

SANKO HOLDING

2023

ANNUAL REPORT



**SANKO**

SANKO HOLDING  
2023  
ANNUAL REPORT



THE  
TRICK IS  
HONESTY

SANI KONUKOĞLU

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01

FOUNDED IN  
1904

It has been one of the pioneers of Anatolian industrialization for more than 100 years since 1904.

While maintaining its leadership in many fields in Türkiye and in the global arena, primarily in the textile sector - the flagship of the group, it is among the largest renewable energy, cement and packaging producers in Türkiye.

EXPORT TO MORE THAN 100+ COUNTRIES

EMPLOYEE PEOPLE  
14.000

The Company aims to contribute to social development through its investments in education, health, culture and arts, and social responsibility projects.

With 14.000 employees, the Group continues to create value for all stakeholders by offering products and services globally.

ANNUAL TURNOVER OF 40 BILLION TURKISH LIRAS IN 2023

*SANKO Holding operates considering high-quality production at international standards, customer satisfaction, sustainability and social responsibility. Adopting the principle of its founder Sani Konukoğlu, which is “The Trick is Honesty”, SANKO protects its traditional values, while maintaining its innovative and modern structure by taking the actions required by the time and global values.*

# OPERATING IN 11 DIFFERENT SECTORS



With the mission to contribute to Turkish economy and employment and operating in 11 different sectors, the companies of SANKO export to more than 100 countries through the contact offices located in many parts of the world.

# CHAIRMAN'S MESSAGE

## Dear Stakeholders,

*The past year has been marked by a very busy agenda, with significant developments both in the world and in our country. The efforts to balance the economy, the price increases in raw materials and energy, the wars that we have never wished to experience, and the developments resulting from the climate change have negatively affected both our daily and business lives in many aspects.*

Türkiye has been shaken by a major earthquake disaster in 2023. As a family and company from Gaziantep, we have also deeply experienced the pain of the February 6 earthquakes. I wish God's mercy on our citizens, who lost their lives, and the strength and fortitude for those who left behind. As SANKO Holding, we mobilized all of our resources as soon as we were informed about the earthquake disaster. We have carried out our aid efforts in cooperation with the Ministries, Offices of Governor, AFAD, NGOs and any and all authorized institutions, as well as with our Group companies, our Sani Konukoglu Foundation and SANKO University Hospital. We have established the container cities, which consist of approximately 1.500 containers, in Adiyaman, Kahramanmaraş/Narlı and Gaziantep. In addition to providing shelter, we continue to offer educational opportunities, social and psychological support. With all our resources, we are doing everything we can to help heal the wounds and contribute to the recovery and reconstruction of the region.

## We are growing with investments.

As SANKO Holding, we have continued to grow, and to offer the employment opportunities, and to make investments, which will create an added value, in a difficult year at home and abroad.

We have completed 2023 with a turnover of approximately 40 billion TRY. We have experienced the pride of continuing to provide the foreign exchange inflow to our country by reaching a total export of approximately 350 million dollars with SANKO Group Companies.

As a Group, which adopts the growth with new investments as a principle, we have made a total investment of 325 million dollars. We will continue our investments without slowing down in 2024.

## We have experienced the pride of the 100th anniversary of our Republic of Türkiye.

Apart from any and all of such negative issues, 2023 has been a meaningful year in which we have celebrated the 100th anniversary of the foundation of the Republic of Türkiye. I once again remember Gazi Mustafa Kemal Atatürk, the founder of our Republic, and his heroic comrades - in - arms, our precious martyrs and veterans with mercy and gratitude.

We have also celebrated this proud year with our young people, who are the representatives of the bright future of our country. We have experienced the happiness of being the main sponsor of Yiğit Caner Aydın, the World Champion National Athlete Para Archer, and the Turkish National Paralympic Committee, by saying "We stand by our national athletes who successfully represent our country in the international arena."

We have continued our support for TEKNOFEST, which is one of the most important projects of the national technology initiative that will move our country to the new century.

Guided by our faith in the future, we will continue to support projects that enable young talents to realize their potential and contribute to society. Our vision is to build a future where young people can fulfill their dreams and generate sustainable and innovative solutions.

## Sustainability is becoming a global policy.

As SANKO Holding, we have worked continuously throughout the year to build new capacities and accelerate the progress of green and digital transformation.

We continue our work with the aim of using the energy, which is needed by the factory, efficiently and effectively by bringing the electricity production in our factories closer to consumption. We accelerate the investments, which intend to reduce the emission values and to reduce the fossil fuel use, by supporting the production that is based on 100 percent renewable energy.

In the textile, we are supporting the sustainable production processes by using the environmentally friendly raw materials, and we focus on the innovation, and also we assess the opportunities in such areas as smart textile products and sustainable production methods. SANKO Textile has created a very important awareness by undertaking the mission of increasing an innovative, cyclical and sustainable textile production for the industry throughout the year.

ISKO, our company, which has brought to life the strongest denim (CTRL+Z) made from the recycled materials with an environmentally friendly approach, plays an important role in determining the future direction of the sustainable production in the fashion world. Also, in the last year, we have been happy to launch the RE&UP, which is a new generation greentech initiative that offers a revolutionary technology enabling the textile waste to be recycled into the high-quality, sustainable and ready-to-spin recycled raw materials by means of our own technology.

## Digital transformation in all industries.

2023 has been a year in which we have continued the digital transformation that has gained speed during the pandemic. We have made technology investments in many industries ranging from textile to energy, construction and packaging. We have planned digital transformations in any and all our companies' processes, and we have initiated a technological transformation at global standards.

## 120 years of innovation and excellence.

In 2024, we will celebrate the 120th anniversary of SANKO Holding. We will assess this important milestone in the best manner possible in order to continue to make meaningful contributions to our country's economy and to move our Group to the next centuries by being renewed and by growing. We will continue to invest in innovative approaches and technologies, and to focus on new export opportunities, and to create employment opportunities for our people in the regions in which we operate.

On this occasion, I would like to express my sincere gratitude to our colleagues, customers, suppliers, and all our stakeholders who have always supported us and given us strength in all our achievements.

**Adil Sani KONUKOĞLU**

Chairman of the Board of Directors



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SANKO TEXTILE • SANKO TOWEL • MAISONETTE • ISKO™ • SANKO MARKETING

02

# SANKO TEXTILE



## ACTIVITIES IN 2023

Thanks to the significant investment initiatives started in 2022, the newly established yarn factories were commissioned in 2023, boosting the yarn production capacity from 250 tons per day to 400 tons per day. As a result, SANKO Textile has evolved into one of the largest producers of cotton and blended yarn in Türkiye and the region.

As part of the solar energy investments made in line with the sustainability goals of SANKO Textile, in addition to SPP stations with an installed capacity of 12.7 MW at Adiyaman premises and 14.9 MW at the Gaziantep premises, a new SPP station with an installed capacity of 18.5 MW was installed on the roofs of the new yarn factories in Gaziantep.

*The total installed SPP capacity increased by 67%, from 27 MW to approximately 46 MW.*

## New Open-End Yarn Factory in Adiyaman:

After the assembly and commissioning works were completed, the Open-End Yarn Factory in Adiyaman began full-capacity production in 2023, producing 100 tons of open-end yarn daily. Thanks to this investment, SANKO Textile has tripled its open-end yarn production capacity and market share, establishing itself as a significant open-end yarn producer in Türkiye.

In line with the compliance with EU regulations and sustainability goals, SANKO Textile has become a solution partner and primary supplier for global brands through its recent investments.

## New Ring Spun Yarn Factory in Gaziantep (SANKO 4):

The new ring spun yarn factory in OSB-4 in Gaziantep, which was commissioned at full capacity, boasts the distinction of being **“the ring spun yarn factory with the highest number of spindles under one roof in Türkiye”** with a production capacity of 70 tons/day of combed yarn and 90,720 ring spindles.

The LEED Gold Certification (Leadership in Energy and Environmental Design) process for the SANKO 4 ring spun yarn factory has reached its final stage. Upon completion of the process, the aim is for the new yarn factory to become "the first LEED-certified yarn production facility in Türkiye," boasting high energy efficiency and environmentally friendly facilities.





Product carbon footprint studies revealed that our fabric blended with BCI and Recycled cotton has a superior carbon footprint compared to 100% BCI fabric.

One of our recycled cotton versions was found to perform successfully at HIGG MSI.

Our carbon and water footprint studies, one of our goals for the year 2023, were successfully completed within the same year, and a significant decrease of 17% was found in our carbon footprint compared to 2019, along with an average decrease of 16% on a per-unit product basis.

The data collection phase for the sustainability report, intended to be published in 2024, was finalized.



Sustainability

Sustainability

Sustainability

Sustainability

We surpassed our 2023 target of sourcing 25% of our cotton from sustainable sources, reaching 30% of our total cotton consumption.

The organic/recycled certificate printing process was significantly digitized by developing a data collection screen which we intended to put into operation in 2023.

Digital platforms were started to be utilized to ensure traceability from field to fabric, incorporating screens into SAP and meeting Blockchain demands.

The company participated in the workshops held by the Ministry of Environment as part of Cleaner Production Practices and actively contributed to the studies.

As part of our ESG goals for 2023, the first module was released, aiming to establish a scoring mechanism to offer advantages to local suppliers.



# EXPORT & MARKETING

SANKO Textile was awarded by the GAIB (Associations of Southeast Anatolia Exporters) for its success in exports.

SANKO Textile was among the main sponsors of the Textile Exchange Conference held in London, where industry leaders convened to shape a more sustainable future for textiles.



# R&D

As a result of the academic studies stemming from our field research, seven scientific papers presented at scientific events held by prestigious universities have been incorporated into the literature.

In total, 11 patents were obtained across various countries, covering 6 distinct patent titles.

A project was undertaken in collaboration with TÜBİTAK as part of the 2209-B Undergraduate Research Projects Support Program for Industry.

Collaborations were established with global brands for recycled cotton and regenerative cotton projects, leading to the development of innovative sustainable products. Joint projects and collaborations with brands are currently in progress.

# PROJECT

TÜBİTAK-approved Digital Shipment Platform was launched at our Başpınar branch. The aim is to improve the process of tracking entry-exit, weighbridge operations, storage, and visitor details through the system.

As part of the efforts to improve speed and efficiency, the QQ-SCH (Quintiq Schedule) project has been mostly completed. Efficiency and speed are targeted to be improved through the integrated operation of MES-SAP-QQ systems.

Over 20 of our processes were automated using robotics to increase the utilization of RPA technology in our operations.

The development of a textile industry-specific system for Material Balance was completed.

The development of a digital platform for KPI management and tracking was completed.

The development of a SETEX project, aimed at managing dye house production processes, was completed.

# INFOR

As part of the SAP Digital Transformation project, SAP S/4 HANA has been extended to cover all processes in the SANKO-4 and Fiber Recycling plants.

# MATION

The number of processes that went live with RPA (Robotic Process Automation) reached 10.

# TECHNO

The SANKO Smart Logistics and Dispatch Management Platform (PARKJET) project digitized dispatch planning processes and automated management of vehicle entries.

# LOGISTICS

As part of Hyperautomation end-to-end automation, it is aimed to deploy the UIPATH Process Mining software across the company.

# HR PRACTISES

After the earthquake disaster in February, logistics and search-and-rescue teams, comprising our volunteer employees, were formed to aid earthquake victims and our staff.

To aid our employees at SANKO Textile Enterprises in Adiyaman, who were affected by the earthquake and flood disaster, we set up a container city accommodating around 2.400 individuals, while our volunteer teams conducted search and rescue operations and handled logistics activities.

## In the Container City of SANKO Textile in Adiyaman;

An active health-care center was established.

The Learning Unit, established in cooperation with TEGV, provides educational support to 126 children aged 7-14.

2 playgrounds were established.

A team of 5 experts designated by the Ministry of Family and Social Services operates in the field seven days a week.

Grocery stores, bakeries, and public transportation stops have been set up.

Psychologists appointed by the Turkish Psychological Association conduct group sessions and individual interviews every week.

Public education courses have been launched for women residing in the container city.



## Other HR Activities

As part of appreciation and recognition efforts, a total of 20 employees were honored with Kaizen awards.

To increase female employment, 622 candidates were interviewed, resulting in an increase in the number of female employees to 455.

As part of the "Sahanın Gücü" (Power of the Field) Project, aimed at enhancing production capacity through organization, competency, and efficiency modules, 350 field operators, 26 group leaders/team leaders, and 18 engineers received training covering Effective Team Management, Teamwork Workshops, Communication and Relationship Management, Value Stream Mapping, and Visual Line Management.

# GOALS FOR 2024

The Company aims to expand its sustainable product range and establish itself as a trusted solution provider and primary supplier in the industry through new investments made accordingly.



By acting in line with the principle of zero waste, the goal is to produce yarns and fabrics containing with up to 80% recycled materials.



By optimization of current operations, the goal is to achieve peak resource efficiency, particularly in energy.



The implementation of RFID technology is planned to enable real-time warehouse monitoring, entry-exit management, and inventory controls.



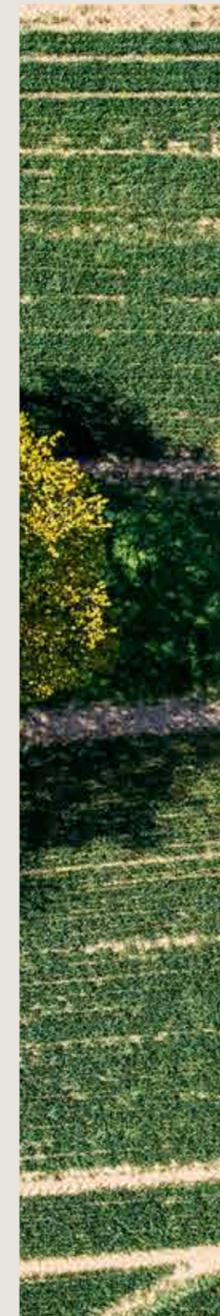
The study on sustainability prioritization is scheduled to be finalized and published.



After acquiring the LCA tool, the goal is to complete the training sessions and ensure preparation of the first product collection to be assessed.



It is aimed to perform risk analyses and develop backup plans, alongside developing a strategy for personnel training and recruitment.



It is aimed to conduct a risk analysis on human rights and environmental compliance within the supply chain and establish a monitoring program with risk priority.



It is aimed to develop a Code of Conduct and Code of Ethics document, ensure its completion by all personnel, and incorporate COC and COE expectations into the routines of the internal audit team.



It is aimed to establish a risk team, conduct risk mapping and include ESG and climate criteria in potential risks.



# SANKO TOWEL



# INVESTMENTS



# IN 2023

Following audits conducted as per the regulations outlined by the Republic of Türkiye Ministry of Environment, Urbanisation and Climate Change, the application for the Environmental Label, which is awarded to eco-friendly companies and can be displayed on product labels, was completed, and our products will be showcased at the launch event held by the ministry and featured among leading companies.

An Erbatech Bleaching Machine, utilized for the bleaching and optical bleaching of dyed towel fabrics was installed and put into service. Water consumption is reduced by 35% and steam consumption by 30% compared to conventional overflow machines during the bleaching and washing processes carried out by this machine.

Promotion catalog for SANKO Towel was published.

**Sustainability**

Waste yarns remaining from the production of warp and weaving mills are reprocessed and transformed into an average of 400 kg of recycled yarn per day.

Large bobbins are obtained by combining the remaining yarns processed in the warping mills, and these yarns are reused to produce an average of 50 kg of towels daily.

All of the approximately 5 tons of raw cotton/yarn waste generated monthly in the plant are directed to our fiber opening plant, where they are converted into recycled yarn.

The pilot version of the 100% recovery treatment plant, which enables us to treat all our process water and reuse it in the process, was established, yielding positive results, and our efforts in this respect are ongoing.

The heat from hot wastewater, released during the dyeing process, is harnessed through a wastewater heat recovery system and then utilized to preheat the osmosis water used in the plant; this system helps us achieve a 15-degree increase in energy efficiency. The energy recovered is equivalent to approximately 14 tons of steam per day.

The washing water generated as waste in the water treatment department undergoes filtration through special media sand filters and reverse osmosis devices, resulting in a recovery of 600 tons/day from this wastewater.

Digital printing technology allows for saving an average of 8 liters of water per kg compared to other dyeing methods, and it is increasingly used in production as it is a more environmentally friendly and cleaner technology.

95% of all chemicals used in the plant were upgraded to Level 3. In this way, we ensure the sustainability of our production with environmentally friendly chemicals that pose no harm to human health.

So far, approximately 1.500 trees and saplings have been planted, and greening efforts have been conducted within the plant premises.

Our carbon footprint is calculated annually, and reduction plans are developed; accordingly, over the last three years, we have achieved a total emission reduction of 39%.

**Sustainability**

# R&D

At the International Textile Sustainability and Technological Developments Congress (TESTEG 2023), our project titled "Research On The Usability Of Ozone Technology In The Pre-Therming Processes Of Towel Fabric Under Operating Conditions" was presented.

Our research, conducted as part of our R&D Center projects, was published in the international scientific journal "The Journal of The Textile Institute" on March 24, 2023, under the article title "Investigation of the effects of some pile yarn parameters on crucial properties of towels".

Our research, conducted as part of R&D Center projects, was submitted to the national scientific journal "Tekstil ve Mühendis", under the article titled "Investigation Of The Effects Of The Use Of Pile Yarn Parameters On Crucial Properties Of Towels"

# HR PRACTISES



# FOR 2023

In 2023, 24 business development and near-miss suggestions were received from our employees. Our colleagues were recognized and rewarded for their contributions with their well-thought ideas.

The company was introduced at career days of METU.

After completion of their renovation, social areas and dining hall within the plant were put back into use.

# GOAL FOR 2024

The aim is to provide specific trainings to our employees by making an agreement with the academic departments of universities to ensure the sustainability of the efforts made for GES efficiency, and to increase efficiency under the oversight of qualified personnel.

