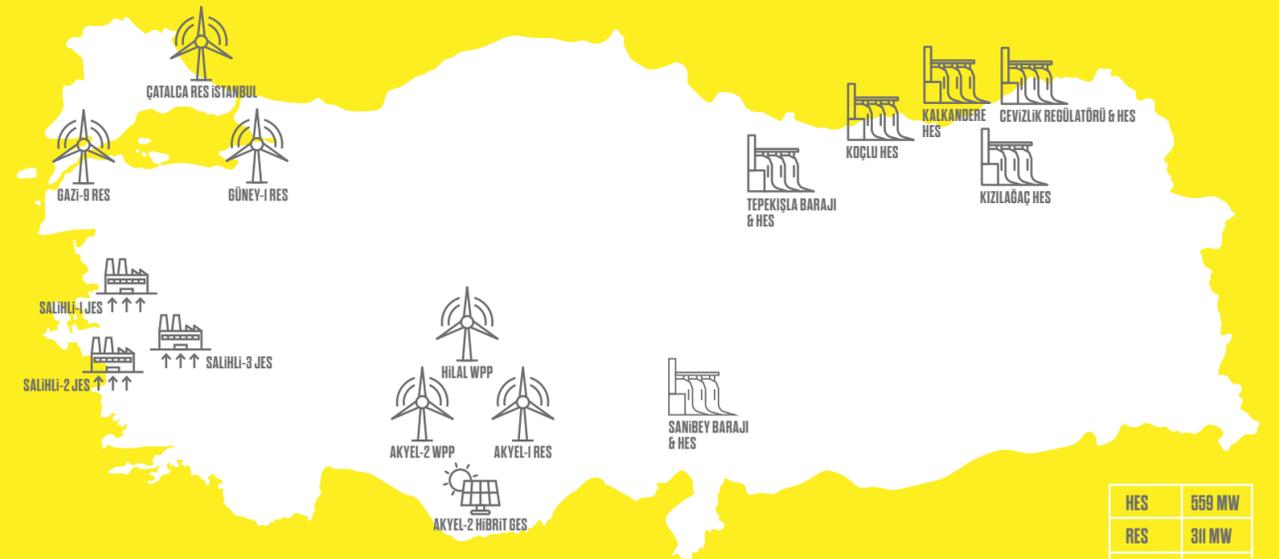
Operational Overview & Portfolio

An optimized and highly efficient portfolio consisting entirely of renewable resources.

Annual generation capacity of 3.4 billion kWh



Power Generation & Power Plants



HES	559 MW
RES	311 MW
GES	10 MW
JES	71 MW
TOTAL	951 MW



HR ACTIVITIES



In 2022, the main focus of SANKO Energy Human Resources was talent management.

With the Evaluation Center application completed in 2022, potential, critical and key positions were identified and development plans were prepared. The trainings of the people were planned according to the evaluation center applications and the trainings started to be given.

Based on our perspective of how we can progress better every year; 360° Evaluation Survey was prepared and implemented.

"Career Opportunities in SANKO Energy" interview was held with young people participating in the competition in the field of Environment and Energy Technologies at TEKNOFEST 2022, of which SANKO Holding is the main sponsor.

Based on SANKO Holding's "We Support the Energy of Youth" idea, the summer internship program of the Energy Group, which we announced in May, was launched and internship opportunities were offered in all our enterprises.

Our project that we initiated with the aim of analyzing all processes of Human Resources functions has been completed; process details, work flow tables, responsible teams and individuals, quick wins, action plans and SODA matrices of all our processes were shared with process stakeholders.

Employee Satisfaction and Loyalty survey was conducted. Survey results were shared with the CEO and all Assistant General Managers.



SUSTAINABILITY



With the aim of creating long-term value in SANKO Energy, it is aimed to take into account economic, environmental and social factors in the company's activities and decision - making mechanisms with corporate governance principles and to effectively manage the risks associated with these factors.

For this purpose;

Managing the sustainability-themed issues targeted by SANKO Energy holistically and in compliance with certain international standards in a way to meet the expectations of shareholders and financiers

Establishing a strategy for sustainability within the organization and ownership of governance

Establishing a management system that enables the integrated management and monitoring of activities in different areas under the heading of sustainability are aimed.

Those completed in line with this goal;

Realization of the project's kick-off meeting

Preparing and sharing SANKO Energy current situation question sets

Evaluation of the current situation question sets completed by SANKO Energy

Preparation of the prioritization survey question titles

Conducting sustainability-oriented sector/competitor analysis studies

Conducting a prioritization survey

Establishment of SANKO Energy sustainability priority matrix

Completion of the Sustainability Gap Analysis activity in light of the prioritization survey, sector / competitor analysis and current situation

Presenting the Gap Analysis study to SANKO Energy project team

Presenting the Gap Analysis study to SANKO Energy senior management

Establishment of a Sustainability Policy

Establishing the Sustainability Management System (designing the governance structure, determining roles and responsibilities)

OCCUPATIONAL HEALTH & SAFETY

Business Continuity and Emergency Management Project:

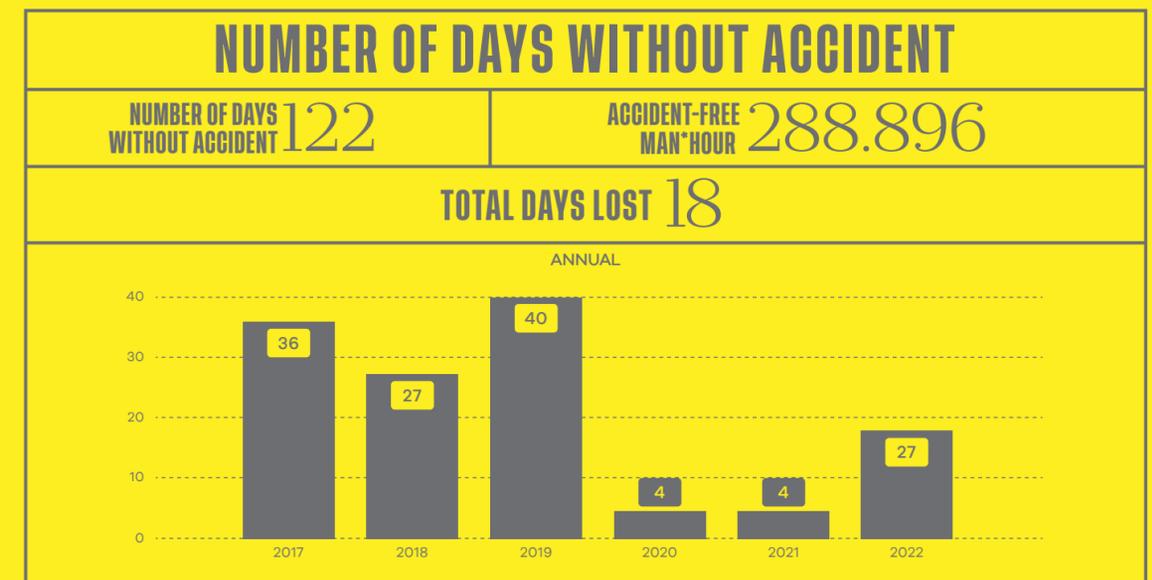
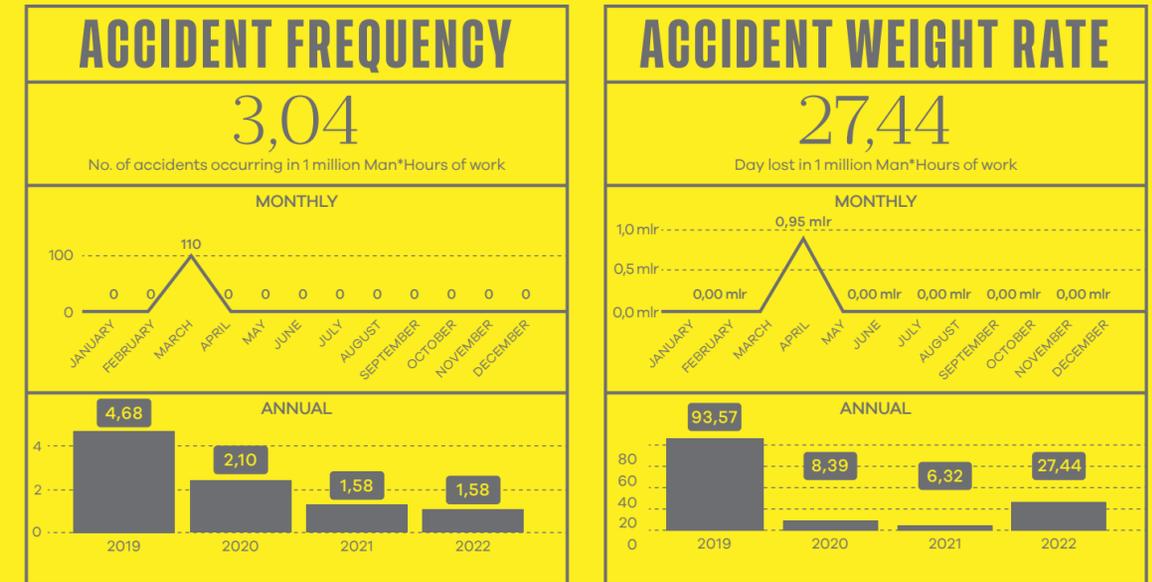
A contract was signed in September 2021 with the ARA group for our project, which will also cover SANKO Energy enterprises and Central management. In September 2022, the project was completed.

Golden Rules Project: The golden rules project was completed in 2022 in order to create awareness for dangerous situations with a high potential for occupational accidents due to the activities carried out in SANKO Energy power plants and to prevent accidents caused by these dangerous situations. In this context, 10 golden rules were determined; training, posters and handbooks were prepared and shared with employees.

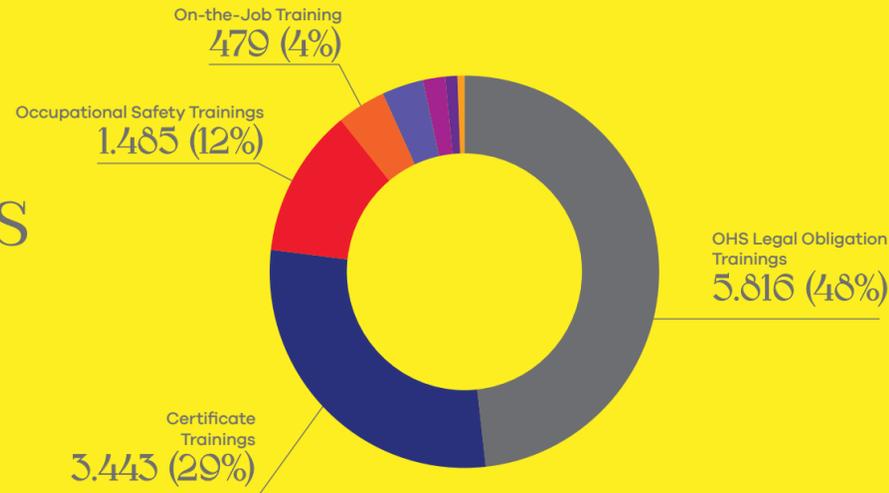
10 Golden Rules

1 RESPONSIBILITY FOR OCCUPATIONAL HEALTH & SAFETY 	6 HAZARDOUS CHEMICALS 
2 DRIVING SAFETY 	7 LIFTING OPERATIONS 
3 CONFINED AREA ACTIVITIES 	8 MACHINE GUARDS 
4 ENERGY ISOLATION 	9 WORKING AT HEIGHT 
5 EXCAVATION SAFETY 	10 EMERGENCY MANAGEMENT 

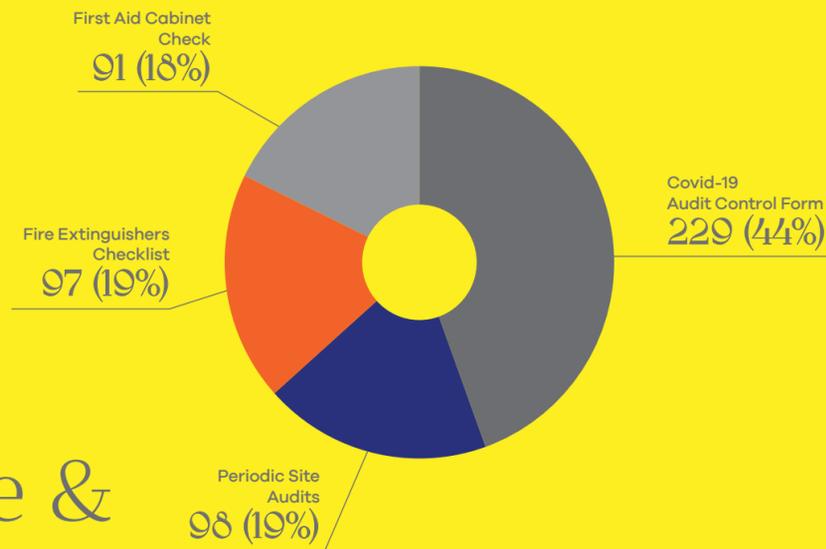
Accident Statistics



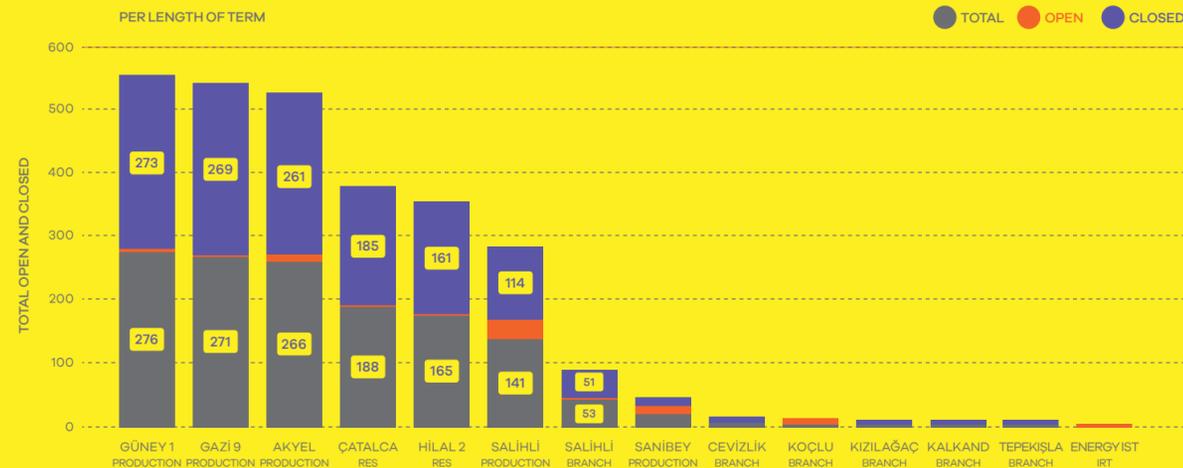
OHS Trainings



Site Audits



Corrective & Preventive Actions



GOALS FOR YEAR 2023

Within the scope of the investment decision taken for the installation of 45 MW hybrid SPP as an auxiliary source to Akysel-1 and Hilal wind power plants, the related technical, administrative developments and construction are planned to be completed and the power plants are planned to be commissioned in 2023.

