

SANKO  
HOLDING  
*2021*  
ANNUAL  
REPORT



**SANKO**



SANKO HOLDING *2021* ANNUAL REPORT



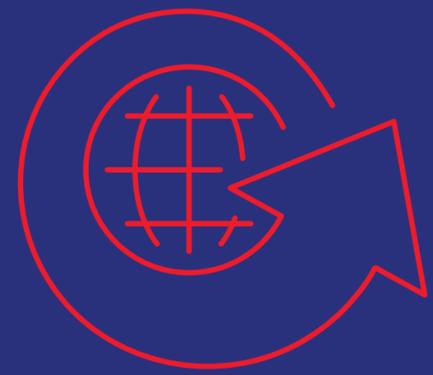
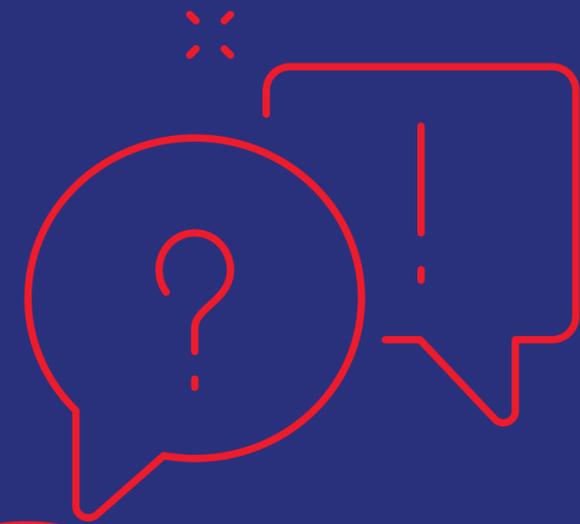
# The Trick is Honesty.

SANİ KONUKOĞLU

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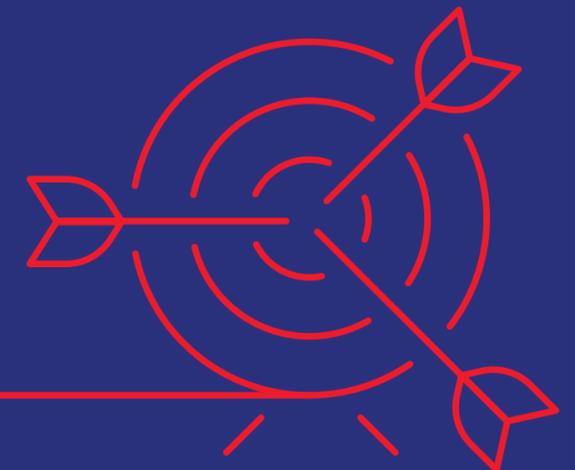
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ABOUT



SANKO

HOLDING



# SANKO Holding

Paving the way for industrialization in Anatolia throughout its journey of more than 100 years since 1904, SANKO Holding maintains its leadership in various fields across Turkey and in global arena, including mainly the textile industry, which is the flagship of the Group, and it is also among the largest renewable energy, cement, and packaging producers in Turkey.

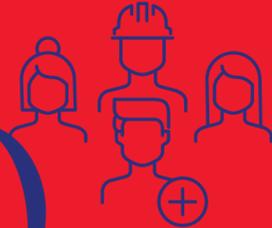
SANKO Holding aims to contribute to social development through its investments in education, health, art and culture as well as its social responsibility projects.

Employing 14,000 people, the Group continues to create value for all of its stakeholders by offering products and services worldwide.

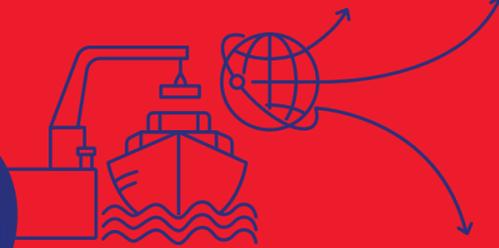
FOUNDED IN  
**1904**



EMPLOYEE  
**14.000** PEOPLE



EXPORT TO  
MORE THAN  
**100** COUNTRIES



**1.1** ANNUAL TURNOVER OF  
BILLION DOLLARS  
IN 2021



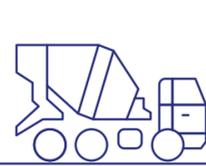
# Operating in 11 different sectors



TEXTILE



PACKAGING



CEMENT &  
BUILDING

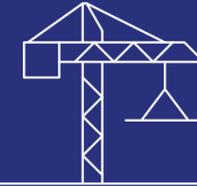


ENERGY

With the mission to contribute to Turkish economy and employment and operating in 11 different sectors, the companies of SANKO export to more than 100 countries through the contact offices located in many parts of the world.

SANKO Holding operates considering high-quality production at international standards, customer satisfaction, sustainability and social responsibility.

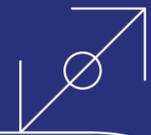
Adopting the principle of its founder Sani Konukoğlu, which is "The Trick is Honesty", SANKO protects its traditional values, while maintaining its innovative and modern structure by taking the actions required by the time and global values.



CONSTRUCTION



REAL ESTATE



OTHER  
SECTORS

SOCIAL RESPONSIBILITY ACTIVITIES



ART &  
CULTURE



EDUCATION



SANI  
KONUKOĞLU  
FOUNDATION



HEALTHCARE



# CHAIRMAN'S MESSAGE

Dear SANKO Holding Family,

As one of the largest group of companies of our country, we left another year behind filled with the works we have carried out with great devotion and the steps we have taken for the development of our country. 2021 was a year in which significant progress was made in the recovery of the world economy from the effects of the COVID-19 pandemic. While the pandemic lost its strength with the acceleration of vaccination, resurgence of demand throughout the world was even faster than had been expected. Turkey's economy grew by 11% in 2021, as the economic activities in Turkey progressed quite strong. Export that reached a record level and strong domestic demand enabled our country to be one of the fastest-recovering countries after the pandemic. However, although the rapid recovery of the global economy during the pandemic process, we are faced with the reality of high inflation in the world due to both supply and demand-related reasons.

As SANKO Holding, we were able to draw ourselves up in this challenging period with our strong balance sheet, balanced portfolio structure, robust liquidity, foreign operations, and our continuous investments. All of our groups operating under the roof of SANKO Holding have performed above the budget projections by making decisions in accordance with constantly changing conditions. They created substantial value by carefully evaluating opportunities in accordance with their sustainable growth targets.

As SANKO Holding, we continued our investments in 2021 with the confidence and belief in the future of our country. We have crowned our efforts with successful results while carrying out our activities under the guidance of our values and with a deep-rooted and innovative management approach. The projects that we actualized and the investments that we made continued to inspire other institutions and individuals by going beyond their own sphere of influence. We continue working to increase the value we create every day. We work for a sustainable and strong future with the right investments and moves by focusing on long-term strategic goals.

The pandemic process we are in showed us the importance of keeping up with change, speed, and digitalization once again. And we started a transformation process with the responsibility of preparing our group for the future. We focused on our "Digital Transformation" project, which will enable us to meet our needs quickly in the fields of digital infrastructure, also in 2021. We will continue to invest in innovation within all of our sectors in 2022. We will focus on sustainability, digitalization and stable growth with our employees and all our stakeholders.

Without ignoring our responsibility towards the world we live in, we will continue to adopt production models that respect the ecosystem. The Solar Power Plants that we installed on the roofs of our production facilities was one of the important steps that we took during the year. As we continue our activities in many sectors, from textile sector, in particular as the flagship of our group, and energy to construction, from packaging to healthcare, we will undertake exemplary and pioneering works with our sustainability projects.

We support social development in many ways with our works in the fields of education, health, culture, and art. We share the added value we have created with our commercial successes with our Sani Konukoğlu Foundation through various projects and investments.

Also in 2022, we will continue to work shoulder to shoulder with all our employees and stakeholders and increase our contribution to the economy of the country. With the vision of creating a lasting impact, we will take our steps in accordance with our goal of being the leading company that shapes the world of the future.

While I extend my sincere thanks wholeheartedly to my Honorary Presidents and Members of the Board of Directors, who gave us great strength and support on this path, also to our colleagues and all our stakeholders for their efforts and devoted work throughout the year, I wish that 2022 will bring health and prosperity to you and the whole world; I hope it will be an auspicious year in which the spirit of unity, solidarity and cooperation increases.

**Adil Sani KONUKOĞLU**  
Chairman of the Board of Directors

• SANKO TEXTILE • SANKO TOWEL & MAISONETTE • ISKO™ • SANKO MARKETING

# TEXTILE



The word 'TEXTILE' is rendered in a large, white, serif font. Each letter is intricately designed with textile-related icons integrated into its structure. The 'T' features a hanging garment with a clip. The 'E' is a simple block letter. The 'X' is a simple block letter. The 'I' is a simple block letter. The 'L' is a simple block letter. The 'E' is a simple block letter. The 'T' features a sewing machine needle and foot. The 'I' is a simple block letter. The 'L' is a simple block letter. The 'E' is a simple block letter.

# SANKO Textile

The vision of SANKO Textile is to make a difference in the field of product, service, efficiency and quality and to be the pioneer company throughout the world in the textile sector.

Operates with "The trick is honesty" principle, is sensitive to the people and environment, innovative and customer-oriented, uses production resources in an efficient manner, and continues its activities with the mission of being a preferred company in the textile sector.

# ACTIVITIES OF YEAR 2021



## R&D

The first Cradle to Cradle Certified® "Future Collection" fabric collection in Turkey, which was produced from 100% biodegradable materials, was created.

In the field of recycling, products with a high percentage of pre-consumer & post-consumer materials were started to be developed.

SANKO Textile currently holds 19 patents. One of the 10 new patent applications, which are currently in the process, was realized in 2021.

With SANKO Towel, the article titled "Investigation Of The Effect Of The Use Of Bamboo And Silver Yarn On Towel Fabric On Antibacterial Activity" was published within the scope of the study on the development of anti-bacterial towels.

Collaborations were made with institutions, organizations, and academicians on smart textiles.

Studies were carried out to ensure the use of hemp fiber in textiles.

# Operational Processes

In order to make SANKO Textile ready for the digital age, all processes related to production and quality management were brought into a traceable and manageable structure in the digital environment with the SANKO Smart Factory and Q-SANMES Projects. These projects also constitute the basis of SAP.

MES (instant data acquisition from the site) processes in companies were completed, all production and quality parameters were standardized, and their digital management started. Within the scope of this project, the standardization of all processes was ensured with Fiber Processing Standard (FPS) and Yarn Production Standards (YPS) systems. End-to-end traceability infrastructure between raw material and product was established.

Kiosk and barcode printers were located in the waste rooms of the yarn plants with the mission of on-site action for waste tracking and traceability.

In order to digitize Logistics-Shipment processes and to increase entry-exit security, a project was initiated on the Digital Shipment Platform, which is the first in the textile industry, investment decision was taken, and support approval was received from TUBITAK. The digitalization and redesign of operational processes was ensured within the scope of SAP Conceptual Analysis studies.

Automated customer-specific information mail system was established and put into operation in order to increase the quality of the customer journey.

The corporate identity was renewed, presentation archives reflecting the company image and company promotional documents were created.

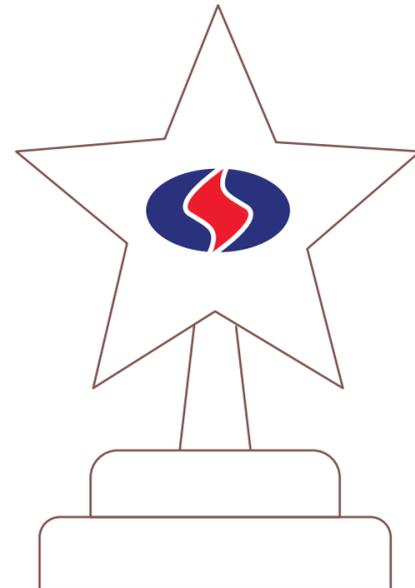
Photographs and videos were shot for the promotional campaign of the "Future Collection" including the products with Cradle to Cradle Certificate.

# OUR ACHIEVEMENTS

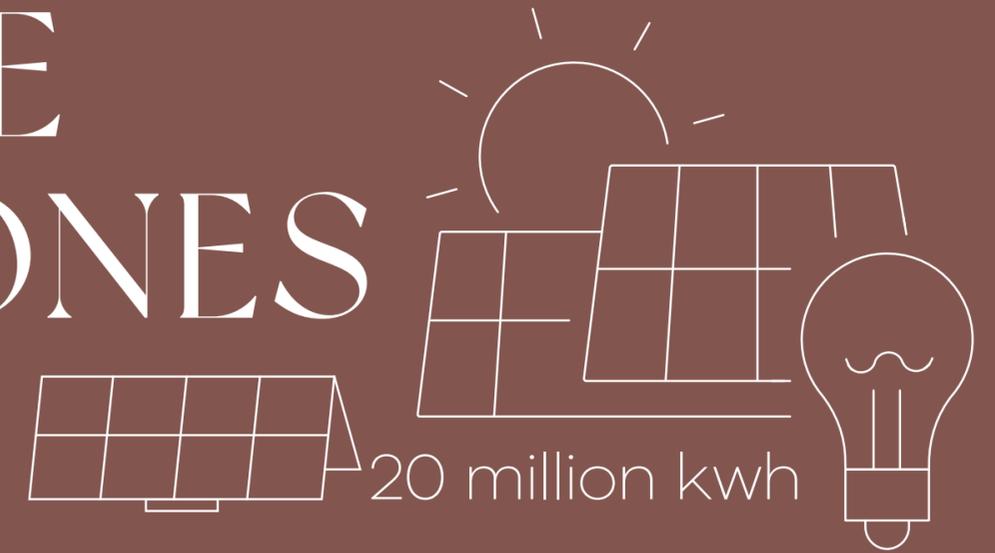
The presentation of two articles named "Effect Of Elastane Fibers On The Comfort Properties Of Cotton Knitted Fabrics" and "Investigation On The Effect Of Knitting Construction On The Comfort Properties Of 100% Cotton Fabrics" was realized at ICNF (International Conference on Natural Fibers).

A research on "Antibacterial Mask Production from Knitted Fabric" was presented at the International Symposium on Fiber and Polymer Research.

A TUBITAK project was carried out in cooperation with a software company on the use of artificial intelligence in textiles. It is planned to present the outcomes related to this subject as an article at the ICONTEX International Innovative Textiles Congress.



# MILE STONES



The opening of SANKO Textile Adiyaman Roof Solar Power Plant (SPP) - the largest solar power plant ever built in Turkey - was held on Tuesday, November 9, with a ceremony attended by President Recep Tayyip Erdoğan via live broadcast. 20 million kWh of the annual electricity need of SANKO Textile Adiyaman will be met with 37,776 panels installed on an area of 132,500 m<sup>2</sup> of the roof of SANKO Textile Adiyaman enterprise.

# Investments

By taking important investment decisions in 2021, SANKO Textile planned a serious growth and an increase in its current production capacity by more than 60%.

Within the scope of Renewable Energy investments, the installation of SPP with a total capacity of 27,6 MW was completed on the roofs of Adiyaman and Gaziantep production facilities. Being installed in Adiyaman, Roof SPP is of the highest-capacity roof SPP project commissioned in Turkey as of 2021. Furthermore, with this investment, 20% of the energy consumption of SANKO Textile Enterprises was met from renewable sources and this has provided a significant reduction in carbon emissions.

In 2021, an investment for 63 circular knitting machines was made. The installation of 32 of these machines was completed and they started to be used actively in 2021. With the commissioning of 31 new circular knitting machines that will arrive in 2022, the knitting capacity of 70 tonnes per day will reach 95 tonnes per day. One of the largest circular knitted fabric producers in Turkey for the moment, SANKO Textile aims to maintain its leadership in the market with a 25% capacity increase following the investments.



The purchase of a seamless knitting machine was realized in order to carry out R&D projects related to conductive and wearable textiles that are self-sourced. In addition to this, various clothing machineries were supplied to carry out advanced studies on technical textiles.

A daily open-end yarn capacity of 100 tonnes will be ensured with the new open-end yarn factory to be established in Adiyaman. With this investment, SANKO Textile will increase its current market share by 3 times and become one of the highest-capacity open-end yarn producers in Turkey.

With the new ring factory to be located in Gaziantep OSB-4 region, a daily capacity increase of 70 tonnes of ring-combed cotton yarn will be provided. There will be a total of 90,720 spindles in the facility that will be "the ring factory with the highest spindle number under a single roof" in Turkey.

With its investments in open-end and ring factories, SANKO Textile will achieve a significant growth by increasing its daily yarn production capacity from 250 tonnes/day to over 420 tonnes/day. After these investments, SANKO Textile will have 500,000 installed spindles. By this means, it will be able to use about 15% of the total cotton consumption in Turkey alone, by consuming 200,000 tonnes of fiber annually.

The Fiber Recycling Facility to be established in Gaziantep will recycle 45 tonnes of textile wastes (post and pre-consumer) per day and bring them into fiber form. The recycled fibers to be produced will be used in the production of yarn. Within the scope of this investment, it is aimed to contribute to the circular economy and to reduce textile waste and carbon emissions.

All facilities for which investment decision was taken will start operating at full capacity in 2022.

With these investments, SANKO Textile will become one of the largest cotton yarn producers in Turkey, Europe, and the Mediterranean basin.

With the improvements made in the Fabric Dyehouse, by shortening the process times, the performance of the production with less water and dyestuff was provided. Thus, it is aimed to both improve production costs and contribute to sustainable production.



## Sustainability

In-house carbon and water footprint measurement studies were expanded to cover the last 3 years.

SANKO Textile has become the first textile company to have GOLD and Silver Level Cradle to Cradle Certified® certificates for the fabrics that it produces in Turkey.

Pilot site applications were carried out by providing training to the farmers with a team of experts in their fields within the scope of the Sustainable Organic Cotton project.

The traceable cotton project was implemented with the digital infrastructure established within SANKO Textile.

## Human Resources

Human Resources processes were digitized with the ERP (Success Factors) application. We have provided a more advanced infrastructure in topics such as obtaining information quickly and accurately, making efficient reporting, and storing data.

With RPA (Robotic Process Automation), automatic receipt of disability reports from the SSI (Social Security Institute) system and submitting notifications to the SSI system regarding the issue were ensured.

By launching the SANKO Development Academy distance education portal, a more efficient digital education environment for employees was established.

The trainings have started to be given to the engineers within the scope of the in-service technical training project.

A vaccination campaign was launched for all employees as part of the fight against the Covid-19. The vaccination rate realized as 97%.

Periodic health screening was carried out for all employees at the campus of SANKO Textile with a mobile vehicle.

In the "Valuable Years Plaque Ceremony", employees were brought together with the management and plaques were presented for their efforts.

Within the scope of "100 Families Take a Journey through History on the 100th Anniversary of the Liberation of Gaziantep" program, a total of 200 employees and their participated children were informed about the production by visiting the Yarn Mills.

## SOCIAL RESPONSIBILITY

Trees were planted on behalf of female employees on March 8, 2021, International Women's Day.

In order to respond to forest fires that deeply injured our country, SANKO Textile Fire Brigade team actively participated in fire extinguishing activities by going to Adana - Aladağ region.

We contributed to the fight of our country against Covid-19 by working with the Red Crescent for blood and plasma donation.

By participating in the "Management and Engineering Days (MED)" event that was organized by İstanbul Technical University Industrial Project and Event Club (EPGİK) on November 1, 2021 and aiming to gather students with companies and business life; the students were informed about SANKO Textile Human Resources, R&D studies, and Sustainability activities. During this event held under the main sponsorship of SANKO Textile, experiences that would attract the attention of all participants were shared.

# GOALS FOR YEAR 2022



## Sustainability

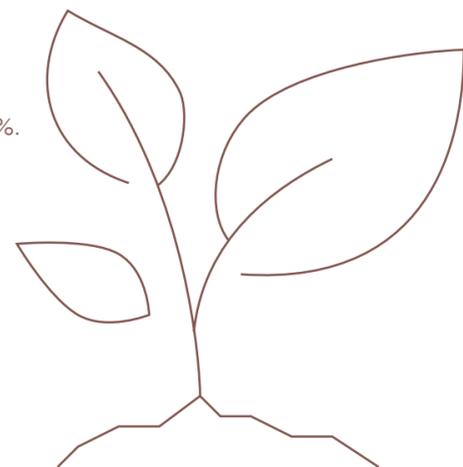
It is planned to procure the Life Cycle Analysis tool and start the infrastructure studies for carbon footprint on product basis.

It is aimed to supply 20% of the total cotton requirement of SANKO Textile from sustainable sources.

It is aimed to reduce the SANKO Textile Corporation Carbon Footprint by 15%.

It is planned to publish the first Sustainability Report of SANKO Textile.

It is aimed to plant 10,000 saplings in order to reduce the impact of carbon emissions and to provide benefit for the environment.

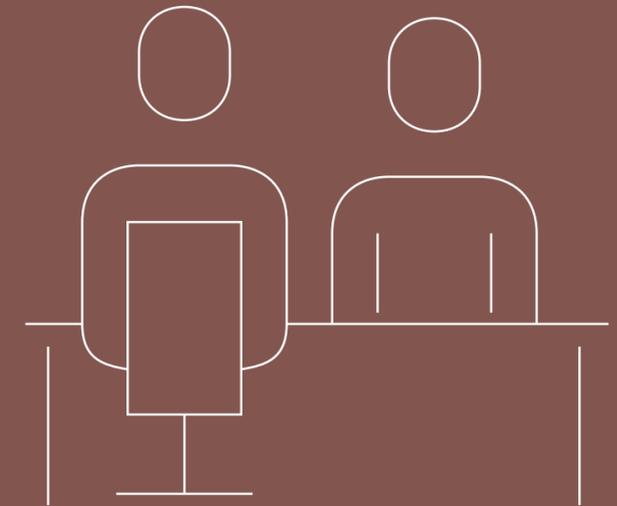


## Human Resources

The evaluation process will be started in February 2022 with all managers and manager candidates. In the light of the evaluation results, it is aimed to start talent management studies and to implement individual development and backup processes.

It is planned to accelerate the work on the Kaizen, suggestion and reward system, and to implement projects that are aimed at increasing the satisfaction and happiness of employee.

By carrying out job analysis for the processes such as RPA application-related scoring, payroll, recruitment etc., it is planned to transform the appropriate steps in these processes into robotic processes.



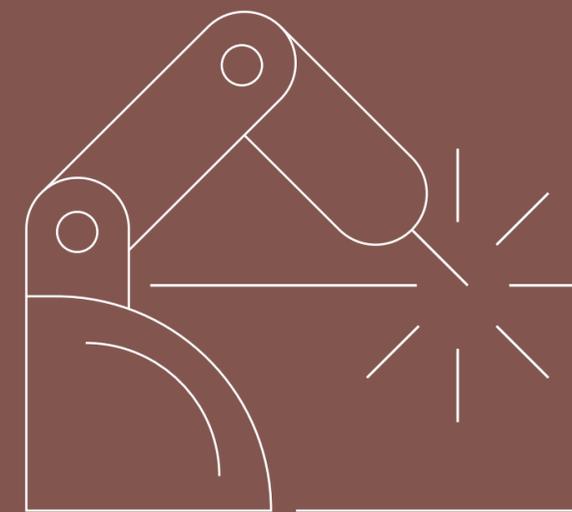
## R&D

It is aimed to successfully conclude the project related to medical textiles and to commercialize the project outcome, as well to obtain a textile-based medical invention appropriate for commercialization.

It is aimed to provide at least 2 patentable product outcomes nationally and internationally.

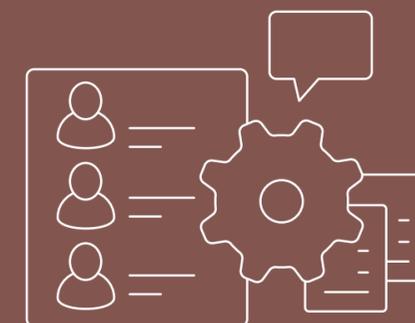
It is aimed to make 5 written or oral presentations in congresses and symposiums.

It is planned to carry out a minimum of 3 University - Industry and Industry - Industry (with the participation of different R&D centers) projects.



## Investment

It is aimed to complete the assembly and commissioning of the ring, open-end, and recycling facilities for which investment decision was taken in 2021, and to start production at full capacity by the end of 2022.



# SANKO Marketing

Established in 1992 with the goal of marketing the textiles of the group in local and international markets, SANKO Marketing quickly became a front-runner in its field.

Selling the yarn, knitted fabric, dyed fabric, and woven fabrics produced by SANKO Textile to domestic customers, SANKO Marketing constantly renews its product range and meets the demands of its customers.

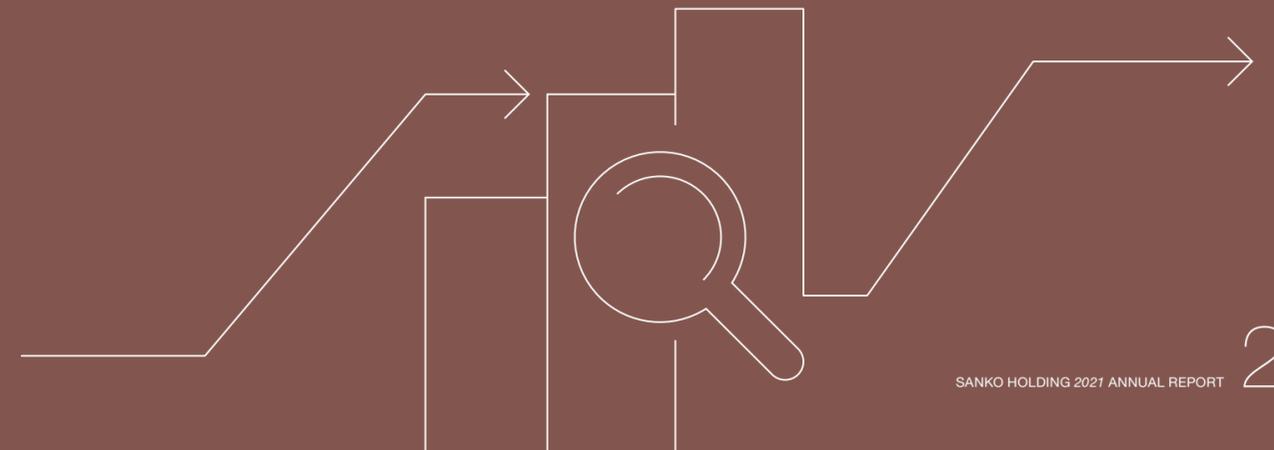


SANKO Marketing also directs the R&D studies of the textile enterprises within the body of SANKO Holding in accordance with the demands of its customers.