For energy management, the results of monthly regression analyses are evaluated, deviations are identified and an annual reduction of 5% is targeted through process-based improvements.

Efforts have commenced for the publication of the Sustainability Report 2024.

In 2024, the plan is to develop training plans and conduct awareness-raising sessions for all employees, focusing on sustainability, including Occupational Health and Safety (OHS), Environment, Quality, Energy, Social Responsibility, and Chemical Management.

After conducting feasibility studies, water and carbon footprint reports will be finalized, identifying areas for improvement and setting targets for water and carbon reduction.

The aim is to maintain the continuity of all plant certificates and platforms, especially Inditex, Higg Index, and SA 8000, while keeping our ratings above the global average within the framework of continuous improvement.

# MAISON NETTE

*Excitement of the New Season:*  
NEW PRODUCT CATALOG  
FROM HOME TEXTILE  
BRAND MAISONETTE

Maisonette has released its product catalog featuring new season products. From the bedroom to the bathroom, and from the kitchen to the living room, Maisonette offers products tailored to every need, beautifying living spaces.



*A New Flavor from  
SANKO Towel:*  
DIGITAL-PRINTED  
KITCHEN TOWEL  
COLLECTION

The products in this collection are specially produced using digital printing machines of SANKO Towel and infuse elegance into any kitchen with their vibrant and impressive color tones, made possible by the limitless capabilities of digital printing.



*Natural Elegance:*  
100% ORGANIC COTTON  
BABY AND KIDS  
BATH COLLECTION

The new collection, designed for babies and children, is distinguished by its natural texture and use of healthy ingredients. Made from 100% organic cotton, each piece ensures the safest and most comfortable experience for sensitive skin. The collection features a range of products including towels, bathrobes, swaddles, slippers, and ponchos, all designed for practical use, with piping and embroidery details, adding a touch of unique style.



# SANKO *Towel* *Quality:*

## DIGITALLY PRINTED BEACH TOWELS WITH VIBRANT COLORS

Digitally printed velvet and boucle beach towels, crafted with 100% cotton quality, are produced meticulously in SANKO Towel. Thanks to digital printing technology, it provides options for every taste and style, offering more than 20 pattern alternatives.



# Dreamlike Sleep Experience: DIGITALLY PRINTED DUVET COVER SETS WITH SANKO TOWEL QUALITY

Crafted from 100% cotton and satin quality, each set combines softness and comfort. Thanks to pattern alternatives specially designed for both adults and children, it provides options to cater to everyone's taste and style.



*A total of 10 new sales points were opened, including 3 in Bodrum/Muğla, 1 in Marmaris/Muğla, 1 in Konyaaltı/Antalya, 1 in Alanya/Antalya, 1 in Yenisehir/Mersin, 1 in Karşıyaka/İzmir, 1 in Çankaya/Ankara and 1 in Beşiktaş/İstanbul, bringing the nationwide total to 25 physical sales points.*



*With the addition of 2 new online marketplace agreements, products are now available for sale on a total of 8 different digital channels.*



*Maisonette participated in a total of 4 trade fairs, both domestically and internationally.*



*The USA stands as the largest importer of towels and towel-type products globally. Customers regard products bearing the "Made in Türkiye" label as reliable and of high quality. Therefore, a showroom was opened in Manhattan, New York, to introduce our brand to a wider audience.*

*A new website was designed to enhance the brand's presence in the American market.*



# ISKO™

## ACTIVITIES IN 2023

We developed our road map and initiated actions to qualify for the TPM award in 2026.

In our Martelli branch, Industry 4.0 principles have been embraced in the washing department, machines have been upgraded with state-of-the-art control systems, a fully automated dosing system have been implemented for paints and chemicals, and a digital system have been introduced.

In order to reduce water and chemical consumption for sustainability at Martelli branch, fogging technology was integrated into the machines.

The PET flake production (RePET) facility commenced full-capacity operations following improvement works carried out.

The sizing machine and tumble dryer machine, both of which were designed and assembled in-house, were commissioned.

Studies on pilot nano filtration, pilot osmosis filtration, pilot oxygen plasma, and ozone filter for wastewater recovery were conducted.

## Collaborations with Brands

After receiving training on all denim processes from design to washing, the R&D office of ISKO in London collaborated with the British brand Urban Outfitters for their new collection.

The collection featuring Selvedge fabrics of ISKO was introduced in collaboration with Danish Bestseller Only & Sons.



## Conferences

ISKO's CTRL+Z technology, developed with recycled materials and regenerative fibers, was introduced at the Draper Sustainable Fashion Conference in the UK.

A conference on CTRL+Z and how to leave a cleaner world to future generations with sustainable and Bluesign-certified products of ISKO was held in collaboration with ISKO, GANT and BLUESIGN, at Denim by Premiere Vision.

In collaboration with Habit Magazine, industry experts were convened and the future of denim circularity was discussed in Stockholm. We showcased Ctrl+Z, our latest breakthrough in materials science, and introduced our advancements in material separation and recycling technology.

ISKO participated in the Textile Exchange London conference.

## Collections

The ISKO FW24/25 and SS25 collections were created and introduced to all fashion brands.

## Collaborations

Denim products made from recycled materials received Bluesign certification, and an exclusivity agreement was secured until the end of 2024.

Designs created from CTRL+Z stock fabrics in collaboration with Kingston University graduate students were presented to the press.

Making her debut at the Tribeca Film Festival in New York, designer Amy Powney from Mother of Pearl shares the story of the journey to sustainability in fashion and the mission to transform our relationship with clothing. The documentary "Fashion Reimagined" delves into the collaboration between Mother of Pearl and ISKO and how our sustainable cotton supply chains supports the mission of the brand.



## Exhibitions / Fairs

At the Denim by Premiere Vision fair in Berlin, ISKO showcased its CTRL+Z line and the newest collection, as well as the latest products from the ISKO LUXURY by PG collection, designed specifically for luxury fashion to European brands.

At the MOC BLUEZONE fair, the new products from the FW24-25 and ISKO LUXURY by PG collection were introduced alongside the collections created specifically for the German market. The products of collaborative designs with Kingston University were also showcased.

At Denim by Premiere Vision Milano, the new collection SS25, the AG x CTRL+Z collection created in collaboration with the famous denim guru Adriano Goldscmied, Zero WASTE and ISKO Luxury by PG collections created by Creative Room were introduced. In addition, a panel was held to explain the latest product technologies of ISKO to the brands.

## Certification

After evaluating our track record and compliance, the Science Based Targets initiative (SBTi) has approved short-term science-based emission reduction target of ISKO Denim. This affirms our capability to decrease greenhouse gas emissions by a set amount aligning with the global community's ambitious 1.5°C target.

## Press

Textilwirtschaft, the foremost publication in the German textile and fashion industry, crafted a podcast featuring our CEO Fatih Konukoğlu discussing our RE&UP recycling solutions.

CEO Magazine conducted a special interview with Fatih Konukoğlu. They discussed investments in sustainability and pioneering role of ISKO in this field.



RE&UP Recycling Technologies, the new recycling technology venture by SANKO Holding, participated in COP28 UAE with ISKO, alongside numerous industry leaders from the international community dedicated to expediting positive climate action.

Hosted by the World Bank and moderated by the Financial Times, CEO Fatih Konukoğlu outlined our plans for offering recycling solutions to the textile industry.

Utilizing the recycling technologies of RE&UP, ISKO will remain committed to spearheading the circular economy model, reducing waste, and creating top-tier materials.

# SIGNIFICANT INVESTMENTS

Bolstering sustainability and innovation within the textile industry, ISKO has initiated the installation of the NGR machine, marking a significant stride in textile-to-textile recycling endeavors.

The machinery investments in the polyester plant increased production capacity by 100%.

Following the assembly of the polyester production line, sales of PET raw materials, semi-finished, and finished products started.

The completion of the installation of the natural gas boiler, representing a substantial investment in addressing air pollution, marked the transition to a cleaner energy source following its commissioning.



# HR PRACTICES

Volleyball tournaments, now a tradition, were held.

Make A Little Wish Project was brought into life.

ISKO Manages the Future Project, which was launched in 2022, is still ongoing.

The Master Training Program is still ongoing.

Career fairs were held.

Sailing sports events were conducted.

# GOALS FOR 2024

To obtain ICS Social Responsibility Certificate in addition to social responsibility certificates such as SEDEX, SA8000 pursued by customers.

To increase social accountability score by maintaining the continuity of SA 8000 Social Responsibility Certificate.

To conduct awareness-raising activities in collaboration with Civil Society Organizations, focusing on environmental and social sustainability.

To remain dedicated to striving for our emission reduction targets in accordance with the requirements of our commitment to the Science Based Targets Initiative.

To maintain our collaboration with AKUT within the scope of OHS.

To commission blue-collar performance module, training module and recruitment modules.

To develop programs as part of blue collar solution center studies.

To provide trainings to ensure more effective use of the modules.

To provide trainings on payrolls.

To launch a foreign language education program.

To achieve the full T-T circularity cycle by commissioning all investments at full capacity within the scope of textile-to-textile recycling.

To implement Industry 4.0 initiatives in the quality control department by utilizing artificial intelligence-supported image processing techniques to prevent human errors.

# SANKO MARKETING TING

Established in 1992 with the objective of marketing products manufactured by companies within SANKO Holding to both domestic and international markets, SANKO Marketing maintains its leading position within the industry.

It provides customers with a constantly updated product range, including yarn, knitted fabrics, dyed and printed fabrics, and woven fabrics produced at the facilities of SANKO Textile in Adıyaman, Gaziantep, and İnegöl.

It supports customers in expanding their market share by conducting extensive R&D studies through its market-oriented approach.



To support sustainability and the circular economy, the Company focuses on the sales of recyclable products. As of this project, the Company collaborates with international brands.

SANKO Marketing's shares, introduced to the public in 2000, remain listed and actively traded on Borsa İstanbul.

To enhance the quality of its products and services, the company continued to invest in information technologies, and in 2022, it commenced utilizing the SAP program. The goal for 2024 is to boost sales of recycled products and surpass the total tonnage and turnover achieved in 2023.

03

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PACKAGING  
NG PACKAC  
AGING PAC  
ING PACK  
CKAGE  
NG  
SUPER FILM PACKAGING

# SUPER FILM

# ACTIVITIES IN 2023

The company was qualified for the Turquality main program.

It participated in Düsseldorf Interpack in May and Brussels Labelexpo in September.

In September, the Company participated in the BIAx conference, hosted by AMI in Brussels, which was attended by the flexible packaging industry.

In December, it supported the 'Sustainability Congress' held by the Association for Packaging Manufacturers as a Platinum sponsor. Its Super Future Vision was introduced in a speech delivered at the congress.

To maximize customer satisfaction, Super Film USA office was established in the USA.

In February, the 2023 Agency Meeting was convened with the participation of all agencies, during which the goals for 2023 were detailed.

In November, a goal-setting meeting was held in Gaziantep with the export and Super Film Europe sales team. In 2024, the decision was made to continue similar interactive meetings every quarter.

Key account customers were hosted, and internal audits yielded high scores.

It participated in new tenders and increased sales capacity.

# KEY INVESTMENTS

Between May 2020-2022, SANKO Holding, Textile, Cement and Energy companies have completed the transition process, and the Phase-2, which has also included the Super Film, has started in April 2022, and it has reached the live transition phase on June 1, 2023. In parallel with the SAP ERP Phase-2 project, the SAP BPC project has also been launched as of January 2023, and the studies continue in line with the October 2023 transition target. After the SAP ERP went live as of June 1, 2023, all essential functions, including production planning, optimization, and sales, are successfully executed at Super Film, enabling access to crucial business intelligence reports via Power BI. The Italy and Luxembourg offices were integrated into the SAP sales module and began utilizing the sales module.

As part of its energy management system policy, Super Film commenced the installation of a 6.8 MWp solar power plant on the roofs of the Gaziantep Premises. Completed in May 2022, this power plant generates 9,200 MWe of energy annually. These investments in renewable energy contribute to reducing CO2 emissions by 4,288 tons. The company contributes to its environmental sustainability goals by promoting the utilization of renewable energy sources, aligning with its commitment.



## AWARDS & LISTINGS

Super Film is a company that has attained a leading position in the flexible packaging industry through its business strategy and effective process management, earning numerous prestigious awards. In addition to the WorldStar awards presented by the World Packaging Organization (WPO), it has garnered numerous awards from AIMCAL, Packaging Moon Stars and TSE. These awards underscore the robust standing of the company in the industry and its commitment to quality.

Super Film was honored with awards in both the gold and silver categories at the Packaging Moon Stars Competition, garnering recognition for its innovative products, and achieved success in competitions held by ASD. In 2022, Super Film received the Competence Award in the Flexible Packaging category for its Packaging Film Containing Algal Biopolymer (SUPEX 2011 ALG). In the same year, it was honored with the WorldStar award by WPO for its packaging film project with biopolymer content derived from seaweeds and received this award at the Interpack fair.

By proudly sharing such achievements with its business partners and stakeholders, Super Film is committed to perform the pioneering work in the industry in the future.

# R&D



PROJECT TITLE	Development of Two-Side Corona-Treated Thin Metalized BOPP Film
LOCATION AND DATE	Super Film R&D Center - 2023
PURPOSE AND ACTIONS	Studying ways of thinning packaging structures is one of the key factors in reducing unit packaging weight and, consequently, ensuring more sustainable packaging design. For this reason, reduction of the thickness of the metalized BOPP film with two-side corona treatment to 15 microns, down from a minimum of 20 microns previously produced, was aimed. As a result of the studies, a BOPP film with a unit weight reduced by 25%, which meets quality parameters and is easily processable, was developed.
OUTCOMES	<p>Economic: The reduction in unit weight was aimed to provide a cost advantage in package structures, consequently enhancing the efficiency of the package structure reaching the end user.</p> <p>Social: A new type of film has been developed in response to customer demand, which is expected to offer economic advantages.</p> <p>Environmental: The unit weight of the developed film was reduced by 25%, resulting in a decrease in packaging waste, while the efficiency of the end product increased by over 10%.</p> <p>Corporate: In alignment with sustainability goals, our new product has expanded our product portfolio and reduced waste.</p>
FUTURE GOALS	Efforts to reduce unit weight to meet quality and performance criteria will continue for various types of films.

# HR PRACTISES

As part of the Compliance Program, Super Film identified compliance risks, including protection of competition, corruption, personal data protection, proceeds of crime and financing of terrorism, as well as ethical business conduct, and assessed these risks within the company's risk appetite framework. These risks were documented in the Compliance Risk Inventory, where risk definitions, causes, existing controls, responsible individuals, and action targets were established. Key Risk Indicators (KRIs) were identified based on the risk levels. In 2023, competition training was provided to the sales, purchasing, and finance departments, while ethics training was delivered to all employees through the training system.



Programs such as OHS basic trainings, effective communication and employee development, technical trainings were included in the annual plan and implemented.



As part of its social responsibility approach, Super Film not only focuses on health and education projects but also prioritizes earthquake preparedness and awareness, recognizing it as one of the realities of our country. Through the Earthquake Process Management, home damage needs for all employees were assessed and measures such as delivering provisions, ensuring safe accommodation, offering earthquake aid payments, establishing a student club, and supporting exam preparation through the SebitVCloud application to help employees and their families.

The carbon footprint for 2022, which was measured in 2023 and validated by third parties, was shared. An improvement of 23% in tons of CO2 equivalent emissions was achieved compared to 2021 and 2022.

Super Film Packaging received the Silver Medal for its sustainability accomplishments from Ecovadis, which assesses over 100.000 companies across 175 countries and over 200 industries based on environmental, social responsibility, human rights, ethical, and responsible purchasing criteria. This remarkable achievement was made possible thanks to the company's dedication to sustainability, efforts to minimize environmental impact, commitment to employee rights, and dedication in the supply chain. By ranking in the top 8% of companies rated by Ecovadis within its industry, it has demonstrated its pioneering and influential role in sustainability within its industry. By ranking in the top 8% of companies rated by Ecovadis within its industry in consequence of the sustainability assessment, in which they have participated for the first time, it has demonstrated its pioneering and influential role in sustainability within its industry. This success, which they have achieved with the pride of receiving an ESG score, is a result of the efforts of the entire Super Film family. The dedication, awareness and commitment of the employees to their work further strengthen the steps taken for a sustainable future.

Training was delivered to the entire Board of Directors and senior executives of Super Film, covering the history of sustainability, medium- and long-term projections of climate change and the climate crisis, and an overview of the United Nations Sustainable Development Goals, which were set as a guide for building capacity for a sustainable company and addresses compliance issues.

The company approach to environmental, social and governance aspects have been shared with the stakeholders in a detailed and transparent manner through the GRI (Global Reporting Initiative) approved sustainability report. Energy management, water use, employee rights, diversity and equality, ethics, transparency and effective governance are among the topics that take precedence in the report.

By prioritizing these areas of focus, it is intended to reduce the environmental footprint, and to enhance the social impact, and to manage the business processes in line with the ethical standards.

In 2023, the studies are carried out in order to contribute to the effective management of packaging waste and to leave a more livable environment for future generations, by means of our ÇEVKO membership. The efforts to achieve the sustainability goals have further strengthened our determination to protect our environment. In the future, it is intended to further strengthen the cooperation with ÇEVKO, and to make a progress at sustainability goals.

We became a member of the UN Global Compact, one of the most esteemed sustainability initiatives under the United Nations. It emphasizes how determined we are to further increase our responsibility towards global challenges and reinforce our dedication to the key principles of sustainable development.

We maintained our memberships and certifications with CEFLEX, BOPET Films Europe, BRC (British Retail Consortium Global Standards), RCV PCR BOPET, and ZERO WASTE.