Akysel 1-2 and Çatalca wind power plants are targeting a total capacity increase of 50 MW to maximize capacity utilization.

Completion of the project to return non-condensable gases (NCG) back underground for the sustainability of production at our geothermal facilities

We successfully completed the SAP transition in 2022 within the framework of innovative digitalization. Developing systems that respond to needs faster by adopting a centralized management approach with the introduction of new digitalization tools such as Machine to Integration, analysis and predictions using Artificial Intelligence (AI), robotic process optimization, predictive maintenance

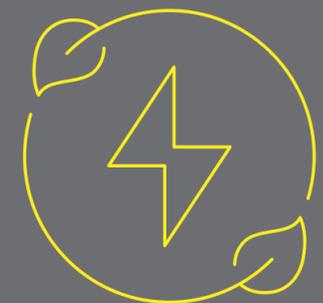
Continuing to research global and local new technology trends, particularly battery technologies and completion of green hydrogen activities

Establishing business partnerships with strategic companies in order to grow SANKO Energy Group with profitable and sustainable projects both abroad and at home and to create value

Publication of SANKO Energy 1st Sustainability Report in 2023

Preparation of annual progress report within the scope of UN Global Compact Turkey membership

Training plans for employees have been prepared and information about the Sustainable Development Goals, in which we will take an active role, has been planned for 2023.



DEVELOPMENTS IN TURKEY

In 2022, compared to the previous year, in the field of renewable energy; 1600 MW solar, 790 MW wind, 85 MW hydro, 275 MW biomass and 15 MW geothermal power plants were installed. Thus, Turkey's total installed capacity of renewable energy reached 56 GW; total installed capacity reached 104 GW.

Turkey's National Energy Plan was published, and according to this plan, approximately 30 GW wind, 50 GW solar, 35 GW hydro, 5 GW electrolyser (hydrogen), and 7.5 GW battery capacity will be established by 2035.

By 2035, the share of intermittent renewable energy sources (wind and solar) in electricity generation is expected to increase to 34.2% and the total share of renewable energy sources to 54.7%, while the share of intermittent renewable energy sources (wind and solar) in electricity installed capacity is expected to increase to 43.5% and the total share of renewable energy sources to 64.7%.

In 2022, the legislative processes on renewable energy and energy storage were matured, and the way was paved for renewable energy power plant investments with batteries.

By updating the unlicensed electricity generation regulation, contract power and electricity consumption restrictions were introduced for power plants to be established without a license, and industrialists were allowed to establish power plants in a province other than the province where the consumption facility is located.

Two YEKA competitions, one for solar and one for wind, were held during the year. While 850MW capacity was awarded in the YEKA wind competition, 1,000MW capacity was established in the solar competition.

GLOBAL DEVELOPMENTS

Because of the ongoing Russia-Ukraine war, which broke out in February 2022, a global energy crisis has erupted around the world, particularly in natural gas.

As a result of the energy crisis, the reactivation of inactive coal plants, especially in Europe, caused a serious reaction.

According to International Energy Agency data, renewable energy investment in the world in 2022 is expected to reach a record high of approximately 480 billion dollars.

In 2021, global solar capacity reached 725 GW, global wind capacity 790 GW and global hydropower capacity 1,330 GW. In 2022, global solar capacity is estimated to reach 915 GW, global wind capacity 870 GW and global hydroelectric capacity 1,360 GW.

According to the US Energy Information Administration (EIA), the electricity generated by the US from renewable energy sources in 2022 surpassed the electricity generated from coal sources for the first time.

According to WindEurope data, the wind energy sector in Europe grew by 33% in 2022.



CONSTRUCTION AND REAL ESTATE



Poligon Construction
SANKO Real Estate
SANKO Park Shopping Center

POLİGON CONSTRUCTION

Our mission is;

by making a difference in the field; to build high quality and qualified buildings that will contribute to the national economy, based on customer and employee satisfaction with human and environmentally sensitive production.

Our vision is;

to become an innovative and leading construction company in its sector in the changing world conditions with its reliable, experienced staff, which is preferred in the national and international market.



ACTIVITIES OF YEAR 2022

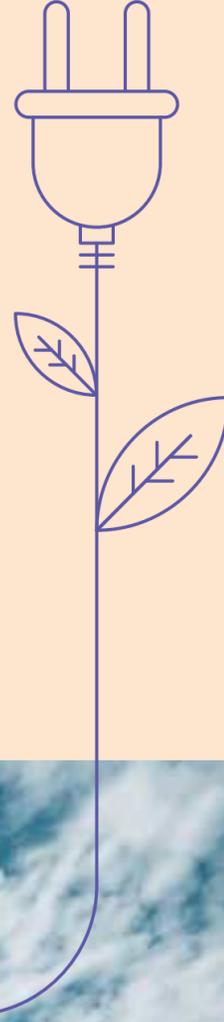
By gathering the Construction Group under a single roof within the Holding, advantages have been gained in many areas. With the accumulation of knowledge and experience, much more efficient construction projects are made and costs are reduced. Future gains are aimed by creating effective purchasing and corporate memory. Our Poligon Construction company has class E Contractor authorization certificate within the framework of the standards set by the Ministry of Environment and Urbanization.



The largest rooftop SPP project with the largest installed capacity ever constructed in our country in August 2022, which was undertaken as an EPC contract in the yarn production facilities of SANKO Textile enterprises within SANKO Holding, operating in the OIZ region of Gaziantep province, was commissioned and put into operation.

In the project with **15.87 MWp** installed power; **24 million kwh** energy is produced annually.

Within the scope of Akyel-2 WPP operation within SANKO Energy, one of our group companies, the hybrid project was developed as EPC and **9.89 MWp** land SPP was installed on an area of **150,000 m²** and the electricity generation facility with an annual capacity of **18 million kwh** was put into operation.



The architectural, implementation and manufacturing phases of the modern market place project for Salihli Municipality of Manisa Province were completed. Shown as an example among the modern market place applications in Turkey, the project has modern lines.

At the port of SANKO Petrochemicals, one of the Group companies, in Yumurtalık district of Adana province, the Phase-3 jetty, which we undertook on turnkey basis, was completed and put into operation.

As our first non-group contract, the facility that will generate **1 million kwh** of energy annually with an installed capacity of **1,023 MWp** at the factories of Desa Deri in Düzce was realized as EPC and its acceptances was submitted.



ACHIEVEMENTS

The accident frequency rate for 2022 (per 100 people) was realized as 1.72, and was below the sector (construction) average of 2.02.

Renovation, maintenance and repair activities continued in all facilities of our Group companies.

The website of Poligon Construction was developed and made available to all stakeholders.

The integration of documents into the QDMS program has been completed and the publication and revision of documents took start.



SIGNIFICANT INVESTMENTS

In order to generate energy from renewable sources from the roofs of the Group companies' enterprises, activities are carried out as EPC for rooftop SPP facilities.

Super Film Packaging, one of the most important packaging companies of our country, continues to work on the construction of **38.000 m² new investment facilities in Büyükkarıştıran OSB in Lüleburgaz district of Kırklareli province.**

A memorandum of understanding was signed for the construction of a land-type **40.0 MWp SPP project as EPC for hybrid energy generation** at Akyel-1 WPP, the construction of which was undertaken by SANKO Energy and which was commissioned in 2020.

In the factory facilities with a closed area of approximately 200,000 m², which are under construction in Gaziantep OSB region for SANKO Textile enterprises, partial acceptances have been made and **machinery-equipment assemblies have started, and construction works are continuing in other parts.**



GOALS FOR YEAR 2023

Finalizing the corporate identity of Poligon Construction, determining the orientation processes for our new colleagues who will join us with HR processes.

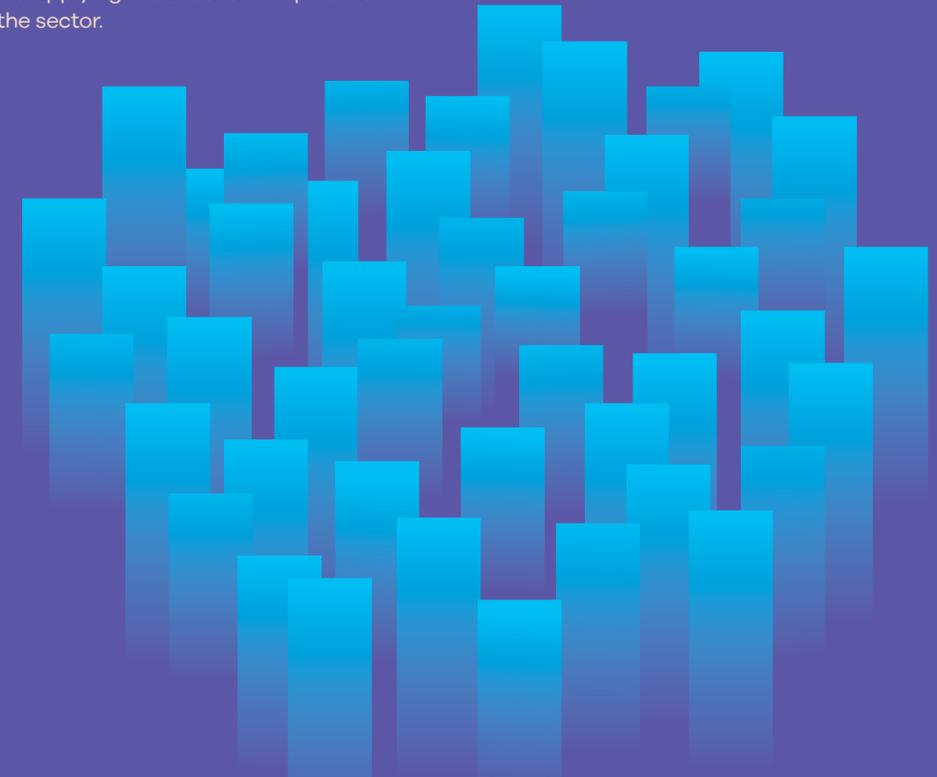
Determining and implementing our company values and corporate competences.

Carrying out activities outside the group in order to put forward the experiences we have gained in the fields of construction and project management and to develop our experiences.

Ensuring the integration of Poligon Construction into management systems (ISO 45001, ISO 9001, ISO 14001).

Utilizing technological opportunities at the highest level by developing IT projects in our Company's activities with ERS projects.

Following and applying technical developments specific to the sector.



HR ACTIVITIES



Our teammates were included in the Field MBA programs in 2020 and 2021 for their development and the value they will add to their work.

"Being a Team", "Communication and Relationship Management", "Project Management", "Time Management", "Professional Management Skills" and "Effective Use and Management of MS Teams" trainings were organized within the scope of Poligon Construction development processes.

Personnel permissions and assignments have started to be made through Eba application.

Processes for the implementation of "Lean Management and Lean Construction" in the construction sector have been determined.

SUSTAIN- ABILITY



Evaluating the environmental aspects and impacts of processes, determining sustainability targets related to outputs

Conducting activities for the calculation of carbon footprint together with the determination of emission sources



SANKO REAL ESTATE



The construction of SANKO Holding's new head office building in Istanbul continues at full speed.

The challenging excavation and shoring works of the centrally located project were completed in 2022 and the foundation of the building was laid. The results of the survey conducted with SANKO employees in Istanbul were also utilized to create a project that SANKO employees would enjoy using.

In this direction, the LEED-certified building, which includes modern and convenient dining and café areas, social areas, a conference hall for training and company meetings, is developing as a signature project in the region.

Flat sales continue in Istanbul Finanskent Sinpaş residences.

A total of 4,900m² (+11%) offices were leased in EGS Blocks in 2022 and 13 offices were sold in line with our real estate strategy.



Our overseas projects and new venture targets are continuing. In 2022, we were involved in 2 new investments in the USA. These are 2 different rental housing projects in Charlotte, North Carolina. Moreover, with the sale of the Amazon Warehouse project in Arizona, a profit above our targets was achieved in the project.

As of the end of 2022, our investments in a total of 8 projects consisting of 1 office building in Berlin, Germany, 1 mixed - industrial facility building in Eindhoven, the Netherlands, and 6 residential/office buildings in the USA are ongoing.

In 2023, we will continue to evaluate our properties in Turkey and search for new projects.



SANKO PARK SHOPPING CENTER



Our vision is;

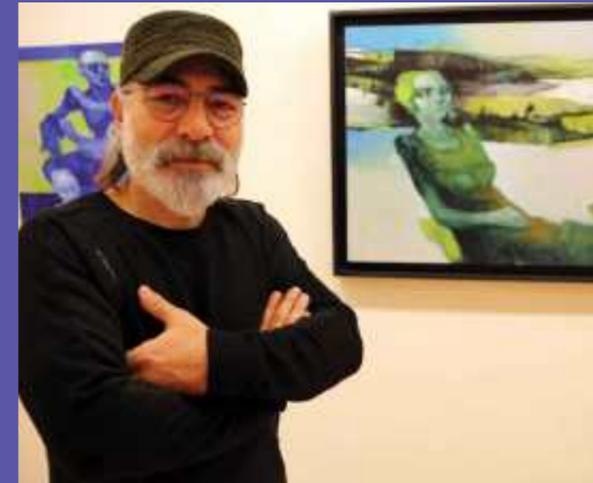
to ensure continuity as the first choice of the consumer since 2009 with its service and product quality, to add value to the city with its brand mix, to constantly monitor changes and developments and to renew itself.