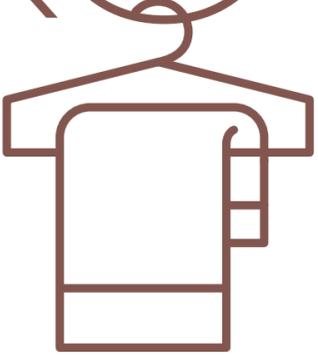
Creating an environment based on honesty and trust with its employees as well as with its partners and customers, the company is constantly improving its knowledge and technology to offer the highest quality products and services.

Constantly in search of new markets in domestic and foreign markets, SANKO Marketing continuously increases its efficiency with the synergy created by its employees.

SANKO Marketing became public with an IPO in 2000. Its shares began to be traded on Istanbul Stock Exchange. By selling 30,000 tonnes of products in 2021, it achieved the highest tonnage of the last 9 years. It has reached 460 customers with its sales offices in İstanbul, Gaziantep, Bursa, Denizli, and Izmir.



# SANKO Towel



Mission of SANKO Towel is to always serve better to its employees, region, country and humanity, to be a global institution that also brings profit to its customers, suppliers, business partners and employees.

SANKO Towel continues its activities with the vision of providing the best product and service, becoming a brand in national and international platforms and creating value by developing with new investments within the framework of development, change, quality and honesty.



# ACTIVITIES OF YEAR 2021






# OUR ACHIEVEMENTS

R&D Center Certificate was granted by Republic Of Turkey Ministry of Industry and Technology.

ISO 50001:2018 Energy Management Systems Certificate that is an international management system aimed at controlling the energy consumption of organizations was received.



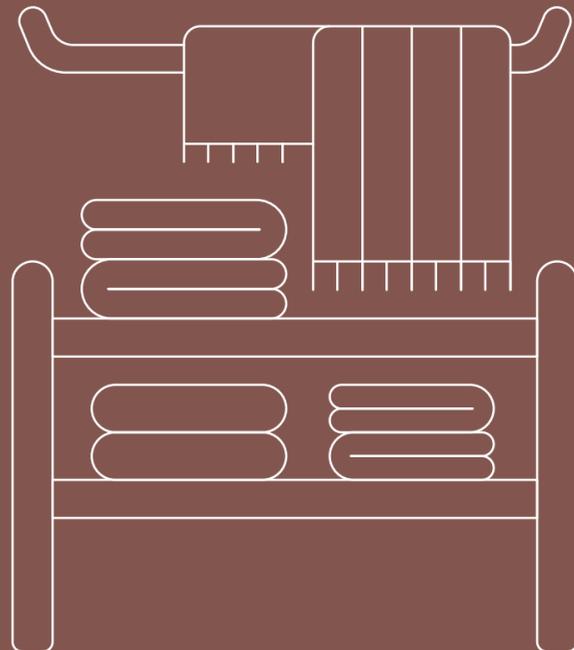
# SIGNIFICANT INVESTMENTS IN YEAR 2021

For the first time in 2021, more than 5,000 tonnes of annual shipments were made and the best turnover in history was achieved.

While expanding the machine park, two Zimmer brand digital printing machines with a width of 340 cm were purchased in order to evaluate the business opportunities of a new sector.

Within the scope of the largest Solar Power Plant project of Turkey, it is aimed to meet 4,5 million kWh of the annual electricity requirement of our enterprise with 9,072 panels installed on a total area of 30,000 m2 on the roof of SANKO Towel enterprise.

A digital transformation project that will provide end-to-end integration was started in order to increase operational efficiency while expanding the customer portfolio.



# SIGNIFICANT HR PRACTICES

Renovation works have started in the common areas of all employees.

New ideas started to be received from digital platforms with the Business Development, Suggestion and Near Miss QR code posters that were initiated with the slogans "Whoever Suggests Wins - 1 Near Miss, 1 Life" and awards were given to the employees who were involved in the project with the committee formed within this scope.

During the Covid 19 pandemic process, the measures were continued to be taken at the highest level and the vaccination applications of SANKO Towel employees were completed in cooperation with the Republic of Türkiye Ministry of Health.

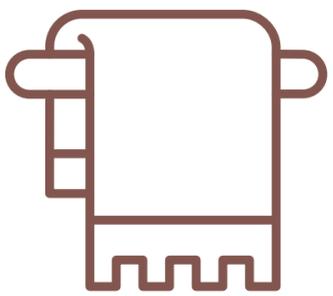
Along with the digital transformation process, the HR UP performance evaluation system on the SAP platform was initiated and target and performance evaluations were transferred to the digital platform. All permission processes are followed digitally over the Eba platform.

In the seventh of the Tea Talks at SANKO, the employees of SANKO Towel gathered together and had conversation with Adil Sani Konukoğlu, SANKO Holding Chairman of the Board of Directors.

Zero Waste Certificate application was made and studies took start. All wastes in cafeterias and enterprises were separated and sent for recycling. A project was initiated to share food waste with street animals.

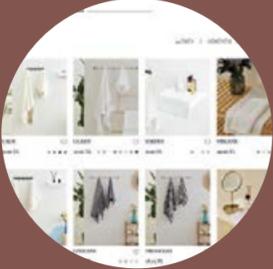


# Maiso- nette



# ACTIVITIES OF YEAR 2021







The corporate website [maisonette.com.tr](http://maisonette.com.tr) was renewed.

The exhibition Mask/Associations was realized in cooperation with the Contemporary Istanbul Foundation and the Baksı Museum. Adopted a mission of contributing to the cultural heritage of our country by supporting art and artists, Maisonette was the main sponsor of the exhibition.

Participated in Heimtextil Russia 2021 fair held in Moscow in September.

Sales started at 6 different locations in İstanbul Carrefoursa Hypermarkets, in corners exclusive to Maisonette.

In order to increase operational efficiency while expanding our product portfolio and creating new sales channels, a digital transformation project that will provide end-to-end integration was started.

We continue to grow with B2B and B2C exports in addition to our sales at sales points in Gaziantep and İstanbul, [maisonette.com.tr](http://maisonette.com.tr) and other online platforms.



# ISKO™

ISKO is the premium denim ingredient brand behind people's most favorite jeans. One of the world's largest sustainable textile players and supplier to global denim fashion brands, ISKO has a strong global presence in 35 countries with 60 international locations, across which all employees work with passion to provide great products and services.

ISKO paves the way for a more innovative and sustainable industry by virtue of its Responsible Innovation™ approach, founded on creativity, competence and citizenship, making the world a better place and bringing awareness to environmental as well as social aspects.

# ACTIVITIES OF YEAR 2021





Sustainable product designs were made and their sales were initiated.

Recycled partially oriented yarn plant was commissioned.

Supply management and logistics division was established. Procedures, instructions, organizational chart, etc. documents required in this context were prepared.

A saving of 5% was achieved in process optimization (electricity, water, compressed air, and steam consumption).

A chemical management system was established. In this context, the entry and use of harmful chemicals that may appear in the product/waste water were prevented, and these chemicals were replaced with environmentally friendly equivalent chemicals. Regarding the dyeing, aniline-reduce dye production has started, and the studies for aniline-free dyes are continuing.

Studies were initiated to minimize water consumption. A series of studies aiming to clean the waste water again and use it in the process are successfully carried out.

# RHEACT™

technology is  
commissioned.



ISKO RHEACT™ is the world's first patented compression technology made with woven fabric. RHEACT™ is a unique woven compression technology that increases blood flow. This in turn helps you feel more energised and more focused. RHEACT™ patented technologies are easily used in a variety of industries such as sportswear, athletics, healthcare, and travel.



# ISKO VR showroom is launched.

In order to communicate more with its customers, ISKO™ has launched an interactive space where one can experience its innovative fabrics and technology. ISKO™'s virtual denim world has been introduced where one can sample some of its most visionary collections and lifestyle offerings for some of the largest brands in the world.

In World of Sustainability Part, immerse yourself in ISKO™'s ground-breaking sustainability initiatives with innovative fabrics and technology.



# OUR ACHIEVEMENTS

The process of acquiring the Bluesign Label for ISKO dyes and chemicals continues. Following the completion of the process, the ZHDC level 3 certification process will be started.

Successfully completed the **Sedex** Version 6.1 Social Compliance Audit.

INDITEX and ZDHC Chemical Managements were integrated into ISKO Enterprises and ISKO Chemical Management was made 100% compatible with international systems.

Recycle certificates were obtained for Chips, Poy, and textured products.

The corporate carbon footprint was calculated and verified by approved institutions, and targets for year 2030 were established.



# SIGNIFICANT INVESTMENTS IN YEAR 2021

The investment for PET recycling granule and partially oriented yarn production facility was completed and production started. PET recycling flake production facility investment was completed.

# GOALS FOR YEAR 2022



To develop sustainable products together with our customers.

To standardize our partially oriented yarn and granule raw material quality with the commissioning of the crushed pet bottle particles washing and sorting production facility.

To increase the monthly production of denim to 15 million meters.

To use recycle raw materials in all our products.

To increase the capacity by implementing the second phase of the recycle poy plant.

To make textile chemicals produced in ISKO Chemistry facility compliant with GOTS version 6.0

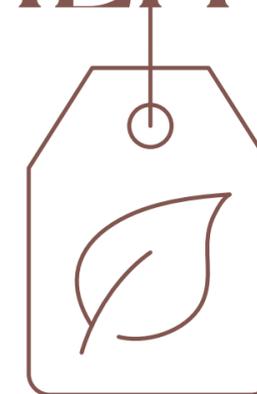
To establish a water management system within the scope of natural resource use and to introduce advanced treatment technologies to the company.

To continue the optimization projects for the process resource utilization, process parameters, and process chemicals.

To abandon the process of producing coal-fired steam with an environmentally friendly approach, and to switch to more environmentally friendly natural gas-fired systems.

In order to increase the capacity and product quality of the chips production facility, two more lines are ordered, and together with these lines, to start the food contact-permitted (EFSA, FDA licensed) granule production.

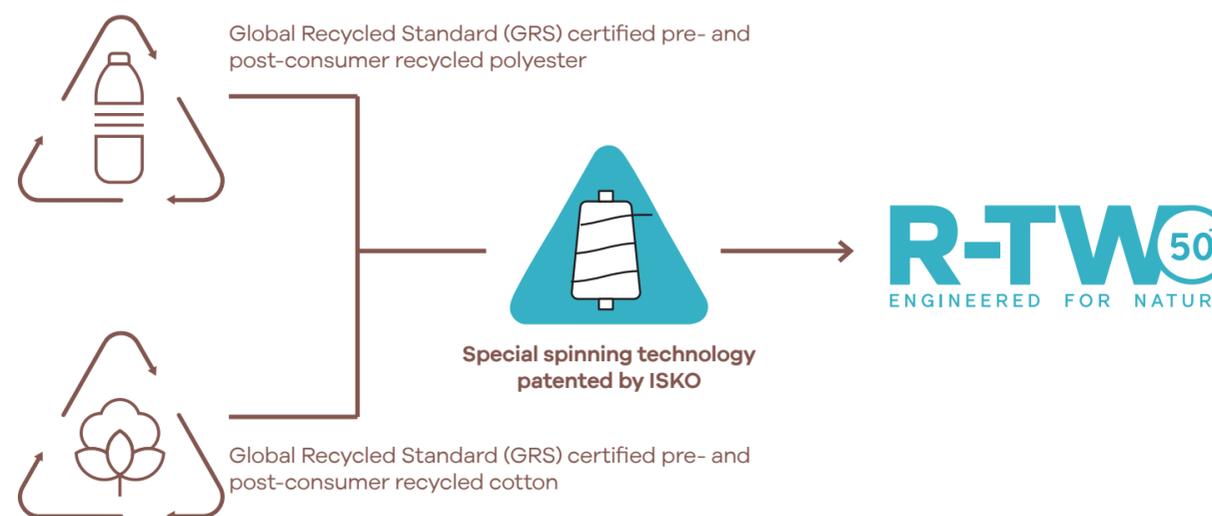
# SUSTAINABILITY ACTIVITIES



## ISKO R-TWO™ 50+: Engineered for nature.

Building on the foundations of its R-TWO™ sustainable denim programme, ISKO™ introduces R-TWO™ 50+, a ground-breaking new range of denim fabrics made with a minimum 50% pre and post-consumer recycled content.

Thanks to its patented yarn-spinning technology, R-TWO™ 50+ fabrics are stronger and more durable than traditional open-end constructions. ISKO R-TWO™ 50+ process, reducing carbon and water footprints by up to 45% and 65% respectively, significantly reduces pressure on the natural world. Designed to last a lifetime, these sustainable denim fabrics also have excellent shape recovery, a soft cotton hand-feel, and dry up to 20% more quickly.



# SIGNIFICANT HR PRACTICES

1000 employees were recruited and employment meetings were held for new personnel.

Within the scope of digitalization, printed forms such as leave forms, overtime, and worker request forms were transferred to the Eba program.

The SF Performance Management Module has gone live, the conceptual phase of the Backup and Development Module was completed, and the conceptual studies of the Recruitment and Placement Modules were carried out.

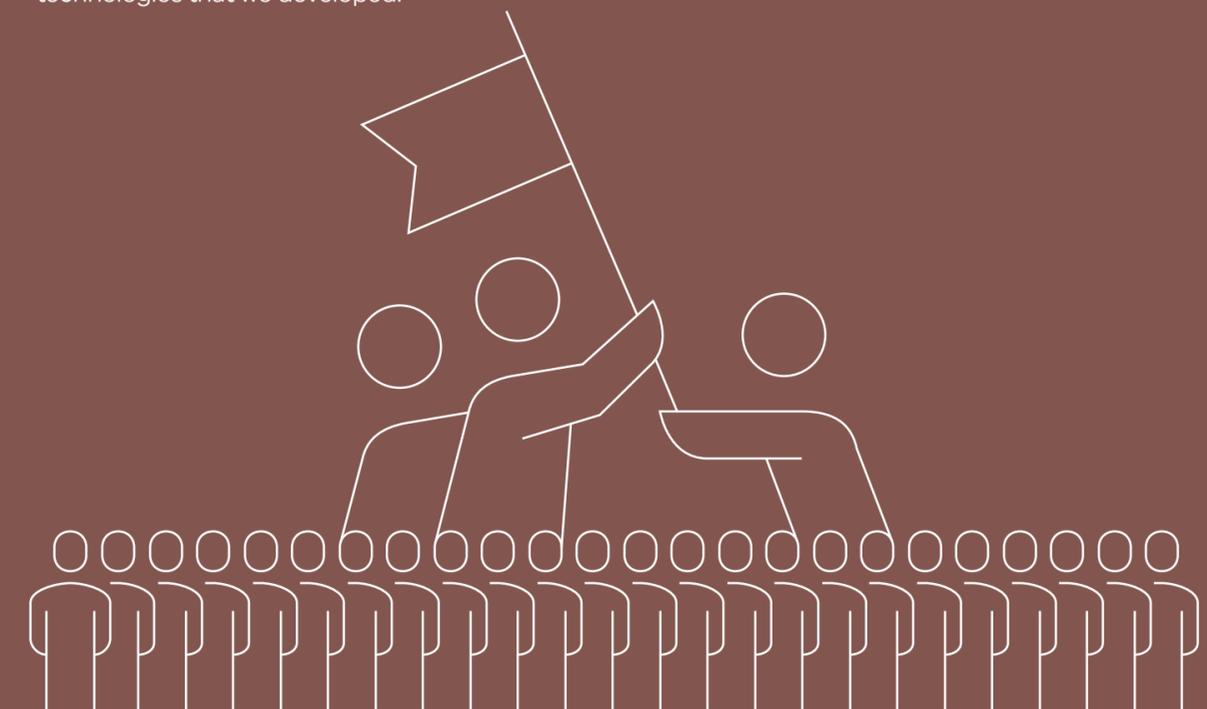
The rest transfer program has gone live.

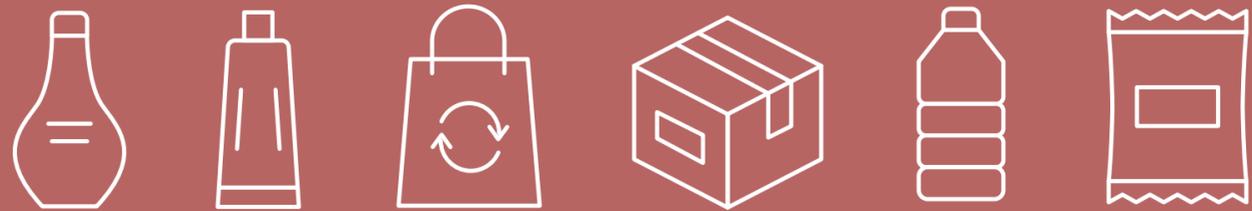
ISKO Academy was established and the necessary infrastructure works were completed.

Seminars and interviews on preparation for business life were held for students at Uludag University Inegol campus.

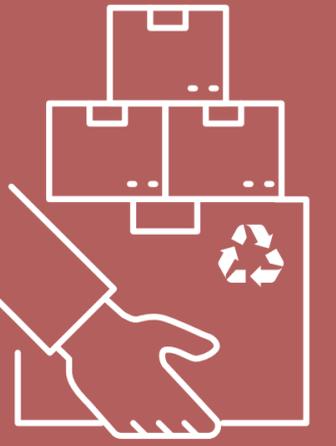
Online seminars and interviews were held with the students within the scope of the program held with the managers and educators of Faruk Saraç Vocational School of Design.

A booth was set up at TEKNOFEST 2021 and students were informed about our denim fabrics and the latest technologies that we developed.





PAC



OKA

GING

• SUPER FILM PACKAGING

# Super Film Packaging

Super Film, one of Europe's leading flexible film producers, it continues its activities with the vision of being a highly efficient and high quality global company that produces new and profitable products without compromising its respect for its environment, employees and customers.

Its mission is to meet customers' dynamic packaging needs by providing innovative, cost-effective, optimised and eco-friendly packaging solutions, continually adding value to their business.

# ACTIVITIES OF YEAR 2021



The studies took start with the decision to invest in the new BOPP line.

2 investment in metalizing machines was made.

Corporate Sustainability studies were carried out. Carbon footprint measurement, certification, and life cycle evaluation studies of main products were completed.

Progressively increasing collaborations with international organizations on sustainable and circular economy issues were realized. Nextloop membership was realized in this context.

Improvements were made in the sustainable product portfolio. (Pcr Bopet, Algae film, mono structure studies)

Tenders won for Danone - 1,500 tonnes, Amcor BOPP - 6,000 tonnes

The Corporate Risk Management Structure was established in order to monitor operational and strategic risks.

A Sustainability Report was prepared by establishing a Sustainability Committee.

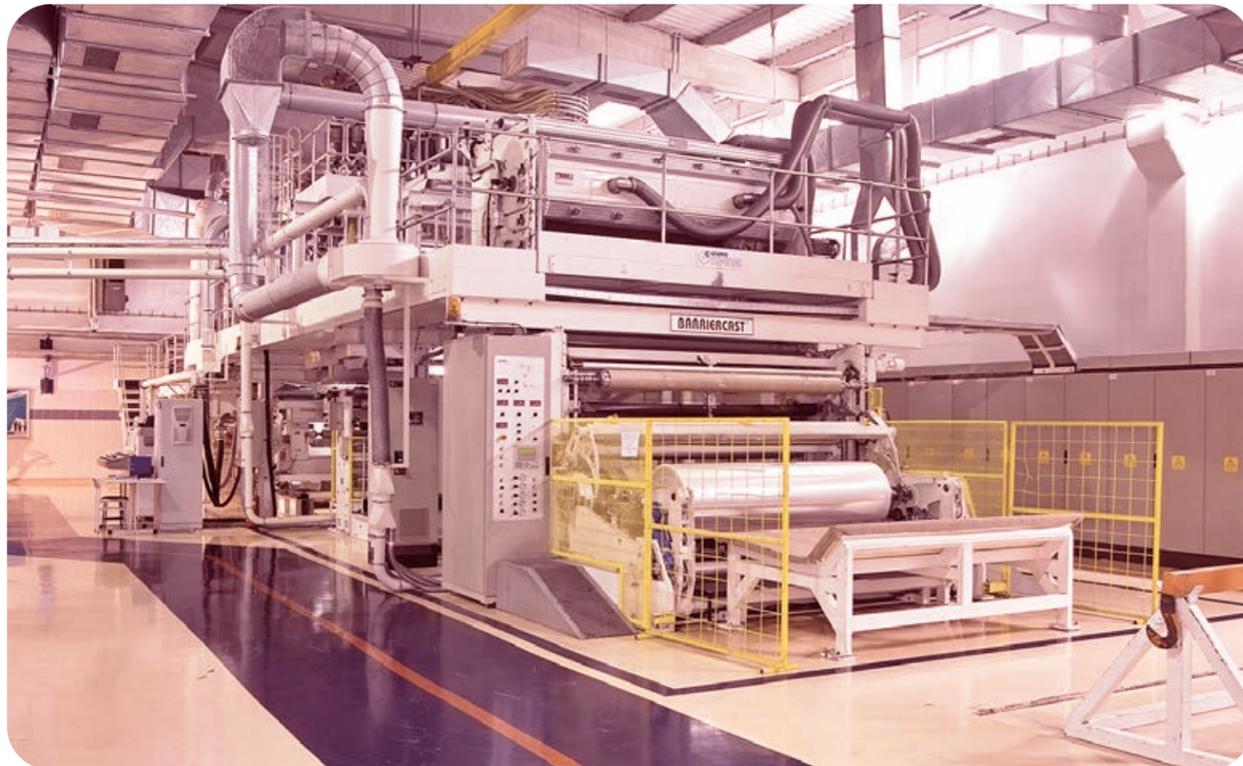
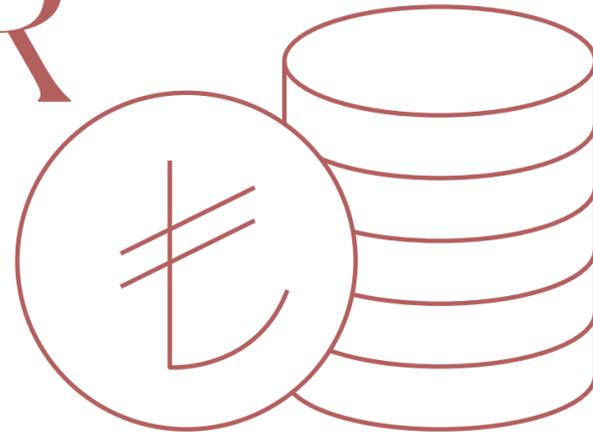
An energy saving of 1.514,000 kWh was achieved within the scope of energy efficiency projects.

The transition to and use of the QDMS document management system was ensured.

Zero Waste conversion process was completed.

The website [isg.superfilm.com](http://isg.superfilm.com) was established; the topics such as near miss notifications, hot work permit, employee warning form were included in the site.

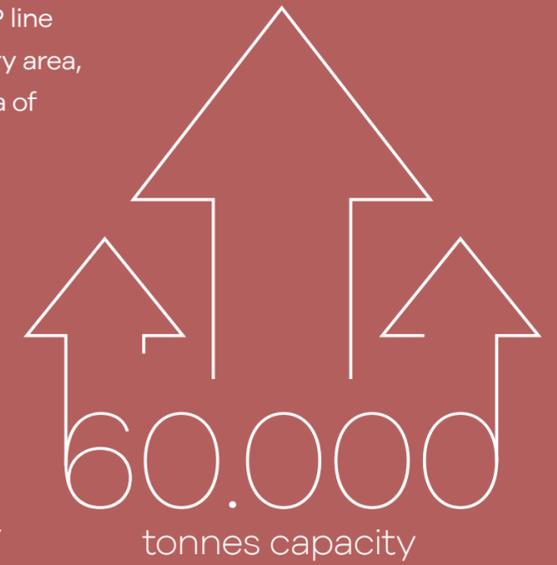
# SIGNIFICANT INVESTMENTS IN YEAR 2021



With the investment of a new 60,000-tonnes capacity BOPP line to be put into operation by the end of 2023 in the new factory area, which is under construction in Luleburgaz, with an open area of 140 decares and a closed area of 30 decares, Super Film will become the 7th largest flexible film producer company of Europe.

In 2021, focused on certification studies related to sustainability.

Within this scope; ISCC, International Sustainability and Carbon Certification, LCA Product Life Cycle Assessment Certificate were obtained and BRC Certificate was renewed.



In an exclusive interview with Capital Magazine, Super Film General Manager Fahri Özer talked about the strategic goals and new investment plans of Super Film Packaging.

June 2021

# SOCIAL RESPONSIBILITY AND SUSTAINABILITY ACTIVITIES

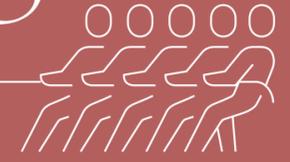
Seventy employees of us donated blood to the blood donation campaign that was launched with the slogan of SANKO Holding #KanDostum.

Within the scope of the SANKO Holding project, saplings were donated to the Sanmed Memorial Forest on March 8, International Women's Day for all our female employees, and gifts were presented to the female employees.

During the Covid-19 vaccination process, the vaccination of employees who wanted to be vaccinated was carried out in cooperation with the Directorate of Health.