The industrial trends, issues highlighted in the global reports, the United Nations Sustainable Development Goals, those which are highlighted in the WEF (World Economic Forum) Global Risks Report, and insights on financial impact have been blended, and the material issues that need to be addressed have been identified in order to be directed to the stakeholders within the context of the company's values.



# GOALS FOR 2024

To fulfill our environmental responsibilities, we will collaborate on joint projects with ÇEVKO (Environmental Protection and Packaging Waste Utilization Foundation).

We will ensure that relevant personnel participate in workshops and training sessions organized in collaboration with the UN Global Compact.

We will organize activities in schools to raise awareness about environmental issues and promote environmental consciousness among future generations.

The priority agenda for 2024 will be the acceleration of qualification processes with Key Accounts (KA), aligning with growth targets based on the new BOPP capacity.

To expand our presence in the USA market and diversify our customer portfolio.

To boost sales of coated film and label film.

To review growth targets with agencies and add new customers in their respective regions to their portfolios.

To finalize the Turquality strategic business plan.

The company participated in tenders in line with the growth strategies in IML-PSL and WAL labels, with plans to initiate the qualification process in early 2024. Bids were submitted for their utilization in the North America region, with plans to initiate the qualification process at the beginning of 2024.



# ACTIVITIES IN 2023

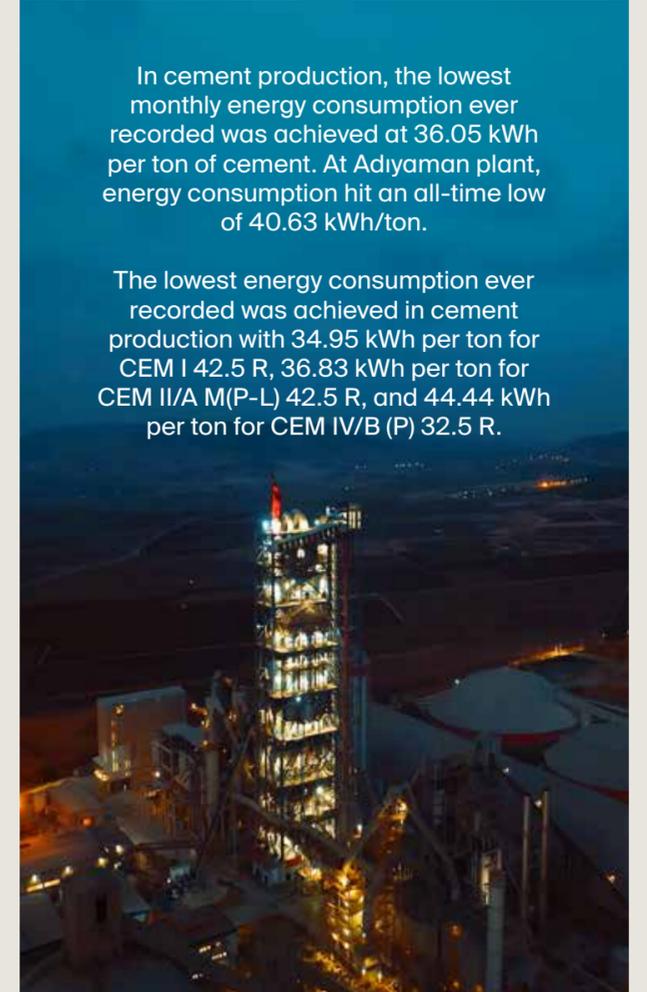
# ÇİMKO

ÇİMKO set the highest record for clinker production, reaching 9.617 tons per day at the Narlı Plant, 2.249 tons per day at the Adiyaman Plant, and 69.291 tons per month overall.

Through the recent investments, ÇİMKO Ready-Mixed Concrete now has a daily casting capacity of 20.500 m<sup>3</sup> as a result of incorporating a total of 11 Ready-Mixed Concrete Plants, including 3 in Gaziantep, 1 in Kahramanmaraş, 3 in Adiyaman, 3 in Hatay, and 1 in Adana. A total production of 4.160.720 m<sup>3</sup>, the highest off all time, was achieved.

In cement production, the lowest monthly energy consumption ever recorded was achieved at 36.05 kWh per ton of cement. At Adiyaman plant, energy consumption hit an all-time low of 40.63 kWh/ton.

The lowest energy consumption ever recorded was achieved in cement production with 34.95 kWh per ton for CEM I 42.5 R, 36.83 kWh per ton for CEM II/A M(P-L) 42.5 R, and 44.44 kWh per ton for CEM IV/B (P) 32.5 R.



# IMPROVEMENTS & INVESTMENTS

The lowest energy consumption ever recorded was achieved in the raw mill (No. 2) with 11.51 kWh per ton of raw meal and in the coal breaker with 0.82 kWh per ton of coal.

Customer satisfaction was improved after switching to laminated bags for blended cement products such as CEM IV/B-P 32.5 R.

Carbon footprint was measured and reported at Narlı, Adiyaman, and Bartın plants to minimize emissions from supply and electricity, while water footprint was measured and reported to reduce water consumption.

The Cement Mills achieved an average energy consumption value of 40.63 kWh per ton of cement, which is the best performance of all years.

At Bartın Plant, the utilization of alternative fuels reduced rotary kiln downtime from 45 hours per year to just 5 hours per year, which led to roughly 102.000 kWh per year of energy savings, spared approximately 235 tons of coal annually, saved 1.320 man-hours per year in overtime, and prevented a loss of 12.150 tons of clinker product each year.

At the cement branch in Ereğli, alternative additives were incorporated, comprising 3.11% of the mixture on a dry basis, provided free of charge.

With the installation of a new conveying line, wet treatment sludge, previously fed to the rotary kiln combustion system, began to be supplied to the Raw Mills. As a result, savings of 1.110.000 kWh per year in energy and a reduction of 19.000 tons per year in the process water supplied to the Raw Mills were achieved.



The investment for the modernization of the Cement Mill (No. 3) at Adiyaman Plant was completed, resulting in energy savings of 2 kWh per ton of cement.

In ready-mixed concrete, nearly 100 concrete vehicles were added to the company's fleet.

The mechanical waste feeding system investment at Narlı Plant was completed, and the goal for 2024 is to achieve approximately 500.000 kWh per year in energy savings and a 27% calorific replacement rate of alternative fuel.

The investment implemented at Narlı Plant for the automation of RFID weighbridge enhanced the control and reliability of packaging and raw material shipments and improved the speed and online traceability of the system.

Digitalization initiatives were implemented in occupational health and safety processes, while basic artificial intelligence-supported software was employed to monitor occupational health and safety procedures at both Narlı and Adiyaman plants. All OHS processes (risk analyses, training, PPE requests, nonconformity reporting, etc.) were migrated to the digital platform.



# AWARDS & ACHIEVEMENTS

ÇİMKO Cement and Concrete climbed to the 150th position in the "Largest Industrial Enterprises in Türkiye" list announced by ISO 500.

The CEM II B-M (P-L) 42.5 R product, designed to minimize clinker substitution in cement production, received certification as a high-additive product from the Quality Environment Board.

Adıyaman Plant was recognized as the 1st OHS Star Plant in the occupational health and safety performance evaluation conducted among SANKO Holding companies.

Kahramanmaraş, Altınşehir and Osmaniye plants were honored with the first prize at the 6th THBB Environmental Awards, presented by the Turkish Ready Mixed Concrete Association.

In 2023, Osmaniye, Altınşehir, Antakya, Kahramanmaraş, and Taşlıca plants successfully underwent a renewal audit by the Turkish Ready Mixed Concrete Association and were honored with the OHS Blue Helmet Certificate.

# HR PRACTISES



Narlı Plant hosted an event focused on "Sustainability and Social Innovation," organized by the Yetkin Gençler through the Employers' Union of Cement Industry.

Young talents were introduced to career opportunities at the İpekyolu Career Fair, held at Hasan Kalyoncu University.

Participation in the "Step Up" event, held at MEF University in collaboration with ÇEİS and young individuals from YetGen, took place.

For proper disaster preparedness with awareness, 18 ÇİMKO employees attended the initial stage of AFAD Mild Level Search and Rescue Training, hosted by TİSK and ÇEİS at the AFAD Center in Adana.

During the Traditional ÇİMKO Games, all employees gathered for a fun tournament featuring chess, darts, backgammon, guessing game, and table tennis matches. Weekly football and basketball matches were organized among the employees.

Employees received "Applied Blind Spot in Heavy Vehicle Use" training at ÇİMKO Adana/Dikili plant.

Tickets to all matches of Gaziantep Football Club were provided to employees in response to their requests and interests.

# SOCIAL RESPONSIBILITY



# & SUSTAIN ABILITY ACTIVITIES

The Strategy Workshop, where the strategies of the company were reviewed and future strategic goals were set, was conducted with the participation of Mr. Adil Sani Konukoğlu, Chairman of the Board of Directors of SANKO Holding, and Mr. Özgür Demirtaş.

A road map was devised for 2026 and 2034 with the objective of reducing carbon emissions.

For biodiversity, afforestation efforts were conducted within plant areas and raw material quarries where production concludes.

Social activities were organized for earthquake-affected children residing in container cities, including cartoon shows and providing game consoles. Similarly, to support women residing in container cities, a wood workshop and a home textile workshop were held.

Following the earthquake, 27 prefabricated lodging buildings were constructed to accommodate white-collar employees, while a container city was established for blue-collar employees.

ÇİMKO Cement and Concrete engaged with dealers and customers and introduced cement and ready-mixed concrete products at the 3rd Buildeast Building, Construction, Decoration Materials Technologies Fair held in Gaziantep.

ÇİMKO Cement and Ready-Mixed Concrete sponsored the Gaziantep Earthquake Workshop organized by the Eskişehir Branch Office of the Chamber of Civil Engineers of the Union of Chambers of Turkish Engineers and Architects (TMMOB).



# GOALS FOR 2024

The investment in the concrete silo, initiated in 2023 to store cement designated for export at SANKO Port in Yumurtalık, is scheduled to be operational by 2024.

To develop both inorganic and organic growth scenarios and carry out feasibility studies on a geographical basis.

To establish a growth strategy and develop business models.

To enhance geographical diversity by expanding the existing product range and entering new markets (national and international).

To identify R&D projects for market needs in collaboration with sales-marketing and R&D team partners.



# GAZİ ANTEP YTONG

# ACTIVITIES IN 2023

With the aim of consolidating our entire system under one roof with an integrated structure, we completed the SAP project initiated by SANKO Holding on 01.01.2023, and SAP S4/HANA became operational within the system.

The production of colored aerated concrete, a first in the industry, took place. Our team carried out software and hardware revisions of the SCADA and automation systems within the departments, transforming them into a more efficient and controllable structure. Through reporting and improvements, a system that reduces external dependency and makes the integration structure more manageable was developed.

The TS ISO EN 50001 Energy Efficiency Management System Certificate was obtained.



As a result of the revision made to the mill in the raw material preparation process under the zero waste policy; waste sludge was reintegrated into the system, leading to a 2% monthly savings in energy and water consumption. Fuel consumption and maintenance costs were reduced by 15% through the elimination of heavy machinery use within the automated system.

In 2023, oil consumption for mold lubrication was reduced by 40% through the gun lubrication system installed in 2022.

The addition of sand filters to the booster rooms reduced the frequency of filter changes in drinking water. The efforts paid off in 15 weeks, and an enhancement in the quality of drinking water was noted.

The introduction of the new product G2/350 with a thermal conductivity of 0.09 resulted in a reduction in pallet weights, leading to a saving of one vehicle for every six transportation vehicles.

At the 2023 BuildDeast Construction Fair, our new product G2/350, featuring a thermal conductivity of 0.09, was introduced alongside Ytong and Masterkim products.

Chamfered YTONG was developed to create a distinct impact on exterior wall designs.

5S (sort, set in order, shine, standardize and sustain) activities were conducted under the motto of "Safe and Clean Plant", and each month, the department of the month was rewarded.



# OCCUPATIONAL HEALTH & SAFETY

*We continue to adopt a zero accident management approach within the occupational health and safety domain.*

Accordingly; Artificial Intelligence-Supported OHS Software was installed on our plant's security cameras. By integrating into existing cameras, artificial intelligence enabled 24/7 monitoring of workplaces and access to real-time violation notifications, and supported OHS culture.

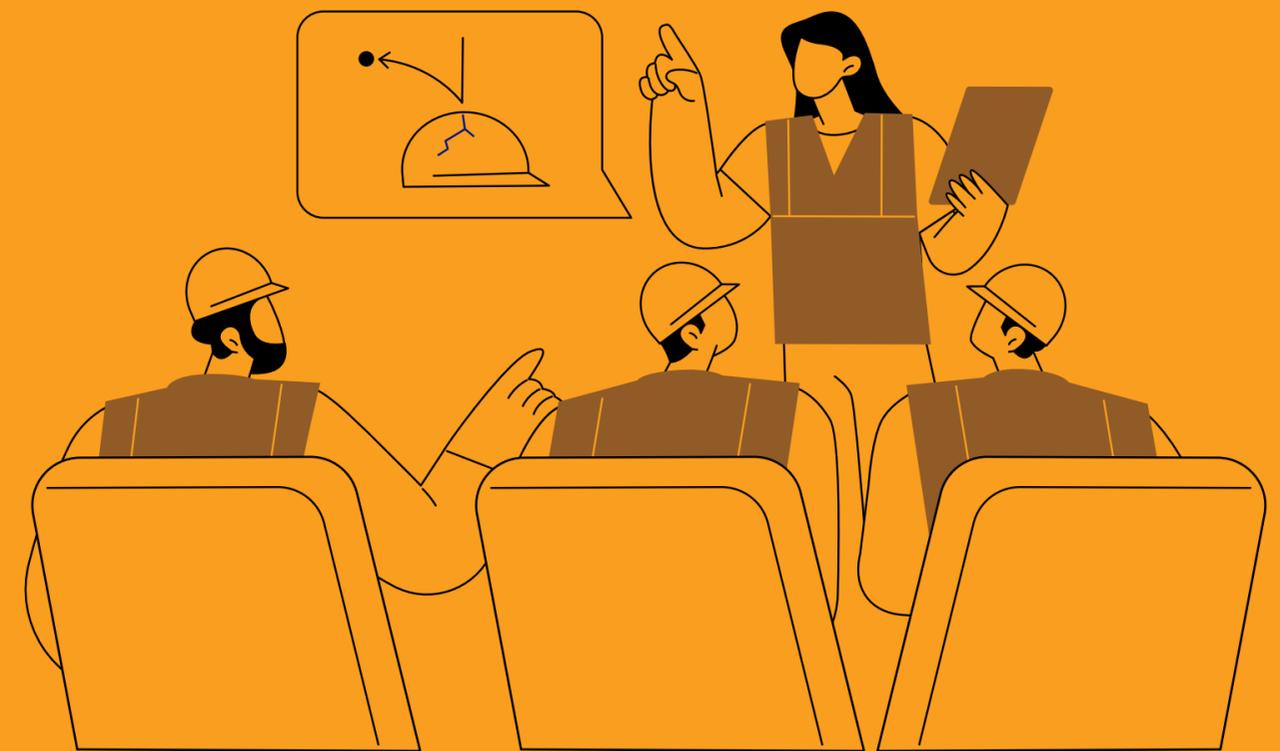
As part of the digitalization efforts in subcontractor and visitor management, the Company transitioned to Contractor Management Software, which allows tracking subcontractor documentation, generating work orders, and providing online training for the plant. This not only reduced paper waste but also ensured secure storage of contractor information in compliance with the LPPD (Personal Data Protection Law).

Behavior-oriented field inspections continued, with a total of 1.162 inspections conducted in 2023.

Employees received a total of 42.6 hours of OHS training.

A total of 4 drills were conducted to assess the measures to be taken in response to emergencies.

Through the "5 Minutes For My Risks" practice, 704 pre-job risk analyses were conducted, empowering employees to assess workplace hazards before commencing their tasks.



# SOCIAL RESPONSIBILITY & SUSTAINABILITY ACTIVITIES

For the Sustainability Report 2023 to be compiled in accordance with GRI standards, goals and roadmaps were established in alignment with the United Nations Sustainable Development Goals (SDGs).

A Sustainability Policy was developed by defining our mission and vision in the fields of environment, social and governance.

A "Slogan Contest" was held among our employees to determine our sustainability slogan. Following the competition, the slogan "For a Green World, Consume Safely, Produce Consciously" was chosen as our sustainability slogan.

Our sustainability reports for 2021 and 2022, marking the first in the aerated concrete industry, were published.

Training on sustainability were provided to enhance employee awareness.

Following a review of our processes within the framework of a sustainable production approach, innovations were implemented through a management strategy aiming at using less energy, less raw materials and less natural resources.

In 2023, 12% of our total electrical energy consumption was sourced from renewable energy. Energy savings were achieved by transitioning to LED lighting.

Pallets delivered with products were recycled and repurposed for use in production. This allowed for meeting 20% of total pallet usage from recycled pallets.

In response to the earthquake disaster we endured, theoretical and practical training was delivered to various organizations to bolster the earthquake resistance of buildings and raise awareness about the significance of constructing secure structures.

As part of our social responsibility activities, damage assessment and technical support were provided to 400 buildings through technical presentations as part of our engineering experience for damage assessment studies. SANKO Holding employees also received support for damage assessment.

From the first days following the earthquake, our plant opened its doors to the families of earthquake victims, providing them with accommodation until the impact of the earthquake subsided.

Technical support was extended to universities and professional chambers to assist in project preparation aimed at raising awareness about thermal insulation.

Trainings and presentations on building materials and thermal insulation were delivered at universities.