Our mission is;

to offer quality products to our customers at the most reasonable price, rich variety and healthy conditions in our stores; to continue working in a structure that has a corporate governance approach based on moral values, creates value for its customers and business partners, to be fair and respectful to its personnel, and to be sensitive to the society and the environment.

ACTIVITIES OF YEAR 2022

SANKO Art Gallery in SANKO Park Shopping Center started its activities again. 7 different exhibitions were opened in 2022.



PRIVATE

SANKO SCHOOLS



Our vision is, to be an education ecocole opening to the world from Gaziantep.

Our mission is, Based on Atatürk's principles and reforms, to be an educational institution that raises individuals who have developed self-confidence and communication skills, who have high academic and social success, who can be leaders and models for the society, who are equipped with universal knowledge, who have assimilated local values, who are beneficial to their country and humanity, and who lead contemporary practices in the field of education and training.

ACTIVITIES OF YEAR 2022

As a result of two years of comprehensive and intensive authorization work, our school was granted the authorization to implement IB-PYP (Primary Years Program) at kindergarten and primary school levels in May 2022. Thus, Private SANKO Schools became an IB World School implementing the PYP program as of May 2022.

As a result of two years of consultancy and extensive curriculum activities, in September 2022, our English Curriculum specific to Private SANKO Schools was approved and published by the Board of Education of the Ministry of National Education.

As of September 2022, Co-Teaching (double teacher) practice was started in pre-school classes.

IELTS courses were started for students with specific targets.



Following the trainings received by our teachers, 6 AP (Advanced Placement) courses were started to be offered to our students at the high school level in September 2022.

Our school was approved to participate in the Global Schools Program.

SANKO Science Exhibition was held and approximately 100 projects were exhibited.

With the participation of a total of 21 universities from various provinces, two-day SANKO Career Days were organized.

"TS EN ISO 9001 Quality", "Okulum Temiz (My School is Clean)" and "Sıfır Atık (Zero Waste)" certificates, which improve our operational processes within our school, were renewed.

ACADEMIC ACHIEVEMENTS

Elif İklil Bozbaş, a student of SANKO Schools, ranked first in Turkey with 500 full points in the High School Transition Examination (LGS). Seven of our students were ranked in the top 1% of Turkey and 43 students were ranked in the top 10% of Turkey in LGS 2022.

Private SANKO Schools became the pride of Gaziantep by achieving 132 degrees with 55 students in top 50.000 in Turkey in 2022 Higher Education Institution Exam (YKS).

Our school participated in TEKNOFEST 2022 with 13 projects, 26 students and 6 teachers.

One of our teachers ranked first in Turkey in the "Environment and Energy" category at Teknofest 2022 with the project they developed.



Our students achieved four first, two second and two third places in the "TÜBİTAK 53rd High School Students Research Projects Regional Finals".

Our students achieved two second places in the chemistry category and one third place in the psychology category in the "53rd TÜBİTAK High School Students Research Projects Turkey Final".



A project of our students was selected by TÜBİTAK as one of the 10 projects to represent Turkey in the ISEF (International Science and Engineering Fair) science fair to be held in the USA in May 2023.

Our students achieved one first place and two second places in the "TÜBİTAK 16th Regional Finals of Research Projects among Secondary School Students".

Our students won a third place in the chemistry category at the "TÜBİTAK 16th Turkey Final of Research Projects among Secondary School Students".

"Best Hardware" award in the "Stempedian-Codevour Competition" was received.

Our students ranked first in Turkey among 121 projects in the BISEP Project Competition organized by Bahçeşehir University.

Our students ranked second in Turkey in the chemistry category of the Dr. İbrahim Arıkan MEF Educational Institutions Research Projects Competition.

At the NASA Invention Festival, our students received awards in the "most creative design" and "most extraordinary design" categories.

Our teachers ranked third in Turkey in the "Professionals" category at the NASA Invention Festival.

Our students ranked third in Turkey in the "8th Başakşehir Innovation Competition".

Our students ranked first in Turkey at the 19th Private Ege High School Science Research Projects Competition.

Our student ranked fourth in Turkey in the TALES Mathematics Competition organized nationwide.

In the 18th International Geography Olympics, two of our students participated in the finals of Turkey and represented our school.



SPORTING ACHIEVEMENTS



In 2022, a total of seven students - five in Swimming, one in Basketball and one in Chess - were selected for the National Team pools in their respective branches.

One of our students in the swimming discipline qualified for the Turkish Olympic Preparation Centers (TOHM) project.

One of our students ranked fifth in Europe for chess.

In the basketball discipline, our school teams obtained four provincial first places and two provincial second places.

In the swimming discipline, our students won a total of 311 medals and 11 trophies in various tournaments they participated in.

In the swimming discipline, our students achieved one second place in Turkey, one third place in Turkey, one fourth place in Turkey, one fifth place in Turkey and one seventh place in Turkey.

In the tennis discipline, our school teams won three provincial first places and two provincial second places. In the regional finals, our teams achieved two regional first places.

In volleyball discipline, our school teams achieved one provincial second place.

In Table Tennis discipline, our school teams won one provincial second place and one provincial third place.

In the fencing discipline, our students achieved ten provincial first places, four provincial second places and seven provincial third places. One of our students ranked fifth in Turkey in the Turkish finals.

In the archery discipline, our students achieved one provincial first place, one provincial second place and three provincial third place degrees.

In Bocce discipline, our school team achieved the third place in the province.



ARTISTIC ACHIEVEMENTS



The artworks of three of our students were selected as works worth exhibiting at the Gaziantep Metropolitan Municipality and Romania Sister Cities Exhibition.

Our student ranked second in Turkey in Yaşar Holding Pinar Kido National Painting Competition.

The work of one of our students was selected as a work worthy of exhibition in the Izmir Turkish College Bahattin Tatış painting competition.



Our students won one gold and one silver medal in the Gaziantep Metropolitan Municipality and Mizyal Art Museum International children's painting competition, while eight of our students' works were selected as works worthy of exhibition.

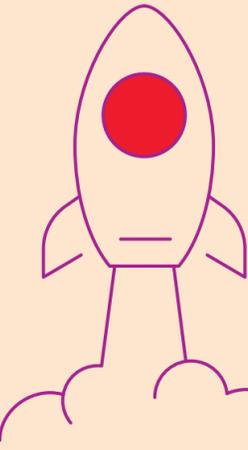
One of our students ranked third in Turkey in the Cangöz Academy IPC (International Piano Competition) Piano Competition.



SIGNIFICANT INVESTMENTS

By the beginning of 2022 - 2023 academic year; primary and secondary school classroom furniture and outdoor.

GOALS FOR YEAR 2023



It is aimed to harmonize the United Nations Sustainable Development Goals with the curriculum and raise awareness of our students.

It is aimed to obtain College Board certified AP (Advanced Placement) school approval.

We aim to encourage the involvement of more students and teachers in national projects such as Tübitak and Teknofest.

It is aimed to organize activities that will spread the culture of working with Learning School Teams to all school staff and students.

It is aimed to increase the number of activities and social responsibility projects carried out by students within the school.

It is aimed to initiate and develop Erasmus Projects within the school.

It is aimed to renew pre-school learning environments and furniture.



HR ACTIVITIES

Private SANKO Schools was entitled to enter the "Best Employer" list among more than 250 institutions participating in the "Kincentric Employee Engagement" research.

Job Descriptions and Organization Chart were updated as of September 2022.

In parallel with the updated job descriptions, goal-based performance cards were created for the school management team.

Competency Assessment criteria and process were updated. Following the update, it was applied online to all stakeholders.

Activities were organized to increase the motivation of employees. (Garden activities, teachers' day dinner, breakfast, birthday gift package)

Researches were conducted on the training requirements of the employees and trainings were implemented according to the requirements.

The SANKO Leadership Academy Program was implemented in order to identify and support potential director candidates.

In 2022, our directors and teachers made a total of six presentations at various symposiums related to their fields.



SOCIAL RESPONSIBILITY & SUSTAIN- ABILITY ACTIVITIES

Our school has taken the "United Nations Sustainable Development Goals" into its agenda as of June 2022 and has started a comprehensive study to integrate the goals into the school curriculum at all levels. The planned activities were put into practice as of the 2022-2023 academic year.

Furniture, toys, books and clothes were donated to village schools in need through various social responsibility activities carried out under the leadership of students within the school. We will continue social responsibility activities throughout the school with an increase in quality, scope and quantity.



SANKO UNIVERSITY

Our mission is:

by providing education and training services using up-to-date technologies with its experienced staff to develop a learner-centered and inquisitive approach; to educate individuals who are productive, able to make fast and correct decisions, innovative, able to respond to the changing needs of society, who have gained research skills, who will successfully fulfill the responsibilities they will undertake with their knowledge and self-confidence,

Contributing to the production of universal knowledge by conducting research within the framework of ethical values,

Providing services to meet the demands in the field by considering the benefit of society,

Accelerating decision-making processes and taking measures in accordance with the conditions in extraordinary situations.

Our vision is:

to be an internationally recognized university that guides education with the philosophy of universal science, raises individuals who respect all differences and have free thinking, and is a leader in the field of contribution to society.

THE FUTURE IS AT SANKO UNIVERSITY

Founded by Sani Konukoğlu Foundation in 2013 in Gaziantep - one of the cornerstones of the world's historical and cultural heritage, SANKO University is one of Turkey's first thematic health universities.

It raises researcher, productive, innovative, qualified health professionals of the future in national and international platforms under the leadership of its strong academic staff with the understanding of service to humanity, with application areas based on advanced technology.

We offer our students the opportunity to practice on-site in our Health, Practice and Research Center, located on the same campus with our university, with a capacity of 600 beds under a single roof among the private hospitals of our country.



WE ARE A STUDENT-ORIENTED UNIVERSITY

We provide education with our academic staff who are experts in their fields, and we host scientists from distinguished universities of the USA and Europe at our university.

In addition to congress and project support for students who participate in our social and scientific activities, we also contribute to student clubs.

Within the scope of ERASMUS+ Mobility Program, we offer our students the opportunity to study and do internship abroad.

EDUCATIONAL TECHNOLOGIES THAT MAKE A DIFFERENCE

There are classrooms equipped with all the facilities of the latest technology and each department has its own laboratories such as anatomy, professional skills, multidisciplinary, computer skills and anthropometry. Our students carry out their education under the guidance of academic staff who are experts in their fields.

99% OCCUPANCY RATE AT OUR UNIVERSITY

In accordance with the correct goals set and the studies carried out to achieve these goals, **99% occupancy** was achieved in our university according to the Higher Education Institutions Examination (YKS) scores by the Measurement, Selection and Placement Center (ÖSYM).

Moreover, in order to increase the public awareness and social awareness of SANKO University, many scientific, social and cultural congresses, symposiums, regional meetings, conferences, trainings, etc. organizations were held.

OUR NEW GRADUATE PROGRAMS

In addition to our other programs, "Anatomy PhD" program, "Nutrition and Dietetics Master's Degree with Thesis" program and "Medical Biochemistry Master's Degree with Thesis" program have been opened in our Institute, which adapts to today's technological developments, successfully blends these developments with medicine and other disciplines, and aims to contribute to the lifelong education and development process of the society by providing graduate education to students with researcher, questioner and analytical thinking.



SANKO UNIVERSITY IS THE ONLY UNIVERSITY IN GAZİANTEP ENTITLED TO BE A EURODESK CONTACT POINT

Making a difference in science, education and health services, SANKO University Foreign Relations and Erasmus Coordinatorship has been entitled to be one of the 106 contact points in Turkey with the acceptance of its application to the Directorate for EU Education and Youth Programs (Turkish National Agency) to become a "Eurodesk Contact Point".

TARGET ACCREDITATION



Our Nutrition and Dietetics and Physiotherapy and Rehabilitation Programs were entitled to receive **"Accreditation Certificate"** as a result of the examinations carried out by the Association for Evaluation and Accreditation of Health Sciences Education Programs (SABAK) during the National Accreditation Evaluation. The necessary evaluation processes have been completed to renew the accreditation certificates of these two programs.



Faculty of Medicine accreditation efforts took start in the 2020-2021 academic year and are still in progress. An application to HEPDAK (Association for Evaluation and Accreditation of Nursing Education Programs) for the accreditation of the Nursing Program of the Faculty of Health Sciences has been completed and the decision of the evaluation team is awaited. Preparatory work has been initiated for the institutional accreditation of our university.

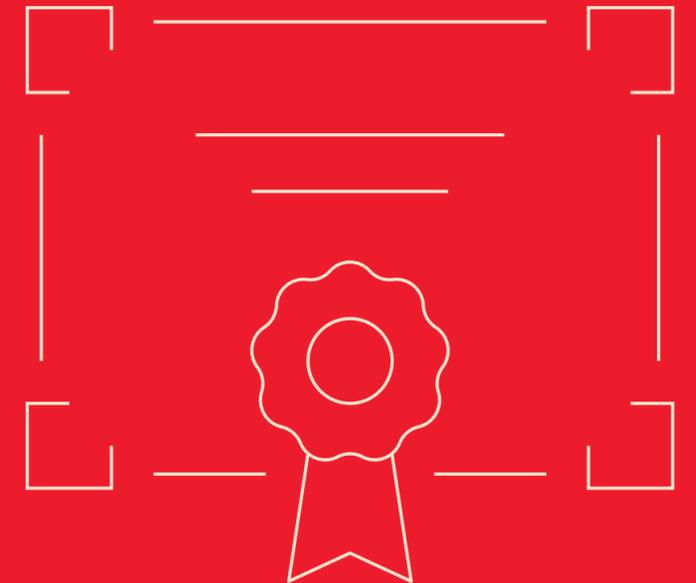
WE ARE AN A+ UNIVERSITY IN THE TURKEY UNIVERSITY SATISFACTION SURVEY (TÜMA) REPORT

According to the Turkey University Satisfaction Survey (TÜMA) 2022 Report, our university received the following scores among 199 universities;

- A+ in Academic Support and Care
- A+ in Satisfaction with the Management and Functioning of the Institution
- A in Satisfaction with the Learning Experience
- A in Personal Development and Career Support.