# HUMAN RESOURCES ACTIVITIES



Within the scope of the SANKO Holding Digital Transformation project, the Success Factors program and the digital renewal process in the Human Resources modules were designed and the entire project will be completed in 2022.

The performance evaluation system was designed on the basis of targets and competence and its processes are implemented.

An average of 880 minutes of training per person was assigned to support compulsory OHS, KVKK, ENYS trainings and personal professional development for all employees from the SANKO Development Portal.

An Employee Satisfaction Survey was conducted with all employees and action was taken by identifying the areas of improvement.

Gazi University Polymer Technology department students and professors realized a Business technical trip, and a conversation was realized between our managers and students following the trip.

The training program "Generation Communication and Management" for all managers on the importance of differences in intergenerational communication was completed.

In order to determine the strengths and development areas of the employees, preparations were made for the implementation of the Development Center with an employee group of 65 people, and by starting the process, the development planning will be implemented in 2022.

Plaques and gifts were presented to 140 people during the "Valuable Years Plaque" ceremony.

Due to the fact that the concept of Tea Talks, which continues within SANKO Holding, coincides with the Month of Ramadan the event was held as "Ramadan Talks" and 10 of our employees participated.

"Periodic Examinations" of all employees were completed.

# GOALS FOR YEAR 2022

Goals will be defined in line with UN sustainability development goals.

Innovative products will be designed and produced in accordance with sustainability and circular economy expectations.

The production figures of high-quality and value-added special films will be increased.

Coated film production quantities will be increased.

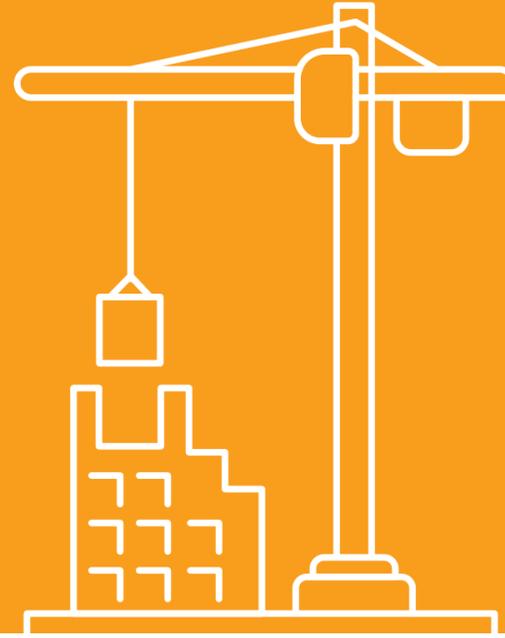
SAP project processes will be completed within the scope of "SANKO Holding Digital Transformation" in all departments.

CEMENT



- ÇİMKO
- BARTIN ÇİMENTO
- GAZİANTEP YTONG

MENT



&



BUILDING

MATERIALS



# ACTIVITIES OF YEAR 2021



Road maps and actions to be taken were established for the 2025 and 2030 sustainability goals that were determined in accordance with the strategic goals of the company.

SANKO Cement Group has published its first sustainability report that has prepared in accordance with GRI Standards that includes its performance for year 2020.

In the report; the sustainability focus areas, 2025 and 2030 goals, occupational health and safety at the center of the activities, minimizing environmental impacts, developing innovative and environmentally friendly products and processes, biodiversity, detailed performance and goals for the benefit created for society and employees were included. Contributions to the United Nations Sustainable Development Goals (UN SDGs) were listed among the important outcomes of the report. The sustainability report will be prepared in 2022 as to include Gaziantep Ytong.



Sustainability trainings were organized throughout the SANKO Cement Group in order to increase the awareness of the employees.

The transition to S4Hana took place in July, and Çimko and Bartın Cement companies met in a joint reporting system.

The risks were determined at the strategic level and in operational processes in accordance with the COSO methodology within the framework of the first corporate risk management project of SANKO Holding, and the systematic risk monitoring mechanisms were established by basing on key risk indicators, and the operation took start.

The highest daily average clinker production of all years was realized at the Narlı Factory.

The waste replacement rate was increased by 68% compared to 2020 at the Narlı Factory, and reached the highest value of all years with 11.05%.

With the highest use of alternative fuels in all years at the Bartın Factory, 30% alternative waste was burned in 2021, and 30% savings was obtained from fossil fuels. Furthermore, natural resource consumption was reduced by using 167,000 tonnes of waste from industrial facilities.

With the energy production from WHR waste heat at the Bartın Factory, approximately 10% of the total electrical energy requirement was met, 29% was met the Bartın Factory, and a total of 33,500 tonnes of CO2 emission savings and 81,000 trees were saved in both factories.

The Carbon Footprint in Greenhouse Gas Emissions was reduced in the Bartın Factory in 2021 by 2% compared to the previous year.

At the Narlı Factory, a total of 2.4 kWh/tonnes cement was saved, as 1.3 kWh/tonnes cement with the Cement Mills expert automatic control system (expert) investment and 1.1 kWh/tonnes cement with the static energy discharge device investment.

With the project of using clinker cooler hot exhaust gas in cement mills at the Narlı Factory, the production of cement with CEM IV/B (P) 32.5 R additive was carried out with the lowest grinding energy of all years and the lowest clinker utilization rate of all years in cement production was achieved.

The specific heat consumption value of 785 kcal/kg.kl that was realized in 2021 at the Adiyaman Factory was the best data of all years. 785 kcal/kg.kl is also the best value among other preheater rotary kilns that have the same technology and age group.

Compared to previous years at Adiyaman Factory, production was carried out with the lowest specific cement grinding energy in 2021, both on a type basis and in aggregates. The aggregate cement grinding energy in 2021 was realized as 40.64 kWh/tonnes cement.

Reducing material dosing and feeding system investment required for cement Cr+6 content, which has become mandatory as per the legislation and must be below 2 ppm, will be completed by the end of the year for the Narlı and Adiyaman Factories and will be commissioned in 2022.

SANKO Cement Group factories are among the factories with the best KPIs in Turkey.

Adiyaman Factory white transformation project investment and 154 KV open switchyard investment for Bartın and Adiyaman Factories were started, and the open switchgear investment will be commissioned in 2022.

Adiyaman Factory's pre-heater retrofit project was completed in 2021.

Some of the wastewater generated at the Narlı Factory was used as cooling water in cement mills with the green project that we have developed. Studies are being carried out to use it in different units in the process.

RPA purchasing processes were completed and commissioned at Çimko and Bartın Factories, and 85% of purchase invoice entry processes were made by RPA.

Preparations were made for Process Mining processes and processes were started to be analyzed in the purchasing department of Çimko and Bartın Factories.

In 2021, as the ready mixed concrete group, it reached the highest production level of 3,700,000 m<sup>3</sup>/year. The total production in the Bartın region facilities has reached 4,000,000 m<sup>3</sup>/year.

With the new corporate dressing code designed in accordance with the suggestions of the working children with the slogan "Have a mixer too", environmental mixers have colored the areas where they operate.

In 2021, 70 truck mixers and 13 mobile pump assembly groups were added to the fleet.

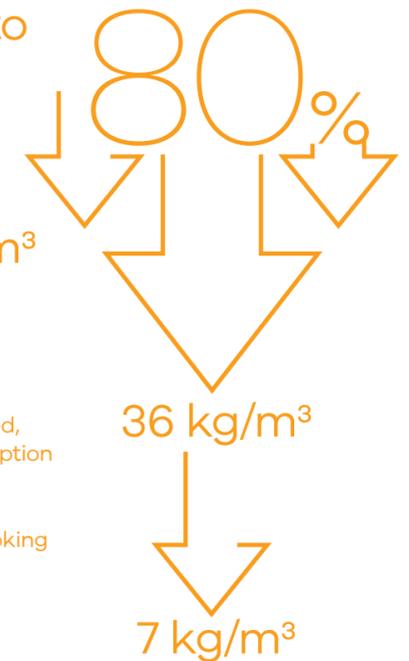
The building group continues to grow with the Adana "Dikili" facility.



# SUSTAINABILITY ACTIVITIES



At the facilities of the group continuing to add innovations with its sustainability studies and environmentally sensitive approaches; the amount of waste was reduced by 80% from 36 kg/m<sup>3</sup> to 7 kg/m<sup>3</sup> with the concrete recycling systems established at the facilities.



With vehicle washing systems and stations, 718 tonnes/year of clean water was saved, the water used is recycled and used in production, and unnecessary water consumption is prevented.

Pinch valves and silos systems that were installed in silo filling systems prevent smoking problems experienced in overfilling.

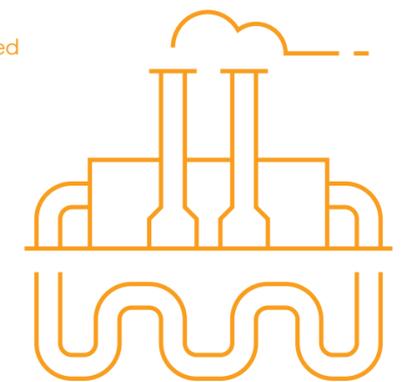
With the efforts to reduce fuel consumption, approximately 814 tonnes/year of fossil fuel use was reduced.

Antakya, Kahramanmaraş and Taşlıca facilities have also been entitled to receive Blue Helmets in the "Blue Helmet" competition organized by the Turkish Ready Mixed Concrete Association, and the number of facilities with Blue Helmet increased to 5.

In 2022, SPP works will be completed at the Narlı Cement and Gaziantep Ytong Factories, and it will be expanded to other factories in the following years.

Gaziantep Ytong has established its 5-year strategic plan. Studies continue in accordance with this plan.

Particularly by attaching special importance to the behavior-oriented inspection system in OHS activities, Gaziantep Ytong has continued its diligent efforts to ensure that this practice that will add significant value to the employees and the business are adopted by all blue and white collar segments.



## The important activities of year 2021 at the Ytong Factory are as follows:

Natural gas use in 2021 is 68.5 m<sup>3</sup>, the best data of recent years was reached, and it was reduced by 14% compared to 2020.



Quartzite grinding was realized in 2021 with 4.20% lower energy cost.

A decrease of 11.5% compared to the previous year in cement usage was observed with 84 kg / m<sup>3</sup> in 2021.

With the waste pool made at the exit of the mud mill, the clogging of the existing channels was prevented, and the sludge going to the waste was rested in the pool and brought into production.

Energy efficiency and capacity increase was achieved with the robot arm applied to the packaging line in 2021.

The oil lifetime was increased by switching to cooling with water heat exchanger in cone crushers.

The damaged cone crusher shaft was plated with chrome and put into use again.

Masterkim filter bunker powders has started to be used in production again.

5S application was made in the electrical workshop. EKED system was implemented in the boards.

A brighter and low-energy LED system was started in raw material lighting.

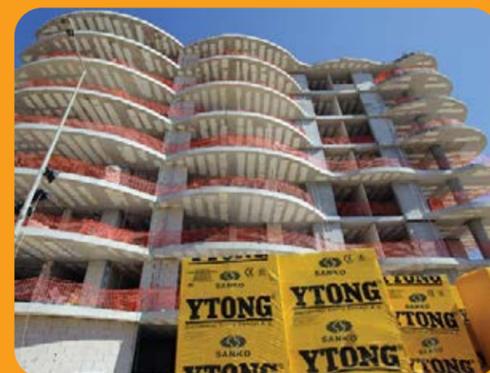
A piping system was built in the casting silos in order to regain the dust, and the spilled products were recycled again.

A storage area was built for Masterkim products, and the effect on the material due to the weather conditions was eliminated.

Near-miss / unsafe movement / unsafe condition notifications, which were 7 in 2020, were increased to a total of 150 in 2021.

SANKO Holding OHS audit score has increased by 22% compared to 2020.

In order to make recycling reusable, importance was given to the reuse of materials that were inactive in the junkyard. Materials such as fans, garbage containers, etc. were recovered.



# SOCIAL RESPONSIBILITY AND HUMAN RESOURCES ACTIVITIES

Like in the previous years, the companies continued to support educational institutions, mosques and local governments in their regions, both financially and in the form of distribution of food.

Participation has also been ensured in blood donation campaigns held quarterly in factories in 2021, too.

In the first days of the year, an online meeting was held with the attendance of Prof. Dr. Üstün Dökmen, and the goals of the new year were shared.

Regardless of their location, an online orientation program was designed for newly recruited employees to be subject to a common orientation process on the first day of employment.



## New Year Employee Meeting



Every Friday in the first 5 months of the year, met with the employees came at Ytong Development Talks in Ytong, Gaziantep.



Acquaintance dinners were organized where the employees and the management team who started working in different locations came together.

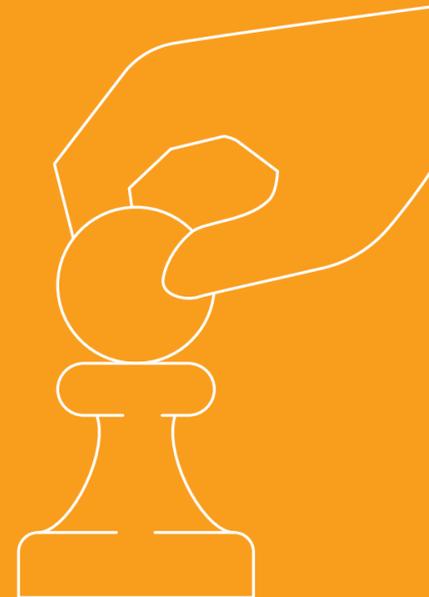


The trainings and follow-up meetings within the scope of "Site Leader Development Program" that has been initiated in December 2020 for the development of ready-mixed concrete engineers and managers working at Çimko and Bartın Cement were completed. 22 employees participated in the program.

The social activities that had to be interrupted during the pandemic period continued outdoor during the summer period. Breakfast gatherings were organized at the Narlı and Adıyaman Factories.



Summer tournaments in the categories of chess, backgammon, and table tennis were held at the Narlı Factory.



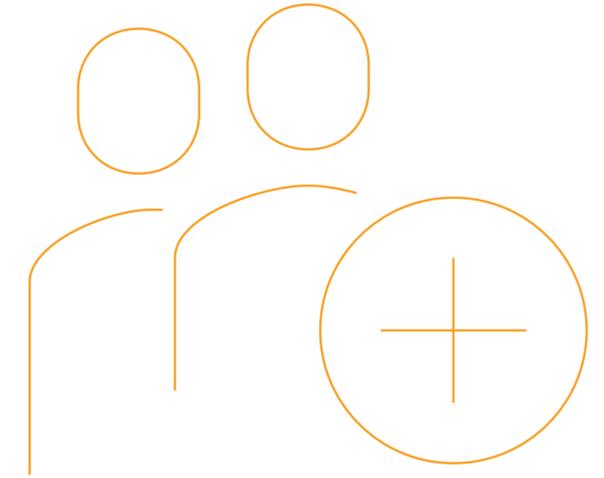
"Mobile HR" applications were increased, and in addition to the HR UP system, the online HR platform established jointly within the group, a "chatbot" application called HR Assistant was implemented in order to answer the questions of the employees about HR applications online.

After the mentoring training held in December 2021, the process was carried out with 7 internal mentors and their mentees.

As a result of the employee loyalty survey was applied throughout the Cement and Construction Group, the Group loyalty score realized at the average level of Turkey.

6 newly graduated engineers who will take place in the future of the growing organization joined the team for working in Adıyaman and Narlı Factories, and 8 engineers joined for working in ready-mixed concrete plants.

*New Graduate Development Program and Relationship Management trainings took start. The program will continue with personal and professional development trainings as well as projects that will enable the new employees fulfill their duties more effectively.*

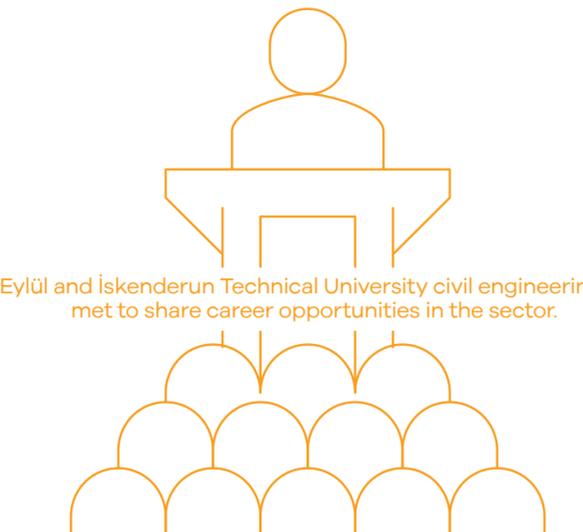


In order to determine the strengths and development areas of the employees and to create their development plans accordingly, the development center application was implemented with the participation of 107 employees. Implementation outputs will form the basis of year 2022 development activities.

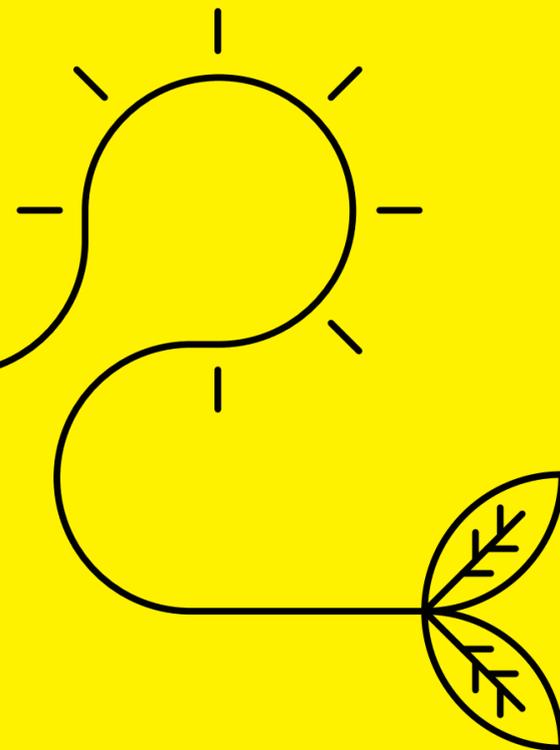
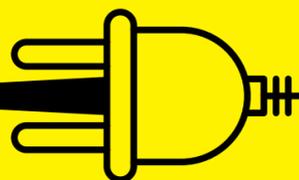
The results of the employee engagement survey that was conducted to understand the needs in order to create a more positive working climate were shared with the employees of Çimko, Gaziantep Ytong, and Bartın Cement. The employee's engagement improvement roadmap that will be established with the suggestions and contributions of the employees will be shared with all employees at the beginning of 2022.



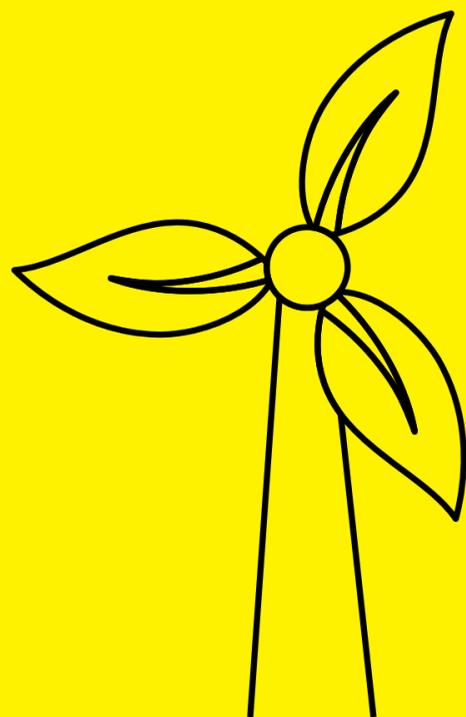
Dokuz Eylül and İskenderun Technical University civil engineering students met to share career opportunities in the sector.



E



NER



GY

# ACTIVITIES OF YEAR 2021



Among the geothermal power plants installed in Turkey, when the generation data published by EPDK taken into consideration, all three Sanko Energy Group power plants in Salihli were ranked among the top 10 efficient power plants in the power plant efficiency list.

Working to increase renewable energy production with the effective and efficient use of geothermal resources, Sanko Energy Group drilled 5 deep wells in Salihli in order to reduce the cooling observed in Caferbeyli reservoir, and with the other measures taken, an improvement of 17% was observed within a year.

The Koclu Hydroelectric Power Plant that was affected by the flood disaster in Giresun Yağlıdere and Dereli districts in August 2020 was almost completely renovated in a short period of 5.5 months with intense teamwork, and was commissioned in March 2021.

First Responder (IMA) vehicles were purchased at our sites where the risk of forest fires is high, and training on the use of IMA and response to environmental fires was given to the employees.



# AWARDS

Sanko Energy Group received the "Renewable Clean Energy Investment and Respect for the Environment" award at the 19th Stars of the Year Award Ceremony held by EkoVitrin Magazine.



# INVESTMENT ACTIVITIES OF YEAR 2021



Ministry approvals of all turbines in Gazi-9 WPP and Guney-1 WPP power plants, which were partially commissioned in 2020, were completed. As of November 2021, its installed power in wind energy has reached 297 MWm, and its total installed power has reached approximately 1000 MWm.



50 MW SPP Hybrid investment decisions were taken and projects were initiated for Akyel-1 and Akyel-2 WPP power plants.

Hybrid SPP projects were studied for all existing power plants.

Within the scope of YEKA WPP tenders, more than 20 WPP projects were studied and long-term development studies were initiated for the most profitable of these projects. Thus, it is aimed that Sanko Energy Group will have WPP projects ready for design and tender.

# Electricity Sales and Trade

Various carbon reduction certification options such as I-REC, Gold Standard and VCS were established and traded for trade and sale to the end user.

Carbon emission reduction credit and renewable energy certificate projects were realized and sales were increased by more than 100%.

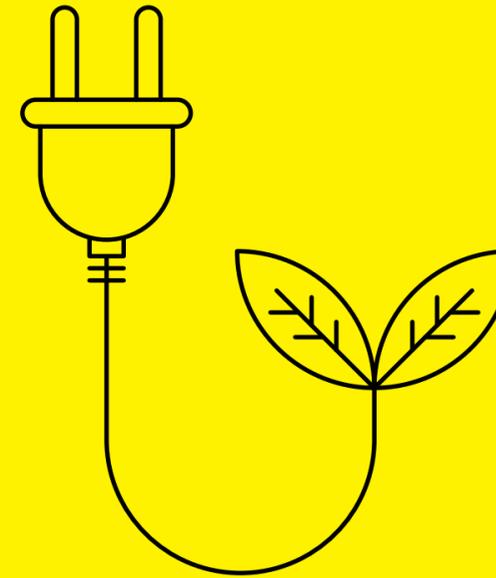
The digital transformation process took start. With the establishment of decision support systems, SAP integration studies of production and trade processes were started.

# Strategy and Business Development

A cooperation agreement was reached with IFC regarding international projects. According to this agreement, these two companies will examine and develop projects together in 2022.

While Europe is the priority, renewable energy investment opportunities in the surrounding geography (particularly RES and SPP as to reduce our hydrology risk) were examined.

Scenarios in which the electricity market may go between 2022 and 2025 in Turkey and the related electricity prices were studied and trade positions were updated accordingly.



# Integrated Quality Management System

Works on creating a roof document system over QDMS were completed.

Operational risk workshops were held in all businesses.

Detailed inspections were carried out by internal and external auditors in all branches, no major non-compliance findings were detected, minor non-conformities detected were closed within the period, and new period certifications were made.

6 sigma, kaizen and 5S trainings were given to employees in all fields and application projects were made.

# Maintenance

## Across all facilities;

Maintenance documents in Eba were successfully transferred to SharePoint.

On behalf of Cyber Security, software update preparations for SCADA systems (excluding RES) took start.

All Annual Periodic maintenances were performed and reports were published.

Electromechanical inspections were carried out with our internal dynamics, geological and construction inspections were carried out with internal and external dynamics, and action reports were prepared.

Maintenance strategy documents were prepared.

The installation and training of transformer on-line gas monitoring and analysis Insideview software was carried out successfully.

'Processes of Planning and Execution of Maintenance' were established.

'Production Efficiency and Execution of Technical Development Practices' processes were established.

Studies for the renewal of the 'Dam Safety Emergency Action Plan' have started.

Within the scope of digital transformation, dam measurement device data was automatically transferred to the database and these data analyzes were reported in Power BI.



In an exclusive interview with Dünya Newspaper, Sanko Energy Group CEO Hakan Yıldırım talked about the strategic goals of Sanko Energy Group.

May 2021

# SOCIAL RESPONSIBILITY ACTIVITIES

SANKO Energy Group Robotic Coding Classes were organized in two schools in Adana and Mut and made available to the use of the students. A plaque of appreciation was delivered to Sanko Energy Group by Imamoglu District Governor Mehmet Aksu for this reason.

Feeding units for street animals were placed in Salihli. They were dressed with designs titled "The Feeding Point of Our Pawed Friends" and the communication of the project was carried out.

Tablets were provided to 20 students who have limited opportunities in order to continue their education during the distance education process in Erbaa district of Tokat, where Tepekışla Dam is located, and Salihli.

Support was provided to repair the village roads of Uctepe Site that was damaged by floods, and to restore the water-powered mill and make it operational again.

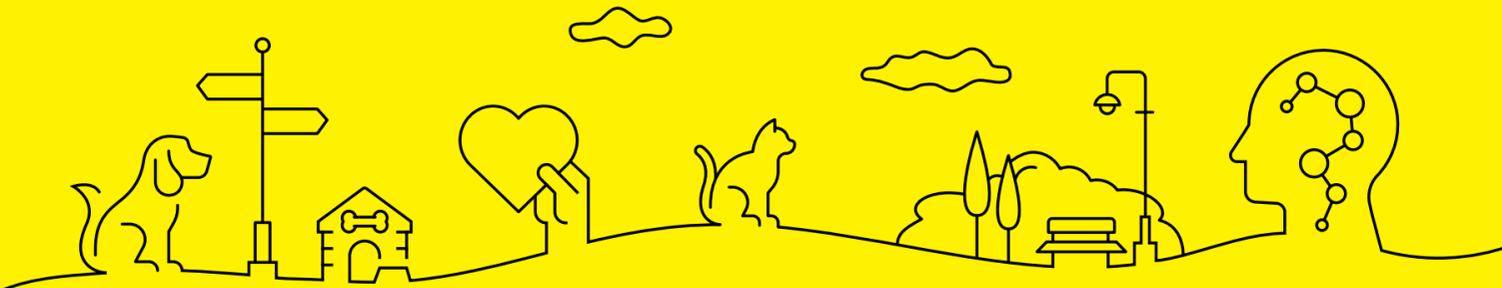
The Martyrdom corner in Imamoglu District Governorate building was renovated.