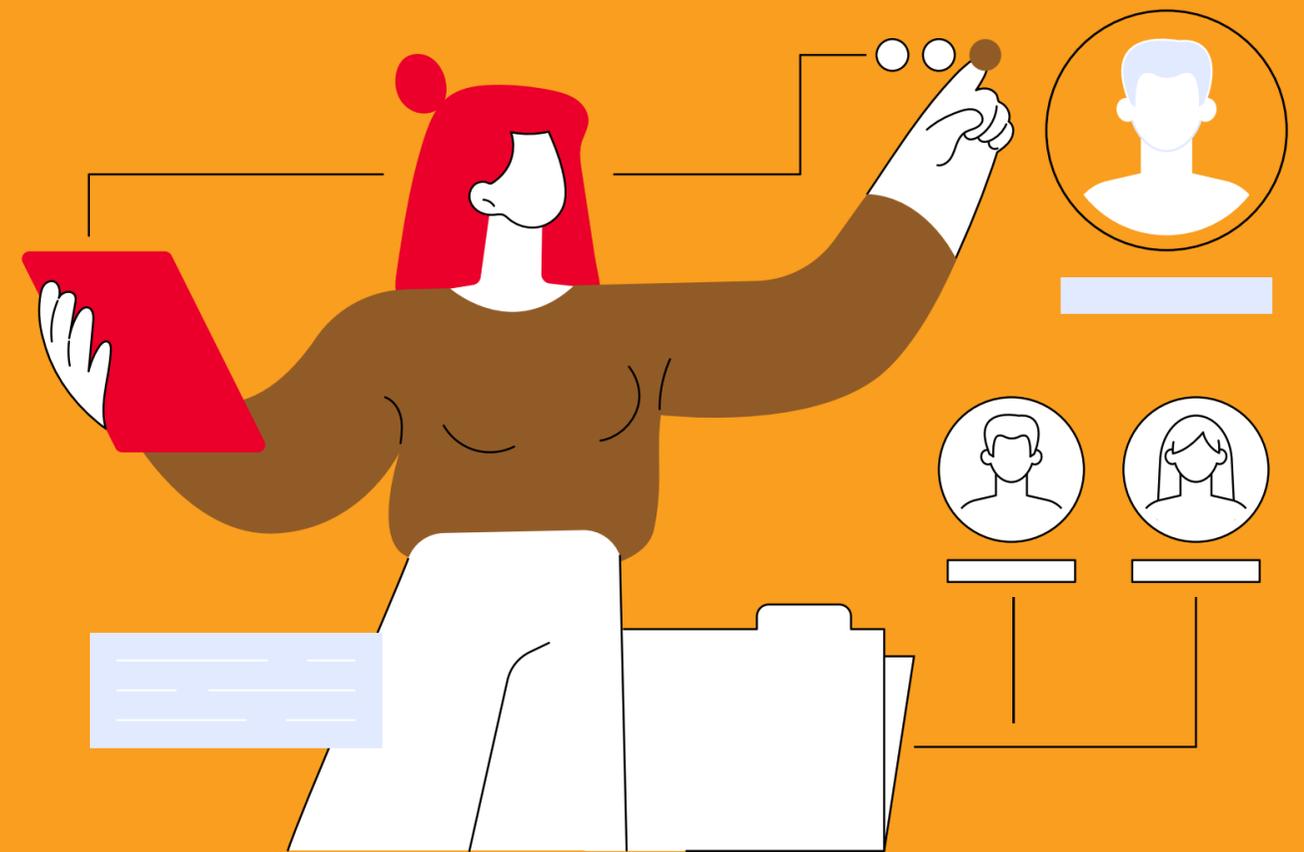
# HR PRACTISES

The Digital Transformation Project facilitated the migration of all Human Resources modules to a digital platform. Among these efforts, the "Performance Evaluation" system stands out.

All our employees participated in training programs as part of MESEM and obtained mastery and master instructor certificates. In addition, trainings tailored to individual development were offered.

Through the mobile vehicle application, health screenings were conducted for all our employees.

Revisions were made to the changing room, dining hall, and inside the plant to create a healthier and more ergonomic working environment.





# GOALS FOR 2024

To conduct Category 1 and Category 2 carbon footprint calculations.

In addition to the advantages derived from quartzite sand, to install a hydrosizer before the mill to redirect at least 25% of the sand directly to the production line, bypassing the quartzite mill (The aim is to reduce the consumption of the mill, our most energy-intensive component, from 100.000 kwh to 75.000 kwh on a monthly basis.)

To install a wind turbine within our plant, with the initial goal of fulfilling the energy needs of our outdoor lighting.

To work on alternative pallets that can provide high added value and recycling benefits, replacing the wooden pallets currently utilized in YTONG products.

As one of our product development goals, to produce YTONG 0.08, a material with lower thermal insulation, and to reduce water use in YTONG production by 10%.



# SANKO ENERGY

*At SANKO Energy Group, our vision is to become the largest international renewable energy company in Türkiye by contributing to our stakeholders with operational excellence.*

# ACTIVITIES IN 2023

SPP project of 40 MWp Akyel-1 as an auxiliary source was put into use as a hybrid at the Akyel-1 wind power plant operating in Karaman.

As part of the projects aiming at increasing the capacities of Akyel-1 and Akyel-2 WPPs, a new 150 MVA transformer was commissioned for Akyel-1 WPP. The existing 62.5 MVA transformer of Akyel-1 WPP was put into service as part of the Akyel-2 WPP project, and the switchgear revision was completed for the capacity increase projects.

An EPC contract was signed for 6 MW SPP project as an auxiliary source for Hilal-2 WPP.

Application for 5MWh battery storage facility for Gazi-9 WPP project was made.

An EPC contract was signed for a SPP project of 0.3 MW rooftop as an auxiliary source for Salihli geothermal power plants.

3D seismic survey covering 45 km<sup>2</sup> in Yılmaz Geothermal license area in Salihli, Manisa was completed. The well San33, which is one of the hottest geothermal wells in Türkiye with a depth of 2,900 m and a temperature of 280 degrees, was drilled within this license area, and an opinion regarding the connection of a 47 MWp / 40 MWe geothermal power plant in this area was obtained.

VCS Revalidation studies for Cevizlik, Kalkandere and Sanibey HEPPs were completed and the credit period between 2020-2030 was renewed.





# DEVELOPMENTS

In 2023, the energy industry underwent dramatic changes. Although natural gas prices remained relatively stable globally, instability in energy supplies continued due to geopolitical tensions. In particular, the ongoing conflict between Russia and Ukraine resulted in uncertainty over natural gas supply and increased concerns of Europe about energy security.

Global demand for renewable energy sources has continued to rise steadily. Investments in renewable energy sources like hydropower, solar, and wind power have grown significantly, indicating that noteworthy actions are taken to achieve sustainability and environmental goals.

Europe increased its installed wind power capacity by 18.3 GW in 2023. Onshore wind farms dominated new installations, accounting for 79% of the total.

Germany increased its installed wind power capacity by 3.8 GW in 2023 and became the country with the highest capacity increase in Europe. With an increase of 397 MW in the wind power capacity, Türkiye ranked 12th in Europe.

Global annual renewable capacity additions surged to nearly 510 gigawatts (GW), marking the fastest growth rate in two decades. This marked the 22nd consecutive year that renewable energy capacity additions set a new record.

Renewable energy capacity additions reached record highs in Europe, the United States, and Brazil, while China's growth was truly phenomenal. In 2023, China's solar PV installations surpassed the total solar PV capacity installed globally in 2022, and wind power additions in China increased by 66% annually. Globally, solar PV alone accounted for three-quarters of renewable capacity additions worldwide.

Although manufacturing and industrial output decreased due to weak macroeconomic conditions and high inflation in advanced economies, global electricity demand increased by 2.2% in 2023 and is expected to rise further.

The share of electricity in final energy consumption increased from 18% in 2015 to 20% in 2023.



Transformation in Turkish energy industry has accelerated. Solar energy was the only source that significantly increased its share in Türkiye's energy portfolio. On the other hand, the share of wind energy remained stable despite an increase of 300 MW in installed capacity, while the shares of other sources decreased slightly due to the significant growth in solar power additions.

In 2023, 1,897 MW of solar, 392 MW of wind, 393 MW of hydroelectric and 164 MW of biomass power plants were installed in the field of renewable energy compared to the previous year. The installed capacity of power plants generating electricity from coal and other fossil fuels increased by 5 MW, resulting in a total renewable energy installed capacity of 59 GW and a total installed capacity of 106 GW in Türkiye.

The share of WPPs and SPPs in Türkiye's total installed capacity converged, with both sources accounting for 11% each, as investments in photovoltaic industry gained pace. The total share of WPP and SPP in installed capacity was 22%.

In 2023, Türkiye published its Hydrogen Technologies Strategy and Roadmap. The roadmap includes a target for electrolyzer installed capacity to reach 2 GW by 2030 and 5 GW by 2035.

Unexpected increases in energy prices led to the continuation of price ceilings in Türkiye as in the rest of the world.

As all energy markets are nearing normalization, the ceiling price for the market clearing price in the Turkish electricity market has been adjusted to 2.700 TL/MWh as of July 2023. The maximum settlement price (MSP) practice, which became effective for renewable energy on a resource basis in March 2022, was terminated as of September 2023.

The Draft Regulation on the Operation of Carbon Markets has been prepared and made publicly available.

# STRATEGY AND BUSINESS DEVELOPMENT

We collaborated with both international and local stakeholders to assess renewable energy investment opportunities in Europe and other regions, giving priority to Europe. We identified strategic focus countries based on return on investment, economic conditions, national policies and energy market developments.

We evaluated capacity increase options and auxiliary source projects for existing power plants in Türkiye, along with feasibility and sensitivity analyses. A short-medium-long term corporate investment strategy was developed.

A total pre-license of 325 MWe/MWh was obtained for the Araban and Sanibey wind power plant with storage. Environmental impact assessment and zoning studies have been initiated to expedite the realization of the project.

A connection capacity of 47 MWm / 40 MWe was secured for Manisa Salihli JES-4 Geothermal Power Plant.

Aytemiz Electric Production Inc., which held a geothermal exploration license adjacent to our operational geothermal power plants in Salihli, Manisa, has been acquired, and its name has been changed to Sanjes Energy Industry and Trade Inc.

As part of our overseas project development activities, contracts have been signed for the development of 4 wind power plant projects in Italy, 3 in Romania, and 1 in Mongolia, in collaboration with local project development companies.

Sectoral meetings were convened to discuss investment analysis and feasibility studies regarding energy storage, battery technologies, and pumped storage hydroelectric power plants, as well as involvement of renewable energy plants with storage in the ancillary services market.

An allocation of 5 MW capacity for an auxiliary source solar power plant (SPP) was obtained for the Tepekişla reservoir hydroelectric power plant.

EIA and zoning plan studies started. A project application was submitted by an international consortium comprising 8 partners from 6 different countries in response to the call for proposals in the field of geothermal energy within the "Climate, Energy, and Mobility" cluster of the Horizon Europe program funded by the European Union.

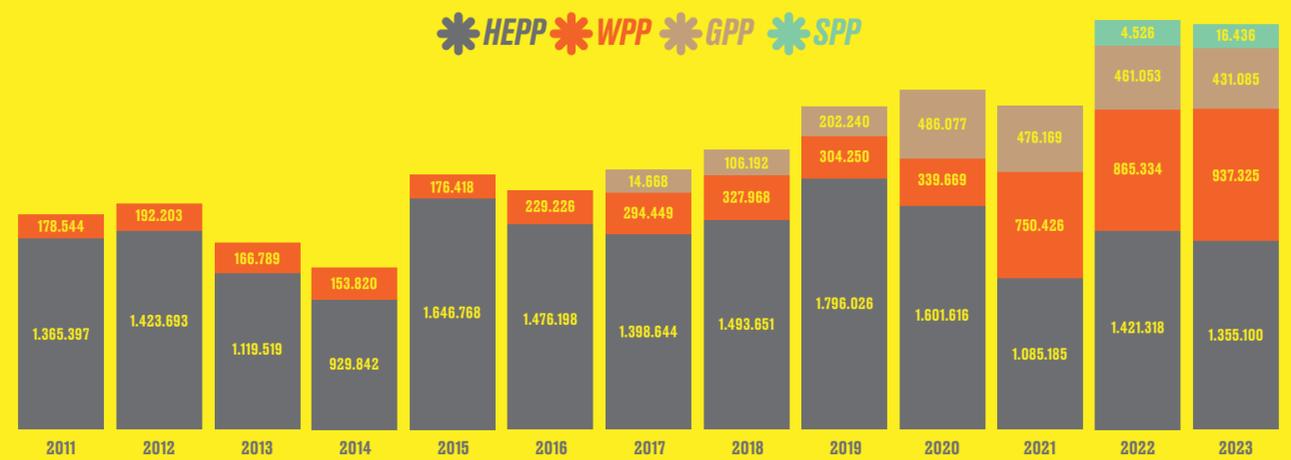
# Electricity Trading & Optimization

In 2023, the SANKO Energy group was granted authorization for two-way Cross-Border trade, allowing it to purchase up to 15 MW capacity on the Türkiye-Bulgaria Interconnection line, with variations on a monthly basis. In 2023, a total of 28.580 MWh were exported and 7.955 MWh were imported.

Our hydroelectric power plants hold VCS certification, our wind power plants are certified with the Gold Standard, and our geothermal power plants possess I-REC (International Renewable Energy Certificate) accreditation. By the end of 2023, our total carbon credit stock increased by 1 million tons, reaching a total of 8 million tons. Starting from 2024, there is the potential to annually increase our carbon credit stock by 1.5 million tons.

In 2023, 2.8 billion kWh were generated, with the contribution of newly added solar power plants to our portfolio.

## Production Amount by Resource Type (MWh)

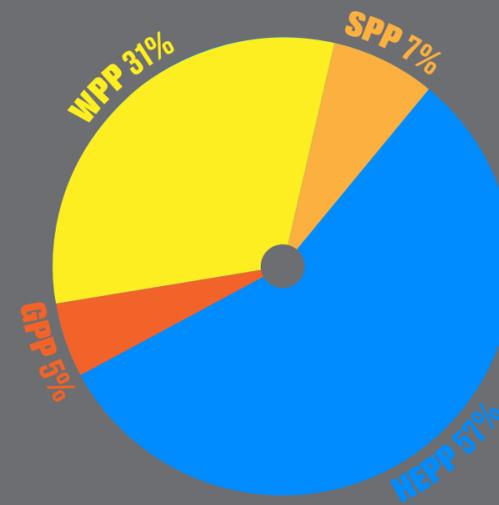


	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	TOPLAM
HEPP		1,365,397	1,423,693	1,119,519	929,842	1,646,768	1,476,198	1,398,644	1,493,651	1,796,026	1,601,616	1,085,185	1,421,318	1,355,109	18,112,968
WPP		178,544	192,203	166,789	153,820	176,418	229,226	294,449	327,968	304,250	339,669	750,426	865,334	937,325	4,916,419
GPP								14,668	106,192	202,240	486,077	476,169	461,053	431,085	2,177,483
SPP													4,526	16,436	20,961
TOTAL	0	1,543,941	1,615,896	1,286,308	1,083,662	1,823,186	1,705,424	1,707,761	1,927,810	2,302,516	2,427,361	2,311,780	2,752,230	2,739,955	25,227,832

# Operational Overview & Portfolio

It ranks 4th in Türkiye in terms of installed capacity for renewable energy and 20th in terms of total installed capacity.

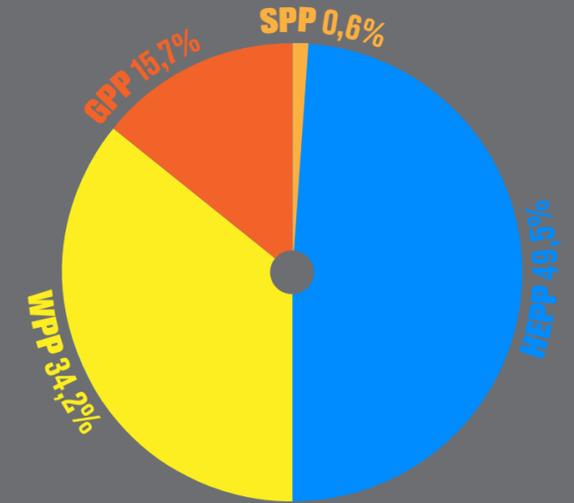
## 991 MW Installed Capacity



Diversified renewable energy portfolio of 951 MW in total

Stock of 8 million tons of CO2 in carbon certificates across I-REC, Gold Standard, and VCS variants

## 2,8 TWh Generation



Generation of 2,8 TWh in total 1% share in Türkiye's electricity consumption (Annual electricity demand of 860 thousand people)

An experienced, expert team of 300 people

# Power Generation & Power Plants

HEPP	559 MW
WPP	311 MW
SPP	50 MW
GPP	71 MW
TOTAL	991 MW



# HUMAN RESOURCES



This year, at SANKO Energy, our focus remained on the development of our employees, and our main goal was to implement our training plans aimed at enhancing our employees' competencies and technical knowledge.

The second phase of our development planning was completed as a result of the Evaluation Center practices.

The seminar "Seeing Before Anyone Else Does" on change management was concluded with the participation of all our white-collar employees.

SANKO Energy Internal Mentoring Program was launched to enhance employees' vision by providing opportunities to experience and observe diverse perspectives and management styles within SANKO Energy culture, help them recognize their self-worth, discover their aspirations, and facilitate their personal development through self-discovery.

In line with our Digital Human Resources objective, a Recruitment Experience was held in the Metaverse universe, a new-generation recruitment platform.

Payroll reading training for the HR team was completed across all our power plants.

# SUSTAIN ABILITY



The SANKO Energy Sustainability Policy was developed through one-on-one interviews and group works in collaboration with internal stakeholders.

In May, the first Sustainability Report of the SANKO Energy Group was published and made publicly available during a press conference in İstanbul.

Data sets for water and carbon footprint calculations for the power plants and offices of SANKO Energy were prepared, and this data started to be recorded.

Data for 2023 was collected, and plans were made to conduct water and carbon footprint calculations after the first quarter of 2024.