BRONZE AWARD

As a result of the evaluation made by collecting data from 47 thousand 682 students studying at 199 universities about the university chancellors of the universities they study at, our Chancellor Prof.Dr.Güner Dağlı was deemed worthy of the **"Bronze Award"** for his outstanding performance.



OUR FACULTY OF MEDICINE RANKS 2ND AND OUR DEPARTMENT OF NURSING RANKS 4TH IN THE UNIVERSITY RESEARCH LABORATORY (ÜNİAR) SURVEY GRADUATE SATISFACTION

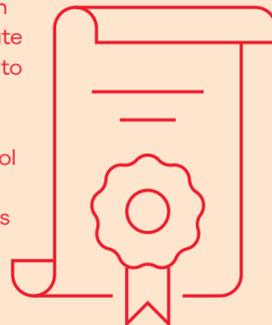
In a survey conducted with the graduating students of 199 public and foundation universities regarding their satisfaction with their universities and programs, according to the "Graduate Satisfaction of Popular Programs 2022 Report" of the University Research Laboratory (ÜniAr),

Our Faculty of Medicine ranked **2nd**,

Our Nursing Department of the Faculty of Health Sciences ranked **4th**.

COOPERATION PROTOCOL

A "Cooperation Protocol in Education" was concluded with Gaziantep Provincial Directorate of National Education in order to strengthen relations with educational institutions, to contribute to the scientific and social development of high school students and to share the experience and knowledge gained in line with the opportunities of our University, and a cooperation protocol regarding scientific, social and cultural activities was signed with many schools in Gaziantep.



SANKO UNIVERSITY WITH DOCUMENTS

Our "TSE Quality Management Systems Certificate" has been renewed.

Our University;

passed the Turkish Standards Institute (TSE) audits and entitled to receive "Safe Campus Certificate" within the scope of the Certification Program for the Development of Healthy and Clean Environments in Higher Education Institutions in the Context of the Global Epidemic,

"TS 13811 Hygiene and Sanitation Management System Certificate" as a result of Turkish Standards Institute Assessment,

"Orange Flag" in the Accessibility in Space Category at the 2022 Barrier-Free Universities Awards organized by the Council of Higher Education (YÖK) for its efforts to facilitate the education and learning lives of disabled students,

"ISO/IEC 27001 Information Security Management System (ISMS) Certificate",

"Zero Waste Certificate" by the Ministry of Environment, Urbanization and Climate Change with its Zero Waste Management System, which was established based on a healthy, clean, sustainable and safe environment.

SPECIALTY IN MEDICINE TRAINING

As a result of the evaluations performed by the Ministry of Health Board of Specialty in Medicine in the 2018-2019 academic year, we were granted full authorization for medical specialty training in 6 departments (Child Health and Diseases, General Surgery, Internal Medicine, Cardiovascular Surgery, Cardiology, Radiology).

During the 2020-2021 academic year, 4 more departments (Anesthesiology and Reanimation, Ophthalmology, Anatomy and Physiology) were authorized for medical specialty training with full authority and the number of departments authorized to provide specialty training increased to 10.

21 specialty students continue their education.

HR ACTIVITIES

As part of the 180-degree performance management system, feedback interviews were planned, managers and employees had interactive meetings and annual targets were set with "Feedback Interview Forms".

Teams were formed within the scope of YÖKAK Internal Evaluation Report and academic and administrative staff were involved in the process management.

Appointment and Promotion procedures of 31 academic staff were carried out within the scope of Higher Education Law No. 2547.

According to the results of ÖSYM 2022 1st and 2nd Term placement results, 15 Medical Specialty Students (TUS) who preferred our University were appointed and a total of 21 Medical Specialty Students (TUS) continue their education.

The positions of 7 administrative staff were upgraded within the scope of career planning.

Human Resources practices were adapted to the QDMS system, digitalized and made available to the staff.

As part of the training calendar, trainings that are mandatory for all employees and that will contribute to their personal professional development have been assigned in the Sanko Development Portal.

The Individual Participation Training Report implementation was started for the trainings related to professional development in which the employee participated individually.

All surveys included in Human Resources practices (Employee Satisfaction Survey, Training Requirements Analysis, Training Evaluation Survey) were transferred to the digital environment and a reporting system with measurement and data was started to be implemented.

The YÖK inventory system standard file plan was implemented.

"Academic Staff Performance Evaluation Directive" and "Academic Staff Promotion and Appointment Directive" have been prepared to be implemented in 2023.

The administrative and academic staff participated in 201 activities, training and scientific events organized by Higher Education Institutions, other institutions / organizations and our University in order to improve the professional and personal qualifications of academic and administrative staff.

An employee satisfaction survey was conducted for all employees, and studies were carried out by identifying areas for improvement.

In 2023, the satisfaction surveys of administrative and academic staff were separated from each other.

With the invitation of Gaziantep University Psychological Counseling and Rehabilitation Department students, a seminar was held on the issues to be planned before job application.

The orientation program was updated and the employee orientation process was detailed by adding Occupational Health and Safety, University quality standards and quality studies.

Management and unit-based meetings were organized to share the results of the Employee Satisfaction and Loyalty survey.

"In-Service Training Team", which was launched within the scope of the Strategic Plan, was determined and Trainer Training plans were made for 2023.

Grading and scale studies for 2022-2023 have been completed and norm staff revision studies have been started.

SANKO University mobile application (SU) was developed for the use of academic and administrative staff and activated in "google play" and "apple store".

Teamwork, Leading Management, Time and Stress Management, Official Correspondence Rules, Higher Education Law No. 2547 Training, Presentation Skills Development, MS Office Training, Patent Training in Health Projects, Standard File Plan and Archive, Effective Motivation Techniques and EBYS Usage Trainings are listed at the top of the interactive trainings.

New Year's cocktail, Rumkale Trip, Gaziantep Panorama Museum Trip, World Cuisine Food Workshop and SANKO University Family Dinner were organized to increase the motivation of academic and administrative staff, and gift cards were presented to the female employees of our University for Women's Day.

As part of the Mother's Day celebrations, a video consisting of photographs of our university employees and their children was prepared, and Mother's Day was celebrated by surprising the staff on social media.

For the New Year's celebration, a video was shot with the participation of the staff and it was aimed to contribute to the motivation and sense of belonging as we enter the new year.

A cocktail was organized on the Doctor's Day and gifts were presented to our academicians.

Gifts were presented to our academicians in our departments of the Faculty of Health Sciences on Nursing Week, Turkey Physiotherapists Day and World Dietitians Day.

Before graduation, 4th year students of the Faculty of Health Sciences were given Interview Techniques and CV Preparation Trainings to be used in job applications.



ACADEMIC PROMOTIONS & APPOINTMENTS AT SANKO UNIVERSITY AIMING SUCCESS IN SCIENCE AND EDUCATION

For the purpose of contributing to the career development of the personnel of Research and Teaching Assistant team at SANKO University, they are encouraged to start their master's and doctorate programs and at the same time, they are given the opportunity to complete these programs. Furthermore, many Academic personnel working as Associate Professors are promoted to Professorship if they meet the necessary conditions for Professorship, and it is ensured that they receive this title from SANKO University.

SOCIAL RESPONSIBILITY ACTIVITIES

In our university, we have 8 student clubs that contribute to the social, cultural, social, artistic and personal development of our students, and the Innovative Young Quality Society was established. Most of the social activities are carried out with our student clubs.

Our student clubs organize activities in cooperation with internal and external stakeholders. With stakeholder participation, studies are carried out to develop new ideas and social responsibility projects are developed. With 28 student clubs, 90 activities were organized in 2022.



UNIVERSITY PROMOTION ACTIVITIES

Many activities were organized in order to contribute to the scientific, social and cultural development of 11th and 12th grade prospective students, to strengthen the relations of our university with educational institutions and to introduce the departments / programs of our university to prospective students.

For this purpose, for the first time in the 2021-2022 academic year; An event titled "Psychological Counseling Guidance Teacher Meetings-1" was organized for approximately 220 Psychological Counseling Guidance Teachers participating from 190 different institutions at high school level in Gaziantep province in order to strengthen communication with guidance teachers and to increase the awareness of our University.

Approximately 800 students from our city and its districts participated in "Examination Strategies on the Way to University" titled panel that we organized to emphasize exam anxiety and "Academic Success and Nutrition", "The Future is Yours!, Breathe, Move, Focus on the Goal" and "Examination Anxiety and Management" related trainings were provided.



CAMPUS PROJECT

SANKO University is preparing to lay the foundations of the campus, for which the project process has been completed. Academic and administrative staff and students are excited to continue their educational activities in a campus with a more modern and technological infrastructure, social and cultural areas, intertwined with nature.

Continuing its educational activities with its strong academic - administrative staff and students as 2 Faculties, 1 Institute and 1 Vocational School on 2 campuses, SANKO University continues to grow.



GOALS FOR YEAR 2023

Ensuring 100% occupancy rate of SANKO University YKS quota in the new academic year, strengthening the necessary promotional activities for this,

Increasing the number of organizations to be held regarding scientific, social and cultural activities to increase the public awareness of the university and social awareness,

Abolishing the use of de-facto documents and conducting all internal and external correspondence processes through the Electronic Document Management System (EBYS),

Continuing the work for the new campus of SANKO University,

Continuing efforts to open new departments and programs at the university,

2023 - 2027 Strategic Plan, which was prepared by the Strategic Plan preparation team established by the Strategic Planning Commission, has been completed. Among the goals of this strategic plan, to improve the qualifications of academic and administrative staff;

Increasing the number of in-service trainings by covering all administrative units and in line with the needs of the units with the newly created "In-Service Training Team",

Developing and implementing a training of trainers (assessment and evaluation, program design, etc.) plan to cover each academic unit, increasing the number of articles published in national/international journals, books/book chapters, etc,

Increasing the amount of resources to be allocated for scientific research projects and the number of projects, and accordingly increasing the number of scientific publications addressed to our University,

Increasing the number of beneficiaries of international exchange programs and international agreements / protocols are aimed.

Furthermore, the necessary evaluation processes have been completed in order to renew the accreditation certificates of our Faculty of Health Sciences Nutrition and Dietetics and Physiotherapy and Rehabilitation Programs.

Faculty of Medicine accreditation efforts started in the 2020-2021 academic year and are still in progress. An application to HEPDAK (Association for Evaluation and Accreditation of Nursing Education Programs) for the accreditation of the Nursing Program of the Faculty of Health Sciences has been completed and the decision of the evaluation team is awaited.

Preparatory work has been initiated for the institutional accreditation of our university.



HEALTHCARE

SANKO University Hospital

SANKO

UNIVERSITY

HOSPITAL

Our mission is;

contributing to education, training and scientific studies in the light of contemporary medical science, using up-to-date technology, without compromising ethical principles; to provide reliable, friendly, patient / patient relatives, employee safety and satisfaction-oriented, quality, sustainable health service.

Our vision is;

to be a fully equipped, all-digital university hospital with international accreditation.

At SANKO University Hospital, specialized diagnosis and treatment methods are applied with; Emergency Service, Biochemistry, Pathology and Medical / Clinical Microbiology Laboratories, Radiology, Nuclear Medicine, Cardiovascular Surgery, Organ Transplant Center, Nephrology, Hematology, Medical Oncology, Therapeutic Apheresis Center, General Surgery, Neurosurgery, Pediatric Surgery, Pediatric Endocrinology, Internal Medicine, Gastroenterology (ERCP), Endocrinology, Otorhinolaryngology, Paediatrics, Pediatric Hematology and Pediatric Oncology, Cardiology (EECP), Pulmonology, Urology (ThuLEP), Orthopedics and Traumatology, Rheumatology, Infectious Diseases, Physical Therapy and Rehabilitation, Plastic Reconstructive and Aesthetic Surgery, Ophthalmology, Gynaecology and Obstetrics, Neurology, Psychiatry, Child and Adolescent Mental Health and Diseases, Thoracic Surgery (EBUS), Dermatology, Sleep Laboratory, Obesity Center, Pulmonary Rehabilitation Center, Stroke Unit, Burn Unit, GETAT (Traditional and Complementary Medicine), Home Care Services Unit and Assisted Reproductive Treatment Center.



ACTIVITIES OF YEAR 2022

A 3rd Step Private Hospital License has been obtained independent of affiliation.

Bone Marrow Transplant Center licensing process was completed.



The service network of our Organ Transplant Center was expanded and a Liver Transplant Center License was obtained.



Child Neurology specialist physician approval was obtained from the Ministry of Health.

Radiation Oncology (LINAC) unit establishment pre-approval was obtained.

PET-CT Unit became operational.



For the first time in our region, ThuFLEP (Prostate Enucleation with Thulium Fiber Laser) was started to be used by our hospital in benign prostate enlargement surgery.

Again for the first time in our region, Thulium fiber laser is used in endoscopic resection of bladder and upper urinary system tumors and endoscopic treatment of kidney stones.



ROP Diagnostic Center application was submitted.

The Burn Unit, which was suspended due to the pandemic, was re-licensed.

Activities for 5-year strategic plan were initiated.

Hospital landscaping works were completed.



Cardiovascular Surgery Intensive Care Unit was moved to the Surgical Intensive Care Unit.



Our web page was renewed in Turkish and English languages.



By adding an info channel to patient rooms, the hospital information guide was monitored in every patient room.



Digital information screens were launched in the polyclinic areas of the hospital.