Sanibey Dam Model was made to be exhibited in Adana DSI 6th Regional Directorate Museum and it was delivered to the museum authorities.

Due to the forest fire in Aladag district in August, 5 container houses were purchased under the coordination of the District Governorship for the citizens in the surrounding villages and lost their homes in the fire.

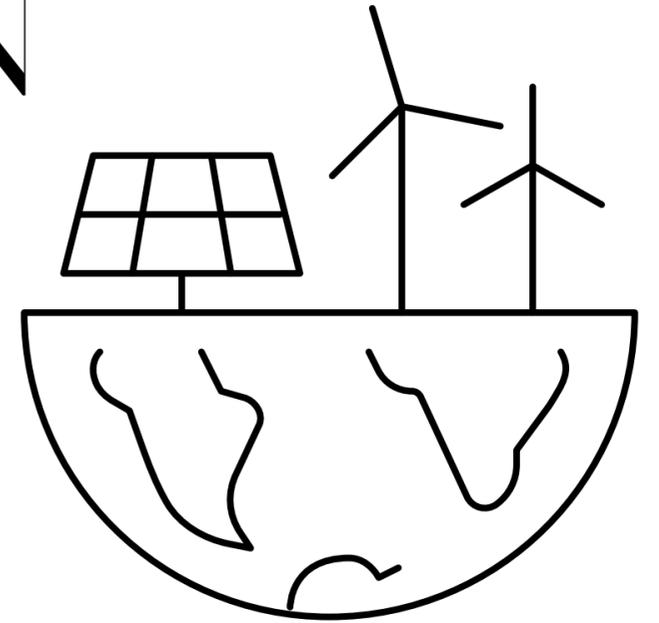
Sponsor support was given to the 25th IDA Culture, Art and Liberation Day Festival that was held in the Bayramic district of Canakkale, where the Gazi-9 WPP facility is located. Furthermore, financial support was provided for the heliport built for the use of the Forestry Management Authority.

Inkaya Irrigation Cooperative was supported for agricultural irrigation systems. Also, a plaque of appreciation was given to Sanko Energy Group by the Inkaya Villagers Culture and Solidarity Association.



# SUSTAINABILITY ABILITY

An agreement was signed between Sanko Energy Group and ESCARUS, an organization of TKSB, in order to develop the sustainability infrastructure, establish the sustainability management system, and publish the sustainability report at the end of 2022. The project schedule will start as of January 1, 2022, and will be completed by the end of January 2023.



# HUMAN RESOURCES ACTIVITIES

In 2021, efforts were made to re-evaluate the set of values and to internalize them by all employees.

Job analyzes of all roles within the company were carried out with Korn Ferry company, and ranges and scales were established.

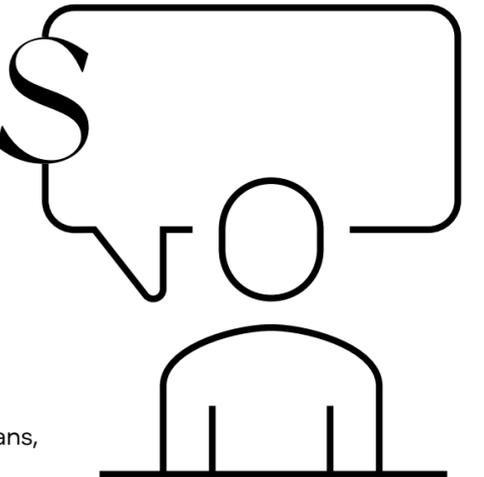
Process analyzes of Human Resources functions were created; work flow charts, responsible team and people, quick gains, action plans, and SODA matrices were completed.

The 'Employee Satisfaction and Commitment' survey was conducted. A workshop was held with the participation of the CEO and all Deputy General Managers to develop the survey results.

Studies were performed to digitize all Human Resources functions with the HR UP project. Sanko Energy Group digital orientation video was prepared and its usage was commissioned.

Trainings on 'Agile Leadership in the VUCA Environment' were organized with wide participation in order to quickly realize the goal of being an agile organization and a company that constantly learns.

Evaluation Center practices were initiated for the development plans of the employees. Both development and backup plans will be completed in 2022.

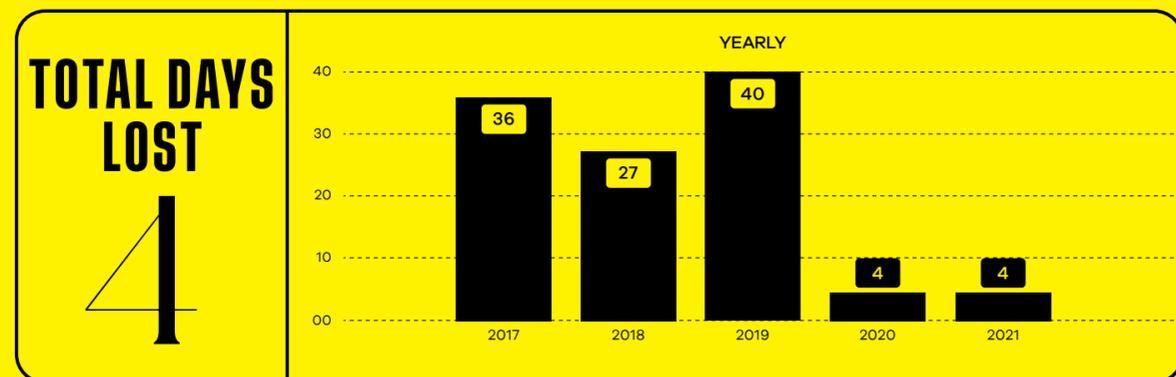
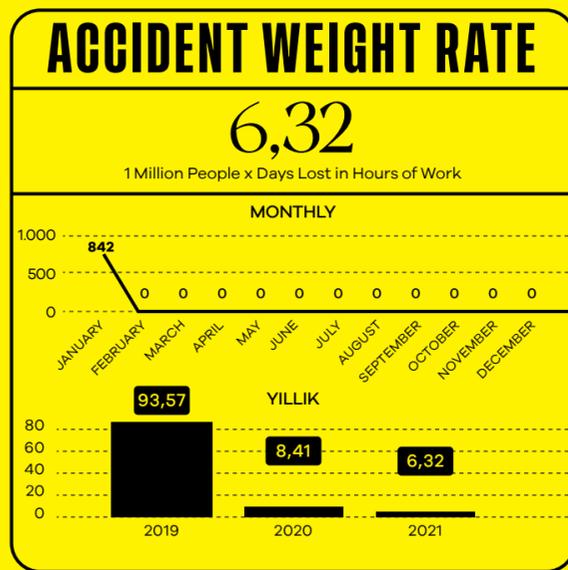
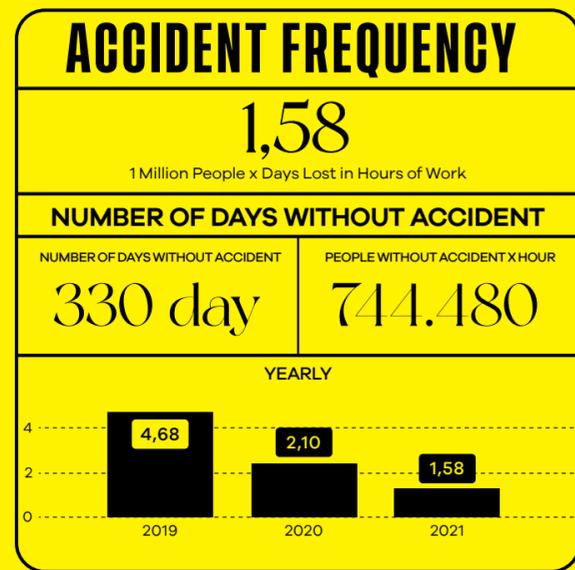


# OCCUPATIONAL HEALTH & SAFETY

The agreement for the Business Continuity and Emergency Situations Management Project was concluded in September 2021 as to cover ARA group and Sanko Energy Group enterprises and the Center management for the purpose of establishing an effective structure for rapid fulfillment of management obligations and to maintain uninterrupted service in possible emergency and crisis situations that will affect business continuity. 55% of the project was completed by the end of 2021, and it is aimed to complete the remaining 45% in the first half of 2022.

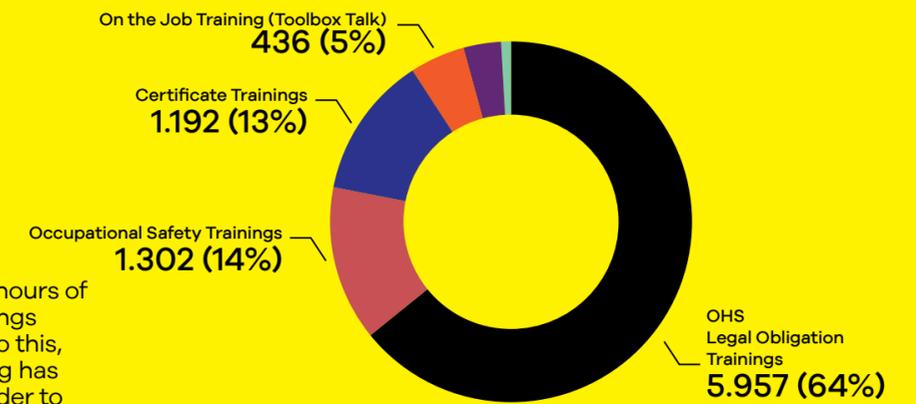
In 2018, accident frequency and accident severity rates started to be recorded with the eLogo OHS software, and statistical results were obtained for these key performance indicators in 2019. The accident frequency rate that was 4.68 in 2019 decreased by 55% to 2.10 in 2020. It decreased by 25% in 2021. A decrease of 1.58, which is above the target, was achieved by capturing a percentage value of 5 times the value of 5% set for 2021.

When the total lost days due to work accidents are evaluated; a rapid decrease was achieved in the accident frequency rate and accident severity rates according to the results obtained from the work accident statistics that were digitally tracked since 2017. While the accident frequency rate was 4.68 - 2.10 and 1.58, respectively, between 2019 and 2021, the accident severity rate was 93.57 - 8.41 and 6.32. While the number of days lost due to work accidents was 40 in 2019, 4 days lost in 2020 and 2021 were recorded.

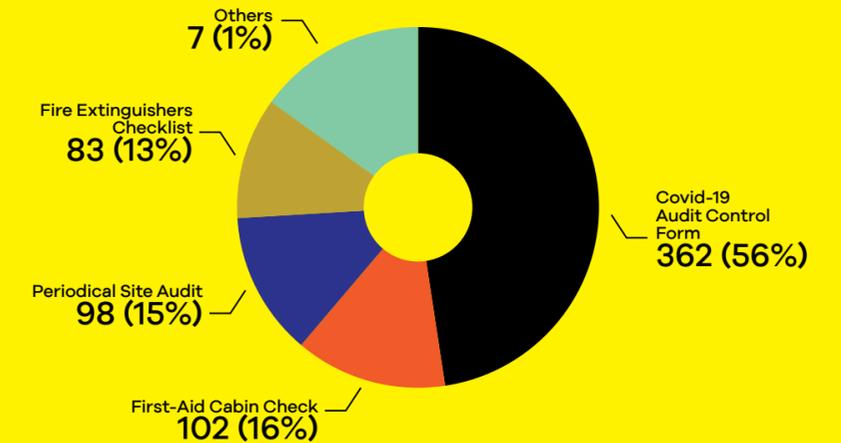


## 1 OHS TRAININGS

OHS Trainings; 5957 man-hours of OHS legal obligation trainings were realized. In addition to this, 2903 man-hours of training has also been completed in order to ensure the risks, the demands and requirements of the personnel, and the development of the safety culture in the enterprises.

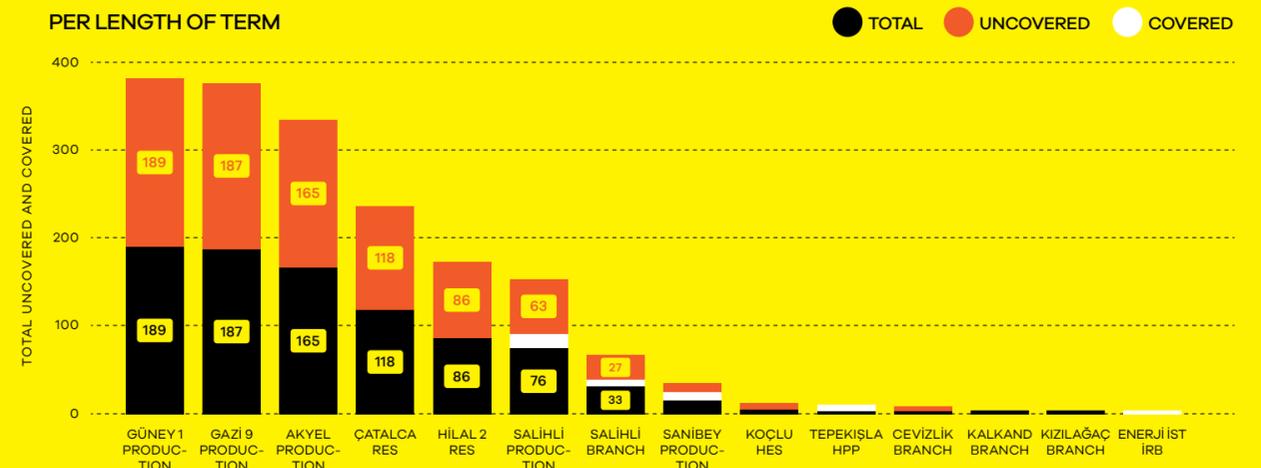


## 2 SITE AUDITS



## 3 CORRECTIVE AND PREVENTIVE ACTIONS

PER LENGTH OF TERM



# CORPORATE COMMUNICATION ACTIVITIES

The book "Energy Efficiency for Sustainable Industry" was sponsored along with Turkish Time Magazine.

The renewed Sanko Energy Group corporate website was taken live.

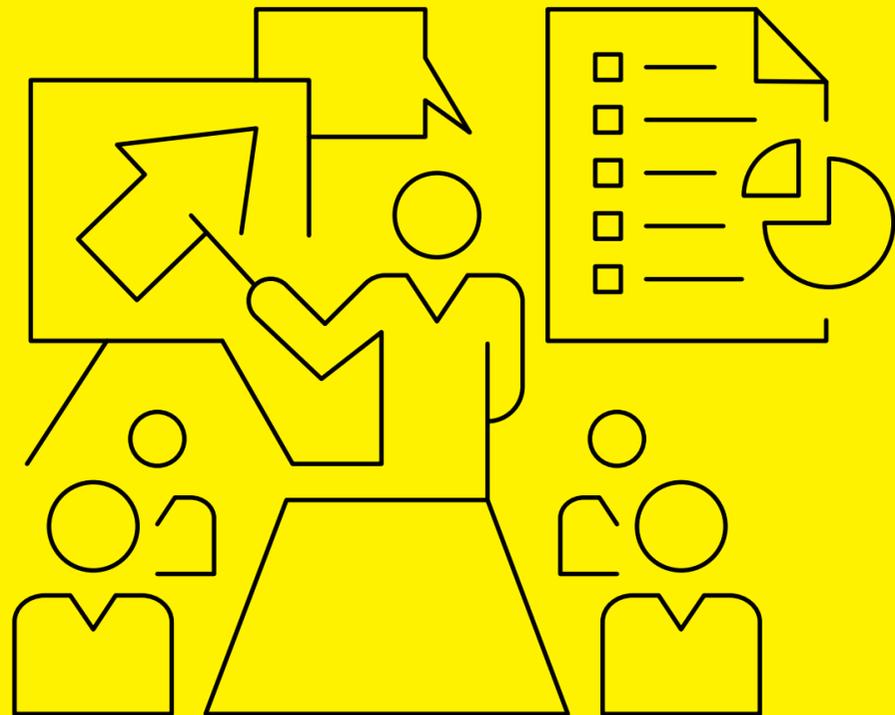
Sanko Energy Group Corporate Identity Guide was published.

The 'Individual Zero Carbon Certificate' that is a new product of Sanko Energy Group was designed.

The 'Crisis Communication' training was organized separately for the managers in the Enterprise and the Center, and the 'Crisis Communication Handbook' was prepared as to be kept in all enterprises and the center.

'Media Training' was given to the spokespersons who will represent Sanko Energy Group in the media.

A press conference was held on 24 December under the sponsorship of Sanko Energy Group with the International Energy Agency and the managers of all associations representing the renewable energy sector in Turkey.



# GOALS FOR YEAR 2022



Within the scope of the investment decision taken for 50 MW hybrid SPP installation as an auxiliary source for Akyel-1 and Akyel-2 wind power plants; it is aimed to commission the power plants in 2022 by completing the relevant technical, administrative developments, and construction.

To enlarge the Sanko Energy Group with profitable and sustainable projects both at home and abroad and to establish business partnerships with strategic companies in order to create value.

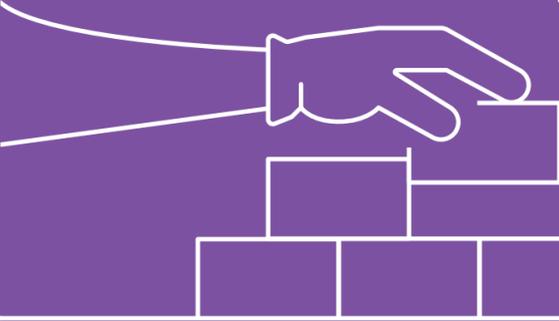
To follow and capture the projects that may create opportunities for the Sanko Energy Group and to create a strategic roadmap in which the group will play a leading role in the new carbon-free economic order.

To increase annual production by 5% by commissioning additional production and additional re-injection wells within the framework of the flow optimization program in Geothermal Power Plants.

To develop reserve resource capacity to ensure the sustainability of the existing reservoir in the geothermal field and to be among the top 5 in Turkey in power plant efficiency.

To be one of the best in the industry in operations and reporting through digitalization.

# CONSTRUCTION AND REAL ESTATE



# Poligon Construction

Its mission is to add value to life with innovative, solution-oriented, and environmentally friendly projects.

In the triangle of quality, cost and speed; continues its activities with the vision of being a pioneer company that builds trust all over the world with its employees, and customer satisfaction-oriented, sustainable green energy solutions.



# ACTIVITIES OF YEAR 2021



Actively continuing its activities approximately for 2 years, Poligon Construction had a "H" group certificate within the framework of the standards determined by the Ministry of Environment and Urbanization.

In the 18th month of the operating period, raised 6 steps at once and reached "E" class status.

In the yarn production facilities undertaken as EPC, belonging to SANKO Holding, and operating in Adiyaman Organized Industry Zone of SANKO Textile production facilities, the roof Solar Power Plant project with the largest installed capacity ever built in our country was commissioned and launched for operation in July. Installed on the roofs of SANKO Textile Adiyaman enterprises with a total area of 132,500 m<sup>2</sup>, using 37,776 pieces of 390 watt panels, and fed by an installed power of 14,73 MWp / 12,70 MWe; the project has the distinction of being the largest solar power plant ever built on the roof in Turkey.

# SIGNIFICANT INVESTMENTS IN YEAR 2021

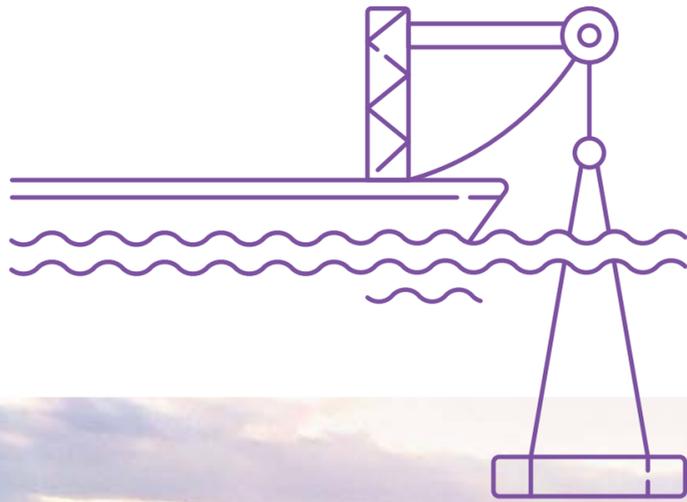
The construction process of the phase-3 pier of SANKO Petrochemical, one of the group companies, has started at the Yumurtalik port in Adana.

The activities of SPP plants as EPC were carried out in order to generate energy from renewable resources on the roofs of the companies of the group companies.

The activities were carried out to increase the roof SPP installed capacity of SANKO Group enterprises to the level of 55 MW. The roof SPP to be installed at Baspinar branch of SANKO Textile will be 15.88 MWp / 13.20 MWe, again as the largest in Turkey.

The construction works of the facilities, the new investment of the Super Film company - one of the most important packaging enterprises of our country - in Luleburgaz district of Kırklareli province have started.

The construction of SANKO Energy Group company was undertaken and a memorandum of understanding was concluded for the land type SPP project as EPC for hybrid energy generation at Akyel-1 and Akyel-2 WPP plants that were commissioned in 2020.



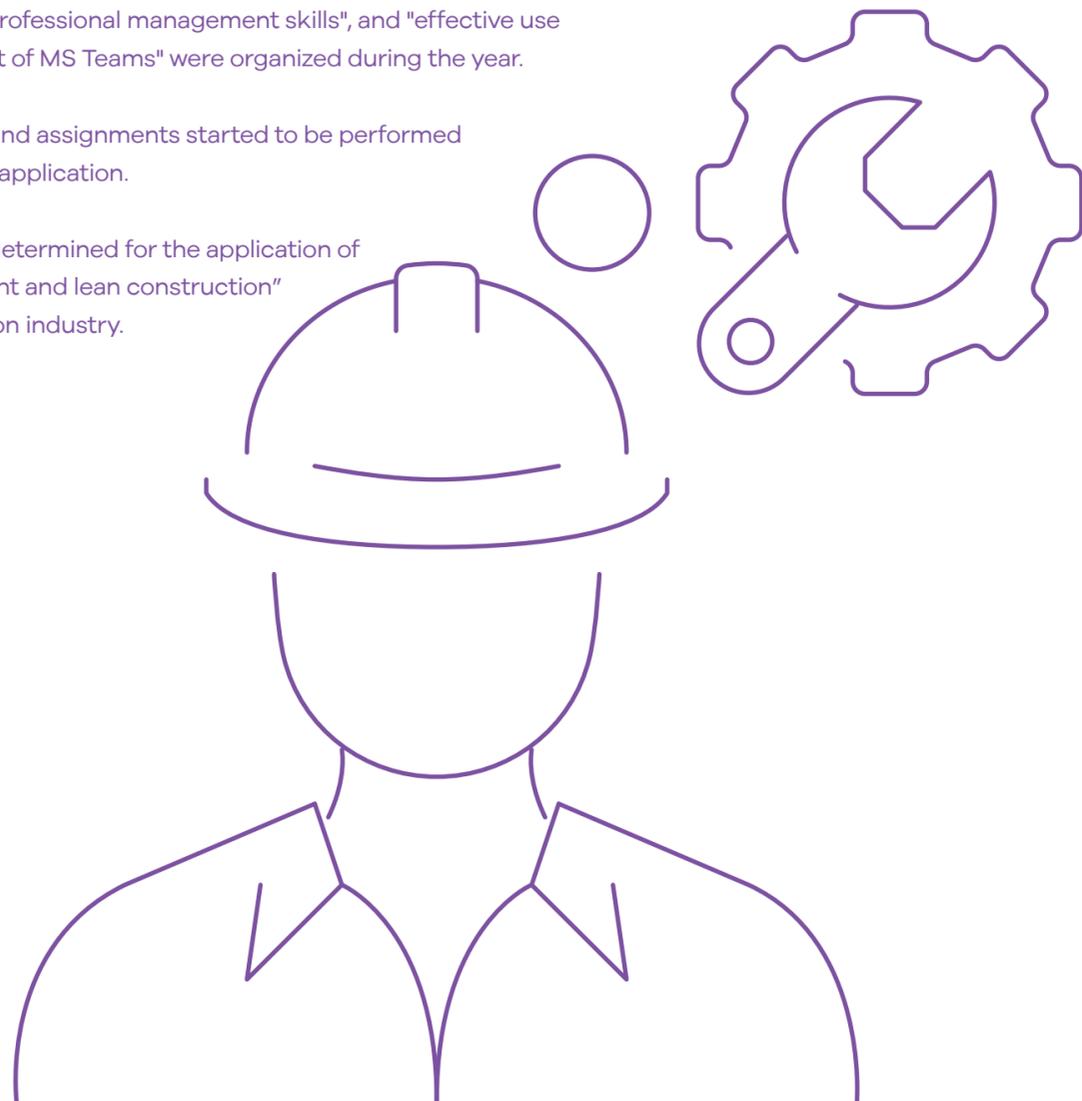
# HUMAN RESOURCES PROJECTS

They were included in the Site MBA programs in 2020 and 2021 for the development of the employees and the value they will add to their work.

Within the scope of the development processes of Poligon Construction; trainings on "being a team", "communication and relationship management", "project management", "time management", "professional management skills", and "effective use and management of MS Teams" were organized during the year.

Personnel leave and assignments started to be performed through the EBA application.

Processes were determined for the application of "lean management and lean construction" in the construction industry.



# GOALS FOR YEAR 2022

To finalize the corporate identity studies of Poligon Construction.

With HR processes, to determine the orientation processes for the new employees who will join Poligon Construction.