Phase 1 baseline studies, coordinated by SANKO Holding and conducted by BCG (Boston Consulting Group), were completed. Phase 1 situation assessment studies, coordinated by SANKO Holding and conducted by BCG (Boston Consulting Group), were completed, and the maturity of SANKO Energy's operations and the key focus areas for the upcoming periods were determined and shared.

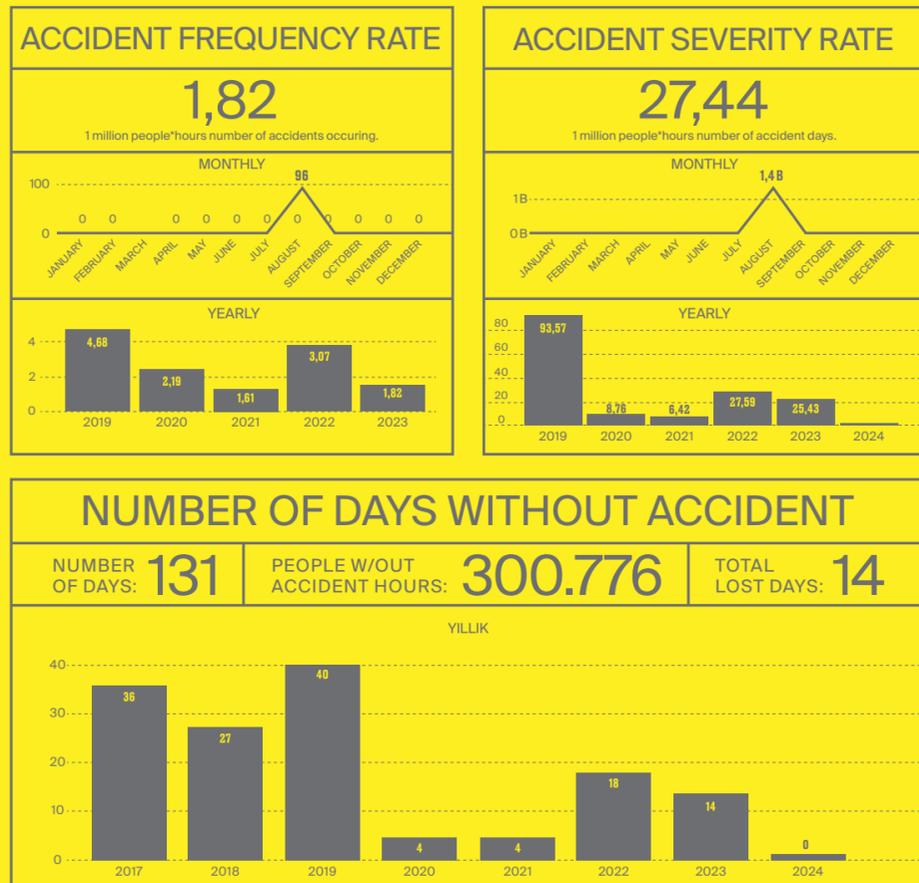
# OCCUPATIONAL HEALTH & SAFETY

## Business Continuity and Emergency Management Project

The drills planned for Phase 2 of the project were completed in 2023. In accordance with the plan, announced and unannounced drills were conducted across all power plants, following the scenarios developed during Phase 1 of the project. As a result of these drills, areas for improvement were identified and remedial actions were implemented.

## British Safety Council – 5 Star Audit

BSC 5 Stars is an internationally recognized assessment methodology that evaluates enterprises based on not only their practices but also on physical conditions, such as leadership, organizational structure, and employee welfare. As a pilot, Rize HEPP plants received 4 stars with a score of 89 points following the audit conducted in December.



At our Salihli plant, there was an occupational accident resulting in a foot burn due to contact with hot water. A total of 14 workdays were lost due to this work accident. Our HEPP and WPP plants concluded the year 2023 without any occupational accidents resulting in lost workdays.

# GOALS FOR 2024

At SANKO Energy Group, we aim to boost our investments in renewable energy in line with our vision of becoming the largest international renewable energy company in Türkiye through collaborations with stakeholders in Türkiye and internationally.

To acquire new capacities and expand our project stock by closely monitoring capacity increases, auxiliary source capacity allocations and YEKA competitions.

To develop green hydrogen projects and make relevant feasibility studies.

To increase and maintain the volume of international energy trade conducted for the first time in 2023.

To achieve a 25 MW wind turbine capacity increase, alongside the Akyel-1 and Akyel-2 wind power plants, and to commission the 6 MW Hilal-2 auxiliary source solar power project.

To develop a 4 MW auxiliary source SPP project for the Tepekışla HEPP project and prepare it for construction.

To develop the Gazi-9 WPP project of 5MWh battery storage facility and prepare it for construction.

To finalize the EIA process initiated for the pre-licensed Araban and Sanibey wind power plants with storage, totaling 325 MWe/MWh, and to obtain EIA Approval.

To finalize the EIA process initiated for Salihli GPP-4 40 MWe geothermal power plant and to obtain EIA Approval.

To commission a 0.3 MW auxiliary source SPP project for Salihli geothermal power plant.

To finalize Gold Standard registration process for Gazi-9, Güney, Akyel-1 and Akyel-2 wind power plants.

To commence underground NCG projects within our Geothermal Fields, to optimize possible scenarios using the digital model acquired through underground digital twinning and to provide support for sustainable geothermal resource management.

To commence the VCS revalidation process for Koçlu HEPP and renew the credit period between 2024-2034.



*Construction & Real Estate*

*Construction & Real Estate Construction & Real Estate Construction*

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*Construction & Real Estate Construction & Real Estate Construction*

*Construction & Real Estate Construction & Real Estate Construction*

*POLIGON CONSTRUCTION*

*SANKO REAL ESTATE*

*SANKO PARK SHOPPING CENTER*

*06*

# POLİGON CONSTRUCTION

# ACTIVITIES IN 2023

After the tragic earthquake on February 6, container cities were constructed at ÇİMKO Cement and Concrete plant in Adıyaman, ÇİMKO Cement and Concrete plant in Narlı and SANKO Textile Enterprises in Adıyaman for use by SANKO Group company employees, whose residences were affected.



At the ÇİMKO Cement and Concrete plant in Narlı, prefabricated houses constructed for administrative personnel were built using a new generation precast construction system featuring carrier double wall panel (Double Wall) technology.

During the year, construction of the new Managerial Building of SANKO Holding in Gaziantep, the new factory for SANKO Textile Yarn Mills (Gaziantep OSB-4), and Akyel 1 & 2 Hybrid SPP Projects of SANKO Energy, were successfully completed.

In efforts to preserve the historical integrity of the ancient city of Karkemish, where SANKO Holding supports excavation works, Poligon Construction executed a delicate project; a roof project was developed, utilizing prefabricated legs, steel columns, and membrane to shield the historical site from external influences, and this construction was completed in a remarkably short timeframe.



Starting from 2023, requests from external companies were assessed, and contracting services were initiated. Accordingly, Yurda Örmce Textile Roof SPP project was launched, and provisional acceptance was granted. Equipped with 354 455Wp panels and an installed power of 160.07 kWp / 120 kWe, the SPP plant is projected to generate 201.982 kWh of energy annually. Poligon Construction served as an EPC contractor, managing project permits, institutional approvals, procurement, and construction processes.



Following the earthquake, technical information regarding the "Damage Assessment of Buildings" was published on the website of SANKO Holding, accessible to all employees.

A presentation on "Safety of Existing Buildings and Innovative Retrofitting Methods" was delivered for the employees of Poligon Construction.

In October, as part of the "3rd Occupational Health and Safety Week", celebrated at all our construction sites, a series of events were organized to raise awareness about hazards/risks associated with our projects and occupational health and safety measures and to provide an opportunity to disseminate best practices.



The audits on the Integrated Management Systems (IMS) of Poligon Construction were successfully concluded. Following the audits, our company was awarded ISO9001, ISO 45001, ISO 14001 UKAS certification.

Surveys were conducted and interviews were held with parties to measure customer satisfaction and employee loyalty, and remedial actions were planned based on the data collected.

# SIGNIFICANT INVESTMENTS

The SANKO-4 rooftop SPP project, currently under construction for SANKO Textile and scheduled for completion in 2024, will boast an installed capacity of 18.50 MWp / 16.25 MWe, utilizing 44.598 415Wp panels, covering a total roof area of 114.997 m<sup>2</sup>, and become one of the largest rooftop SPP projects in Türkiye, following the previously commissioned Roof SPP project with a capacity of 15.88 MWp / 13.20 MWe in Başpınar Branch of SANKO Textile.

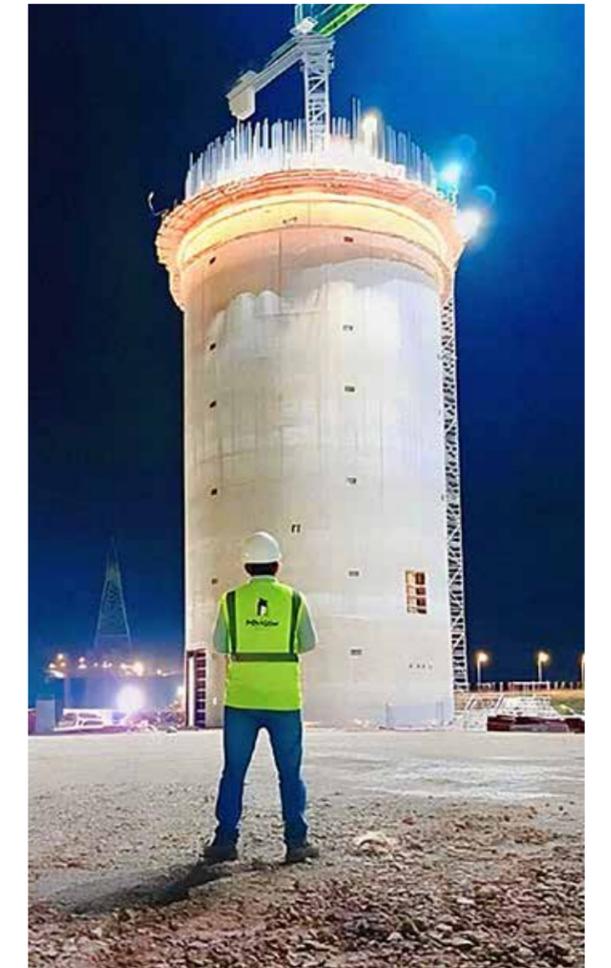
With the installation of a 40 MW hybrid solar power plant at the Akyel 1 & 2 Wind Power Plants SANKO Energy in Karaman and Mersin, along with the 10 MW SPP installed in 2022, the total installed and commissioned SPP capacity for SANKO Energy reached 50 MW. The area of Akyel 2 power plant is approximately 150.000 m<sup>2</sup>, with a total of 18.486 glass panels installed on the site. Akyel 1 power plant covers an area of 620.000 m<sup>2</sup>. 75.452 glass panels were installed on this area.



The construction of the prefabricated factory project for Super Film Packaging, one of the leading packaging film producers in Türkiye, with an indoor area spanning 38.000 m<sup>2</sup> in Lüleburgaz, has reached 90% completion, and machine installations have commenced.



In 2022, the expansion project for Yumurtalık Wharf was finalized and handed over to SANKO Petrochemicals, enabling the wharf to become operational. Construction has commenced on a double-walled silo with a capacity of 12.675 tons within Yumurtalık Wharf, with reinforced concrete works already completed. As of the end of 2023, the construction of a 30.000 m<sup>2</sup> warehouse in Yumurtalık, which began at the beginning of the year, has reached 80% completion. Construction of the in-port container yard and auxiliary facilities commenced at the beginning of 2023, reaching 70% completion by the end of the year.



The construction of a building within the Repet Branch of SANKO Textile Enterprises, intended for washing and shredding flakes used as raw material for polyester yarn production in İnegöl, was completed in 2023, spanning a construction area of 7.234 m<sup>2</sup>.



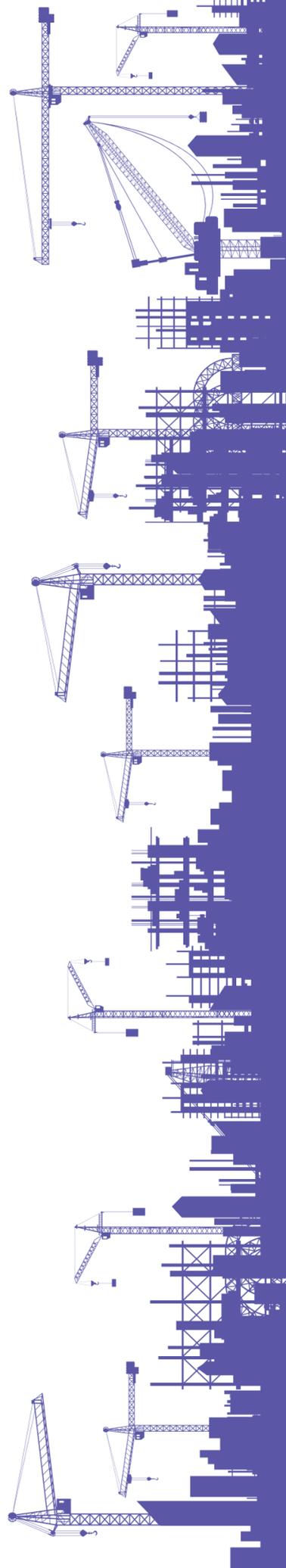
The construction of the Management Office building of SANKO Holding, designed for the Board of Directors and employees of SANKO Holding, was completed and is now operational as the A-B Block.



The construction of the Gaziantep OSB-4 yarn factory, constructed for SANKO Textile Enterprises was completed and put into operation with all units. The factory comprises a total indoor area of 91.428 m<sup>2</sup>, which includes a 14.666 m<sup>2</sup> raw material warehouse, a 6.242 m<sup>2</sup> finished product warehouse, and 15.626 m<sup>2</sup> of auxiliary operation areas.



The New Fiber Opening/Washing project in Gaziantep has commenced, with ground improvement works already finished. The project progresses with the ongoing assembly of prefabricated components.



# AWARDS & LISTINGS

In 2023, the accident frequency rate (per 1.000.000 work hours) was recorded at 5,01 which is lower than the industrial average (11,98 for the construction industry in 2020).

In 2023, the actions taken to protect the environment and natural resources yielded positive outcomes, with no reported environmental accidents.

# HR PRACTICES

Actions to enhance working conditions by eliminating differences in practices across construction sites were planned.

As part of the HR restructuring project, procedural instructions, job descriptions, and employee handbooks were developed and distributed to employees through online platforms.

A three-day face-to-face information training on the "MS Project" program, aimed at facilitating the tracking of work plans, was conducted for all construction site supervisors and engineers.

An orientation presentation video was produced for newly hired employees and incorporated into the SANKO Academy Portal.

The female employment rate, which stood at 14% in the previous year, rose to 19% by the end of 2023.

# SUSTAINABILITY ACTIVITIES

Dimensional analysis of environmental impact was conducted in order to identify environmental risks in the fields of activity and to reduce the impacts caused by human activities. Monitoring was conducted to record natural resource consumption throughout the life cycle and assess its impact.

To regulate, monitor, and ensure the safe disposal of waste at our construction sites, MOTAT (Mobile Waste Tracking) systems were put into use for long-term projects, and waste was transported and disposed of by licensed companies.

The Gaziantep OSB-4 yarn factory and the Managerial Building of SANKO Holding, both completed in 2023, have become Green Building Certified (Leed Green Buildings), which provide energy savings, require the utilization of renewable resources and aim to minimize damage to nature.



# GOALS FOR 2024

Efforts to extend waste management practices to all sites, monitor and reduce the consumption of natural resources, and mitigate the impacts identified in environmental impact analyses will be made.

The aim is to contribute to sustainability by implementing adjustments in social facilities within current fields of activity and devising action plans to boost women's employment.

The ongoing Business Center project of SANKO Holding in Esentepe, particularly the New Fiber Opening/Washing Premise, along with other projects, are designed to be energy-efficient and environmentally friendly workplaces; upon completion of the project, the aim is to pursue the green building LEED Certificate for the premises and businesses.

As part of the HR Restructuring project, a "Technical Orientation" process is scheduled to enhance the onboarding experience for new employees.

# SANKO REAL ESTATE

## *SANKO Holding's new headquarters building under construction in Istanbul is ongoing.*

The interior and exterior of the office are designed to incorporate co-working spaces intertwined with art and technology, dining and café areas, balconies on each floor, comfortable working spaces, meeting spaces, and a conference room. The construction of the building, which will be LEED certified, is scheduled to be completed in the second half of 2025.

*Our project was honored with the Premium project award in the Signs of the City competition held in 2023.*



## EGS Blocks

In 2023, a total of 6.295 m<sup>2</sup> (+14.8%) of office space was rented in EGS Blocks, and 19 offices have been sold since 2022 in line with our real estate strategy.

Efforts for apartment rentals are ongoing at İstanbul Finanskent Sinpaş residences.

Our projects abroad and our pursuit of new venture targets are ongoing. In 2023, we embarked on 2 new investments. Investments were made in Quay office building in Edinburgh, Scotland and Latitude housing project in Savannah, Georgia, USA.

## Quay Project

The Quay project is an A-segment office property situated in the heart of Edinburgh, Scotland, UK.

The project consists of 3 buildings: Quay1 / QuaysideHouse / BairdHouse, totaling 10.000 m<sup>2</sup>. The tenants of the property include a total of 15 tenants, such as Apple, Bloomberg, and Cushman Wakefield.



## Latitude Project, ABD

Latitude is a rental housing project situated in Savannah, Georgia, USA. Savannah is witnessing a substantial increase in its population due to the relocation of business hubs to the city.

Investments totaling at \$24 billion were made since 2018 and is anticipated to generate 29.000 new jobs through electric vehicle production. The Latitude project, completed in 2015, consists of 256 apartments and maintains an occupancy rate of 96%.