TS EN ISO/IEC 27001 Information Security Management Systems Certificate and Zero Waste Certificate were obtained.

Check up Office became operational.

In-hospital directional signboards were expanded and completed to meet the expectations and demands of patients and their relatives.



The Healthy Living Center has been renewed and continues its activities.



In the warehouses;

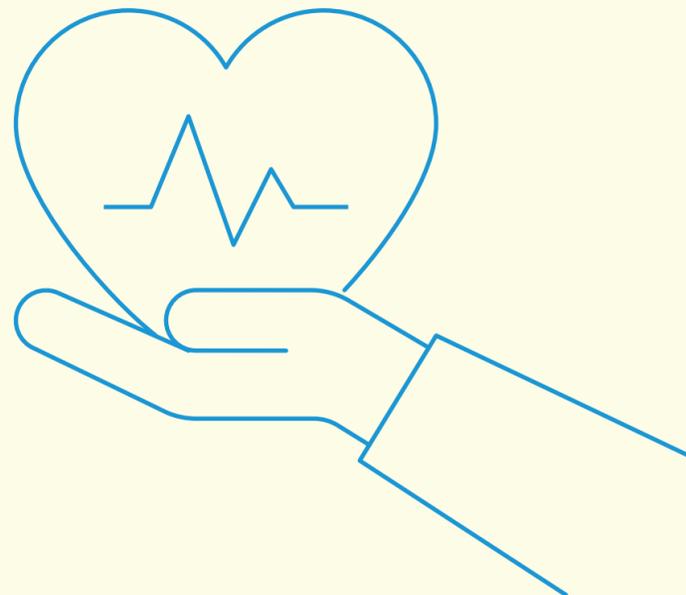
according to the addressing system created; pallet fronts, shelves are numbered and labeled, and they are easily found from the layout plan.



By creating a reusable material tracking program, the materials that can be reused were sterilized and taken back into stock and their use was monitored.

By establishing a surgical prescription and boat system in the operating theater warehouse, it was ensured that the operating theater warehouse order and stock follow-up were carried out more regularly.

Participation was ensured in health tourism exhibitions organized in the Netherlands / Amsterdam, Bosnia - Herzegovina / Sarajevo, Azerbaijan / Baku in order to promote the hospital in European and Asian countries, to support the development of our country by contributing to service exports, and to develop our service network in the field of Health Tourism.



HR ACTIVITIES

The "Employee Loyalty Survey" which is conducted throughout SANKO Holding Companies was applied in our hospital. Survey results were evaluated by the management and assigned to the "Strategic Plan Commission". The Commission works on activities and action plans for improvement and sets targets.

In order to increase operational efficiency, "Quality Improvement and Evaluation Meetings" have started to be held once a month with the participation of all department quality officers and senior management. During the meetings, department quality officers make presentations on service and process improvements.

The uniforms of all uniformed employees were renewed and the dress code became standardized.

A "Social Committee" was established to increase employees' motivation. An Annual Activity Plan was prepared by the Committee and organizations were held throughout the year (e.g. New Year's Cocktail, Sausage and Meatball Party in the Snow, Bowling Tournament, Certified Sign Language Training, iftar (fast-breaking) dinner with the staff within the institution and regular weekly physician breakfasts were organized).

An "Employee Opinion and Recommendation Committee" was established to receive, evaluate and improve the opinions of employees. Opinions submitted by the employees are reported through survey boxes, online surveys, Employee Satisfaction Surveys and e-mails.

The opinions submitted are evaluated by the committee. The resolutions of the committees are shared with all employees through the "Sanko Development Portal" (e.g. uniforms were renewed, changing rooms were organized, the variety of staff breakfast and meals was increased, a breastfeeding room was created for female employees).

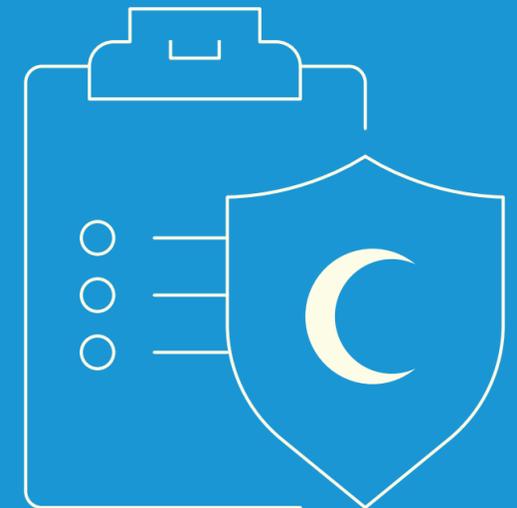
Gifts and flowers were presented to employees to celebrate their professional days and special occasions. (8 March International Women's Day, 14 March Medical Day, Nurses' Day, Psychologists' Day, Physiotherapists' Day, etc.).

As a part of digitalization in Human Resources processes, the Performance Management System was reviewed and transition to the EBA system was performed.

In the trainings included in the annual training plan established by the "Training Committee", the "Sanko Development Portal" was used for all trainings that do not have to be given face-to-face. In 2022, 26 trainings and 940 hours of training were assigned to all employees. A successful result was achieved with an annual training participation rate above the target value of 90%.

The professional competencies of employees were increased through participation in certified training programs (e.g. SEE Nursing, Medical Waste Personnel VQA Certificate, Antineoplastic Drug Preparation Personnel Training, NRP Training, etc.).

Plaques and gifts were presented to 93 people at the "Valuable Years Plaque Ceremony".



COMPLETED CONSTRUCTION PROJECTS



The Organ Transplant Center was renovated and transformed into the Chest Diseases and Thoracic Surgery Service.

Our inpatient service was renovated.

ONGOING CONSTRUCTION PROJECT



Block A, 4th floor renovation works are ongoing.

OUR GOALS FOR 2023

To put the Palliative Care Center into operation.
To complete the Strategic Plan studies (5 years).

SOCIAL RESPONSIBILITY ACTIVITIES



"Healthy Talks" organized twice a month with Narkoz Magazine and "Lunch Break at SANKO" organized once a month by the Corporate Communication Unit of our hospital were broadcast live.



At the Rheumatology Symposium, which we sponsored, we hosted many professionals from the regional provinces.



"Adolescent Idiopathic Scoliosis Course", the 5th leg of the Spinal Deformity Correction Maneuvers Course, was organized in our hospital.

Our breast cancer patients receiving chemotherapy in our Medical Oncology Department shared their stories of hope at the event we organized on 1 - 31 October, Breast Cancer Awareness Month.



We organized a program on "Complementary Therapies in Lung Cancer" for Lung Cancer Awareness Month.



During the Organ Transplantation Week, a stand was set up in our hospital and SANKO Park Shopping Center to raise awareness and collect donations. At SANKO Schools, we shared information about organ donation with students and educators.



Specialists from many disciplines participated in the Lumbar and Pelvic Imaging Course we organized.



Information about the importance of breastfeeding was shared with mothers at our stand during Breastfeeding Week.



During Breast Cancer Week, a stand was set up to draw attention to the issue and raise awareness.



A "Certificate of Appreciation" was presented to our hospital by the General Directorate of Health Services of the Ministry of Health for the successful work of the organ transplantation center.

Health support continues to be provided to the exhibitions organized in our province.

ONGOING PROJECTS

It is aimed to use and disseminate the EBYS (Electronic Document Management System) software developed for the university within the hospital.

With the implementation, it is planned to offer voice and video calls over the internet.

Preparations for obtaining TS ISO/IEC 15504 (SPICE) Certificate are ongoing. In-room WiFi retrofitting/expansion activities are ongoing.

INFORMATION TECHNOLOGIES

Hardware

Block A, Block B cabin revisions/renovations were completed.

Digital Signage infrastructure was activated in the lobbies. (Information such as hospital-wide announcements, video, news, TV, exchange rates, air temperature were broadcast).

Software

Cost advantage was achieved by recording the processes related to the use of Re-Use Materials in more detail.

Sterilization processes were recorded.

Integration improvements were made in E-Nabız, TeleTIP, Medula, KPS, systems in accordance with the legislation.

By creating surgery prescriptions, small boxes, which are described as surgery troughs, were created in stock management and more detailed tracking of material usage in the operating theater was provided.

New software has been introduced in the laboratory and integrated with SanTIP, and improvements / reports are made on this structure according to demand. Including the mobile application, informing the patient on information such as results and result time was enabled. It was ensured that clinical indicators are prepared with clearer data.

Improvements have been made in relation to SKS and Clinical Quality processes. Indicators that need to be monitored / reported in quality processes have been obtained with more practical and clearer data.

SanTIP Mobile functionality has been increased.

ISO 27001 Certificate was obtained.

IPTV infrastructure was established. Notifications were made to patients through this structure. *(Thanks to the Info channel in the hospital rooms, information was provided for patients in the operating room, minimizing the need for patients' relatives to wait in one place collectively. Hospital videos were broadcast on these screens to raise awareness).*

It was ensured that the vital values on the devices connected to the patients hospitalized in intensive care were taken and displayed on the relevant mobile application.

Cloud Clinic integration was provided.

Online calls can be made through the Cloud Clinic infrastructure in addition to the existing infrastructure.

In addition to being able to see and manage the voice calls to our hospital, Facebook, Instagram, Whatsapp, correspondence made via webchat on our web page, call center users can be seen and managed on a single screen, and by integrating with SanTIP, it has been ensured that an appointment can be made by accessing the records of the person to whom the incoming message belongs, regardless of the channel.

QR code application has started in our parking lot. It has been ensured that patients using the parking lot of our hospital (examined, hospitalized, etc.) are not charged and this was made traceable.

A mobile application was developed and published on Google Play and Apple Store, where our patients can access all their records in our hospital, make appointments and get information.

Patient satisfaction surveys were conducted. Questionnaires containing specially prepared questions for emergency, inpatient and outpatient clinic patients were sent.



**HUMAN
RESOUR-
CES**

HUMAN RESOURCES



ACTIVITIES OF YEAR 2022

The year 2022 was a year in which we, as SANKO Group Human Resources, focused on employee communication and development. The studies we have realized in this direction are listed below:

In 2022, all SANKO employees were covered by private and complementary health insurance. The complementary health insurance, which we offer particularly to our blue-collar employees, was realized as the first application in the sectors we are activating in. The practice, which first started in Çimko in the cement sector, set an example for other cement companies. In 2022, the scope of our private health insurances was expanded and the spouses and children of employees are covered at advantageous prices, 25% of which will be paid by SANKO companies. This practice has taken the care we have shown to date for the health of our employees and their families one step further.

SANKO Holding's Senior Executives Meeting was held with the participation of SANKO Holding Honorary Presidents Abdulkadir Konukoğlu and Zeki Konukoğlu, SANKO Holding Chairman of the Board of Directors Adil Sani Konukoğlu, SANKO Holding Board Members and SANKO Holding senior executives. During the event held in Antalya, SANKO Holding's activities for year 2021 were evaluated. SANKO Holding's values, future strategies and plans were shared and inspiring speeches were made during the event where also valuable guest speakers were hosted.

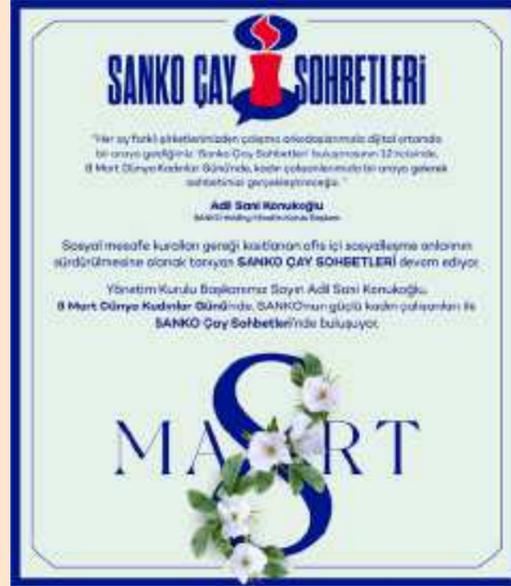


The infrastructure activities that started with individual performance and talent and backup modules in our digitalization journey continued with the completion of recruitment and development modules. In 2023, we aim to carry out all HR processes in digital environments.

The employee engagement assessment studies, which were carried out at different times with different methodologies in the past in our companies, were carried out jointly for the first time in 2022. As a result of the evaluation process in which all our companies participated, 4 of our companies (Textile, Towel, Security and Sanko Schools) were included in the "Turkey's Top Employers List", which is implemented annually by the Kincentric Company. As Human Resources, our goal in the following process is to ensure that all Sanko Companies are included in this list and to ensure the continuity of this success.

The Tea Time Talks, which we started to organize in 2021, continued in 2022. On Women's Day, we came together with SANKO's female employees.

On Women's Day, we came together with SANKO's female employees.



In the last quarter of 2021, our development center practices that we started in our Construction Group continued throughout 2022. In the studies carried out with the participation of our executive staff and engineer staff, the development center process of 650 employees was completed in 1 year in a way that has very few examples in Turkey.

Based on the results of the development center, **the Leaders of the Future development program was designed and implemented with the participation of 46 employees under the age of 33 with SANKO seniority of 7 years or less.**



SANKO Holding has written its 118-year success story with its employees. In order to take firm steps forward from now on, we have prepared a detailed end-to-end development program for our young friends and employees who will join us. The project was launched for our five production companies located in Gaziantep.

Young Talents, the first stage of our project;

was implemented to empower young people who are just starting their careers or at the beginning of their careers in their first steps and to support them in discovering their talents after a long and detailed evaluation process consisting of panel interviews with the suitable applications received from our advertisement and attended by HR representatives of our companies operating in Gaziantep.