To determine and implement the company's values and corporate competencies.

To reveal experiences gained in terms of construction and project management also out of the group, to carry out activities to develop the experiences.

To ensure the integration of Poligon Construction with management systems (ISO 45001, ISO 9001, ISO 14001).

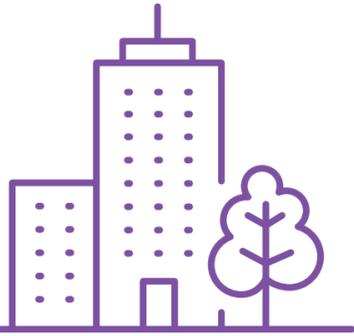
To benefit from technological opportunities at the highest level by developing IT projects in Company activities with ERS projects.

To follow and apply sector-specific technical developments.

To complete and certify the quality management system, to finalize and implement the environmental management plan, to evaluate the environment, extent and effects of the processes, and to set environmental targets for outputs.



# SANKO Real Estate



# ACTIVITIES OF YEAR 2021



The architectural project of Istanbul SANKO Holding Headquarters Building to be newly constructed was chosen as a result of a competition attended by different architects.

The license and implementation projects of the winner RMJM company are in the preparation phase. Excavation is planned to take start in the 2022 Q1 period of the project.

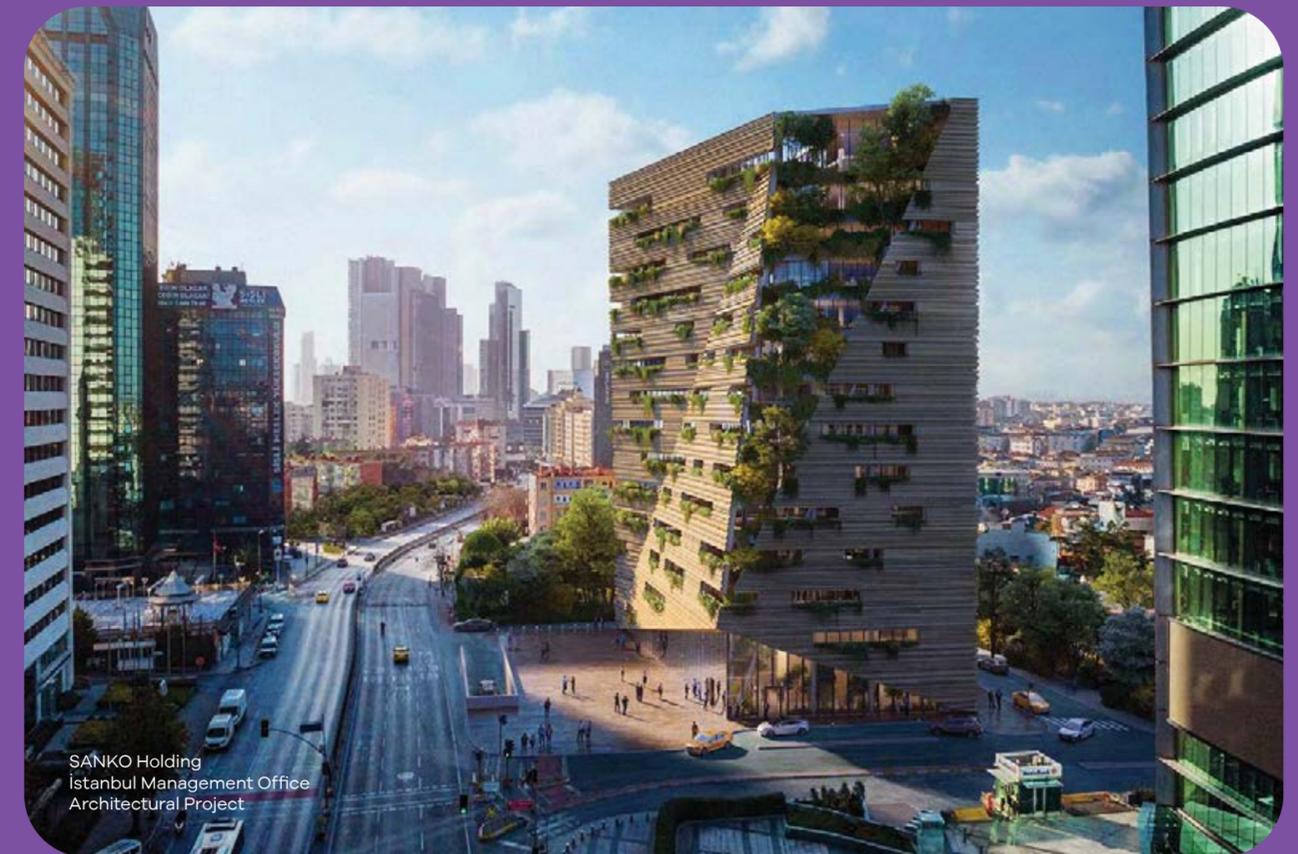
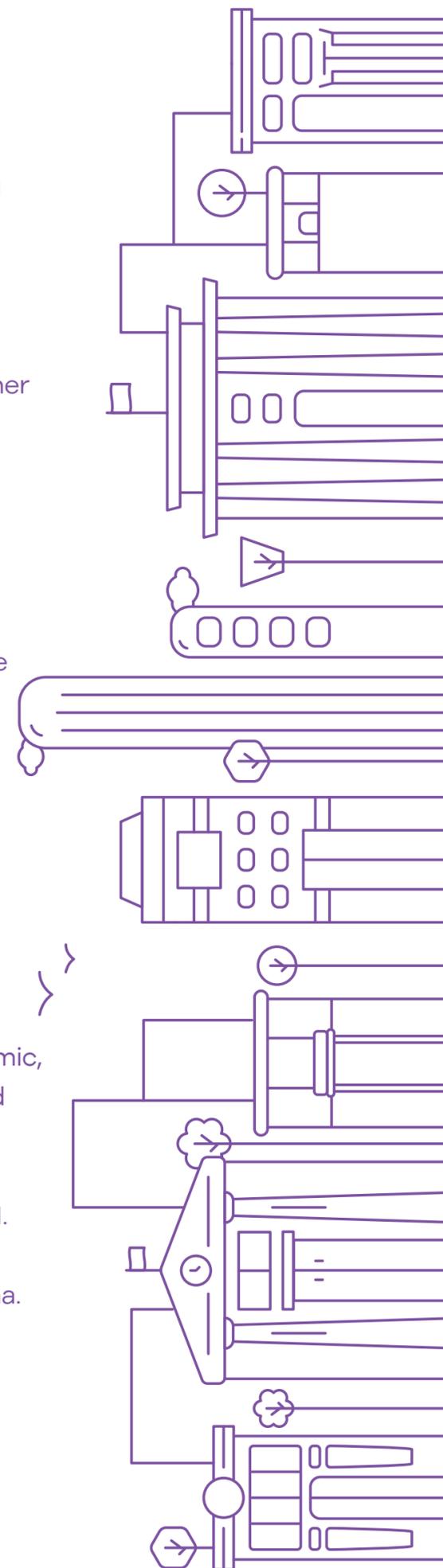
The project is located on the central business area line on Buyukdere Street. The 14-storey building to be constructed draws attention with its innovative architectural design that is in compliance with the post-pandemic requirements and includes floor balconies.

Flat sales continue in Istanbul Finanskent Sinpas residences.

Office rental activities continue in EGS Blocks.

Although the decreasing demand due to the pandemic, new leases of 4,000 m2 (9%) in total were performed in 2021.

Involved in three new investments in the USA in 2021. These are; The Jamison rental project in Florida and 2 different rental housing projects in Phoenix, Arizona. Berlin, Eindhoven-Netherlands and Arizona Amazon Warehouse projects continue.



# SANKO PARK SHOPPING CENTER

The vision of SANKO PARK Shopping Center is; to ensure continuity as the first choice of the consumer with its service and product quality since 2009, to add value to the city with its brand mix, to constantly monitor changes and developments, and to renew itself.

Continues its activities in its stores with the mission of offering quality products at the most affordable prices in a rich variety and in healthy conditions with a corporate management approach that adheres to moral values and by creating value for its customers and business partners, being fair and respectful to its personnel, being sensitive to society and the environment.

# ACTIVITIES OF YEAR 2021



Covid-19 measures were taken at the highest level and TSI Covid-19 Safe Service Certificate was renewed on October 5th.

**Mehmet Akif Ersoy Children's Library** - "Turkey's first Shopping Mall Children's Library" - was opened in cooperation with Gaziantep Metropolitan Municipality and SANKO Park.

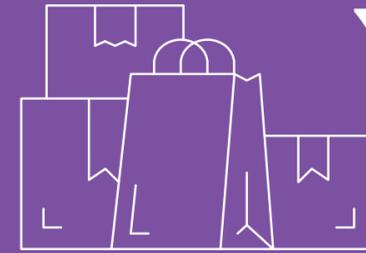
**Live sculptures show** was held as part of the 100th anniversary of Gaziantep's liberation from enemy occupation on December 25th.



The first and only Decathlon store in Southeastern and Eastern Anatolia regions and the first and only Skechers store in Gaziantep were opened in SANKO Park AVM.



# ACTIVITIES OF YEAR 2022

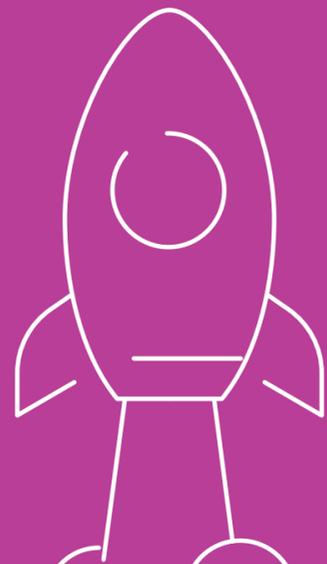


# EDUCATION



• PRIVATE SANKO SCHOOLS • SANKO UNIVERSITY

# TI ON



# Private SANKO Schools

The vision of Private SANKO Schools is to be an education eole as a model institution that opens to the world from Gaziantep.

Its mission is, in the light of the Principles and Revolutions of Ataturk; to be an educational institution to raise individuals who are beneficial to their country and humanity, having developed self-confidence and communication skills, having high academic and social success and also to be able to be a leader and model educational institution for the community, equipped with universal knowledge, adopting local values, and to lead contemporary practices in the field of education.

# ACTIVITIES OF YEAR 2021



Pursuant to the decisions taken by the Ministry of National Education; almost the entire 2020-2021 academic year has been completed with distance learning activities at all grade levels, except for pre-school and exam groups.

It has been decided by the School Administrative Board that a 50% discount will be applied to school tuition fees for the days that have been spent with distance education from September 2020 until June 2021.

In the 2021-2022 academic year, focused on the academic, social, and psychological effects of the Covid-19 pandemic on students.

With the presentation of 44 teachers, the "7th Conference on Change in Education: Good Practices in Distance Education" was organized online. Approximately 2,000 trainers from all over the country attended the conference.



# 2021 AWARDS AND ACHIEVEMENTS



High school students won three degrees in the "Healthcare Professionals Essay Contest" as second prize, jury's special award, and honorable mention.

Middle school students qualified to participate in the Turkish finals at the "5th Grade Level" of the Intelligence Games Championship.

7 projects that have been prepared by high school students qualified to participate in the regional finals in "2021 TUBITAK Research Project Contest for High School Students".

Three projects of high school students passed the regional eliminations in "TUBITAK 52nd Research Project Regional Contest for High School Students" and qualified to participate in the Turkey finals.

7 projects of middle school students were selected for the final of "MEF Schools Science and Technology High School Project Contest Between Middle Schools".

SANKO Science and Technology High School and SANKO College students achieved a great success by getting 4 ranks in the top 50 across Turkey in the National Defense University (MSU) Exam.

High school students placed second in the "GIPS Category Action Plan Sketch Presentation Contest" in the International Future Problem Solving Program (FPSP) National Finals.

Nine projects of middle school students passed the provincial eliminations in "TUBITAK 15th Research Project Contest for Middle School Students" and qualified to participate in the regional contests.

Middle school students ranked first in Turkey with the "Artificial Intelligence Supported SMA Tracking Device" project and ranked second in Turkey with the "Contactless Smart Vending Device" project in the "Software-Coding Category" in the MEF Schools Science and Technology High School Project Contest Between Middle Schools.

High school students achieved great success in the 17th International Geography Olympics and entitled to represent Turkey in the Balkan Geography Olympics.

High school students ranked second in Turkey with their "Artificial Intelligence Supported New Generation Elevator Ventilation System" titled project and received Incentive Award with their "OKTE-Follow Until" titled project in TUBITAK 52nd Research Projects Contest for High School Students.



Middle School students ranked first and second in the region in the "Technological Design Category", ranked second in the region in the "Chemistry Category", and the ranked third in the region in the "Software Category" in "TUBITAK 15th Research Projects Contest Regional Finals for Middle School Students".

A middle school student from SANKO Schools became the world champion in the "Canadian-Ukrainian Festival Of Children and Youth Creativity Toronto 2021 Piano Competition in the Age Category 10-12".

The middle school student entitled to receive a high degree of appreciation in the "London College of Music Piano Exam".

High school students won two first places in Turkey and one second place in Turkey in the "Marmara University Amateur Flutists Competition".

The students won the bronze medal by being ranked in the top eight in the "Minors Turkey Swimming Championships" and achieved an important success by making the "Best Time".

The students of the school became the pride of Gaziantep with 135 degrees in the first 50,000 in 2021 The Higher Education Institutions Examination.

SANKO Schools became the first school to receive the TSE Covid-19 "My School is Clean Certificate" in the Southeastern and Eastern Anatolia Regions in the previous academic year. My School is Clean Certificate was renewed in August 2021 for this year.

High school students won three third places in the "International Earth Sciences Olympics".

A primary school student of SANKO Schools ranked third in Turkey in the "Technologies for the Benefit of Humanity, Health and First Aid Category" at TEKNOFEST2021.



SANKO Schools was awarded in the "Company with the Most Patent Registration Category" at the "Stars of Gaziantep Award Ceremony" that was organized by Gaziantep Chamber of Industry (GSO).

High school students were awarded in the "Education Category" at the "GAGIAD XII. Award Ceremony" organized by Gaziantep Young Businessmen Association (GAGIAD).

Young Men's Basketball Team ranked first in the province in the "October 29th, Republic Cup Basketball Championship".

Students won 16 medals in the "October 29th, Republic Cup Festival Swimming Races".

Students entitled to receive one first place, two second place and two fourth place medals in the "Gaziantep Republic Cup Tennis Tournament".

The "ISO 9001 Quality Certificate" document renewal process of the school was completed in November 2021.

The students entitled to receive third and three fourth place medals in the "Inter-School High School Youth Swimming Provincial Championship".

The students ranked first in Turkey in the "Basaksehir Living Lab Innovation Competition".

Young Girls' (A) Basketball Team became the undefeated provincial champion in the "Provincial Championship Basketball Competitions".

High School Junior Boys' Table Tennis Team elevated to the provincial finals as undefeated.



# SOCIAL RESPONSIBILITY AND SUSTAINABILITY PROJECTS

All students of the school organized various social responsibility activities throughout the year.

A special celebration program was held for the 100th anniversary of the Liberation of Gaziantep on December 25th.

With the organization of the Parent-Teacher Association, the campaign "We Transform Our Steps into Seeds for Our Martyrs" was organized throughout the school, and cooperation was made with the HELP STEP mobile application for this campaign.



# HUMAN RESOURCES PROJECTS



Personal certified individual development programs were organized on the basis of school administrators and department heads during the 2021-2022 academic year.

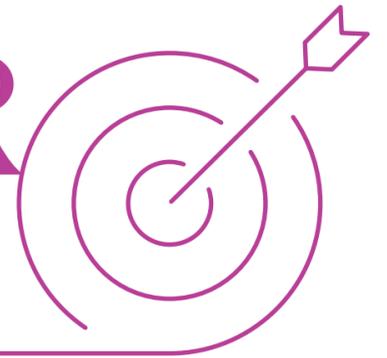
Goal-based performance cards that were requested to be realized for administrators during the year were implemented.

Activities were organized to increase the motivation of the employees in accordance with the pandemic conditions. (Outdoor activities, teachers' day dinner, breakfast, tournaments between students and teachers, etc.)

Employees who infected with Covid-19 disease were closely monitored.

Evaluation center studies were carried out and the strengths and development areas of school administrators were determined. With this study, they were included in the development programs that are appropriate for them. Individual feedback was given to all administrators who participated in the evaluation center activities.

# GOALS FOR YEAR 2022



The activities for the IB Primary Years Programme (IB PYP) that has been implemented in many distinguished institutions around the world and in our country, and the authorization process started in March 2020, and continues with all its intensity. In November, the consultant visit was completed online with great achievement. Unless there is a change in the schedule, the official authorization audit will take place in April 2022 and, if approved, SANKO Schools will become IB PYP World School in May 2022.

The English curriculum development studies that were initiated with three professors from Gazi University in March 2020 were completed and started to be implemented in 2021. In 2022, the approval of the Ministry of National Education Board of Education and at the same time, the Trademark Registration will be obtained.

It is planned to start 2022 - 2023 academic year that will take start in September 2022 by renovating the furniture and furnishings of kindergarten and primary school classrooms, playgrounds, and other learning environments (library, etc.). For this purpose, venue renovation works will be carried out in June and July.

# SANKO University

SANKO University aims to raise inquiring, productive, innovative, competent and qualified individuals in national and international platforms through its fields of application based on advanced technology and under the leadership of its strong academic staff members with particular approaches, who have a strong social responsibility to serve humanity, and to train qualified healthcare professionals of the future by considering the needs of the region and the country in the field of healthcare.



# ACTIVITIES OF YEAR 2021



## The future is at SANKO University

As of the 2021 - 2022 academic year, SANKO University continues to grow through its educational activities with 141 academicians and 1446 students, 2 Faculties, 1 Institute and 1 Vocational School in 2 campuses.

In the 2020 - 2021 academic year, for the purpose of increasing the public awareness and social awareness of SANKO University; many scientific and cultural congresses, symposiums, regional meetings, conferences, training, etc. organizations were held in accordance with the pandemic conditions.

For promotional purposes; digital, physical, outdoor, written, and visual promotional activities were performed. Accordingly; 100% occupancy rate has been reached in the quotas of the Faculty of Medicine, the Nursing Department of the Faculty of Health Sciences and the Vocational School of Health Services Operating Room Services, Anesthesia, First and Emergency Aid, and Medical Imaging Techniques Programs.

An occupancy rate of 100% has been achieved in all three programs of the Faculty of Health Sciences in the Vertical Transfer Examination (DGS) that is conducted by OSYM (Student Selection and Placement Center) for the students who graduated from an associate degree and want to complete this to undergraduate education.



# SANKO UNIVERSITY RANKS 8<sup>th</sup> AMONG 198 UNIVERSITIES

According to the UNIAR (University Researches Laboratory) 2021 Report issued with the participation of 42,353 students from a total of 198 universities, as 125 state and 73 foundations, SANKO University received;

- A+ (8th) in satisfaction of learning experience
- A (9th) in academic support and care
- A+ (9th) in satisfaction with the management and functioning of the institution
- A (11th) in personal development and career support
- A (12th) in the ranking of "richness of learning opportunities and resources" of universities
- A (22nd) score in the "distance education infrastructure" ranking of universities.

In the evaluation performed according to the average of the scores obtained in these six rankings;

SANKO University was ranked A (8th) in the general satisfaction ranking of universities and A (7th) in the general satisfaction ranking of foundation universities.



Annual reports, in which the data of the Foundation Higher Education Institutions in Turkey are evaluated, have been prepared by the Council of Higher Education for the last 4 years. According to the Foundation Higher Education Institutions 2021 Report of this year, SANKO University ranked in the;

- 2nd place according to the occupancy rate of Foundation Higher Education Institutions
- 4th according to the current expenditure per student
- 5th according to the number of students per permanent faculty member.

# CERTIFICATES RECEIVED IN 2020-2021 ACADEMIC YEAR

SANKO University Faculty of Health Sciences Nutrition and Dietetics as well as the Physiotherapy and Rehabilitation Departments were entitled to receive accreditation certificates for two years (19.03.2021 - 30.09.2023) by the Health Sciences Education Programs Evaluation and Accreditation Association (SABAK).

In 2021, SANKO University renewed its TSE-ISO-EN 9000 Quality Management System Certificate that it received on March 10, 2020.

SANKO University received "Covid-19 Safe Campus" and "TS 13811 Hygiene and Sanitation Management System" certificates

Within the scope of the Higher Education Council "Accessible University Awards-2021", SANKO University was also entitled to be a candidate for the "Orange Flag" due to the regulations it established on disabled-related "Access in Venue" subject.

# Examination for specialty in medicine achievement

A student among our first graduates of SANKO University Faculty of Medicine ranked first in Gaziantep in the Examination for Specialty In Medicine Exam (TUS) held by OSYM.

According to the placement results of TUS 2021 - 2022 period, SANKO University Faculty of Medicine ranked fourth among 20 Foundation University Faculty of Medicine with a placement rate of 26.92%.

In addition to this, our 6 Departments that are providing Specialty Education and were accepted by the Board of Specialty in Medicine increased to 10 in 2021.

# Academic promotions and appointments at SANKO University aiming success in science and education

For the purpose of contributing to the career development of the personnel of Research and Teaching Assistant team at SANKO University, they are encouraged to start their master's and doctorate programs and at the same time, they are given the opportunity to complete these programs. Furthermore, many Academic personnel working as Associate Professors are promoted to Professorship if they meet the necessary conditions for Professorship, and it is ensured that they receive this title from SANKO University.

Among a total of 15 academic personnel of us working as the University personnel in the 2020-2021 academic year; 2 Associate Professors promoted to the Professorship staff, 6 of our Dr. Faculty Members promoted to the Associate Professor staff, 4 of our Teaching Assistants promoted to the Dr. Faculty member staff, and 3 Research Assistants promoted to the Teaching Assistant positions and their assignment procedures have been completed.

# Campus project

SANKO University is preparing to lay the foundations of the campus for which the project process has been completed. Academic and administrative personnel and students are excited to continue their educational activities in a campus that has a more modern and technological infrastructure, is social, and where cultural areas intertwined with nature.



# Teknofest 2021

SANKO University took its place as a stakeholder university in 2021 in "TEKNOFEST" that is a great organization that can shape the future of Turkish youth. SANKO University entitled to get to the finals with its "Wearable ECG" and "Smart Stretcher" projects, which were prepared by its students, in the Health and First Aid Category of the Technology Contest for the Benefit of Humanity.



# SIGNIFICANT HR PRACTICES

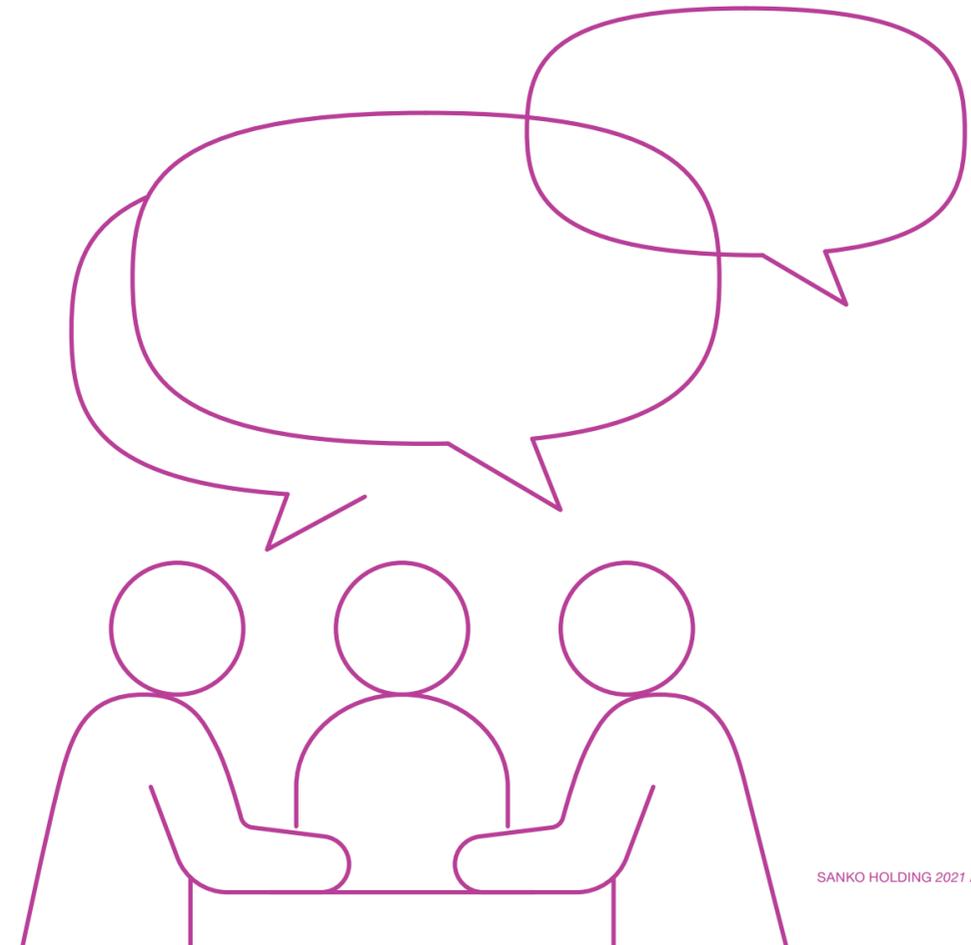
An Employee Satisfaction Questionnaire was conducted to learn about the motivation and commitment of the employees.

Performance Evaluation System and Training Needs Analysis System were implemented.