*By the end of 2023, we continue to invest in a total of 10 projects, including 1 office building in Berlin, Germany, 1 combined-industrial plant building in Eindhoven, the Netherlands, 1 office building in Scotland, and 7 residential/office buildings in the USA.*



*In 2024, we will continue to leverage our properties in Türkiye and to invest in new projects.*

# SANKO PARK SHOPPING CENTER

## ACTIVITIES IN 2023

As part of energy efficiency, application for the ISO 50001:2018 Management Certificate was made, required audits were completed, and a compliance report was obtained.

TSE Covid-19 Safe Certificate was obtained.

Changes to floor covering and renovations are underway at the Shopping Mall.

After the February 6 earthquakes, SANKO Park Shopping Mall received a damage-free building report. Actions were taken to repair the damaged mechanical and decorative areas.

In 2023, the SANKO Art Gallery at Sanko Park Shopping Mall hosted 13 different exhibitions.



The shopping mall is currently undergoing an upgrade of its camera systems.

In 2018, SANKO Park Shopping Mall received a Trademark Registration Certificate for its mascots "Fıstık ve Mıstık". Since 2018, the mascots have been present during semester holidays, specific weekends and various events, and they have been modernized in 2023.

In 2023, a total of 3 Local Product Days were held.



On April 23rd, National Sovereignty and Children's Day, the 10th Traditional Painting Competition was held in the Main Event Area of SANKO Park Shopping Center, where various gifts were awarded to the category winners.

From May 6 to June 7, a promotional stand was erected in front of the shopping mall to showcase TOGG's T10X model.



4 Book Fairs were organized.

Many authors interacted with their readers at SANKO Park Shopping Mall during signing and interview events.

With the support of SANKO Park Shopping Mall, the SANKO Children's Cinema Festival was organized at the Container City of SANKO Textile in Adıyaman on Sunday, May 7th. Over 450 children participated in movie screenings, social activities, and supportive training sessions.

In 2023, numerous students showcased their paintings and artwork in the event areas of SANKO Park Shopping Mall.

As part of the celebrations for the 100th anniversary of October 29th, the Republic Day, a workshop to create a giant mosaic portrait of Atatürk was held, with the participation of thousands of visitors. The mosaic portrait of Atatürk, completed during the four-day workshop led by instructor Mehmet Yılmaz, was then exhibited in the Main Event area of SANKO Park Shopping Mall.

As part of the events organized for August 30th, the Victory Day, Band Performances took place in the Main Event Area of SANKO Park Shopping Mall.



The "Sen de Çal" event organized as part of GastroANTEP Kültür Yolu Festival was held in the Main Event Area of SANKO Park Shopping Mall.



A special-themed bottle opener button to commemorate the 100th anniversary of our Republic Day was presented to visitors by setting up an area at the entrances of SANKO Park Shopping Mall.

On October 29th, the painting exhibition by the Atatürkist Thought Association, specially arranged for the 100th anniversary of our Republic Day, was showcased, accompanying by a band performance.

In collaboration with the Metropolitan Municipality of Gaziantep and Provincial Directorate of National Education in Gaziantep, 100 teachers performed a special flash-mob Zeybek Show in the main atrium.

# GOALS FOR 2024

*With its diverse range of brands, SANKO Park Shopping Mall continues to operate adopting a strategy focused on maintaining its position as the most visited shopping mall and lifestyle center in Gaziantep.*

*This year, one of the primary objectives will once again be to sustain high levels of engagement among the visitors through organized events, campaigns, and experiential projects aimed at enhancing visitor experiences.*





External Trade  
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# EXTERNAL TRADE

## ACTIVITIES IN 2023

*As an intermediary exporter, SANKO Foreign Trade Inc. successfully facilitated the exports of the Group in 2023, as in previous years.*

*It retained its position as a foreign trade capital company, one of approximately 200 such companies in Türkiye.*

*Holding the "Authorized Economic Operator Certificate," SANKO Foreign Trade Inc. efficiently utilizes the privileges conferred by this certification in import and export transactions.*

# SIGNIFICANT INVESTMENTS

Attaching importance to its technological infrastructure, SANKO Foreign Trade Inc. has optimized its processes by investing in SAP-based programs and attained world-class service quality.

Recognizing that human resource is the biggest capital, SANKO Foreign Trade Inc. encourages its employees to participate in trainings, symposiums, meetings, and social activities to help them develop themselves and enhance their expertise in the field.

# AWARDS & LISTINGS

At the Stars of Export Award Ceremony hosted by GAIB (Associations of Southeast Anatolia Exporters), SANKO Foreign Trade Inc. was honored as the third highest exporting company in the region for 2022.

In 2022, it ranked among the top 100 in the survey of Türkiye's top 1000 exporters conducted by TIM (Turkish Exporters' Assembly).



# GOALS FOR 2024

*Aligned with export-oriented development model and objectives of Türkiye, SANKO Foreign Trade Inc. aims to broaden its product range in collaboration with stakeholders, penetrate new markets, and further augment its export volumes.*



# PRIVAT SANKO SCHOOLS

# ACTIVITIES IN 2023

SANKO Schools has become a globally recognized "AP World School" with authorization from the US-based College Board. It is now one of the 103 high schools in Türkiye implementing the AP Program. High schools within SANKO Schools have been authorized to offer AP courses and organize AP exams for their students and have implemented programs in Computer Science A, Physics 1, Calculus BC, Chemistry, Biology, and Psychology.

Starting in 2023, our school became a College Board SAT Exam Center. The first SAT Exam was administered on December 2, 2023.



To mark the 100th anniversary of the Republic, numerous activities highlighting Atatürk and the achievements of the Republic were carried out throughout the year. A painting contest with the theme "Atatürk and Republic" for primary school students, an essay contest for middle school students, and a slogan and poster design contest for high school students were held. Through a variety of events including in-class activities, competitions, trips, SANKO Talks, panels, a garden ceremony, an official ceremony, and a symphony orchestra concert, the 100th year of the Republic was crowned.



The International Science and Engineering Fair (ISEF), the world's largest high school science competition, took place in Dallas, United States of America. 1,307 projects and 1,638 students from 64 countries participated in the competition, and students at Private SANKO Schools also joined the TÜBİTAK Türkiye High School Projects National Team, where they secured the first position in the Chemistry category with their project "Drug Detection."

Private SANKO Schools introduced co-teaching and math their way programs at the primary school level, innovation courses at the middle school level and 21st century skills courses and practices at the high school level.

Teamwork was intensified to support and cultivate a "Learning School Culture." Furthermore, courses under the "Learning School" project were launched for students at the 4th, 6th, and 9th-grade levels.

"Career Days" were held for our students in collaboration with Senior Executives and the Human Resources Directorate of SANKO Holding.



The aim is for our students to internalize the United Nations Sustainable Development Goals from an early age. 17 goals have been integrated into course content at all age levels.

The 9th Education Festival of ORAV (Teacher Academy Foundation) was hosted by our school.

Our school operates at 98% occupancy. The number of students increased by 13.5% compared to the previous year.

# ACAD & MIC



In the YKS 2023 exam, our 12th grade students achieved 1st place in the top 100, 5th in the top 250, 12th in the top 500, 19th in the top 1.000, 20th in the top 2.000, 37th in the top 5.000, and 58th in the top 10.000 in Türkiye.

In the Exam of National Defense University, our 12th grade students achieved 3rd place in the top 50 (19th, 31st, 43rd in Türkiye), 5th in the top 100, 14th in the top 250, 16th in the top 500, 20th in the top 1.000, 33rd in the top 2.000, 48th in the top 3.000, 61st in the top 5.000 and 92nd in the top 100.000.

Our students achieved a remarkable success by securing first place in the world in the chemistry category of the International Science and Engineering Fair (ISEF) competition.

Our students ranked first in the European Continent in the "2023 Regional Winners Senior Category" at the "Technovation Girls" competition.

At the 54th High School Students Research Projects Competition of TÜBİTAK, our students secured three regional first places and one regional second place, as well as first place in Türkiye and third place in Türkiye.

At the 17th Middle School Students Research Projects Regional Competition of TÜBİTAK, our students secured one regional first place, one regional second place, two regional third places, and one "Türkiye Finals Incentive Award".



# ACHIEVE



Our school managed to compete in the finals of TEKNOFEST Technology Competitions with a team comprising 11 students, 4 teachers, and 5 projects.

In the finals of TEKNOFEST Technology Competitions, our students achieved the "Best Presentation" award, second and third place in Türkiye, and received the "Presidency of Turkish Health Institutes (TÜSEB) Special Award".

In the finals of the 3rd National TALES Science Competition, our students ranked 1st in Türkiye and in the finals of the 8th National TALES Mathematics Competition, they ranked 3rd in Türkiye.

In the "Private MEF Science and Technology High School Inter-Secondary Schools Project Competition, our students secured first place and two second places in Türkiye.

In the "VEX IQ Robotics Competition", our students achieved second place with the "Excellence Award", the highest award.

Our students were presented the "Science Award" at the 13th award ceremony held by GAGIAD.

Our teachers were honored with the "Most Prestigious Design" award, the "Most Artistic Design" award and a first prize at the NASA-JPL Invention Challenge 19th Invention Festival.



# INVENTIONS

# SPORTS



Our students achieved second, fourth, fifth, sixth, seventh, eighth place in Türkiye, secured two regional first places and two regional third places, and earned a total of one hundred and sixty-two medals and ten trophies in various swimming competitions.

Our students secured four provincial first places, three provincial second places, and two provincial third places in various basketball competitions.



Our students achieved one provincial first, second, third, and fourth places in various table tennis competitions.



# ACHIEVEMENTS



Our students won two first places, one provincial fourth and fifth places in various archery competitions.



Our students won six first, nine second, one third and one fourth place in various fencing competitions.



# ACHIEVEMENTS

# ARTISTIC ACHIEVEMENTS

One of our students came second in Türkiye in the C category of IPC Istanbul (International Piano Competition).



In art category of the 7th Istanbul Children and Youth Art Biennial, two of our works, themed around sustainability and hope, passed the preliminary qualifications and were selected for exhibition.

Our students participated in international competitions with their artwork.



An exhibition featuring the works created by our students in art classes throughout the year was inaugurated at the "SANKO Art Gallery."



25 personal exhibitions were held throughout the semester to help the artistic development of our students.



Throughout the semester, personal presentations and performances were prepared with 20 students, and SANKO orchestra was established and participated in both in-school and out-of-school events.



# HR PRACTISES



This year, the Orientation Program, which was introduced to accelerate the adaptation of new employees to the school, has been updated in terms of its scope, duration, and the way it is implemented.

In-service training activities were held based on developments in the education sector and the needs of our employees.

Events to boost employee motivation were held every month.

A work culture using goal cards was adopted and goal cards were created for all managers.

Our teachers and administrators represented our school by delivering six oral presentations at national education platforms (IB Day, Change in Education Conference, etc.).



The "United Nations Sustainable Development Goals," integrated into our school curriculum, were successfully taught, and our efforts were crowned with the "2023 Sustainability in Education Award" by Microsoft Türkiye Education Coordination Office.

The measurement of Carbon Footprint of our school began, and in cooperation with Sentrio, we calculated our Carbon Footprint for 2022 and 2023.

Immediately after the earthquake, the school gymnasium hosted nearly 1.000 people for a month, providing them with accommodation and food and beverage support.

Wheelchairs, clothing, and book donations were made to those in need through various activities held by our "Learning School" teams.

Our students and teachers visited the container city established at the SANKO Textile Factory in Adiyaman Factory and held activities to bring smiles to the faces of the children living there.

Following the earthquake disaster, our school organized numerous campaigns to prepare aid parcels, books, toys, and food packages for the victims in need.

On World Disability Day, the school collaborated with the Barrier-Free Life Center of Gaziantep Municipality, and the students from the center performed together with SANKO Schools students.

With support from parents, the PTA held several events, and the proceeds from these events were used to donate coats, boots, tracksuits, and books to students in need.

A library and music room were built at Hakkı Özmen Primary School.

Donations were made to the Turkish Cancer Research and Combat Institute.

Donations were made to Empathy Social Responsibility and Education Association for earthquake victims.

Scholarship donations were made to the Turkish Education Foundation for university students.

A donation was made to the Empathy Social Responsibility and Education Association to cover the one-year scholarship expenses of three university students affected by the earthquake.

Aid kits were donated to the Oncology Department of Gaziantep University Children's Hospital's for 25 inpatients.

# SOCIAL RESPONSIBILITY AND SUSTAINABILITY

# SOCIAL RESPONSIBILITY AND SUSTAINABILITY



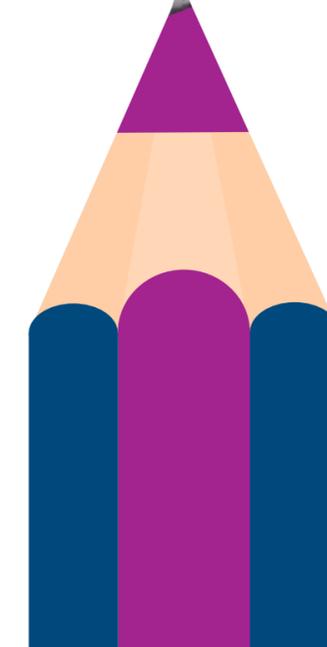
# GOALS FOR 2024

*It is planned to expand the promotion of scientific studies and project culture throughout the school.*

*It is aimed to further enhance the success of our school in the YKS exams for 12th-grade students and LGS exams for 8th-grade students.*

*It is aimed to publish the “Sustainability Report” of Private SANKO Schools.*

*At the beginning of 2024, it is planned to bolster the technological infrastructure of the school.*

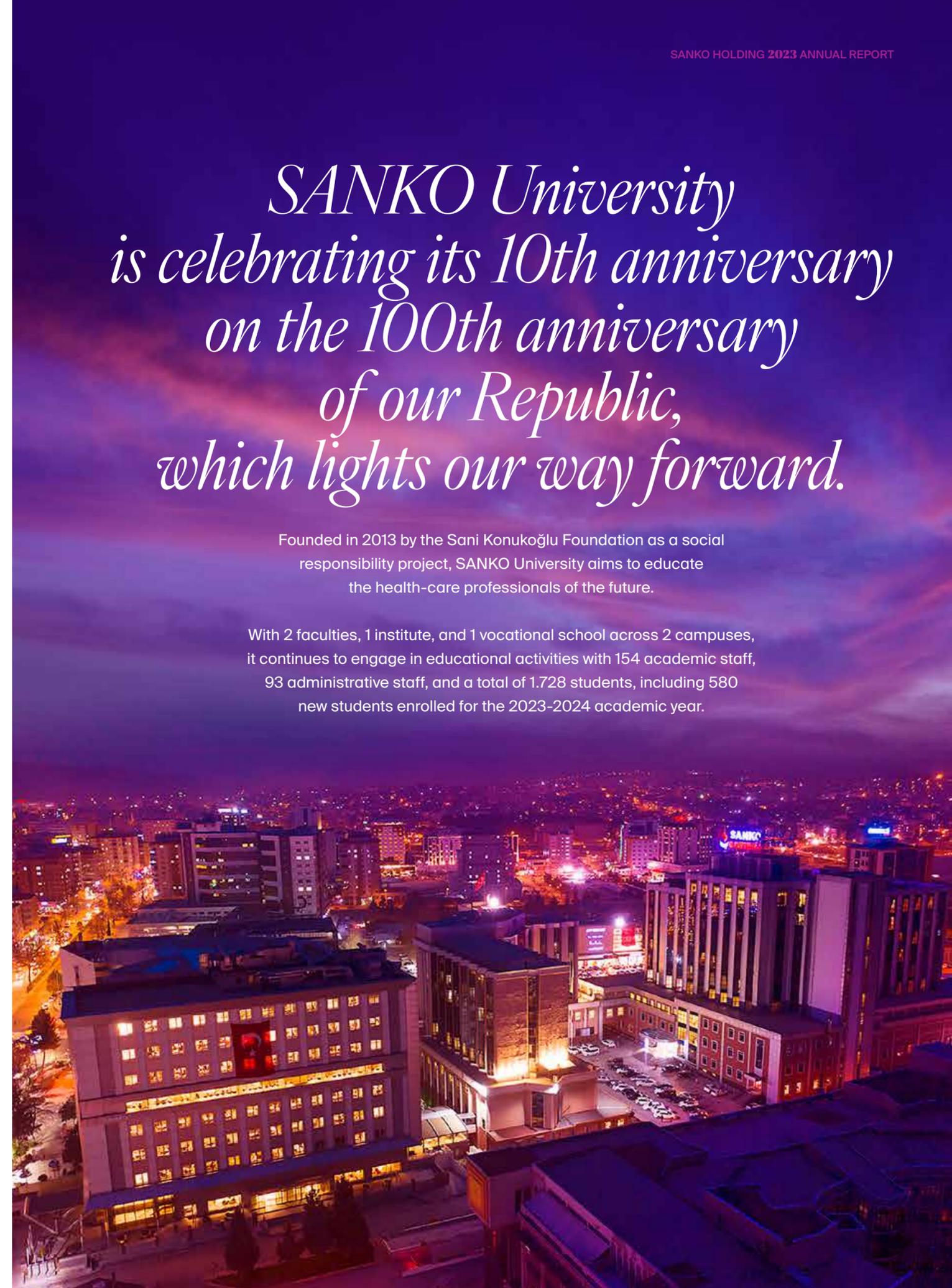


# SANKO UNIVERSITY

*SANKO University  
is celebrating its 10th anniversary  
on the 100th anniversary  
of our Republic,  
which lights our way forward.*

Founded in 2013 by the Sani Konukoğlu Foundation as a social responsibility project, SANKO University aims to educate the health-care professionals of the future.