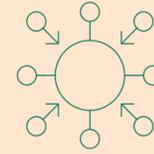
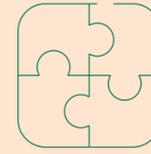
THOSE WHO CARRY Sanko INTO THE FUTURE



MENTEE TRAINING (1 Day)	MODULE 1 Self-Leadership (2 Days)	MODULE 2 Business Leadership (2 Days)	MODULE 3 Relationship Leadership (2 Days)	MODULE 4 Learning to Develop Workshop (1 Day)
INTRODUCTION TO PROFESSIONAL BUSINESS LIFE TRAINING	Presentation Techniques	Communication Training	Excel Training	Personal Image Training

For young leaders;

A development program was prepared to prepare promising young people with good performance and results from the development centers working in our sectors for their future careers.



MENTEE TRAINING (1 Day)

Being a Young Leader in SANKO
(Values Workshop)
(1 Day)

Individual Awareness and Proactive Responsibility
(1 Day)

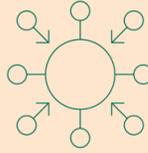
MODULE 2
Effective Communication and Relationship Management
(2 Days)

MODULE 3
Leadership and Effective Team Management
(2 Days)

MODULE 4
Improving Feedback Workshop
(1 Day)

Developing leaders program;

is to develop the leadership skills of our managers who will lead our young people in two modules with new managerial approaches. We have implemented the Developing Leaders program designed for the development of our managers and superiors. Consisting of Mentoring Training, Developing and Motivating Leadership, Feedback Workshop and Experience-Oriented Leadership Workshop trainings, the program was attended by managers and superiors of our Holding, Super Film, Construction Group, Textile and Towel companies. Our leadership and development programs will continue to include our other companies and different employee groups.



MENTOR TRAINING (1 Day)

MODULE 1
Developing and Motivating Leadership
(2 Days)

MODULE 2
Improving Feedback Workshop
(1 Day)

MODULE 3
Experience Orientated Leadership Workshop
(1 Day)

Our traditional "Valuable Years Plaque Ceremony", where our valuable colleagues who have completed their 10th, 15th, 20th, 20th, 25th, 30th and 35th years in our companies are presented with plaques and gifts as a token of appreciation for their contributions and efforts to our corporation, was held in our Gaziantep, Adiyaman, İstanbul and Bartın locations in November. Plaques were presented to our employees at the ceremonies attended by our Chairman of the Board of Directors and Board Members.



**SANI
KONUKOĞLU
FOUNDATION**



SANI KONUKOĞLU FOUNDATION

Vision & Mission

The Sani Konukoğlu Foundation, which adopts the life philosophy of our founder, the late Sani Konukoğlu, "Sharing is Happiness", was established in 1989 in order to carry out the activities of the Konukoğlu Family and SANKO Holding for the society in the fields of education, health and culture, which are the most basic requirements of life, with sustainable models and to benefit our country.



ACTIVITIES OF YEAR 2022

Education Activities (Scholarships)

Health Aids

Bag and Stationery Aid

Shoe and Clothing Aids

Food Aid

Social Responsibility



EDUCATION ACTIVITIES

In the 2021 - 2022 academic year, 1489 successful students studying at universities and were determined to be in need were awarded scholarships. Between 1990 and 2022, a total of 27,747 students studying at universities received scholarships.

2021 - 2022	1990 - 2022
1.489	27.747
STUDENTS NON-REFUNDABLE SCHOLARSHIP	STUDENTS NON-REFUNDABLE SCHOLARSHIP

Bursiyer Yorumları

“

Dear Executives of Sani Konukoğlu Foundation;

I would like to express my gratitude to you for the financial and moral support you have given me during my university years.

According to the advice of Mr Abdülkadir Konukoğlu, I consider it as a social duty to support as many students as I can afford to complete their higher education in the name

of social solidarity in my future life.

On behalf of the Sani Konukoğlu Foundation, which has guided me, I promise that I will continue and maintain this principle with my entire environment in my future life in order to create a better world by helping and sharing.

Cerensu Polat

”

“

While walking through the streets of Gaziantep, you will definitely come across an artifact of SANKO.

These are the artifacts that are noticed. Students are the other hundreds of artifacts walking on the pavements of the cities, are not noticed because there is no signboard on them.

M. Salih Taşdemir

”

HEALTH AIDS

Various health aids such as purchasing devices and covering treatment costs are provided to people who apply to our foundation and are deemed appropriate among those in need.

In 2022, a total of 235,000 TL health aid was provided to people in need.



235.000 TL

Health Aid in 2022

BAG & STATIONERY AIDS

In 2022, as in every year, 11,000 primary, secondary and high school students in need were provided with stationery in school bags to meet their annual requirements.



11.000

Bag and Stationery Aid in 2022

SHOE & CLOTHING DONATIONS

At the same time, shoes and clothes were provided to 11,000 primary, secondary and high school students in need in 2022.



11.000

Shoe and Clothing Aid in 2022

FOOD DONATIONS

In 2022, food aid was provided to 72,000 families in need.



72.000

Food Aid in 2022

SOCIAL RESPONSIBILITY

The Sani Konukoğlu Foundation, acting with the understanding of "SHARING IS HAPPINESS", has provided various aids and made visits to social organizations and associations such as associations for the disabled, schools, veterans and martyrs' families, charity associations, nursing homes, children's homes and love homes that carry out social projects.



LOGO & WEB SITE OF THE SANI KONUKOĞLU FOUNDATION RENEWED

The logo of the Sani Konukoğlu Foundation has been adapted according to today's new rules of use and organized graphically so that it can be carried into the future. It has a more modern appearance and is expressed with simple, minimal and plain lines. The symbol in the logo of SANKO Holding was kept in the new use in order for the logo to be remembered and brand recognition to be understood in the short term.

In the light of the new logo, the Sani Konukoğlu Foundation website was renewed. The website that has become more modern and dynamic provides users with easy access to information by providing short and concise information.



CORPORATE COMMUNICA- TIONS

Media Relations

Events

Special Days

Corporate Social Responsibility
& Sponsorships

Awards & Achievements

Digital Communication

CORPORATE COMMUNICATIONS

MEDIA RELATIONS

MEDIA COVERAGE

GAZİANTEP GÜNEŞ
NEWSPAPER
February 2022



CAPITAL
MAGAZINE
March 2022



AKŞAM NEWSPAPER
EXCLUSIVE INTERVIEW
March 2022



GAZİANTEP NEWS
NEWSPAPER
June 2022



GAZİANTEP PUSULA
NEWSPAPER
June 2022



HÜRRİYET ÇUKUROVA
NEWSPAPER
June 2022



MUSTAFA GÜNBULUT
APPOINTED AS CFO
June 2022



GAZİANTEP GÜNEŞ
NEWSPAPER
August 2022



GAZİANTEP HABER
NEWSPAPER
August 2022



GAZİANTEP PUSULA
NEWSPAPER
August 2022



GAZİANTEP GÜNEŞ
NEWSPAPER
August 2022



TİM REPORT
EXCLUSIVE INTERVIEW
August 2022



ENERJİ DÜNYASI
NEWSPAPER
September 2022



FORTUNE MAGAZINE
EXCLUSIVE
September 2022



SABAH NEWSPAPER
EXCLUSIVE
September 2022



International Achievement of Kutnia: KUTNU FABRIC IS IN THE SPRING-SUMMER 2023 COLLECTION OF DIOR, THE FAMOUS FASHION HOUSE DIRECTING THE WORLD'S FASHION

Reviving the kutnu fabric, which is a forgotten value of Gaziantep, Kutniya brand has achieved an international success. The world-famous Dior fashion house used the kutnu fabric (Kutniya Crafted Fabric) manufactured by Kutniya in its latest collection (Dior Men's Spring / Summer 2023). In addition, Dior published a video, which was shot in Gaziantep, on the technique, importance and history of kutnu fabric on its social media accounts.



BUSINESS LIFE
MAGAZINE
November 2022



FORTUNE
MAGAZINE
November 2022



NASIL BİR EKONOMİ
NEWSPAPER
December 2022



PARA
MAGAZINE
December 2022



BUSINESS LIFE MAGAZINE EXCLUSIVE INTERVIEW
December 2022



YENİ ŞAFAK
NEWSPAPER
December 2022



FORTUNE MAGAZINE
EXCLUSIVE NEWS
December 2022



MEDIA EVENTS



Saffet Emre Tonguç Exclusive Routes NTV Exclusive Interview

January 2022

Turkish Export Mobilization

June 2022

Adil Sani Konukoğlu, Chairman of the Board of Directors of SANKO Holding, took part as a speaker in the panel titled "Export Vision for 2023 and New Opportunities" moderated by Dilek Güngör, Economy Manager of Sabah Newspaper.



A Haber Money Economy Talks

June 2022

"Money Talks", aiming to address Turkey's problems and provide new contributions to economic and social development, was held in Gaziantep with the presence of Dr. Nureddin Nebati, Minister of Treasury and Finance of the Republic of Turkey.



Fast Company

June 2022

Environmentalist Ben Goldsmith and many valuable speakers took part in the Climate Crisis & Sustainability Summit 2022, which was co-organized by Fast Company Magazine and Yuvam Dünya Association and supported by SANKO Holding. At the summit, the transition to a sustainable and net zero carbon future and the business models that will emerge with this transformation were discussed.

Fortune 500 Digital Summit and Award Ceremony

September 2022

FORTUNE 500 Turkey Digital Summit and Award Ceremony was held to bring together business and opinion leaders on the rapidly changing world and Turkey agenda. At the Summit, where important business people from different sectors came together with the main motto "Towards the Era of Efficiency", changes in the business world after the pandemic, new business models, steps to be taken and strategies to be followed for a better future and a sustainable world were discussed.

At the FORTUNE 500 Digital Summit and Award Ceremony, the Fortune 500 Award was presented to SANKO Holding Corporate Communications Director Pinar Ulutaş.



CORPORATE COMMUNICATIONS

EVENTS

SANKO ENERGY OPENING OF WIND POWER PLANTS

Generating 100% green energy with an installed capacity of 1,000 MW based entirely on renewable energy sources, Sanko Energy Group held an opening ceremony at Güney-1 WPP on 17 May 2022 for 4 new wind power plants with a total installed capacity of more than 200 MW, which have been commissioned recently.

SANKO Holding Chairman Adil Sani Konukoğlu, SANKO Holding Honorary Presidents Abdulkadir Konukoğlu and Zeki Konukoğlu, SANKO Holding and SANKO Energy Board Member Turgut Konukoğlu, SANKO Energy Board Member Adil Tekin, SANKO Energy Board Chairman Adil Tekin, Sanko Energy Board Members and SANKO Energy CEO Hakan Yıldırım spoke at the ceremony held at Güney-1 WPP, representing the other wind power plants Akyel-1, Akyel-2 and Gazi-9 WPP commissioned during the pandemic.



SANKO HOLDING VALUABLE YEARS PLAQUE CEREMONY

In the traditional "Valuable Years Plaque Ceremony" organized by SANKO Holding for its employees who have been working for the company for many years, plaques were presented to approximately 1200 people who completed their 10th - 15th - 20th - 25th - 30th and 35th years during the ceremonies held in Gaziantep, Istanbul, Adiyaman and Bartın.

At the "Valuable Years Plaque Ceremony", SANKO Holding Honorary Chairman Abdulkadir Konukoğlu, SANKO Holding Chairman of the Board of Directors Adil Sani Konukoğlu, SANKO Holding Board Members Hakan Konukoğlu, Cengiz Konukoğlu, Turgut Konukoğlu, Yiğitcan Konukoğlu and Alperen Sani Konukoğlu presented the plaques to the employees.

We will continue to create value together with all our stakeholders as one of the leading companies of the Anatolian industry with its roots dating back to 118 years.



RAMADAN TALKS AT SANKO

Our Chairman of the Board of Directors Mr. Adil Sani Konukoğlu, Psychiatrist Prof. Dr. M. Kemal Sayar and Classical Turkish Music Artist Neyzen Ender Doğan participated in the "Ramadan Talks at SANKO" program held at Sait Halim Paşa Mansion in April with the presentation of Ömer Öztürk.

In the program broadcast live on SANKO Holding Youtube account, the spiritual feelings and values that Ramadan encourages us were discussed. While our Chairman of the Board of Directors, Mr. Adil Sani Konukoğlu, mentioned "brotherhood, sharing, happiness, spirituality" in his speech; Prof.Dr.M.Kemal Sayar stated that "We should realize the duty that Ramadan has imposed on us and be better people than we are today".



LIFE IN SANKO

The Life in SANKO video series, in which we explain the corporate culture of SANKO Holding, has been broadcast. The opinions of our colleagues on issues such as education, development, equality and family were included.



SANKO ENERGY ÇATALCA WPP - TEKNOFEST FINALISTS VISIT

The finalists of the Environmental and Energy Technologies Competition organized by SANKO Holding at TEKNOFEST were hosted at SANKO Energy Çatalca Wind Power Plant. The students met with SANKO Holding Chairman of the Board of Directors Mr. Adil Sani Konukoğlu, Board Member Mr. Turgut Konukoğlu and the directors of SANKO Energy. In the event held at Çatalca Wind Power Plant, inspiring speeches and presentations took place after the technical tour. The finalists of the competition made presentations of the environmental projects they developed.

Turkey's leading graffiti artists Mr.Hure and Leo Lunatic performed a graffiti performance with the initials of the visiting students' names, while Elif Pitirli and her orchestra gave an entertaining concert.



CORPORATE COMMUNICATIONS

SPECIAL DAYS

MARCH 8th - INTERNATIONAL WOMEN'S DAY!

The Story of Mrs. Hatice

On March 8th International Women's Day, Mr. Adil Sani Konukoğlu, Chairman of the Board of Directors of SANKO Holding, shared an impressive story from the foundation period of SANKO Holding, which was founded 118 years ago.

"Not many people know, but today, if there is a value called SANKO in this country, it is because of a woman."

In the film in which he told the story of their grandmother Mrs. Hatice, who had a very important role in the establishment of the group and in reaching today, he emphasized the value of women's labor.

Behind our success was a weaving loom, and at the head of that loom was a determined and strong woman. With respect to the memory of Mrs. Hatice, who taught us not only weaving but also the value of labor...