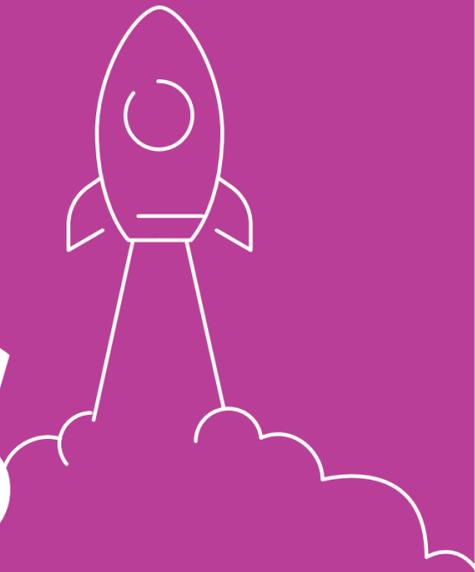
An annual calendar of trainings for the professional and personal development of in-service and external institutions and personnel was established, and organizational studies were carried out for the trainings to be taken accordingly. It was planned to establish the in-service training teams.

Personnel promotions were achieved with rotation.

Distribution of pandemic-related hygiene and protective equipment and gift distribution to administrative and academic personnel on special vocational days were realized.



# ACTIVITIES OF YEAR 2022



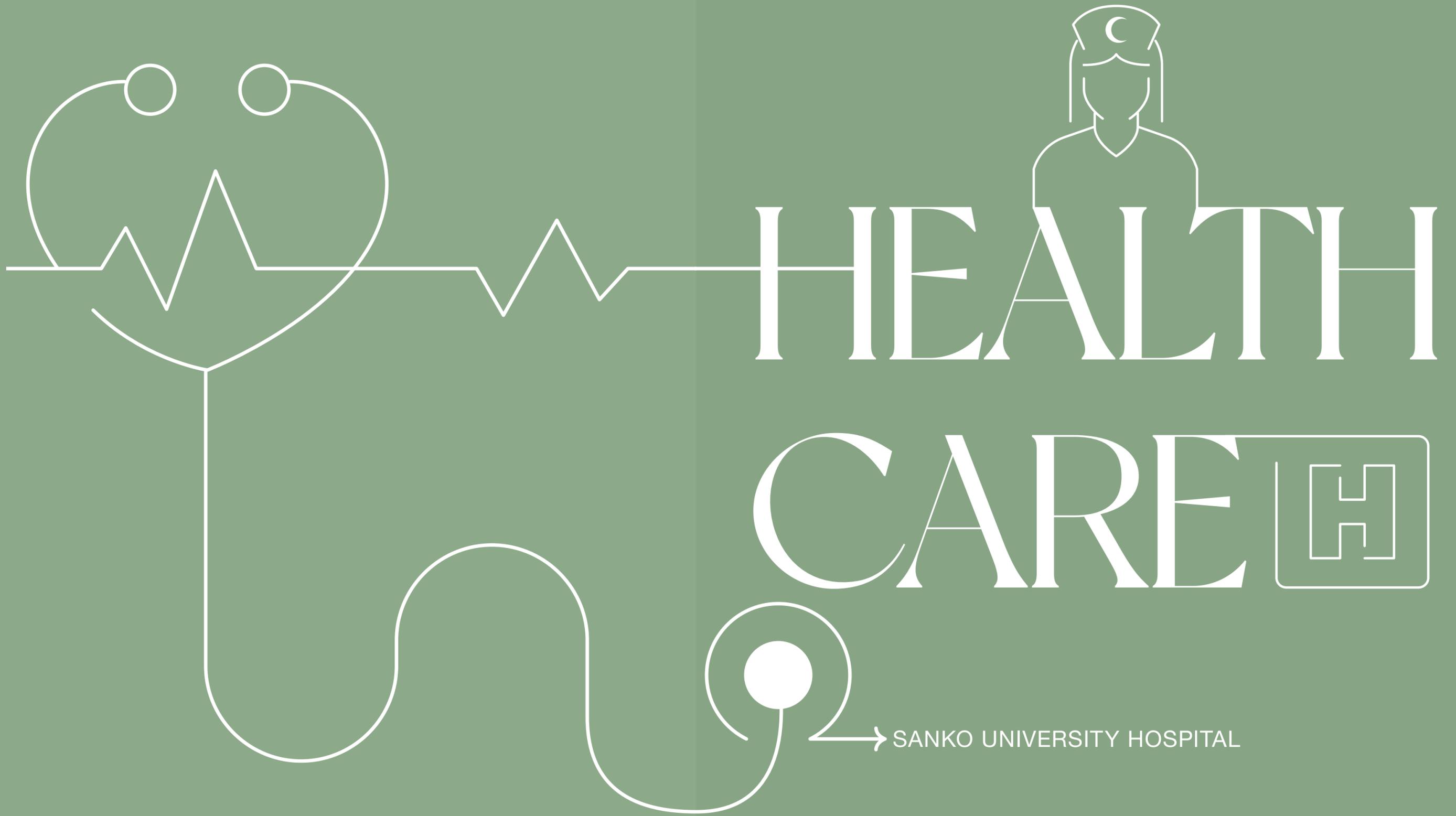
In addition to the activities carried out in the 2021-2022 academic period, it is aimed to realize the following processes within the scope of activities in 2022 - 2023 academic period.

To ensure 100% occupancy of SANKO University The Higher Education Institutions Examination quota in the 2022 - 2023 academic period and to strengthen the promotional activities necessary for this,

To increase the number of organizations such as scientific and cultural congresses, symposiums, regional meetings in order to increase the awareness and public awareness of the university,

To complete the studies that have been initiated for the Faculty of Medicine and the Faculty of Health Sciences, Department of Nursing and to obtain the Accreditation Certificates of these programs too.





HEALTH

CARE 

→ SANKO UNIVERSITY HOSPITAL

# SANKO University Hospital



The mission of SANKO University Hospital is to offer quality health services in a reliable environment that ensures patient / patient relatives and employee satisfaction by implementing the national and international standards in accordance with the technological, scientific and legal regulations; providing education, training and research within the framework of ethical values, and contributing to the production of universal knowledge.

SANKO University Hospital carries out its activities with the vision of becoming a national and international brand in the healthcare industry, by adopting a learning and development-oriented education policy, by constantly improving the effectiveness of the services that it offers with the principle of "patient first".

Governed with a modern hospital management approach and has become the address of high quality in health, SANKO University Hospital applies expert diagnosis and treatment methods with its Emergency Service, Biochemistry, Pathology and Medical/Clinical Microbiology Laboratories, Radiology, Nuclear Medicine, Cardiovascular Surgery, Organ Transplantation Center, Nephrology, Hematology, Medical Oncology, Therapeutic Apheresis Center, General Surgery, Neurosurgery, Pediatric Surgery, Pediatric Endocrinology, Internal Medicine, Gastroenterology, Endocrinology, Otolaryngology, Pediatrics, Pediatric Hematology and Pediatric Oncology, Cardiology, Chest Diseases, Urology, Orthopedics and Traumatology, Rheumatology, Infectious Diseases, Physical Therapy and Rehabilitation, Plastic Reconstructive Aesthetic Surgery, Ophthalmology, Gynecology and Obstetrics, Neurology, Psychiatry, Child and Adolescent Psychiatry, Thoracic Surgery, Dermatology, Sleep Laboratory, Obesity Center, Pulmonary Rehabilitation Center, Paralysis Unit, Burn Unit, GETAT (Traditional and Complementary Medicine), and IVF Center.



# ACTIVITIES OF YEAR 2021

Rheumatology Clinic, Pediatric Endocrinology Clinic, Iodine Treatment Room, Stroke Unit, Burn Unit, and Home Care Services Unit in the Nuclear Medicine Unit were launched.

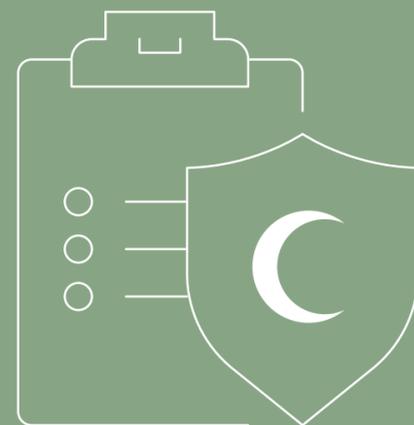
Emergency Service Unit was elevated from step II to step III.

With a renovation project; the Neonatal Intensive Care Unit was increased to 54 beds with 18 additional beds, and the Coronary Intensive Care Unit was increased to 36 beds with 15 additional beds.

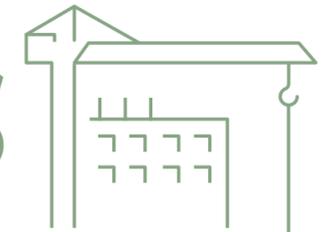
During the coronavirus pandemic, thousands of patients were treated in the hospital and recuperated.

A competition and reputation analysis study was carried out in order to create the strategic plan of the hospital.

Renovation works were carried out in the hospital.



# OUR COMPLETED CONSTRUCTION PROJECTS



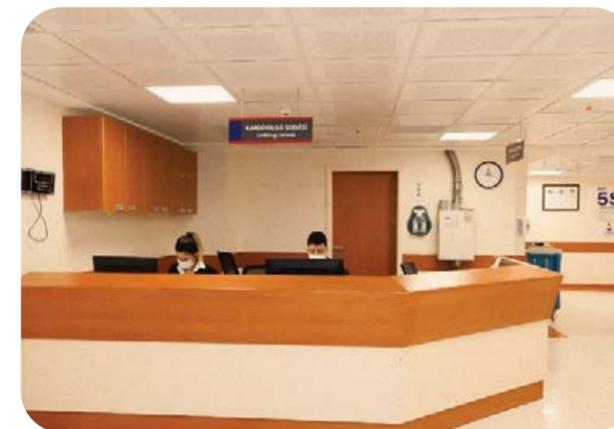
Block A exterior modification has been completed.



Cafeteria has been renovated.



Block A Floor 6 Cardiology Service has been renovated.



The previous restaurant/kitchen located on the 7th floor of Block A has been transformed into the Medical Oncology Service.



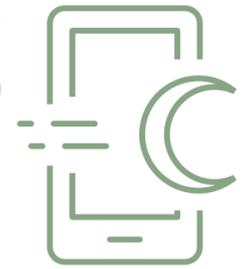
# OUR ONGOING CONSTRUCTION PROJECTS

Block A Floor 3 Organ Transplantation Center will be renovated and will continue as the new service in 2022.



# DIGITAL TRANSFORMATION ACTIVITIES

## Software



In order to increase the mobility of healthcare personnel, a mobile application has been developed to enable instant access to all data of the patient(s) monitored (including laboratory/radiology results/images, angiography images), at the same time, it has been ensured that patient-related requests, orders, care plans, and vital signs can be processed into the system. The forms that need to be filled in accordance with the quality standards in health were also included in the application. While increasing the mobility of healthcare professionals, the computer requirement was met with more cost-effective devices.

A dynamic pricing infrastructure has been established (While it was ensured that the prices are automatically created at the optimum level on the system side, the sale of materials and drugs below the possible cost was prevented, and this has a noticeable reflection on the total turnover).

While revisions that will shorten the processes were provided on the user screens, simplifications and revisions of the main data on the system have been made.

While creating kiosk and queue management systems for the blood collection unit, cash / cash register POS devices were used to reduce the cost. Pursuant to the legislation, the revisions and improvements were made regarding the systems of the Ministry of Health and the Ministry of Interior.

Vademecum integration (where doctors, nurses, students can access all information about drugs, their indications, active ingredients, equivalents, etc.) was made.

Automatic reports and notifications were created for stock management, and the usage amounts (max, min, critical) of the services were renewed. The number of stocks/days was minimized by creating stock management and optimum stock level awareness of the users.

Required revisions were made in order to perform the purchasing and warehouse demand processes over the system. The tender system, online collection of bid, uploading of all process-related documents to the system, and decision support screens were created for the users who provided purchase approval, so the progress of procurement processes in a transparent and rapid manner was ensured.

Receiving the KVKK and ETK approvals of the patients electronically was ensured.

Inventory management that can be tracked with QR code has been developed.

The use of e-signatures has been expanded and the required arrangements have been made in order to electronically sign all other documents in addition to the patient documents.

# Equipment

Second backups of PACS (Angio and radiology images) data were created.

Redundant metro internet infrastructure was established (Internet quality was increased and its redundancy was provided).

The risk of vulnerability is reduced by physically separating the Wi-Fi infrastructure from the data network.

PC track and security elements were renewed.

The hospital switchboard was moved to Voip and combined with the call center. By this means, all calls were recorded (IP-based flexible structure was provided, monthly communication expenses on the exchange were reduced by half)

Deduplication of database servers (License expenses were reduced and administrative costs were reduced) and instant redundancy was provided for the Holding center.

# Ongoing Projects

The studies on IPTV, Digital Signage infrastructure continue. While switched to an IP-based TV system that can be managed centrally in all rooms, information screens will be placed in different locations of the hospital as to be managed centrally.

The process of obtaining ISO 27001 Certificate continues. Within this scope, technical compliance and certification integrity will be ensured, and reaching a systematic structure and international level will be provided.

The expanded use of EBYS (Electronic Document Management System: Software developed for the university) in hospital as well will be ensured.

The mobile application where patients can access all their records in the hospital (where patients can access all their data recorded in the hospital, can also make an appointment, communicate with their doctor, monitor blood pressure, sugar, etc.) was completed and will be uploaded to the application stores after the tests and improvements.



The studies to renew the website continue.

The goal is to become a digital hospital as a result of Lean Hospital studies.



# SOCIAL RESPONSIBILITY PROJECTS

Awareness-raising and informative activities on a different issue continue in each section with the contributions of specialist doctors in the live broadcast of "Healthy Conversations" organized twice a month with Narkoz Magazine and "Lunch Break at SANKO" organized once a month by the Corporate Communications Unit of the Hospital.

Brain Death and Organ Transplantation Symposium was held, and following the symposium, Provincial Director of Health, Chairman of Gaziantep-Kilis Medical Chamber and relevant branch physicians in the city were hosted at a dinner.

During the Organ Transplantation Week, a booth was opened at the hospital and SANKO Park Shopping Mall for awareness raising and information purposes, and donations were collected. Visits were organized in the company of physicians in order to establish cooperation with the administrative supervisors of the city.

During the Breastfeeding Week, a booth was opened to inform mothers about the importance of breastfeeding. The participation of the executives of Provincial Directorate of Health to the booth was encouraged.

A booth was set up to raise awareness and provide more detailed information to patients during Breast Cancer Week.

Health support continues to be given to the fairs held in Gaziantep.

Sağlığınız İçin  
**SANKO**  
Üniversitesi  
Hastanesi

**SANKO'DA**  
OĞLE MOLASI

INSTAGRAM / FACEBOOK  
CANLI YAYIN  
26 MAYIS ÇARŞAMBA  
12.30-13.00

Mayıs ayı canlı yayın konukumuz  
**Hematoloji Uzmanımız**  
Prof. Dr. Mehmet YILMAZ

SANKO  
ÜNİVERSİTESİ  
HASTANESİ

ALO RANDEVU 0850 811 87 65

**Sağlıklı Sohbetler**

@narkozsaglik

Canlı yayın konukumuz

SANKO Üniversitesi Hastanesi  
Göğüs Cerrahisi Uzmanı  
SANKO Üniversitesi Tıp Fakültesi  
Göğüs Cerrahisi Ana Bilim Dalı Başkanı  
**Prof. Dr. Levent ELBEYLİ**

10.06.2021 Perşembe  
Saat 20:30'da  
**narkoz**  
SAĞLIK DERGİSİ

# GOALS FOR YEAR 2022



Bone Marrow Transplant Center, Liver Transplant Center, PET CT Unit will be put into service.

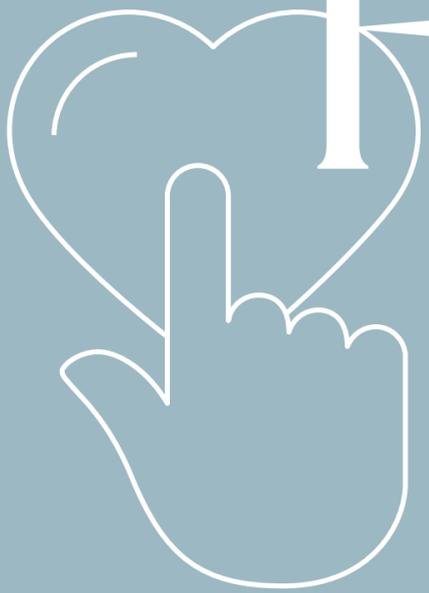
The Accreditation System in Health (SAS) and ISO 27001 Information Security System Certification studies will be finalized.



SANİS

KONU KOĞLU

FOUNDATION



# Sani Konukoğlu Foundation

Adopting "Sharing is Happiness" philosophy of life of Sani Konukoğlu, the Sani Konukoğlu Foundation was established in 1989 in order to execute the processes of the Konukoğlu Family and SANKO Holding for the society in the fields of education, health and culture - the most fundamental requirements of life - with sustainable models and for the purpose of providing benefit for our country.

Aims to provide benefit to our country through the institutions, the management of which it undertakes, as well as the projects it supports and regular programs.

# ACTIVITIES OF YEAR 2021



Non-refundable scholarships were granted to more than 1500 university students in the 2020 - 2021 academic year.

Support (such as purchasing wheelchairs, hearing aids, meeting the expenses of surgery) was provided to people whose financial situation was limited and who are in need in terms of health.

Food support was provided to more than 70,000 families residing in Gaziantep, whose needs were identified and are determined as in need of aid.

Aid for stationery, bags and clothes was provided to 21,000 students in schools identified in coordination with the Provincial and District Directorates of National Education at various points in Turkey.

Soldiers, families of martyrs and veterans, elderly people staying in Nursing Homes and children staying in Children's Shelter were visited during the Ramadan (Eid al-Fitr) and Sacrifice (Eid-al-Adha) Holidays, and various aids were provided.

Maintenance and repair works were carried out for 14 schools built by SANKO Holding.



# Sani Konukoğlu Foundation - Esas Social Cooperation

Sani Konukoğlu Foundation provided support to the programs of Esas Social offering qualified and educated young people equal opportunities in the transition from school to work, and joined their forces to offer opportunities to youth.

With the First Opportunity Program with the Vision of Şevket Sabancı, to which SANKO Holding has been supporting since 2019 as a Corporate Supporter, the youth newly graduated from lesser-known state universities in Anatolia are taking their first steps into employment.

In addition to meeting the salaries of 9 participants within the scope of the Program so far, SANKO Holding has provided contribution to mentoring, rehearsal interviews, and awareness activities. In 2021, 2 scholars of the Sani Konukoğlu Foundation participated in the program and stepped into their business life in non-governmental organizations. Within the framework of this collaboration and mission partnership, while SANKO Holding and Sani Konukoğlu Foundation support the efforts of Esas Social in order to raise awareness in the employment of youth; Esas Social also increases the added value of mutual investments by including 26 scholars of the Sani Konukoğlu Foundation in My English Opportunity Program with Hayırlı Sabancı Support that offers university students the opportunity to study in English.

The Sani Konukoğlu Foundation creates a social impact along with Esas Social that set out with the mission of "Opportunity for Youth, Investment in the Future", and offers opportunities to valuable youth, particularly the scholars, who will build the future of Turkey.



Left **46**  
permanent artefacts.  
(Schools, Universities, hospitals, mosques, cultural centers)

Sani Konukoğlu Foundation  
has granted scholarships to more than  
**27.000**  
students since 1989 to create equal opportunity  
in education.

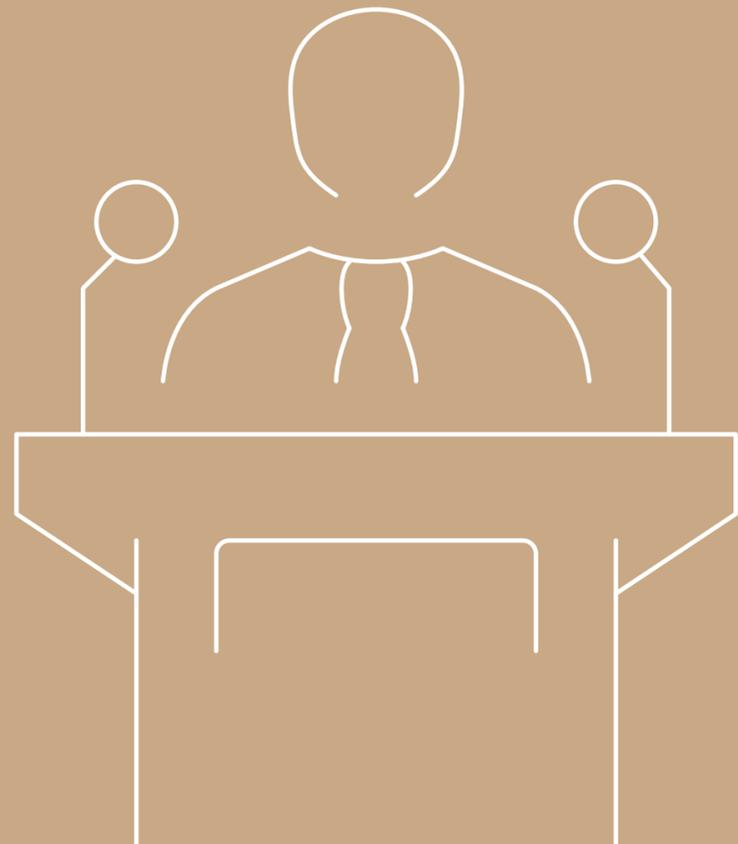
Our Foundation has granted scholarships to  
**1.500**  
university students in total across Turkey  
in the academic year of 2021-2022.

Clothing and school supplies  
have been provided to more than  
**200.000**  
students so far.

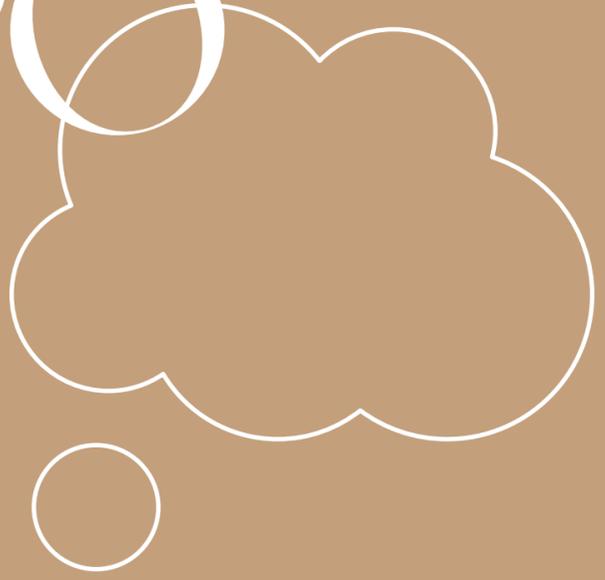
Provided food aid to approximately  
**1.5 million**  
people.



- EVENTS
- CORPORATE SOCIAL RESPONSIBILITY & SPONSORSHIPS
- SPECIAL DAYS
- MEDIA RELATIONS
- AWARDS AND ACHIEVEMENTS
- DIGITAL COMMUNICATIONS



# CORPO RATE COMMUNI CATIONS

A white line-art graphic of a thought bubble with three smaller circles leading to it, positioned to the right of the text.

CORPORATE COMMUNICATIONS - EVENTS



# 100th Anniversary Events For Gaziantep's Liberation From Enemy Occupation

Having its foundations laid in Gaziantep in 1904, SANKO Holding launched the "100th Anniversary Events for Gaziantep's Liberation" to celebrate the 100th anniversary of the liberation of Gaziantep from the enemy occupation, to keep the glorious story of the city alive, and to pass it on to future generations.

## "100 Families from SANKO Take a Journey Through History"

A program called "100 Families Take a Journey through History on the 100th Anniversary of the Liberation of Gaziantep" was organized on December 4-5. Including SANKO employees and their children from different cities of Turkey, 100 families visited the historical and cultural places of the city with guides and witnessed the century-old epic of the city. Travel programmer Ozlem Tunca Esirgenc accompanied the participants throughout the trip.

## Story of a Century

On December 23rd, a special invitation, which describes the liberation struggle of Gazi city in all details, was held at the Panorama December 25th Museum with the participation of Gaziantep protocol, SANKO executives and members of the press (300 people). An interview moderated by the successful presenter Pelin Çift was held with Adil Sani Konukoğlu, SANKO Holding Chairman of the Board of Directors, Serda Buyukkoyuncu, travel writer, and Saffet Emre Tonguç, historian and travel writer. Under the direction of Orchestra Conductor and Composer Murat Cem Orhan, the stage piece "Human Landscapes of the Turkish Revolutionaries: Gaziantep (Kuvayi Milliye'nin İnsan Manzaraları: Gaziantep)" was composed and exhibited here for the first time. In the night that continued with a museum tour, the launch of commercial film "Nothing can stand in front of Antep, except the title of "Gazi (Antep'in önünde hiçbir şey duramaz, "Gazi" unvanından başka)", which was specially prepared for the 100th anniversary of Gaziantep's liberation, was performed again in that night and simultaneously, TV and outdoor advertisements were used. The program was shared with all viewers via Youtube live broadcast.



# October 29th the Republic Day SANKO Holding Special Event

The 98th anniversary of the Republic was celebrated with a special event in order to keep the values of the Republic alive and to carry these to future generations.

The conversation performed by the successful presenter Pelin Çift with Prof. Dr. Tufan Gündüz and Adil Sani Konukoğlu, SANKO Holding Chairman of the Board of Directors, took the audience on a journey into the past.

After the conversation, the live theater performance of the theater actor Nermin Yılmaz, in which she played Martyr Kamil's mother during the War of Independence, let the audiences live emotional moments.

At the end of the program that was held at the historical Emine Hanım Mansion in Gaziantep and broadcast live on the SANKO Holding corporate youtube account, while the world-famous pianist and composer Tuluyhan Uğurlu was performing the 'Republican Piano Recital' in the impressive ambiance of the historical Emine Hanım Mansion, SANKO Schools' student choir accompanied Uğurlu when he was playing "Republican Sun".