With 2 faculties, 1 institute, and 1 vocational school across 2 campuses, it continues to engage in educational activities with 154 academic staff, 93 administrative staff, and a total of 1.728 students, including 580 new students enrolled for the 2023-2024 academic year.



## *Our University Enjoys 100% Occupancy*

In line with accurately set goals and efforts made to achieve them, our university has reached 100% occupancy rate, based on the scores of Higher Education Institutions Exam (YKS) by ÖSYM.

## *All Programs Offered By Our Faculty Of Health Sciences Are Accredited*

Two-year accreditations of the Nutrition and Dietetics and Physiotherapy and Rehabilitation Programs, offered at our Faculty of Health Sciences and accredited by the Association for Evaluation and Accreditation of Health Sciences Education Programs (SABAK) authorized by the Turkish Higher Education Quality Council (YOKAK), have been extended for an additional three years, totaling five years of **accreditation**.

The Nursing Program offered by our Faculty of Health Sciences, has been granted the **“Accreditation Certificate”** for a duration of two years by the Association for Evaluation and Accreditation of Nursing Education Programs (HEPDAK). SANKO University has become the first university in the region to have an accredited Nursing Program.

## *Outstanding Performance Awards By Türkiye’s University Satisfaction Survey (UNIAR)*

Based on an evaluation of data obtained from 47.000 students from 200 universities regarding their university rectors, our Rector Prof. Dr. Güner Dağlı was honored with the **“Silver Award”** for his outstanding performance.

## *It Ranks First In The “Academic Support And Interest” Category In The Report Of Türkiye’s University Satisfaction Survey (TUMA)*

In the report of Türkiye's University Satisfaction Survey (TUMA) for 2023, conducted by the University Research Laboratory (UniAr), our university has advanced from seventh to **first place** in the category of “Academic Support and Care” and from eighth to **third place** in the category of “Satisfaction with the Management and Functioning of the Institution”, and maintained its position, as observed in the report for 2022, in the **A Plus** University category among a total of 200 universities, including 126 public and 74 foundation universities.

Furthermore, the university achieved an A rating in the category of “Satisfaction with the Learning Experience”, an A rating in the category of “Personal Development and Career Support”, an A rating in the category of “Overall Satisfaction Ranking of Universities”, and an A rating in the category of “Overall Satisfaction with Foundation Universities” among 74 foundation universities.

## *The First And Only University In Our Country To Be Ranked In The Graduate Satisfaction Report By Uniar For 2023 With All Undergraduate Programs*

In the report of “Graduate Satisfaction with Popular Programs” for 2023, conducted by University Research Laboratory (UniAr) and based on the data obtained through online surveys from 33.249 students who graduated from undergraduate programs of universities between 2017 and 2022, the Faculty of Medicine ranked **second** in Türkiye, and the Department of Nursing at the Faculty of Health Sciences maintained its top position, ranking **fourth** in Türkiye.

Furthermore, for the first time this year, Departments of Nutrition and Dietetics and Physiotherapy and Rehabilitation in Türkiye were evaluated, and in the report, the Department of Nutrition and Dietetics Department at the Faculty of Health Sciences ranked **second** in Türkiye, while the Department of Physiotherapy and Rehabilitation also ranked **second** in Türkiye.

*Based On The “University  
Monitoring And Evaluation  
General Report-2023” Published  
By YÖK, It Secured First Place  
In The Category Of “Satisfaction  
Rate Of The Business World With  
The Competencies Of Graduates”*

In the University Monitoring and Evaluation General Report of the Council of Higher Education (YÖK) for 2023, which analyzed 208 universities in Türkiye based on 74 different indicators, our university ranked first in the category of “Satisfaction Rate of the Business World with the Competencies of Graduates” among foundation universities in Türkiye.

Our university ranked among the top five universities with the highest value in the categories of “Time for Graduates to Secure Their First Job Within the Country” and “Rate of Completion of Education Within Normal Education Timeframe” based on the measurements made by considering the past university data.

*Faculty Members With TÜBİTAK  
Projects Supported*

5 projects developed by 4 faculty members from our Faculty of Medicine were supported by TÜBİTAK.

*Awarded Scientific Studies  
Of Our Faculty Members*

The project of Urinary Sample Collection Apparatus (UOTOPA) for reliable and simple urine sampling developed by Assistant Prof. Meryem Kılıç and Research Assist. Mehmet DüNDAR from the Faculty of Health Sciences, Department of Nursing, won first place among 120 projects in the “New Dreams Entrepreneurial Ideas” competition held by the Young Entrepreneurs Board of TOBB Gaziantep, which operates works under the coordination of Gaziantep Chamber of Commerce.

Prof. Dr. Mustafa Yıldırım, Faculty Member of the Faculty of Medicine, Department of Internal Medicine, Section of Medical Oncology, was honored with the “Best Study Award” by the Turkish Society of Medical Oncology for his presentation on “Drug Design in Oncology” at the 10th Turkish Medical Oncology Congress.

Assoc. Prof. Dr. Mehtap Akdoğan, Lecturer from the Department of Internal Medicine at the Faculty of Medicine was honored with the “Best Study Paper” award for her study on “Investigation of Interdialytic Fluid Consumption According to Chronotype in Dialysis Patients” at the 25th National Hypertension and Renal Diseases Congress held by the Turkish Society of Hypertension and Renal Diseases.

Prof. Dr. Yurdanur Kılınc, Head of the Department of Pediatrics at the Faculty of Medicine, was presented the “Best Oral Paper” award by the Turkish Society of Pediatric Hematology for her oral presentation “Evaluation of the relationship between mi-RNA level and crisis and prognosis of the disease in patients with sickle cell anemia presenting with acute chest syndrome”.

Prof. Dr. Nevin Ergun, Head of the Department of Physiotherapy and Rehabilitation (PTR) at the Faculty of Health Sciences, was presented the “Health-Care Hero of the Year” award at the Barrier-Free Award Ceremony hosted by the Turkish Sports Writers Association and organized by the Ministry of Youth and Sports for her study on sports for the disabled.

Prof. Dr. Muzaffer Eskiocak, Head of the Department of Medical Education at the Faculty of Medicine, and Faculty Member of the Department of Public Health, was honored with the “Prof. Dr. Nusret Fişek Public Health Service Award”, which is presented every year in the name of Prof. Dr. Nusret Fişek, for his services and research on “combating infectious diseases and vaccination”.

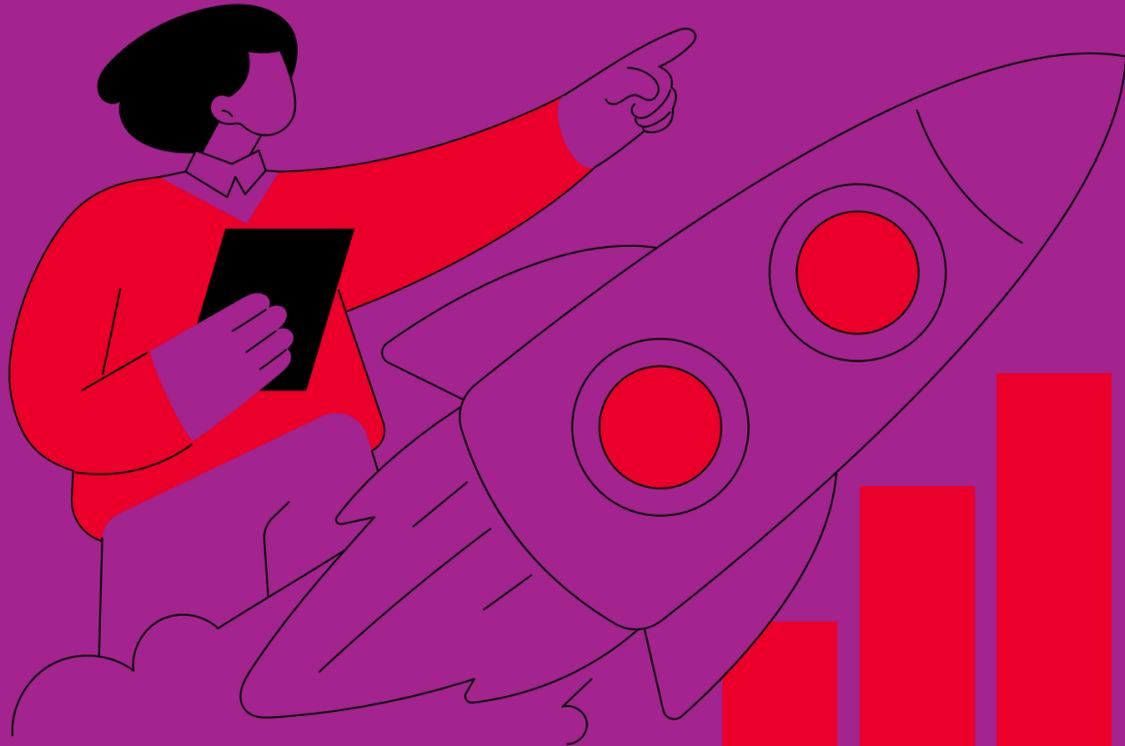
# *Our University Continues To Break New Grounds*

The longitudinal study on primary prevention of coronary artery disease, initiated seven years ago by medical students under the supervision of Prof. Dr. Özlem Soran, Advisor to the Rector of our University and Faculty Member of the Department of Cardiology at the University of Pittsburgh, USA, was selected for presentation at the European Congress of Cardiology and presented by our medical student Dilanur Özveri.

Our university has broken a new ground, and the study results were presented by a medical student under the supervision of Dr. Soran.

## *TEKNOFEST, Türkiye's Largest Aviation, Space And Technology Festival*

As a stakeholder university, our university offered academic advisory services through its academic staff members at TEKNOFEST. 31 academic staff members served as advisory board members and 3 academicians served as referees. Our students participated in the competition with 28 different projects.



# HR PRACTISES

As part of the 180-degree performance management system for administrative staff, Feedback Interviews were planned; managers and employees had interactive meetings, and annual goals were set based on "Feedback Interview Forms". For the first time this year, a performance management system was introduced for academic staff.

Teams were formed as part of the YOKAK Internal Evaluation Report, and academic and administrative staff were involved in the process management.

Human Resources practices have been adapted to the QDMS system, digitized, and made accessible to the staff.

"Guideline on Evaluation of Academic Staff Performance" and "Guideline on Promotion and Appointment to Academic Staff" have been put into practice.

To improve their professional and personal qualifications, administrative and academic staff participated in 171 activities, training and scientific events held by Higher Education Institutions, other institutions/organizations and our university.

As part of the Strategic Plan for 2022, an "In-Service Training Team" was formed, and Trainer Trainings were completed.

To boost the motivation of academic and administrative staff, the Gastronomy Academy hosted an Italian Cuisine Cooking Workshop, which attracted a total of 48 employees who participated in six groups.

# SOCIAL RESPONSIBILITY EFFORTS

We have 28 student clubs. Social responsibility activities are mostly carried out by our student clubs. Our student clubs hold activities in cooperation with internal and external stakeholders. Studies to develop new ideas are carried out and social responsibility projects are developed with the participation of stakeholders. In 2023, 92 events were held by 28 student clubs.

## *Efforts Made Following February 6 Earthquake*

All staff were provided with necessary in-kind aids based on their needs and requests.

Condolence messages were sent for the three students who lost their lives, and their families were contacted.

Members from the Department of Mental Health and Diseases of our University's Faculty of Medicine traveled to Adiyaman to conduct psychological support seminars for SANKO personnel.

Faculty members from our university filmed informative videos on coping with psychological fear and trauma and drafted written news articles. They were published both in digital media as well as in national and local press.

Meetings with Prof. Dr. Erol Özvar, President of the Council of Higher Education, were held both in person and remotely. Necessary arrangements were made for the education programs for students.

Not only our students and staff affected by the earthquake, who were experiencing psychological distress, but also their relatives facing difficult circumstances, were provided with accommodation facilities by our university and hospital.

The administrative staff of our university visited universities in the earthquake-affected provinces and districts, as well as the Field Hospital established in Oğuzeli, to discuss potential collaborative efforts for the post-earthquake education and training process.

## *“Gönül Köprüsü” (Bridge of Hearts) Program*

The “Bridge of Hearts Program” was initiated in collaboration with our stakeholders to provide support to young individuals, who will elevate and safeguard Republic, and to contribute to the morale, motivation and rehabilitation of those young individuals affected by the earthquake.

As part of the program, academics and students from universities affected by the earthquake in the region came together with stakeholders, including Turkish scientists residing abroad, through online meetings

## *“Gaziantep Tomurcukları” (Gaziantep Buds) Project*

The “Gaziantep Tomurcukları” (Gaziantep Buds) Project was initiated in collaboration with the Governorship of Gaziantep, Metropolitan Municipality of Gaziantep and SANKO University to identify children who have lost their parents and those affected by the earthquake in Gaziantep, ensuring they receive evaluation and support in terms of health, education and psychosocial aspects.

The faculty members of our Department of Psychiatry, Faculty of Medicine, came together with psychologists and social workers from outside the region who will participate in psychiatric screening within our region. Scales that could be used during the screening process were evaluated.

15.689 children were found to be affected by the earthquake in Nurdağı, Islâhiye and Atalar. 2.457 children were found to have lost a parent, witnessed the death of a parent or had special needs. A psychiatric evaluation center was established in Nurdağı district. The psychiatry teams reached out to the relatives' of 2.457 children, inviting them for interviews, and medication and psychotherapy support were arranged for children whose relatives consented and remained in the region. Our hospital continues to provide free-of-charge follow-up for the medical treatment and psychotherapy of 20 children.

Faculty members and students from the Department of Physiotherapy and Rehabilitation at the Faculty of Health Sciences conducted a field screening for disabled individuals among children affected by the earthquake in Nurdağı, Islahiye and Atalar. 234 children with special needs were identified, and their requests for treatment, general needs, and reports were forwarded to cooperating institutions. Exercise training sessions were held for the children in Nurdağı. Families of disabled children in the earthquake-affected region received orthotic training, rehabilitation programs were developed, and necessary treatments and referrals were arranged.

Faculty members and students from the Department of Nursing at the Faculty of Health Sciences collaborated with the Family Health Center. Infants and pregnant women received monitoring, and pregnant women were provided with prenatal and postnatal care training. Nursing services were provided with support in the field hospital located in the region.

To provide psychosocial support to adults and children residing in Gaziantep, Nurdağı, Islahiye, Adiyaman, and Kahramanmaraş Pazarlık and to boost their morale and motivation, a range of activities, including celebrations for April 23, National Sovereignty and Children's Day, as well as performances of the children's theater production “Küçük Kara Balık” (Little Black Fish) and book reading activities, were held.

These activities are planned to be ongoing.

# GOALS FOR 2024

*Ensuring an occupancy rate of 100% for YKS quota at SANKO University in the new academic year and strengthening the necessary promotional activities.*

*Increasing the number of events associated with scientific, social and cultural activities to increase public awareness and social awareness.*

*In 2024, we aim to increase projects developed by our faculty members and supported by TÜBİTAK, building on the five projects in 2023.*

The Strategic Plan for 2023-2027, devised by the Strategic Plan devising team established by the Strategic Planning Commission, has been completed.

The accreditation processes of our Faculty of Medicine started in the academic year of 2020-2021 and are still ongoing. Preparations have also been initiated for the institutional accreditation of our university.

Our application to establish a Faculty of Business Administration and Vocational School, in addition to our existing programs, was accepted by the Council of Higher Education. Our efforts to open new academic departments and programs at our university are ongoing.

SANKO University is preparing to lay the foundations of the campus, for which the project planning has been completed.





SANKO UNIVERSITY HOSPITAL

09

# SANKO UNIVERSITY HOSPITAL

## ACTIVITIES IN 2023

235,423 outpatients received treatment and were discharged. In 2023, the 600-bed capacity hospital accommodated 26,946 inpatients for a total of 74,891 days, and 1,587 babies were born.

In the Organ Transplant Unit, 35 transplants were performed, while 22 transplants, including 3 allogeneic and 19 autologous transplants, were conducted in the Bone Marrow Transplant Unit, which became operational in March.

The Swallowable Gastric Balloon was introduced as a treatment in obesity surgery, with 17 procedures performed in 2023.

Licenses for Nuclear Medicine Ge68/Ga68J and the Pregnancy School were obtained, and the license for First Aid Training Center was renewed.

A Balance Center was established within the Ear, Nose, and Throat Diseases Department.

The architectural projects for Block A-B were consolidated with the renovation project, and approval was obtained from the Ministry of Health.

Approval was granted for 18 additional beds in the Neonatal Intensive Care Unit and 15 in the Coronary Intensive Care Unit, and registration and leveling procedures were finalized.

TUSKA carried out a certification audit for Healthcare Accreditation. An action plan was devised to become an Accredited Hospital within the first six months of 2024.

As part of the renewal of the medical device fleet, Ge Revolution Apex 256 slice CT scanner, Urology laser, Brain Surgery laser, Edan DUS60 ultrasound device for the KVC Department, and Chest Diseases Pulmonary Diffusion spirometer procured.

To enhance the international recognition of our hospital and expand the medical tourism service network, participation in fairs in Bosnia and Herzegovina/Sarajevo and Germany/Frankfurt was secured.

Renovation works were undertaken throughout the building following the earthquake on February 6, 2023.



# On The Way To Become A Digital Hospital

The ERP program SanTIP, which we utilize and consistently enhance, has successfully completed all certification procedures (ISO 27001, ISO 15504 Spice certificates), passed the inspections carried out by Ministry of Health, and has been registered in the Registry System (KTS Authorization Certificate), securing its position among accredited software solution.

SanTIP MOBILE was developed for use on both Android and IOS operating system devices.

ISO 15504 Software Process Evaluation Management System Certificate (Spice Certificate) was acquired.

The vital values of intensive care patients were displayed via the relevant mobile application on the devices they were connected to. For patient safety and prompt intervention, mobile phones of doctors were enabled to instantly access the status of patients connected to devices within the hospital.