SANKO Holding supports the participation of all working women who put their labor and heart into their work and believes that women's participation in the workforce makes a difference in the business world by underlining that thousands of women employees are behind its success. SANKO Holding, which continues on its way with the inspiration it takes from the story of the struggle of Mrs. Hatice, who contributed to the founding of SANKO, which turned into hope and success, continues to make production with this belief.



YOUTH OF SANKO GATHERED AT METAVERSE WITHIN THE SCOPE OF 19 MAY COMMENTARY OF ATATÜRK, YOUTH, AND SPORTS DAY

SANKO Holding held a meeting with the youth of SANKO in the metaverse universe as part of the 19 May Commemoration of Atatürk, Youth, and Sports Day. During the event; the youth from SANKO, who work in the companies within SANKO Holding and are located all over Turkey, visited the Bandırma Ferry and the virtual photo exhibition consisting of Atatürk's photographs with young people after the interview with the Chairman of the Board of Directors Adil Sani Konukoğlu in the Metaverse universe and carried the spirit of 19 May to the Metaverse.



JUNE 23RD WORLD WOMEN ENGINEERS' DAY

On June 23rd, International Women Engineers Day, our women engineers met with Mr. Adil Sani Konukoğlu, Chairman of the Board of Directors of SANKO Holding, at SANKO Tea Talks. The meeting took place at Sanko Textile & Sanko Towel, Super Film Packaging facilities.

Mr Adil Sani Konukoğlu, Chairman of the Board of Directors, emphasized the importance of equal opportunities and women's employment in order to achieve full economic development and mentioned that achieving equality between men and women among SANKO employees is among our goals as a company.



CORPORATE COMMUNICATIONS

**CORPORATE
SOCIAL
RESPONSIBILITY
AND
SPONSORSHIP**

TEKNOFEST 2022

SANKO Holding is among the main stakeholders of TEKNOFEST, which aims to raise awareness in technology and science in the whole community and to increase the human resources trained in the fields of science and engineering in Turkey, for 3 years. It undertakes the execution of the Environment and Energy Technologies Competition organized within the scope of TEKNOFEST Technology competitions.

In 2022, 85 teams out of 8,778 teams that applied to the competition qualified for the finals. The finalist teams competed for the first place by making presentations in front of the jury in the competition area hosted by SANKO Holding in Trabzon for three days. The projects were evaluated by a jury consisting of academicians who are experts in their fields and engineers from SANKO Energy Group.

SANKO Schools Science Teacher Fatih Mehmet Günaydın has succeeded in obtaining the first place in Turkey with his project 'treatment of textile wastewater with pectin-based hydrogels' developed at the University and Above level in the Environment and Energy Technologies Competition. ITU BEES R&D TEAM won the second place at the university and above level with their 'vibtech' project, in which they converted waste irregular vibration energy into electrical energy through their own piezo material with vibration technology, while the 'anti-icing project for wind turbines' developed by SU-T4E team won the third place at the university and above level.

The Antitoxic team's 'environmentally friendly weight for anglers' project won the first place in the High School category, while the Young Producers team won the second place with its Atıkmatic (Waste Separator) project, and TMA Technology won the third place with its project for printing electronic printing circuits on 3D printers with natural organic carbon ink.



SANKO HOLDING SUPPORTS THE ENERGY OF YOUTH

SANKO Holding supports the energy of youth with new ideas and projects by undertaking the execution of TEKNOFEST Environment and Energy Technologies competition for 3 years.

The film reached 5,235,291 people on the SANKO Holding Instagram account and received 1,767 content interactions. It reached 14,131 people on LinkedIn.



COOPERATION WITH ESAS SOSYAL FIRST OPPORTUNITY PROGRAM

SANKO Holding, as the corporate supporter of the program carried out by Esas Sosyal, the social investment unit of Esas Holding, with the understanding of diversity, equality and inclusiveness, has come together with a common goal to provide opportunities for young people.

With the First Opportunity Program with Şevket Sabancı Vision, of which SANKO Holding has been a corporate supporter since 2019, young people who have recently graduated from state universities and are less preferred by employers step into employment by gaining their first work experience in non-governmental organizations.

Together with other corporate supporters, SANKO Holding shares Esas Holding's vision and contributes to the program through mentoring, mock interviews and awareness-raising activities, as well as covering the salaries of young people in the First Opportunity with Şevket Sabancı Vision Program. Moreover, in 2021, 2 scholarship students of Sani Konukoğlu Foundation were employed within the scope of the program and took the first step into their business life. SANKO Holding and SANKO Holding continue to support the efforts of Esas Social, which makes sustainable and measurable social investments, to raise awareness in youth employment, while Esas Social included 26 scholarship holders of the Sani Konukoğlu Foundation in the Hayırlı Sabancı Supported My English Opportunity Program, which is designed for university students and offers English education. The added value of social investments increases with the collaborations made with the belief that sustainable work can be achieved by joining hands.

SANKO Holding increases the social impact achieved with Esas Social, which sets out with the mission of "Opportunity for Young People, Investment in the Future", and continues to offer opportunities to valuable young people who will build the future of Turkey.

First Opportunity Program Graduation Meeting

Invited to the First Opportunity Program Graduation Meeting as a speaker, our Honorary Chairman Mr. Zeki Konukoğlu said in his speech: "We attach great importance to education. Since the 1980s, we have reached nearly 30 thousand students, including students we have never met but who are in need and the children of our group's employees, with the free scholarships we have given to university students through our Sani Konukoğlu Foundation. We continue to support education in health by establishing SANKO University in Gaziantep. Being a supporter of this valuable program of Esas Social is a source of pride and honor for us, so we have participated in this program since the first year and we are still continuing in the same way. On behalf of my country, I sincerely congratulate the Sabancı Family and Esas Holding Family for their contributions to employment and education for young people through the First Opportunity Program. I would like to express my sincere thanks to them."



ADİL SANİ KONUKOĞLU SPORTS HIGH SCHOOL OPENING

The opening of the Sports High School, which was built by SANKO and Konukoglu Family within the scope of the "100 Philanthropists in the 100th Year" campaign initiated under the coordination of Gaziantep Governorship, and named after Adil Sani Konukoglu, the Chairman of the Board of Directors of SANKO Holding, was performed with a ceremony held on the school campus.

The Sports High School, named after Adil Sani Konukoğlu, Chairman of the Board of Directors of SANKO Holding, has a football field, a sports hall, two tennis courts, two basketball courts and areas for various sports activities.

Following the speeches of Gaziantep Governor Davut Gül, Metropolitan Mayor Fatma Şahin, SANKO Holding Honorary President Abdulkadir Konukoğlu, SANKO Holding Chairman of the Board of Directors Adil Sani Konukoğlu, Provincial Director of National Education Yasin Tepe, Adil Sani Konukoğlu Sports High School was opened with a prayer led by Provincial Mufti Dr. Hüseyin Hazırlar.



CORPORATE COMMUNICATIONS

**AWARDS
AND
ACHIEVEMENTS**

Business Life List of 30 Communication Architects of the New Era

February 2022

SANKO Holding Corporate Communications Director Pinar Ulutaş was included in the list of 30 Communication Architects of the New Era prepared by Business Life Magazine.



Anatolia 500 Award Ceremony

June 2022

SANKO Holding was the first group to send the most companies to Anatolia 500 with its high performance in the Anatolia's Top 500 Companies Survey conducted by the Economist Magazine.

Speaking at the award ceremony, Chairman of the Board of Directors Adil Sani Konukoğlu said, "We are proud to be in Anatolia 500 with 9 companies. As SANKO Group, we completed 2021 with results well above our targets. This was the result of the devoted work of all our colleagues. I would like to thank them all for this. I wholeheartedly congratulate all companies that made it to the Anatolian 500 list with their outstanding success for the growth and development of our country."



Cement Sector Occupational Health and Safety Performance Awards

July 2022

Çimko has always attached importance to production that respects nature and people, and has consistently maintained its sensitivity to occupational health and safety. The performance of Çimko in OHS was deemed worthy of an award by the Association of Employers of the Cement Industry (ÇEİS)

In the "Cement Sector Occupational Health and Safety Performance Awards", Çimko Narlı and Çimko Bartın Plants were ranked among the top 3 best performing factories as a result of the evaluation made with the participation of 47 factories. Adiyaman Factory, on the other hand, ranked in the top 5.



Istanbul Chamber of Industry Top 500 Industrial Enterprises of Turkey List

Mayıs 2022

In the list of Top 500 Industrial Enterprises of Turkey announced by the Istanbul Chamber of Industry as a result of the researches carried out by the Istanbul Chamber of Industry, SANKO Holding took place with four group companies this year.

Among SANKO Holding group companies, SANKO Textile Enterprises ranked 92nd, Çimko Cement and Concrete ranked 198th, Süper Film Packaging ranked 216th and Sanko Energy Group ranked 302nd.



TÜHİD 20th Golden Compass Turkey Public Relations Awards

July 2022

The "100th Anniversary of the Liberation of Gaziantep" events project, which was implemented to celebrate the 100th anniversary of the liberation of Gaziantep from enemy occupation, to keep the glorious story of the city alive and to pass it on to future generations, was deemed worthy of the Special Jury Award at the 20th Golden Compass Turkey Public Relations Awards. The award was presented to SANKO Holding Corporate Communications Director Pinar Ulutaş.



Capital 500 Award Ceremony

August 2022

With six group companies, SANKO Holding was included in the list of the results of the "Capital 500" survey conducted by Capital Magazine, where Turkey's top 500 private companies are ranked. Our listed companies:

1. SANKO Textile
2. SANKO Foreign Trade
3. Çimko Cement and Concrete
4. Süper Film Packaging
5. SANKO Energy
6. SANKO Marketing



Fortune Turkey 50 CFO

September 2022

Being included in Fortune Turkey's 50 CFO List, which is one of the most important global C-Level lists and announces successful CFOs who focus on sustainable business processes, Mustafa Günbulut, CFO of SANKO Holding, received his award at a ceremony held in Istanbul.



Business Life Universal 50 Business People

Kasım 2022

Adil Sani Konukoğlu, Chairman of the Board of Directors of SANKO Holding, was included in the list of "Universal 50 Business People" survey prepared by Business Life Magazine, which plays a decisive role in global competitiveness and sustainable development goals.



Fortune Turkey C-Suite Series 50 CTO

November 2022

SANKO Holding Information Technologies Coordinator Köksal Küçükada was listed among the 50 CTOs in the Fortune Turkey 2022 C-Suite Series, where the successful technology leaders of the future are listed.



Fortune Turkey Business Leaders of the Year List

December 2022

Adil Sani Konukoğlu, Chairman of the Board of Directors of SANKO Holding, was listed among the successful business people of the year who added value to the economy and achieved successful works in the "Business Leaders of the Year" 2022 List" prepared by Fortune Magazine for the 11th time this year.



Graphic Designers Professional Organi- zation (GMK) Award Ceremony

December 2022

Graphic Designers Professional Organization (GMK) Award Ceremony December 2022 Our Annual Report 2021 prepared for SANKO Holding won the "Achievement Award" in the Annual Report Category at the 41st Graphic Design Awards of the Graphic Designers Professional Organization.



GSO Stars of Gaziantep Award Ceremony

December 2022

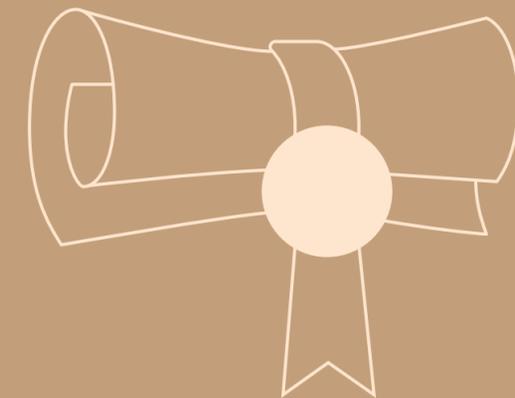
Our SANKO Textile, Çimko Cement and Concrete, Super Film Packaging and SANKO Energy companies were deemed worthy of awards at the Stars of Gaziantep Award Ceremony organized by Gaziantep Chamber of Industry with the theme of "Green Future" this year.



Southeastern Anatolia Exporters' Associations GAIB Stars of Export Award Ceremony

December 2022

The companies that exported the most in 2021 were awarded at the Stars of Export Award Ceremony of the Southeastern Anatolia Exporters' Associations. SANKO Dış Ticaret A.Ş. and SANKO Textile received the Star of Export Award.



CORPORATE COMMUNICATIONS

DIGITAL COMMUNI GATIONS

In today's world where technology is developing and changing rapidly and competition is increasing, the importance of communication for organizations is increasing day by day. SANKO Holding has formed the basis of its communication management strategy in social media, one of the most effective communication tools of the 21st century, with the aim of becoming a roof brand that applies original, new communication environments and innovations of the digital world. In this context, it actively continues its communication in social media, playing an important role in the progress of organizations towards their goals today, with its corporate social media accounts launched in 2020.

SANKO Holding corporate social media accounts are followed by 10,676 people on Instagram, 46.836 on LinkedIn, 5.200 on Facebook, 5.246 on Twitter and 1.180 on YouTube. Number of visits also increased organically.

Organic access was provided to approximately **15 million** people in the last 1 year.

December 2021 December 2022

	December 2021	December 2022
Facebook Followers	4.056	5.200
Instagram Followers	8.551	10.676
LinkedIn Followers	28.328	46.836
Twitter Followers	3.728	5.246
Youtube Followers	569	1.180

SANKO Holding closely follows the innovations of the digital world by applying its original contents to new communication environments.