## Valuable Years Plaque Presentation Ceremony

"Valuable Years" plaques that are traditionally delivered to the employees who completed their 10 - 15 - 20 - 25 - 30 - 35, and 40th years in SANKO Holding companies were presented to their owners at a ceremony held in 8 different locations where SANKO operates and 14,000 employees attended with hybrid connections.

Adil Sani Konukoğlu, Chairman of Board of Directors, Hakan Konukoğlu, Board Member, Cengiz Konukoğlu, Board Member, Yiğitcan Konukoğlu, Board Member, as well as holding executives and companies' general managers presented the plaques and gifts to the employees at the ceremony held in Gaziantep SANKO Textile and where live connection was made from eight different SANKO enterprises located in İstanbul, Adıyaman, Bartın, Bursa, and Narlı.

Connections were made to Bursa, Bartın, Adıyaman, Kahramanmaraş and İstanbul via live broadcast systems. Adil Sani Konukoğlu, Chairman of the Board of Directors, participated in the plaque ceremonies held simultaneously at SANKO companies in these cities, and congratulated the employees who received plaques in all companies, respectively.

After the speeches, a "Valuable Years" plaque of appreciation and various gifts were presented to a total of 1,550 employees.

# New Year Meeting

A New Year meeting was organized in a digital environment for SANKO employees. With this organization, 14,000 employees came together and entered the new year, and how big and powerful the SANKO Holding family is when they are together was felt. In the meeting, presenter Ömer Öztürk had an interview with Adil Sani Konukoğlu, SANKO Holding Chairman of the Board of Directors. The conversation where the evaluations of 2020 and the messages of 2021 were shared were followed interactively by the employees. At the meeting, a special video that was prepared with a new year messages of SANKO employees was also presented.



# SANKO Tea Talks

In-office socialization opportunities were restricted due to the measures taken during the pandemic period and social distance rules. SANKO Tea Talks meetings, which motivate the employees and ensure the continuation of the moments of socialization in the office, were held. Within this scope, SANKO employees all over Turkey and determined by lottery, had the opportunity to meet once a month with Adil Sani Konukoğlu, the Chairman of the Board of Directors, via Teams. Before the meeting, special tea-themed boxes were delivered to the participants accompanied by a special note.

**SANKO ÇAY SOHBETLERİ**



**Adil Sani Konukoğlu**  
SANKO Holding Yönetim Kurulu Başkanı

“SANKO Çay Sohbetleri buluşmasının ikincisini bugün gerçekleştirdik. Çalışma arkadaşlarımızla özlediğimiz samimi sohbetlerimizi dijital olarak devam ettiriyoruz. Çaylarımızı alıp her ay farklı bölümlerden arkadaşlarımızla sohbet buluşmaya devam edeceğiz.”

**SANKO**

**SANKO ÇAY SOHBETLERİ**



**SANKO**

# Maisonette X Contemporary İstanbul Foundation “Mask / Associations” Exhibition

The role of the mask in our lives from past to present has increased considerably with the effect of the pandemic. In this period, the exhibition Mask/Associations was realized in cooperation with the Contemporary İstanbul Foundation and the Baksı Museum.

Adopted a mission of contributing to the cultural heritage of our country by supporting art and artists, SANKO Holding was the main sponsor of the exhibition with Maisonette brand.

The exhibition consisting of mask interpretations of 20 artists and 9 designers was held between February 11th and April 21st. The aim of the exhibition was to change the perspective towards masks and to ensure that the society is at peace with masks in this period when people are in panic and despair due to the pandemic. Furthermore, awareness was raised about the harm of disposable synthetic masks to the environment, and attention was drawn to Maisonette masks that can destroy themselves in nature.

The opening ceremony and press meeting of the exhibition took place in Cacoön, located within Fisekhane, with the participation of Ali Güreli, Contemporary İstanbul Foundation Founder and Chairman of the Board of Directors, and Prof. Dr. Hüsamettin Koçan, BAKSI Foundation Chairman of the Board of Directors.

Simultaneously, it was aimed to raise awareness on social media with Influencer collaborations and TV advertorials.



# Opening Of Manisa Salihli Jes-2 and Jes-3 Power Plants

SANKO Energy Group Salihli JES-2 and JES-3 Power Plants were launched by President Recep Tayyip Erdoğan via video conference.

President Recep Tayyip Erdoğan reminded that Turkey ranks fourth in the world in geothermal energy and thanked SANKO Group by drawing attention to the significance of investments in renewable energy.

Including the JES-1 power plant with an installed power of 15 MW and commissioned in October 2017, the geothermal power plants that have been built by SANKO Energy Group with an investment cost of 250 million dollars serve at full capacity with 99.5% availability as of today.

SANKO Energy Group not only converts geothermal resources into electrical energy and contributes to the economy of the country, but also performed a project with Salihli Municipality to heat 8,600 houses with geothermal resources. Within the scope of this project, the capacity of the heating system of Salihli Municipality was increased by 130% by adding five production wells and a pump lifting station to the heating system.



# SANKO Textile Adiyaman Roof Solar Power Plant Opening

The opening of the project that is built on the roof of the yarn production facilities of SANKO Textile operating in the Adiyaman Organized Industrial Zone within SANKO Holding and is the largest rooftop Solar Power Plant of Turkey was realized with a ceremony attended by President Recep Tayyip Erdoğan via video conference.

GES panels have been installed on the roofs of SANKO Textile Adiyaman manufacturing facility with a total area of 132,500 m<sup>2</sup>. 37,776 panels with 390-watt have been used in our project that has the distinction of being the largest Solar Power Plant project ever built on a roof in Turkey. With these panels, an installed power of 14.73 MWp / 12.70 MWe will be obtained and 20 million kWh of the annual electricity requirement of SANKO Textile Adiyaman Enterprises will be covered with the electricity to be generated in the roof Solar Power Plant.

The most important thing in business processes in accordance with the sustainability approach of SANKO Holding is; energy saving, renewable energy, and use of domestic resource. Accordingly, attention was paid to the use of domestic resources in the Roof Solar Power Plant project. Support for renewable energy resources and energy production and domestic resource use will continue.



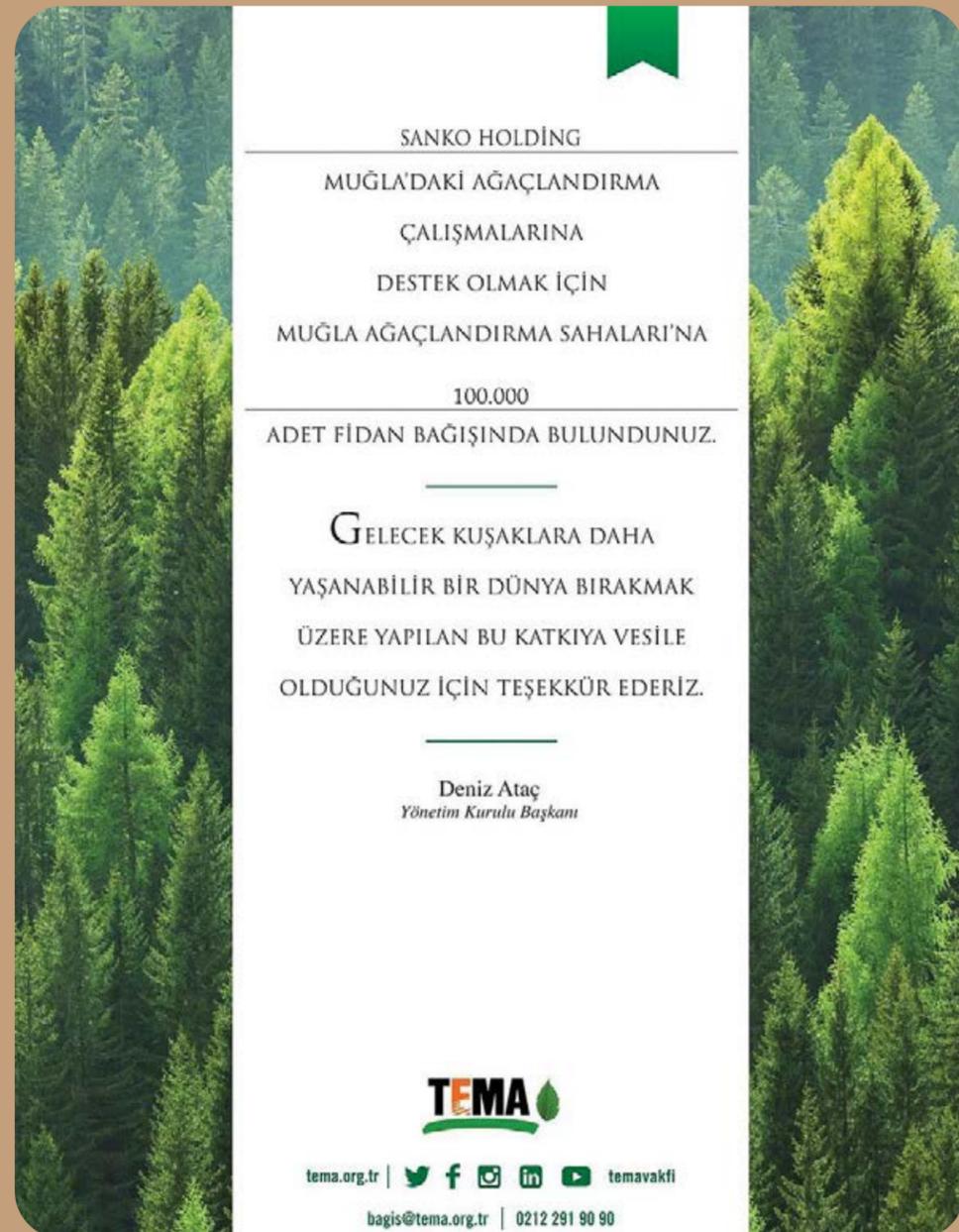
CORPORATE COMMUNICATIONS - CORPORATE SOCIAL RESPONSIBILITY & SPONSORSHIPS

# CORPORATE SOCIAL RESPON SIBILITY & SPONSOR SHIPS



# TEMA Foundation's Donation of 100,000 Saplings

In 2021, forest fires that occurred in different parts of our country affected everyone deeply. On behalf of all SANKO employees, SANKO Holding donated 100,000 saplings for the reforestation of the areas damaged by forest fires and the protection of natural life to the tree donation campaign initiated by the TEMA Foundation with the name "Let's all raise life and hope together again".



# October 11th International Girls' Day Donation to Demirkent Education and Research Foundation

On October 11th, International Girls' Day, SANKO Holding made a donation on behalf of all SANKO employees to the Demirkent Education and Research Foundation that was established on behalf of the late Nezih Demirkent, a journalist and the architect of economic journalism in Turkey, and his late wife, Prof. Dr. Işın Demirkent. Within the scope of the donation, contribution was made to the education life of girl students. The "Economy Dictionary" was given as a gift in return for donation to SANKO employees.



# Teknofest 2021

SANKO Holding is among the main sponsors of TEKNOFEST, which aims to raise awareness in technology and science in the whole community and to increase the human resources trained in the fields of science and engineering in Turkey, for 2 years. In addition to the main sponsorship, also undertakes the execution of the Environment and Energy Technologies Competition that is organized within the scope of TEKNOFEST Technology competitions.

Within the scope of Environment and Energy Technologies Competition; it is aimed to develop innovative and technological ideas by creating a culture on the use of renewable energy sources and energy efficiency in the society, and raising awareness about the efficiency and environmental issues.

Eighty five of 2,462 projects that applied for the competition in 2021 qualified for the finals. The teams competed for the first place by making presentations in front of the jury in the competition area for six days. The projects were evaluated by a jury consisting of academicians who are experts in their fields and engineers from SANKO Energy Group.

Different and innovative projects such as "Hybrid Thermophotovoltaic Panels", "Mass Production of Bioplastics from Food Wastes and Return to Nature", "Rehabilitation and Content Monitoring System of Water Composed of Water Vapor in the Air in Machines such as Air Conditioners, Combi Boilers", "Tire Energy", etc. participated in the competition.

At TEKNOFEST 2021, 'Thermotech' project of ITU BEES R&D TEAM team won the first prize in the university category, while Prolis Team took the second place with their 'High Performance Lithium Sulfur Battery Design' project, and the 'Pressure Gain' project of ITU BEES R&D TEAM came in third.

While the 'Kavuzpan' project of the Ecology Ambassadors team, which came first in the high school category, won the second place with the Turn-a-Team Macrolisis project (Water Saving), and the Sensitive Youth Team ranked third with the Renewable Energy Based Life-Saving Glass project.

The 'Thermotech (Thermal Battery Brick) projects, the winner of the 'University and Above category', and the 'Kavuzpan' project, the winner of the 'High School Category', were also awarded with the 'Best Presentation'.



# Gaziantep Football Club Jersey Sponsorship

SANKO Holding supports the team of the city of its establishment as a jersey sponsor for 34 years with its brands. Cimko and Maisonette brands have their names written on Gaziantep Football Club jerseys in the new season.

It is known that the agreement concluded with Gaziantep Football Club is a long-term ties of affection for SANKO Holding. The SANKO logo will add strength to the strength of the team and together, they will affix their signatures under exemplary works in Turkish football.

SANKO Holding wishes Gaziantep Football Club success in the season.



# Excavations in the Ancient City of Zeugma and Karkamış

## SANKO Holding meets the past with the future.

Sponsoring some archaeological excavations in Gaziantep in accordance with the goal of preserving the Anatolian cultural heritage and transferring it to future generations, SANKO Holding supports the revealing of the artefacts that shed light on the history of civilization. Provided significant contribution as sponsor to the rescue of magnificent artefacts, particularly in the excavation started in the ancient city of Zeugma, SANKO Holding continues its support as a sponsor for the excavation works in an ancient site in the town of Karkamış, located in the province of Gaziantep.

Accepted it as a duty to embrace and support historical and cultural values, SANKO Holding aims to fuse the past and the future by this way.

Researches continued during the Hittite Empire period (approximately 1225 BC), when the city was at its peak, in the eastern part of the Lower Palace area in the ancient city of Karkamış. Dozens of clay sealing with seal of the highest officials of the Hittite governance have been discovered in the administrative building called the "Seal House". A basic idea of how the governance of the Karkamış vassal kingdom worked can be obtained by determining where these sealings were applied.

One of the finds in the building that has a great importance was a bulla possibly belonging to an official namesake with Piradu (or himself), one of the important merchants of the Middle Assyrian kingdom and containing seal impressions. It is predicted that the identity of Piradu will contribute to the analysis of the Hittite-Assyrian relations that deteriorated towards the collapse of the Hittite State, and to the chronology of some events of the period.

Another important find is the Anatolian Hieroglyphic inscription that was encountered for the first time in Anatolia, drawn on a pottery with a paint and having "Administrator of the City, X-patu" written on.

One of the clay sealing among approximately 100 of them belonging to the same period again and found during the excavation was the one that has been used to seal doors and carries the stamps of the magnificent cylinder seal of the official named Zinni, the "Seal (House) Lord".



# Gaziantep SANKO Mosque Groundbreaking Ceremony

The foundation of Gaziantep SANKO Mosque that is located on a land area of 81,442 m<sup>2</sup> was laid in 2021 with a ceremony attended by President Recep Tayyip Erdoğan via video conference.

The construction of the mosque where 30 thousand people can worship in a total 20 thousand 600 m<sup>2</sup> living area and 10 thousand m<sup>2</sup> garden continues. With a dome height of 120 m and a width of 82 m, Gaziantep SANKO Mosque claims to be the largest in the world in terms of dome diameter and interior volume height. It has 4 minarets and each of them has a height of 164 meters. As these characteristics are taken into consideration, it is aimed that the size of the city should be qualified in terms of scale, proportion and context and to adapt to the city with an identity architectural culture like Gaziantep.



SPECIAL  
DAYS

# March 8th - International Women's Day

SANKO Holding believes that the freedom of women in choosing a profession is the basis of gender equality and supports the participation of all women who put their effort and heart into their business without being tied to social stereotypes in their career choice. On March 8th, International Women's Day, prepared a film showing its belief and support for women.



# #KadınlarYapar

TOTAL REACH ON SOCIAL MEDIA  
322.319

# Mother's Day

SANKO Holding listed its priorities in its Mother's Day movie. Broadcast its Mother's Day movie in which it thanked all the mothers for whom we feel the most special of trust, support, and love nearby.



# #AnnelerGünü

TOTAL REACH ON SOCIAL MEDIA  
560.569

# May 19 Commemoration of Atatürk, Youth and Sports Day



With the movie #GaziantepLimani in which it published the May 19th, the Commemoration of Atatürk, Youth and Sports Day, it was emphasized that Ghazi Mustafa Kemal Pasha set foot not only in a city but also in a country on May 19th, 1919. To a country that he shared his dream with all of the provinces, to the Republic of Turkey.

This is the first step taken to Samsun, it is the spark of the fire of independence that will surround Anatolia. In the 102nd honorary anniversary of the lighting of the independence torch, SANKO Holding published the movie #GaziantepLimani on its corporate social media accounts for the May 19th, the Commemoration of Atatürk, Youth and Sports Day.

## #GaziantepLimani

TOTAL REACH ON SOCIAL MEDIA  
962.863

TOTAL IMPRESSION ON SOCIAL MEDIA  
1.193.163

TOTAL ENGAGEMENT ON SOCIAL MEDIA  
6.179

# Father's Day

Published the film that was specially designed for Father's Day on his corporate social media accounts.



## #BabalarGünü

TOTAL ORGANIC REACH ON INSTAGRAM  
187.940

# October 29th, the Republic Day

On the 98th anniversary of the Republic, a video commemorating the Great Leader Gazi Mustafa Kemal Atatürk and all the heroes of the War of Independence with respect and gratitude was broadcast.

TOTAL ORGANIC VISIT ON INSTAGRAM  
6.764



The 98th anniversary of the Republic was celebrated with a special event in order to keep the values of the Republic alive and to carry these to future generations. The event was broadcast live from the corporate Youtube account of SANKO Holding.

**29 EKİM**  
**CUMHURİYET BAYRAMI**  
**SANKO HOLDİNG**  
**ÖZEL ETKİNLİĞİ**  
28 Ekim 2021, Perşembe

**Pelin Çift & Prof. Dr. Tufan Gündüz**  
Cumhuriyet Dönemi Hikayeleri  
17.30 - 18.30

**Tuluyhan Uğurlu**  
Cumhuriyet Piyano Resitali  
18.30 - 19.00

Sanko Holding Youtube hesabından canlı olarak yayınlanacaktır.

TOTAL IMPRESSION ON SOCIAL MEDIA  
736.133

YOUTUBE IMPRESSION  
26.500

	AD VISIT	AD DISPLAY
	26627	31491

# November 10th, the Day of Commemoration of Atatürk



VIEW  
22.980  
LIKE  
598

VISIT  
1.796  
LIKE  
100

VIEW  
19.248  
LIKE  
604

# International Day of Persons With Disabilities

SANKO Holding has prepared a video with its disabled employees to raise awareness on the International Day of Persons with Disabilities. This video was broadcast on the corporate social media accounts of SANKO Holding.

We are aware that there are no barriers between us to share life. A barrier-free world is possible together, with our joint effort. We are here for a barrier-free world.



TOTAL REACH ON INSTAGRAM  
5.313

TOTAL ORGANIC REACH ON SOCIAL MEDIA  
10.661

# 100th Anniversary Events for Gaziantep's Liberation from Enemy Occupation

One hundred families from SANKO take a journey through history in the 100th anniversary of the Liberation of Gaziantep.

Having its foundations laid in Gaziantep in 1904, SANKO Holding launched the "100th Anniversary Events for Gaziantep's Liberation" to celebrate the 100th anniversary of the liberation from the enemy occupation, to keep the glorious story of the city alive, and to pass it on to future generations. The first step of the project was organized with a program called "100 Families Take a Journey through History on the 100th Anniversary of the Liberation of Gaziantep" on December 4-5. Travel programmer Özlem Tunca Esirgenç accompanied the participants throughout the trip. Posts were also shared on the corporate social media accounts of SANKO Holding throughout the trip.

## #ŞANLI100YIL #GAZİANTEP100



TOTAL REACH ON PRINTED MEDIA & ONLINE PUBLICATIONS

6.574.338

TOTAL REACH ON SOCIAL MEDIA

1.143.163

EXCLUSIVE INTERVIEW ON TV

3.000.000

# The Story of a Century

The Special Invitation, the second step of the project, was held on December 23 at the Panorama December 25 Museum describing the liberation struggle of Gazi city in all details with the participation of Gaziantep protocol, SANKO executives and press members, under the title of "The Story of a Century". The program was shared with all viewers via Youtube live broadcast. Finally; the commercial film that was prepared for the 100th anniversary of Gaziantep's liberation was launched again tonight, and simultaneously, TV and outdoor advertisements were used.



TOTAL REACH PRINTED  
MEDIA &  
ONLINE PUBLICATIONS

4.443.111

TOTAL REACH  
ON SOCIAL MEDIA

2.805.926

# Nothing Can Stand in front of Antep, Except the Title "Gazi".

The 100th anniversary of Gaziantep's Liberation commercial film was designed to transmit the spirit of the struggle in those years as a group that witnessed the liberation struggle of Gaziantep against the enemy occupation 100 years ago, and to celebrate the 100th anniversary of the liberation struggle of Gazi city.

The message that was given in the film prepared for the 100th anniversary of the Liberation of Gaziantep was; "The establishment anniversaries of some cities are celebrated, and some celebrate their liberation., The first one is also valuable for sure, but the liberation also tells the character of that city. If a city that has achieved its own liberation wants to exist, then you cannot block it. If wants to grow, you can't come before. If wants to be a model to the world, you cannot prevent. Because this city will always remind you. Nothing can stand in front of Antep, except the title of "Gazi". Happy 100th anniversary of Gaziantep's liberation." Film was broadcast on TV, internet channels and corporate social media accounts of SANKO Holding.



24.000.000



25.200



2.805.962

CORPORATE COMMUNICATIONS - MEDIA RELATIONS

MEDIA



RELATIONS



RELATIONS

TIONS

# Media Coverage

BUSINESS LIFE MAGAZINE NEWS  
March 2021



CAPITAL MAGAZINE NEWS  
March 2021



CAPITAL MAGAZINE NEWS  
March 2021



DÜNYA NEWSPAPER NEWS  
May 2021



GAZİANTEP SABAH NEWSPAPER NEWS  
October 2021



GAZİANTEP REFERANS NEWSPAPER  
November 2021



GAZİANTEP GÜNEŞ NEWSPAPER  
November 2021



DÜNYA NEWSPAPER NEWS  
November 2021



EKONOMİST MAGAZINE EXCLUSIVE INTERVIEW  
May 2021



YENİ BİRLİK NEWSPAPER EXCLUSIVE INTERVIEW  
June 2021



BUSINESS LIFE MAGAZINE NEWS  
August 2021



HÜRRİYET ÇUKUROVA NEWS  
August 2021



GAZİANTEP SABAH NEWSPAPER NEWS  
December 2021



BUSINESS LIFE MAGAZINE NEWS  
December 2021



FAST COMPANY MAGAZINE EXCLUSIVE INTERVIEW  
December 2021



GÜNE BAKIŞ NEWSPAPER NEWS  
December 2021



FORTUNE MAGAZINE NEWS  
August 2021



CAPITAL MAGAZINE EXCLUSIVE INTERVIEW  
September 2021



CAPITAL MAGAZINE NEWS  
October 2021



GAZİANTEP PUSULA NEWSPAPER NEWS  
October 2021



GAZİANTEP SABAH NEWSPAPER NEWS  
December 2021



PLATİN MAGAZINE NEWS  
January 2022



GÜNCEL NEWSPAPER NEWS  
December 2021



GÜNDEM ÇUKUROVA NEWSPAPER NEWS  
December 2021



# Media Events

## Fortune Turkey 40 Under 40 Award Ceremony Panel

January 2021

Panel: With the "40 Under 40" list published for the 10th time, Rebuilding the Digital World Fortune Turkey has brought together the young leaders who create social and economic values, produce effective projects in their fields, act in a planned way, and see the future. Köksal Küçükada, SANKO Holding Information Technologies Coordinator, took part as a speaker at the "Rebuilding the Digital World" panel at the Fortune Turkey 40 Under 40 event.



## Fortune 500 Turkey Digital Summit

January 2021

Fortune Turkey brought together the successful business people and the greatest companies of the Fortune 500 List at the Fortune 500 Turkey Digital Summit. Adil Sani Konukoğlu, SANKO Holding Chairman of the Board of Directors, took part as a speaker at the Summit's Opening Program. The summit took place as hybrid.



## Dünya News Center Level C Talks

April 2021

Adil Sani Konukoğlu, SANKO Holding Chairman of the Board of Directors, was the guest of the Level C Talks youtube live broadcast presented by Volkan Akı on the digital platforms of Dünya (literally World) Newspaper.



## Anadolu 500 Award Ceremony - "The Greatest Of Anatolia"

May 2021

Adil Sani Konukoğlu, SANKO Holding Chairman of the Board of Directors, participated as a speaker at the "Greatest of Anatolia" panel held within the scope of Anadolu (literally Anatolia) 500 Award Ceremony organized by the Ekonomist (literally Economist) Magazine.



## Harvard Business Review Turkey Online Webinar

June 2021

Zeki Konukoğlu, Honorary President of SANKO Holding, participated as a speaker in the "Family Businesses: Creating Value Extending to the Future" webinar organized by Harvard Business Review Turkey.