@sankoholding



@sankoholding



Sanko Holding



Sanko Holding



Sanko Holding

INFORMA-
TION
TECHNOLO-
GIES



ACTIVITIES OF YEAR 2022

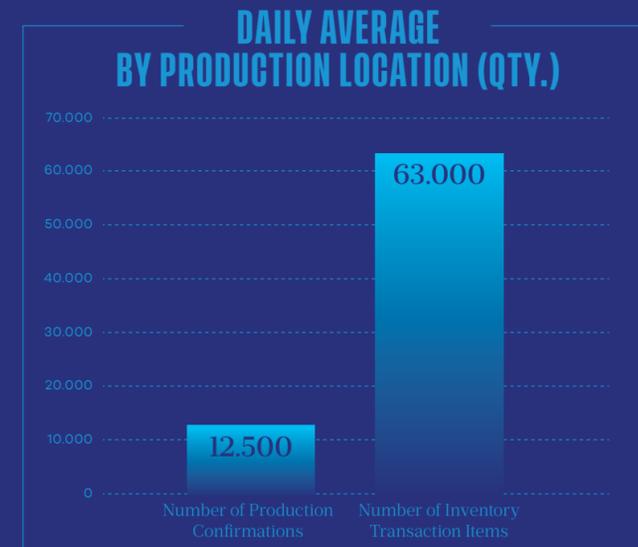
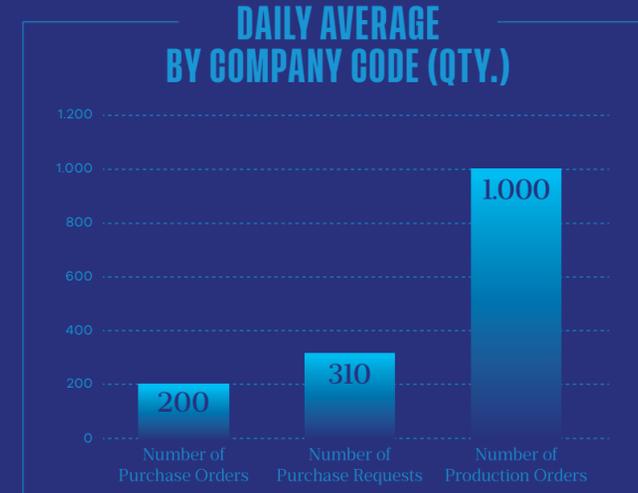
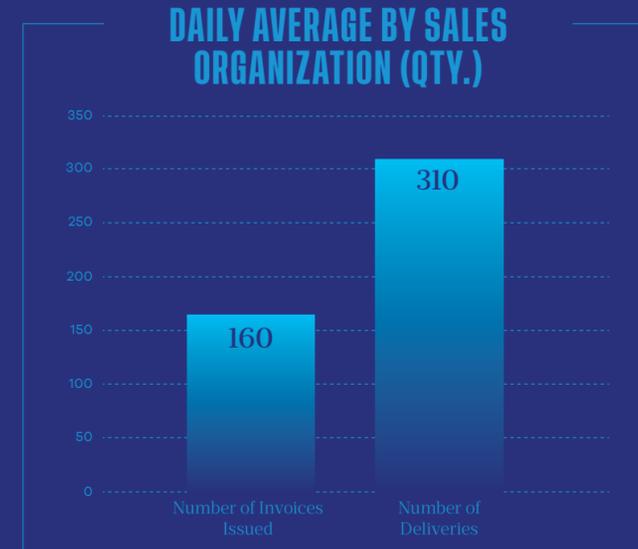
In the first phase of the SANShine Digital Transformation project, which we carry out throughout SANKO Holding, our Cement group companies switched to SAP S/4 HANA and the merger of the systems of our companies under Çimko Company was successfully completed.

In the second phase of the SANShine Digital Transformation project, our Energy Group companies and SANKO Holding's central management rolled out SAP S/4 HANA in all processes throughout the year.

SANKO Energy started to use Akyel-2 Wind Power Plant in SAP systems used in 16 different locations, including 2 different company codes, 6 hydroelectric, 6 wind, 3 Geothermal power plants and Energy center, by adding a 10 MW solar power plant and converting it into a hybrid power plant.

In our SANKO Energy company, approximately 100,000 data supplied from Production and Wind Speed forecasting companies were used in operations and at least 30% optimization was achieved in the operations performed with the contribution of these data.

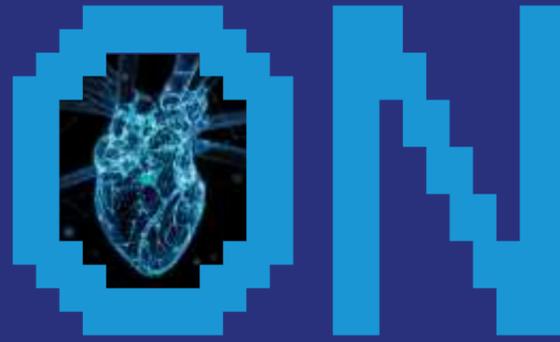
In the third phase of the SANShine Digital Transformation project, all of the Textile Group companies (23 companies / branches, 600+ warehouses, 20+ locations), which are considered world giants, particularly SANKO Textile, ISKO, SANKO Towel, Maisonette, SANKO Marketing, SANKO Foreign Trade, Chemko Chemicals and SANKO Holding's foreign companies such as SANKO BV, have gone live on the SAP S / 4 HANA system as of 1 May 2022. In this giant project, where 200+ IT and Consultants are involved, 5.300.000 records are processed daily and all operations are carried out in the end-to-end SAP system. In 12 production sites, Production, Maintenance and Quality Modules have been put into live use, 70 different Decision Support and Field Applications have been integrated for production modules in our ERP system, which is integrated with 414 different systems, and end-to-end traceability has been provided from the cotton field to every roll of fabric manufactured. In particular, Maisonette Towel sales can be managed in an integrated manner with solutions in marketplaces and retail stores.



INFODAR



MMATI



The use of the Maintenance Module has started to be performed on mobile devices in all our companies and it has been ensured that the activities carried out for 100,000+ equipment are entered accurately as soon as possible.

Promena Bid & Tender Management System was integrated with SAP and 300 tenders per month were started to be managed.

With our SANForms application, all kinds of inspections and activities were turned into mobile form applications by our business unit and proactive actions were taken. So far, more than 500 different survey forms and an average of 25,000 audits per month have been recorded.

Within the scope of SANKO Textile QSANMES project, integration with over 900 machines of 32 different types, 200+ test results are processed daily and proactive results are generated.

Within the scope of SANShine Digital Transformation project, ISKO, MS Dynamics CRM with 27 sub-modules and 300+ users and Sales Force CRM systems with 13 sub-modules and 100+ users in SANKO Textile and SANKO Towel Branch were commissioned in integration with SAP and our sales representatives all over the world were enabled to perform customer relationship management in a mobile environment.

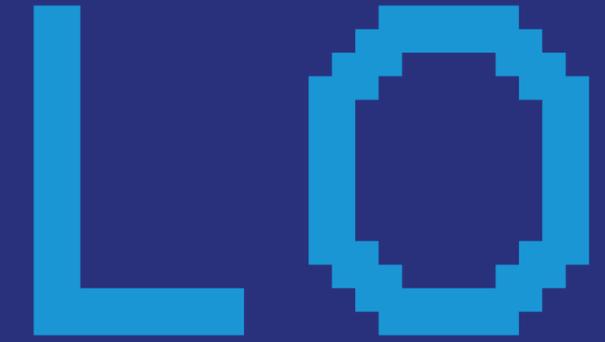
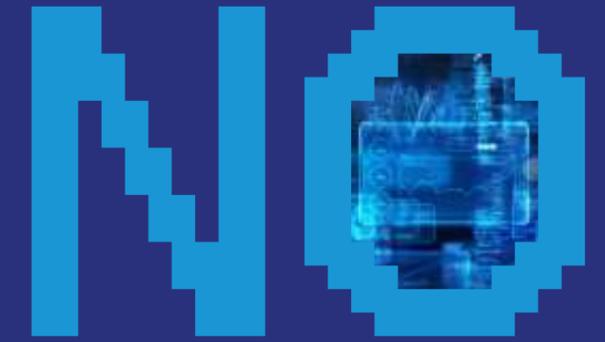
Quintiq Advanced Planning and Scheduling System (APS) was integrated with SAP and integrated planning systems were commissioned for SANKO Textile companies.

TECH

With solutions such as UIMasking and effective authorization management, 17,935 role definitions were made and by assigning an average of 810 roles to users, it was ensured that the relevant person could see the necessary information in all our systems and see some information masked in that information. An important infrastructure has also been provided in terms of Personal Data Protection Law (KVKK). In 2023, the GRC (Governance, Risk & Compliance) module will be commissioned to ensure more effective management.

Gaziantep Ytong was included in the existing SAP S/4 HANA system with 2 Production Sites, 1 Location, 150 Finished Goods and launched as of 01.01.2023.

The project of Süper Film Packaging and Süper Film Europe companies with 14 production locations, 3 domestic and 2 international sales offices, ~900 Finished Products, ~40,000 Materials, is being carried out as the 5th phase of the SANShine project and will be launched on 1 April 2023.



GES

With the Cutting Optimization software called Optimu-S Trim, 40% improvement was achieved in slitting waste and a significant gain was achieved in waste cost.

With RPA (Robotic Process Automation), 23+ processes in addition to the existing processes have been commissioned in 2022 so far in order to focus our employees on more productive issues by having robots do the work we do continuously with RPA (Robotic Process Automation), and each robot does the work of 15 full-time personnel on time without error.

With the Work Flow and Document Management System (eBA), it was aimed to digitalize all approval processes other than ERP and processes that were followed with printed forms, and more than 27 processes were commissioned in 2022, increasing the total number of processes to 56. In 2022, over 190,000+ records / requests / forms were entered.

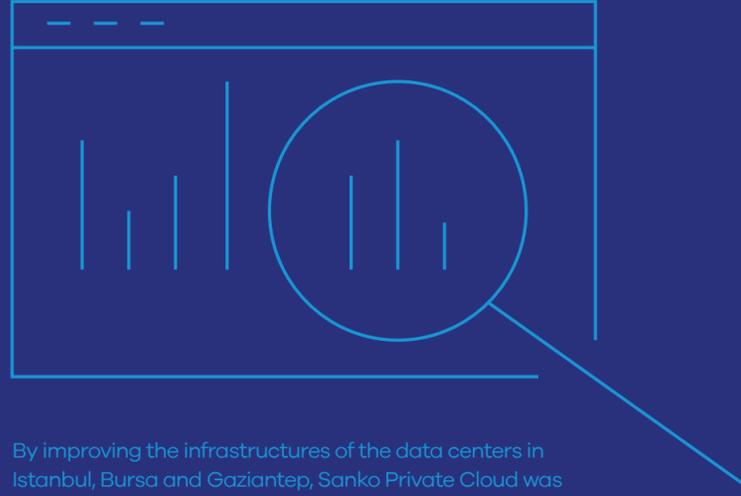
In addition to Quality Document Management, Action Management, Corrective Preventive Action (CPA), Audit Tracking, Suggestion Tracking, Risk Assessment, Incident Notification and Field Detection modules, OHS modules were also commissioned within the QDMS Quality Management System. While more than 12,000 documents were managed throughout the Holding, more than 5500 CPAs and actions were defined within a year, more than 50,000 records were entered and used by 12,500 people.

SANKO Development Portal and distance education systems continued to be used effectively and were used by more than 12,500 employees. 182,127 e-trainings were completed, 125,499 exams were held and 35,851 hours of training were monitored.

All modules on the SAP Success Factors HR Platform, including Performance Management, Career and Development, Training, Recruitment, Induction and Remuneration, have been launched and dissemination to all Holding companies is in progress. In 2022, more than 1500 performance forms were managed from the SF Performance Module.

Video Processing & Machine Learning projects were carried out in the Cement and Textile Sector, and the camera images of the products were checked with the delivery note at the delivery note stage and mistakes were prevented.

With mobile platforms such as the Hospital Mobile Application, Student Mobile Application, etc. realized by our companies in the Education and Health Sector, all information was provided to patients and students on mobile devices. With the other mobile systems we have developed, 50% mobility is provided in our systems, enabling students, teachers, patients, doctors to perform transactions online, on-site and instantly, while providing mobile access to information. While an average of 200,000+ records per month are discarded from mobile systems, we can report that laboratory and radiology images are viewed from mobile systems for an average of 30,000+ times per month.



By improving the infrastructures of the data centers in Istanbul, Bursa and Gaziantep, Sanko Private Cloud was launched so that these centers can operate in an integrated and redundant manner with each other. 420+ Virtual Servers are running on this platform with 16+ Physical Servers, 1500+ CPUs, 30+ TB RAM. According to the 3-2-1 Backup rule, the backup size has reached 400+TIB.

MFA (Double Factor Identity Control) has been taken into consideration in all our users and our security score has been improved by 40% with the work we have carried out.

Within the scope of the SQL Consolidation project, 100+ SQL databases were collected within the Always-On structure and high accessibility was ensured thanks to the integrated structure in 3 locations.

In 11 companies, we have carried out process management within the scope of ISO 27001 Information Security certification, in 45 companies within the scope of the Law on the Protection of Personal Data (KVKK), in 2 companies within the scope of the Presidency Digital Transformation Office Information and Communication Security Compliance Process, and we continue to work on continuous improvement and development.

In the field of Cyber Security, one of the major risks of digitalization, we have ensured to increase the awareness of information security by constantly informing our employees, while taking measures by continuously monitoring the new systems we have established, and we always continue our proactive efforts in this regard. We have also increased our technical and administrative measures on Personal Data Protection Law (KVKK) with systems such as DLP. With the SOC (Security Operation Center), which we commissioned in 2022, we monitor our systems 24/7 and within the scope of SOC, an average of 450 vulnerabilities and attacks are monitored and prevented monthly, 20 of which are highly critical.

With our SD-WAN project, all our lines between locations have been made uninterrupted and redundant. These studies were carried out in 23 cities and 80 locations, and 24/7 high-capacity communication was provided.

ACHIEVEMENTS

As a result of the efforts made by the team, our Information Technologies Coordinator **Köksal Küçükada** was deemed worthy of the award by being included in the List of Fortune Turkey Most Effective 50 Technology Leaders.



**IF THE ONE
DOES NOT RENEW
HIS BUSINESS,
HIS BUSINESS
WILL RENEW
ITS OWNER.**

S A N İ K O N U K O Ğ L U