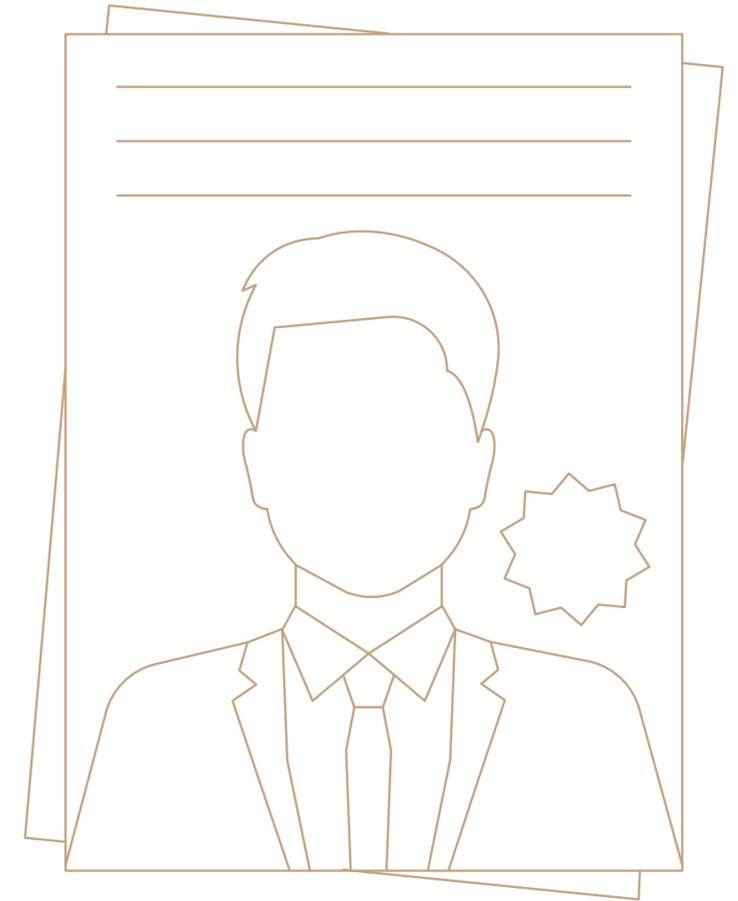


## Fast Company New Age Export Codes Summit

"New Age Export Codes" summit, the 5th of the "Back to Production" meeting series organized by Fast Company Magazine, was held in Gaziantep under the sponsorship of SANKO Holding.

At the summit, the new generation codes of exports that are necessary for the appropriate growth of countries in the changing and transforming international competition, and the export transformation created in Gaziantep were discussed.

At the summit, Adil Sani Konukoğlu, SANKO Holding Chairman of the Board of Directors, Fatma Şahin, Gaziantep Metropolitan Municipality Mayor, and names one more valuable than the other took place as speakers.



CORPORATE COMMUNICATIONS - AWARDS AND ACHIEVEMENTS

AWARDS

AND



ACHIEVE

MENTS

## Platin Global 100

January 2021

Platin Magazine has published 100 companies that were determined as a result of the research conducted by IPSOS and make the most contribution to Turkey in the international trade arena. SANKO Textile was selected as the leader of the textile industry.



## 3rd Value Summit and Brands Adding Value to Turkey Award Ceremony

March 2021

Within the scope of the "3.Value Summit and Brands Adding Value to Turkey Award Ceremony", which is one of the most prestigious events in the business world where Turkey's brands are awarded, SANKO Holding was awarded "Brand Adding Value to Exports" of Turkey. Mustafa Günbulut, SANKO Holding Finance Director, received the award from Fuat Oktay, the Vice President.



## Istanbul Chamber of Industry Survey of "Top 500 Industrial Companies of Turkey for 2020"

May 2021

SANKO Holding was included in the 'Survey of Top 500 Industrial Enterprises of Turkey for 2020' (ISO 500) with four companies: Among SANKO Holding companies, Sanko Textile ranked 102nd, Super Film 224th, Çimko Cement and Concrete 245th, and Sanko Energy Group 207th in the list.



## Capital 500 Survey

August 2021

The results of the "Capital 500" 2020 survey, which is conducted by Capital Magazine and where top 500 companies of Turkey are ranked, were announced. SANKO Holding was included in the list with six of its companies. According to the evaluation with reference to the survey based on the turnover of the companies for 2020, SANKO Textile ranked 204th, SANKO Energy Group 367th, SANKO Foreign Trade 247th, Super Film Packaging 402th, Çimko Cement and Concrete 43th, and Avnet (Tech Data) 420th.



## TİM "Top 1000 Exporters Of Turkey" Survey

September 2021

SANKO Foreign Trade ranked 4th in the sectoral ranking (Textile and Raw Materials) in the survey "Top 1000 Exporters of Turkey for 2020" announced by Turkish Exporters' Assembly.



## Capital Magazine "List Of 30 Greatest Leaders"

October 2021

Abdulkadir Konukoğlu, SANKO Holding Honorary President, ranked 19th among business people who add value to the economy and inspire the sector in the special survey titled "30 Greatest Leaders" prepared by Capital Magazine this year for the 17th time.



## Fortune 500 Turkey Digital Summit and Award Ceremony

October 2021

"Running Forward from the Planet of the Future" Fortune Turkey brought together the successful business people and the greatest companies of the Fortune 500 List at the Fortune 500 Turkey Digital Summit.



## Fortune Turkey List of Greatest Leaders of the Year

December 2021

Adil Sani Konukoğlu, SANKO Holding Chairman of the Board of Directors, was listed among the successful business people of the year who add value to the economy and affixed his signature to successful projects in the "List of Greatest Leaders of 2021" prepared by Fortune Magazine for the 10th time this year.



## Platin Magazine Global 100 Award Ceremony

December 2021

Awarded in Textile category with the education theme, SANKO Textile's award was presented to Ertuğrul Konukoğlu, SANKO Holding Board Member.



## Gaziantep Chamber of Industry Stars of Gaziantep Award Ceremony

December 2021

SANKO Holding companies received 8 awards at the Stars of Gaziantep Award Ceremony that was organized by Gaziantep Chamber of Industry (GSO).



## Economist Magazine List of Top 500 Companies of Anatolia

December 2021

With its nine companies, SANKO Holding ranked first in the list of "Top 500 Companies of Anatolia" by the Economist Magazine.



## Economist Magazine Anatolian 500 Award Ceremony

The award ceremony of the Economist Magazine "Top 500 Companies of Anatolia" list was held through live broadcast. At the ceremony, while a total of 55 awards in 13 branches found their holders, SANKO Holding was included in the list with its 10 companies. Adil Sani Konukoğlu, SANKO Holding Chairman of the Board of Directors, shared his foresights for the new period in the "Greatest of Anatolia" session.



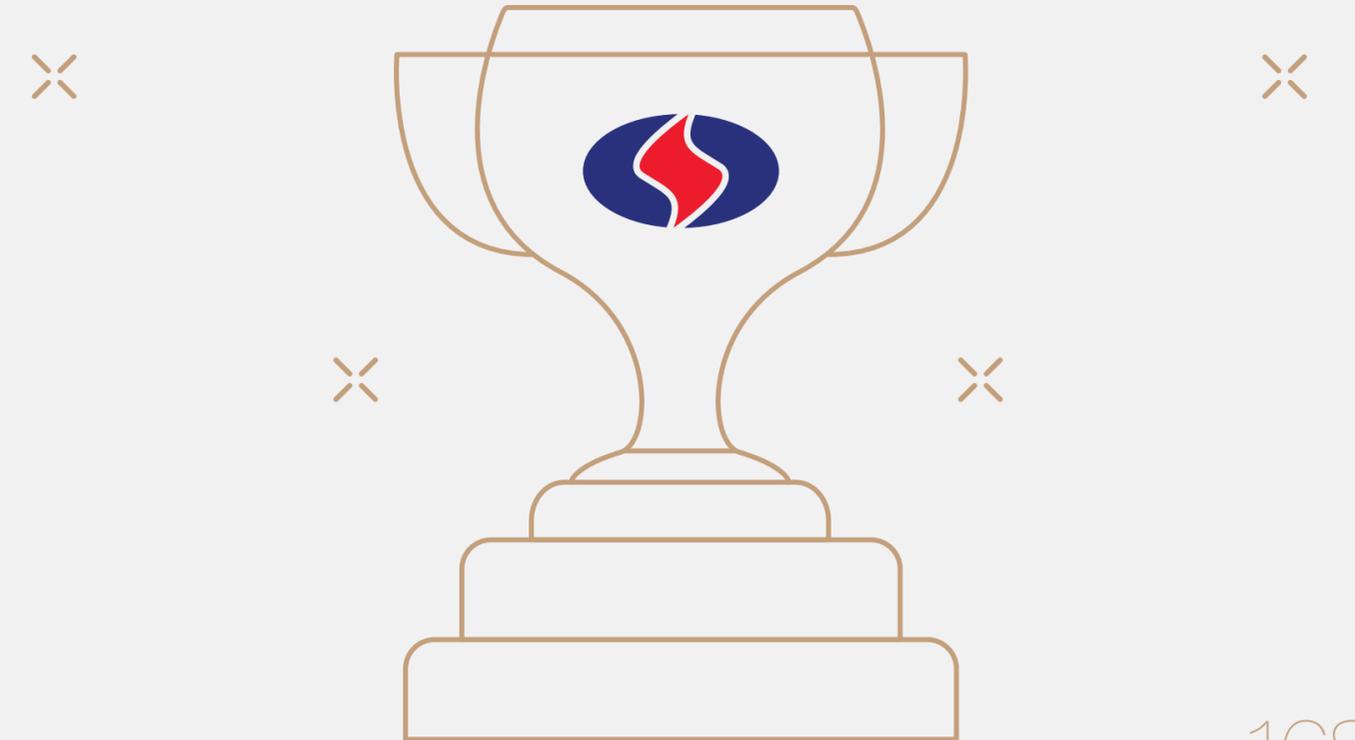
## Uludağ Economy Summit

Uludağ Economy Summit - the most important business and economy meeting of Turkey - was held by Capital and Economist magazines in 2021 under the sponsorship of SANKO Holding. Attended to the "New Equilibriums in Energy" panel, SANKO Energy Group CEO Hakan Yıldırım mentioned about the strategies to be followed for a better world following the pandemic.



## Gaziantep Hürriyet Economy Summit

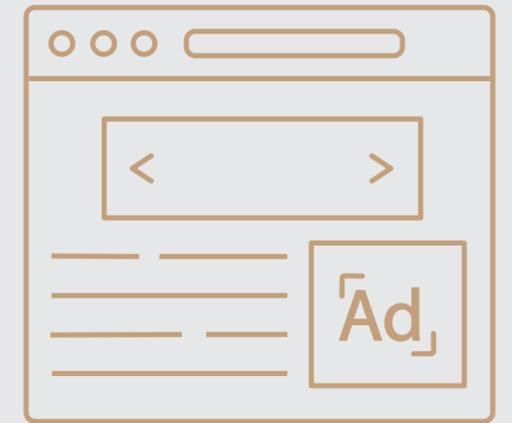
The project shedding light on the economy of cities, "Gaziantep Economy Summit" was held by Hurriyet Newspaper in October. SANKO Holding was among the sponsors at the summit where Gaziantep - making export, continuing production and spinning its wheels despite the coronavirus that surrounds the world - was discussed. A plaque of appreciation was presented to SANKO Holding by Hurriyet Newspaper.



CORPORATE COMMUNICATIONS - DIGITAL COMMUNICATIONS

DIGITAL

COM



MUNI

CATIONS



In today's world where technology develops and changes rapidly and without borders, the importance of communication for corporations is increasing day by day. SANKO Holding has established the foundation of its communication management strategy in social media, which is one of the most effective communication tools of the 21st century, with the aim of being a roof brand that implements original, new communication environments, and innovations of the digital world. Within this scope, continues its communication with the corporate social media accounts that were opened in 2020.

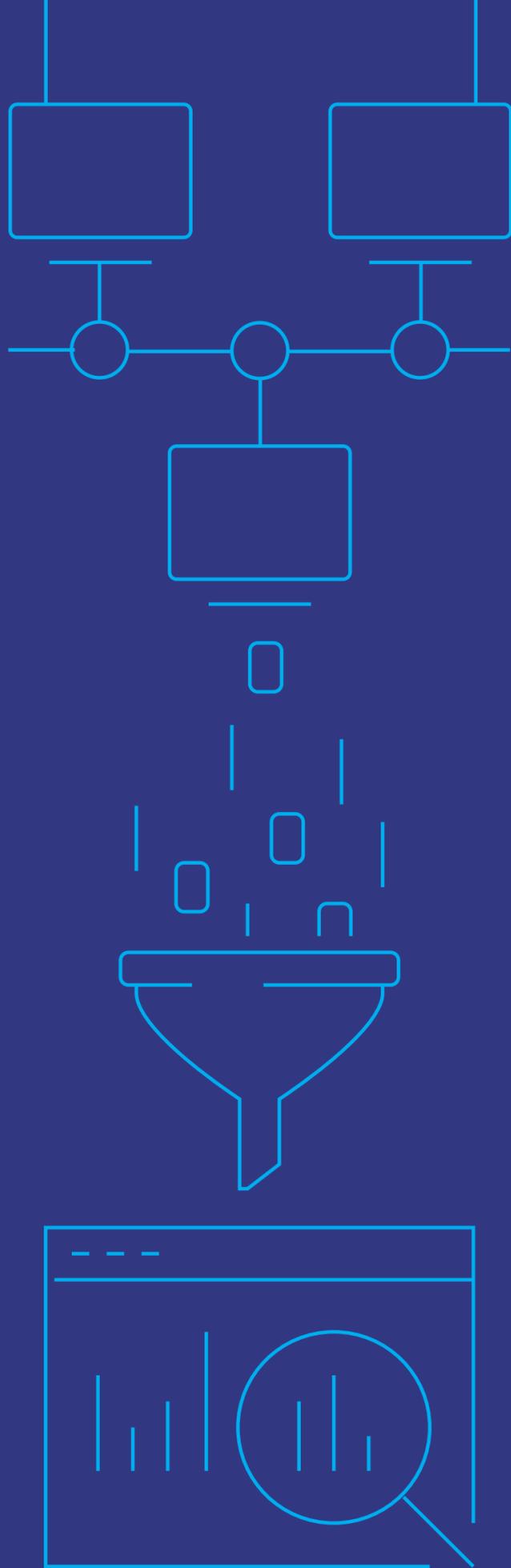
In one year, SANKO Holding corporate social media accounts gained 1,232 new followers on Facebook, 5,289 on Instagram, 10,084 on LinkedIn, 1,965 on Twitter, and 376 on Youtube. Number of visits also increased organically, and exceeded the desired target.

	December 2020	December 2021
Facebook Followers	2.824	4.056
Instagram Followers	3.262	8.551
LinkedIn Followers	18.241	28.328
Twitter Followers	1.763	3.728
Youtube Followers	193	569

Within a year, organic visit was provided to approximately 10 million people through the corporate social media accounts of SANKO Holding.

SANKO Holding closely follows the innovations of the digital world by applying its original contents to new communication environments.





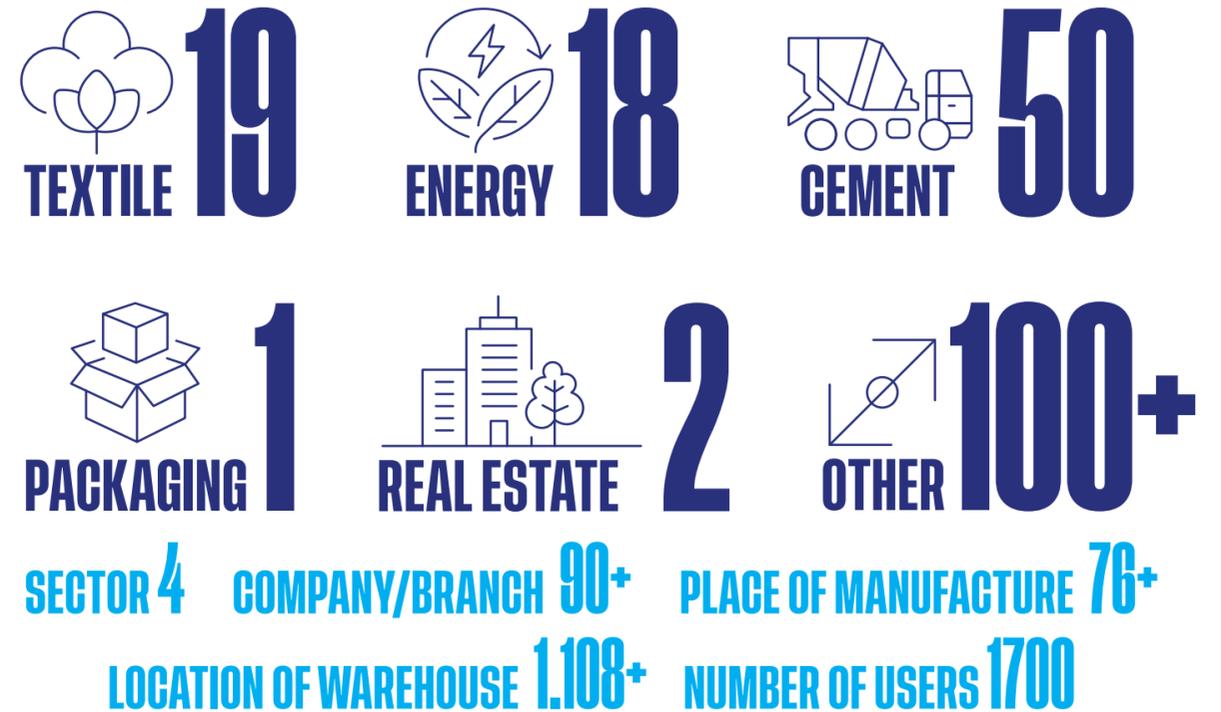
# INFOR MATION TECHNO LOGIES

# Technology transformation at global standards at SANKO Holding

PROJECT SCOPE 41 MODULES	NON-SAP SYSTEMS	KEY STAKEHOLDERS OF PROJECT
 <b>25</b> SAP ERP SD, MM, WM, PP, PM, FI, CO, PS, TRM, RE-FX, PaPM, AA...	 <b>SMARTPULSE &amp; SAYAX</b>	<b>SANKO HOLDING</b> ~400
 <b>7</b> SAP HR ve SF SAP HR, performance, backup and development, training, recruitment, onboarding...	 <b>TOWEL MESS (MII)</b>	<b>VEKTORA</b> ~100
 <b>4</b> BUDGET-REPORTING BPC, BW, SAC and PaPM	 <b>NEBİM MAĞAZACILIK</b>	<b>EY (QA)</b> ~35
 <b>5</b> OTHER Ariba, MII, SAP PO, MDG, CFIN	 <b>+200</b> QUALITY FORMS	
	 <b>44</b> INTEGRATIONS Quintiq, BlueCherry, CRM (Dynamic & SalesForce), CATS, Messenger	

## SANSHINE PROGRAMME SUMMARY

COMPANY & BRANCH NUMBERS



## PROJECT ABSTRACT AND KPIS

Total  
Number of  
Designs **850+**

Number of  
General  
Meetings **1970+**

NUMBER OF DEVELOPMENT  
Delivery  
A/G **664  
5142**

Number of  
Process  
Documentation Pages  
**49/2500+**

INTEGRATION  
Different  
System  
Service  
Point **44  
195**

MASTER DATA  
For Testing  
For Live **431  
653**

**1** Being the first phase of the SanShine Digital Transformation Project realized along with SANKO Holding Cement Group Companies Çimko and Bartın Cement, SAP S/4HANA 2020 Upgrade project gone live in a short period of 6 months. Within the scope of the project that was carried out in Çimko and Bartın Cement, which have 2 different company codes, 3 integrated factories, 2 packaging facilities, 1 grinding facility, and 25 ready mixed concrete facilities, as well as an annual production capacity of 5 million tons of clinker and 4 million cubic meters of ready-mixed concrete, S/4 HANA system at Bartın Cement and SAP ECC platforms at Çimko were moved to a common platform with the Holding and these companies were merged. At the same time with the Digital Transformation project, Çimko and Bartın Cement processes were combined, all automation processes were implemented with integration, and instant data flows were provided. Furthermore, this project was deemed worthy of an award by SAP Turkey.



- 2** Central payments and central master data structures have been deduplicated and can be managed through a single system with the SAP MDG module in SAP S/4HANA project implemented at SANKO Holding, which operates in 11 different sectors and has more than 14 thousand employees.
- 3** SAP S/4HANA project that is realized in SANKO Energy Group went live in a total of 16 different locations, including 2 different company codes, 6 hydroelectric, 6 wind, 3 geothermal power plants and the Energy Center. Instant data flows were provided by integrating Trade Decision Support, Production Decision Support and HES/JES 3 Optimization systems, used in the energy sector within the scope of the project, with SAP S/4HANA.
- 4** With the SAP S/4 HANA project within the scope of the SanShine project continued in the Textile Sector, all companies in the sector such as SANKO Textile, SANKO Marketing, SA Foreign Trade, SANKO BV, SNK Holding, Maisonette will go live on May 1, 2022. A pioneer in the production of Yarn, Fabric, Towel, Denim and comprised of 14 branches and 14+ production sites, at SANKO Textile, a total of 44 modules will go live, including advanced decision support modules such as TRM (Treasury), Profitability, MII (MES), Central Finance (CFIN), Central Master Data (MDG), Budget (BPC) in addition to the basic modules. More than 100 SAP Consultants, more than 60 Information Technologies Personnel, business units with approximately 400 people, and more than 35 Quality Assurance Consultants work for this great structure operates integrated with many production and management systems with 41 integration points.
- 5** The Kick Off of Super Film Packaging (14 Production Sites, a total 5 Different Sales Offices, as 3 domestic and 2 international, ~900 Finished Products, ~40,000 Materials) and Ytong Gaziantep (2 Production Sites, 1 Location, 150 Products) will be performed on May 1, 2022 and they will go live on January 1, 2023.
- 6** While advanced analytical methods are used at SANKO Energy Group, industry-specific and effective tools such as Sayax and SmartPulse have been commissioned, and the systems have been taken to an advanced level. With these applications, retail electricity sales to approximately 3000 meters, the ability to trade in energy markets with SmartBots, production and planning optimization with 6 production and weather forecast services from 6 different information providers are ensured.
- 7** The Microsoft Dynamics CRM system used in ISKO Branch has been redesigned to integrate with SAP with its 27 sub-modules and functions and it is one of the largest B2B CRM systems in Turkey with 300 users.
- 8** In SANKO Textile Yarn and Towel Branches, the Sales Force CRM system with 13 sub-modules and 77 users is integrated with SAP and is ready to go live.

**9** With the Workflow and Document Management System (Eba), it was aimed to digitize all approval processes, except ERP, and the processes followed by printed forms, and more than 25 processes were commissioned and over 25,000 registry / inquiry / form entries were realized in a very short time. Studies on this subject will continue in 2022. With the Masraff application that is integrated with Eba, it is also possible to create all documents automatically by just taking an image of the expenses and great convenience was provided.



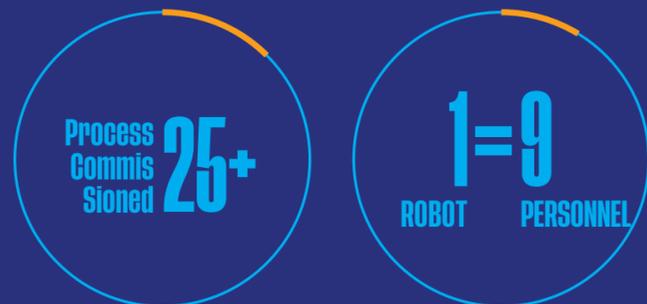
**10** Quality Document Management, Action Management, Corrective and Preventive Action (CPA), Audit Tracking, Suggestion Tracking, Risk Evaluation, Incident Notification, and Field Detection modules have been activated throughout the Holding in the QDMS Quality Management System. While more than 12,000 documents are managed throughout the holding, over 1500 CAPA and actions have been defined, more than 50,000 registries were entered and used by 1000+ people in one year. In 2022, OHS modules will be configured and quality processes will also be digitized.

**11** Performance Management, Career and Development, Training modules on the SAP Success Factors HR Platform went live, and modules such as Recruitment, Onboarding and Remuneration will be launched at the beginning of 2022. In 2021, more than 1500 performance forms were managed from the SF Performance Module.



**12** "With the SANKO Development Portal, distance training systems were commissioned and used by more than 12,000 employees. A total number of 146,742 e-trainings were completed, 128,499 exams were conducted, and 29,312 hours of training were followed.

**13** With RPA (Robotic Process Automation), the jobs that are performed continuously were realized by robots to enable the employees focus on more productive issues, and 25+ processes have been launched so far, and each robot has performed the work of 9 full-time personnel on time and without errors. Furthermore, with Process Mining, many processes, particularly the purchasing and sales process, order-to-cash process, are reviewed in-depth and improvements are applied.



**14** All systems in companies operating in the education and healthcare industries were moved to mobile environments, and the students, teachers, patients, and physicians were able to carry out their transactions online, on-site and instantly, as well mobile access to information was provided. At the same time, it has been achieved to adapt it to pandemic conditions with online examination platforms. In the mobile application developed, more than 400,000 actions were taken in 6 months, more than 115,000 documents were approved electronically, more than 1,200 online exams were applied, more than 4,000 lessons were held on Teams, over 2,000 surveys were conducted, more than 50,000 online appointments were made, and more than 12,000 online price offers were received.



**15** By improving the infrastructures of the data centers in İstanbul, Bursa and Gaziantep, SANKO Private Cloud has been launched to enable these centers work integrated and redundantly with each other. More than 420 virtual servers are running on this platform that has 16+ physical servers, 15 1500+ CPUs, and 30+ TB RAM.

**16** With the new systems that have been established in terms of Cyber Security - the major risk of digitalization - it was ensured to take measures with continuous monitoring and to raise awareness about the information security by constantly informing the employees. Proactive studies on this subject continue. With systems such as DLP, the technical and administrative measures have also been increased in terms of KVKK (Personal Data Protection Law). Through these systems, more than 1,850 remote connections are established per day, 2,200 attacks are blocked per day, 7.5 million port scans and 12,000 spam mails are blocked per day.

**17** With the SD-WAN project, all lines between locations have been made operating as uninterrupted and redundant. These studies were carried out in 19 cities and 54 locations, and 24/7 high-capacity communication was provided.

“If the one  
does not renew  
his business,  
his business will renew  
its owner.”

SANI KONUKOĞLU

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SANKO HOLDING **2021** ANNUAL REPORT