Transition to IPTV was ensured and digital signature screens were installed at certain points in patient rooms, and informative videos were created in 4 different channels and 4 different languages for patient rooms.

Analysis reports issued for the hospital were digitized through Power BI.

# SIGNIFICANT INVESTMENTS



Renovation of the 4th floor of Block A was completed and started to be utilized. The Department of Radiology has commenced the use of the 3D Tomosynthesis Mammography Device, a novel technology for diagnosing breast cancer.

To enhance service quality, various devices such as radiofrequency device, respiratory test device, bronchoscopy, etc. were procured for the units.

# AWARDS & LISTINGS



We were honored with the title of Baby-Friendly Neonatal Intensive Care as part of the Breastfeeding Promotion and Baby-Friendly Healthcare Institutions Program of the Ministry of Health. We were presented with a certificate of appreciation from the Directorate of Health for our successful retention of the Baby-Friendly Hospital title, initially awarded to us in 2004.

Prof. Dr. Mehtap Akdoğan from the Department of Nephrology, serving as a lecturer at the Department of Internal Medicine of Faculty of Medicine at SANKO University, received the Best Study Presentation award for her study titled "Investigation of Interdialytic Fluid Consumption According to Chronotype in Dialysis Patients" at the 25th National Hypertension and Renal Diseases Congress, while Prof. Dr. Yurdanur Kiliç, Head of the Pediatrics Department, was honored with the Best Oral Presentation Award at the 14th National Pediatric Hematology Congress.

# HR PRACTISES

As part of digitalization of processes in Human Resources, the Performance Management System underwent a review, and transition to EBA was implemented. In 2023, 48 planned and 2 unplanned trainings were assigned to all employees through the portal. A successful result was yielded with an annual training participation rate of 86 percent.

The professional qualifications of employees were enhanced through certified training programs.

The Employee Opinion and Suggestion Committee continued to hold its monthly meetings to gather, assess, and enhance employee feedback.

In addition to feedback from survey boxes, online employee satisfaction surveys and e-mails, Big Family Gatherings were organized.

Gifts and flowers were presented to employees on their professional days, such as Nurses' Day, Psychologists' Day, and Physiotherapists' Day.

To boost employee motivation, the Social Committee organized events such as a bowling tournament, a nature walks, a swimming race, and face yoga, according to the annual plan.

Throughout the period when human resources were actively involved following the earthquake, every employee was contacted individually, and their needs were met.

At the Valuable Years Plaque Presentation Ceremony, plaques and gifts were awarded to 128 individuals.



# SOCIAL RESPONSIBILITY



# & SUSTAINABILITY

Healthcare services were offered at all branches immediately following the February 6 earthquake. 474 earthquake victims received emergency and inpatient treatment, with 97 undergoing surgery.

Throughout February, no fees were charged for outpatient clinic services, and from the first day, the hospital provided 40.100 breakfast, lunch, and dinner services to patients, their relatives, and those affected by the earthquake who utilized the hospital's accommodation and food facilities.

100 women aged between 30 and 65 received free cervical cancer screenings, while the "Askıda Peruk" (Free Wig) Project brought hope to 8 patients who experienced psychological distress due to temporary hair loss during chemotherapy.



Meetings as part of Gaziantep Spinal Days were held in cooperation with the Spinal and Peripheral Nerve Surgery Group of Turkish Association for Neurosurgery.

Members of the association received first aid training during the organization held by the Social Relations and Education Committee of Ladies Board of Young Business People Association of Gaziantep.

529 women aged 15-49 in neighboring provinces were provided with training to maintain and enhance wellbeing of mothers and their babies through the "Bilinçli Anneler, Sağlıklı Yarınlar" (Conscious Mothers, Healthy Future Generations) Project, conducted in collaboration with the Provincial Directorate of Health.

Expectant mothers were provided with training on Conscious Pregnant Women, Healthy Babies.

The Chest Diseases Department hosted a public conference addressing COPD and Living with Asthma.

A booth was arranged on special occasions such as World Antibiotic Awareness Week, World Prematurity Day, Organ Donation Week, Breastfeeding Week, etc., to provide information to patients, their families and staff members.

Assoc. Prof. Dr. Yücel Yüksel, SANKO University Faculty of Medicine, Responsible Physician from the Department of General Surgery/Organ Transplant Center at the Faculty of Medicine of SANKO University, was a guest on the TV show A Para'da Her Şeyi Konuşalım hosted by Cemil Barlas.

During Cancer Week on April 1-7, a meeting titled "Farkında Ol, Geç Kalma" (Be Aware, Don't Be Late) was held in collaboration with the Department of Medical Oncology and Yeni Yaşam Oncology Association.

The corporate magazine, Nabız, offers health-related information on a quarterly basis.

The "Damlaya Damlaya Bizim Olur" project, brought into life to manage hospital costs, led to improvements by raising staff awareness.



# GOALS FOR 2024

*To conclude the efforts on the 5-year strategic plan.*

*To enrich our medical staff become richer by recruiting physicians who excel in their fields both in terms of expertise and academic qualifications, thereby increasing patient volume and reliability.*

*To purchase a new tomography device with high resolution capable of conducting cardiac scans in just 5 seconds to enhance patient care.*

*To become a globally recognized hospital.*

*To become an accredited hospital to enhance the quality and sustainability of all our services.*



Resources  
Human Resources  
Resources Human Resources  
Human Resources  
Resources

10

# HUMAN RESOURCES

## *Sanflex*

SANKO's Flexible Fringe Benefits system provides employees with flexibility, allowing them to utilize SANKOPara according to their individual needs. Employees who previously received food aid packs now have the opportunity to utilize various options such as English training, grocery shopping, and gym memberships using SANKOPara. Moreover, outstanding performance and successful work can also be converted into SANKOPara.

## *Digitalization*

In 2023, human resources services across SANKO Group companies were restructured using SAP SuccessFactors solutions and implemented into active operation. As part of this restructuring, Enablenow guides were developed to streamline employee performance processes, and SuccessFactors for white-collar employees and a new portal for blue-collar employees were introduced for tracking human resources processes. In addition, an automated response system (chatbot) was developed to handle common HR processes for employees, and digital forms and reporting processes were established to support foreign language learning and reward processes for female employment.

The primary goal of these digitalization efforts is to enhance operational efficiency, drive improved business outcomes, and mitigate risks.

## *One-Step Mentoring*

It is a mentoring program that aims to ensure that experienced senior managers from SANKO Group pass on their experiences to young and talented employees. The program, initially launched with 43 mentor-mentee pairs, is structured around an 8-session plan for each participant. These sessions are held to facilitate the sharing of experiences, identify career goals, and provide support for personal development. The program aims to cultivate a more effective learning and development environment by fostering stronger support and collaboration within SANKO Group.

## *Coaching Program for Senior Management*

SANKO Academy introduced the "Coaching Program for Senior Management" focusing on the professional growth of senior leaders. This program aims to strengthen the leadership skills, strategic thinking capabilities, and personal potential of the management team. The coaching process centers on fortifying leaders' visions and identifying areas for personal development. As part of the program, one-on-one coaching sessions were held with experienced coaches who were specially chosen for each senior executive. A total of 7 sessions were scheduled for each executive over a span of 6 months. The Coaching Program for Senior Management exemplifies SANKO Academy's leadership-focused approach.

## *The Mentoring Program Titled “My New Role Upon Promotion to Managerial and Higher Positions”*

SANKO Group offers guidance and support to all employees who are promoted to managerial and higher positions through a dedicated support program that aims to encourage collaboration and professional development. The program aims to offer comprehensive guidance to managers who have been promoted or are transitioning into new roles about how to deal with the challenges they may encounter. The program commenced with the participation of 28 employees and is structured with a total duration of 6 months, comprising 7 sessions. Each session addresses various topics tailored to the needs of the participants and is supplemented by one-on-one meetings with a mentor. The program focuses on leadership skills, communication strategies, team management and decision-making processes. In this manner, participants are guided according to their career goals and supported to achieve greater success in their new roles.

## *Visionary Talks*

SANKO Academy aims to serve as a source of inspiration in business and personal life. For this purpose, the "Visionary Talks" organized by SANKO Academy feature Türkiye's leading professionals discussing current issues in both business and social life. During these talks, which take place every 2 months, various topics are discussed, providing participants with new perspectives and current developments. The events are held on-site in the respective province or through an interactive platform via live broadcast, enabling participants to ask questions and share their views. In 2023, the talks featured guests like World Billiards Champion Semih Saygıner, generational researcher and writer Evrim Kuran, and National Athlete Para Archer Yiğit Caner Aydın.



## *Volunteer Trainings by AKUT*

Following the earthquake disaster on February 6th, SANKO Group worked diligently to provide support to all employees and victims of the earthquake. Drawing inspiration from this experience, the decision was made to establish SANKO Disaster Response Teams, comprising volunteers, to ensure a more effective response to future disasters. These teams, having undergone "First Response Training" in collaboration with AKUT, were trained to effectively respond to emergencies and to save lives. Trainings were completed in 2023, and 150 volunteers acquired these essential competencies. SANKO Group continues to foster community solidarity and contribute to the readiness of Türkiye for disasters. The Disaster Response Teams will leverage the knowledge and skills they have acquired to enhance community resilience. They will continue to collaborate with a trained and prepared disaster response team to intervene more effectively in similar future incidents.



## *Volunteering Initiative for Container City*

SANKO Volunteers engaged with children residing in Container Cities in Adiyaman and Narlı and shared the joy of the New Year. In the campaign supported by volunteers, children were given the opportunity to select their desired gifts, which were then purchased by the volunteers. This wonderful initiative aimed to provide children with delightful New Year's gifts and to spend time together. A small contribution of each volunteer brought broad smiles to the faces of the children. In the future, efforts to contribute to society and reinforce the culture of solidarity will be ongoing.





## *Foreign Language Learning Support*

SANKO Group has initiated a foreign language support program exclusively for its employees, aimed at helping employees carry out their duties more effectively. This program aims to assist employees in enhancing their foreign language proficiency, thereby gaining a competitive edge in the global arena. Aiming to bolster the company's global competitive edge and enhance its effectiveness in the international arena, the program supports the opportunity for employees to study in Türkiye or abroad.

## *Recognition of the Employment of Female Candidates*

SANKO Holding remains committed to implementing a range of projects aimed at enhancing women's employment. Accordingly, a project was initiated to reward colleagues who recommend female candidates for employment. This special project represents a significant step towards female employment and fostering greater gender diversity within the workforce. The primary objective of the project is to encourage the inclusion of female candidates in recruitment processes and to recognize employees who have contribution in this respect.

## *Valuable Years Plaque Presentation Ceremony*

In 2023, SANKO Holding hosted its traditional Valuable Years Plaque Presentation Ceremony, an annual event organized to express gratitude to employees who have dedicated many years of service to the company. During these ceremonies, which were held in Gaziantep, İnegöl, İstanbul, Adıyaman, and Bartın, plaques were presented to approximately 1.600 employees who reached milestones of 10, 15, 20, 25, 30, and 35 years of service.



SANI KONUKOĞLU FOUNDATION SANI KONUKOĞLU FOUNDATION

# SANI KONUKOĞLU FOUNDATION

*Embracing the life philosophy of our late founder, Sani Konukoğlu, “Sharing Brings Happiness” the Sani Konukoğlu Foundation was established in 1989 to perpetuate his dedication to serving society in the realms of education, healthcare, and culture - basic needs of life - through sustainable models, benefiting our country.*

# ACTIVITIES IN 2023

*In the academic year of 2023-2024, scholarships were awarded to 1.664 successful university students who demonstrated financial need, as part of our Education Activities initiative.*

*From 1990 to 2023, a total of 28.921 university students received non-refundable scholarships.*

*The feedback provided by numerous scholarship recipients about the Sani Konukoğlu Foundation, regarding the scholarships they have received, is highly valuable to the Foundation.*

“It always fills me with pride to see the blue-red SANKO logo of SANKO Holding, a company that has always been a trailblazer not only in the industry but also in numerous social responsibility projects across Türkiye.” As a scholarship recipient throughout my university education, I am deeply grateful not only to Mr. Abdulkadir Konukoğlu, who always offered moral support and then provided internship opportunities, but also to all his employees. I hope that this philosophy of solidarity, fostering love and respect in society while bringing people closer together, will set an example for everyone.”

BEYHAN KAYA

“I pay homage to the spirit of Sani Konukoğlu, who embraced the life philosophy of ‘Sharing Brings Happiness’. I am deeply grateful for your consideration towards us, young people, and for extending help during these challenging economic times. I hope that we, as your scholarship recipients, can also extend help to many young people in the future. I hope to become a skilled artist and a competitor to you in providing scholarships. Take care of your soul and remain in good health.”

AYLİN KARAHAN

*As part of Educational Activities, in 2023, like in previous years, stationery and school bags were provided to meet the needs of 11.500 primary, middle, and high school students in need, ensuring they were equipped for the academic year.*

*Additionally, 11.500 primary, middle and high school students in need were provided with shoes and clothes.*

*As part of Healthcare Activities, individuals in need who applied and were deemed eligible by the Foundation, as well as the victims of the February 6th earthquake, were provided with various medical aids, such as equipment purchases and treatment cost covering.*

*The medical aid provided to people in need amounted to a total of TL 9.934.289.78.*

*As part of Social Responsibility activities, food aid was provided to 72.000 families in need.*

*Sani Konukoğlu Foundation provided various aids and conducted visits to social organizations and associations, including those for the disabled, schools, veterans' and martyrs' families, charity associations, nursing homes, kindergartens, and shelters that undertake social projects.*





MEDIA RELATIONS • EVENTS • SPECIAL DAYS • CORPORATE SOCIAL RESPONSIBILITY & SPONSORSHIPS • AWARDS AND ACHIEVEMENTS • DIGITAL COMMUNICATIONS

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# Media Coverage

CORPORATE COMMUNICATIONS

# MEDIA RELATIONS

CAPITAL MAGAZINE  
NEWS JANUARY 2023



NASIL BİR EKONOMİ NEWSPAPER  
NEWS JANUARY 2023



YENİ ŞAFAK NEWSPAPER  
NEWS JANUARY 2023



INBUSINESS MAGAZINE  
NEWS FEBRUARY 2023



TOBB EKONOMİK FORUM  
MAGAZINE NEWS MARCH 2023



CAPITAL MAGAZINE  
NEWS MARCH 2023



EKONOMİST MAGAZINE  
NEWS MARCH 2023



OKSİJEN NEWSPAPER  
NEWS APRIL 2023



PLATİN MAGAZINE  
NEWS JUNE 2023



GAZİANTEP GÜNCEL  
NEWS SEPTEMBER 2023



NASIL BİR EKONOMİ  
NEWSPAPER NEWS OCTOBER 2023



MİLLİYET NEWSPAPER  
NEWS NOVEMBER 2023



GAZİANTEP HAYAT NEWSPAPER  
NEWS DECEMBER 2023



BUSINESS LIFE MAGAZINE  
NEWS JANUARY 2023



BUSINESS LIFE MAGAZINE  
NEWS FEBRUARY 2023





## Fortune Türkiye Digital Summit and Award Ceremony



Fortune Türkiye Digital Summit and Award Ceremony have been held. During the panel "Sustainability Steps of Companies and Future Period Goals", held as part of the summit, Yener Esen, Sustainability Manager at SANKO Energy, outlined future goals of SANKO Energy and sustainability actions taken.

SANKO Holding received a plaque from the magazine management for its contributions to the Fortune 500 event.

## Digital Bridge Anatolia Meetings



Hosted by Ekonomi Newspaper and Bloomberg HT, the Digital Bridge Anatolian Meetings were held in Gaziantep. Mr. Adil Sani Konukoğlu, our Chairman of the Board of Directors, participated as a speaker at the meeting "Trade Digitalization."

Media Activities



Media Activities

# SANKO Holding Valuable Years Plaque Presentation Ceremony

"Valuable Years Plaque Presentation Ceremony" was held in Gaziantep, İstanbul and Adıyaman to present plaques to 1.748 people who have completed 10-15-20-25-30 and 35 years of service at SANKO Holding.

At the ceremony, the plaques were presented to the employees by Zeki Konukoğlu, the Honorary President of SANKO Holding, and Adil Sani Konukoğlu, the Chairman of the Board of Directors of SANKO Holding, along with Hakan Konukoğlu, Cengiz Konukoğlu, Yiğitcan Konukoğlu and Alperen Sani Konukoğlu, Board Members of SANKO Holding.

As one of the leading industrial enterprises focusing on creating value, we continue our efforts by teaming up with all our stakeholders under the motto "Together on the path to success".

CORPORATE COMMUNICATIONS

# ACTIVITIES



CORPORATE COMMUNICATIONS

# SPECIAL DAYS



100  
CUMHURİYETİMİZİN 100. YILINI KUTLU OLSUN  
100th anniversary of the Republic of Turkey  
dedicated to the 100th anniversary of the Republic of Turkey

# Here is the Republic



Here is the Republic

*Our 100th Anniversary film prepared for October 29th Republic Day has received great acclaim across Türkiye. With extensive coverage on TV, print media, and digital platforms, it reached over 20 million people. It was also shared by thought leaders on their social media accounts.*



# Memorial Wall for the 100th Anniversary of the Republic

*A “Memorial Wall for the 100th Anniversary of the Republic” was designed at the Gaziantep and İstanbul Management Offices of SANKO Holding, featuring a selection of archive photographs of Gazi Mustafa Kemal Atatürk, the Founder of our Republic, from the Republic Period.*



# Main Sponsorship of the National Para Archer Yiğit Caner Aydın in the 100th Anniversary of the Republic

SANKO Holding has entered into a valuable sponsorship agreement for the 100th anniversary of the Republic by assuming the main sponsorship of the National Para Archer Yiğit Caner Aydın, who has achieved world championships and received numerous gold medals throughout his career.

A signing ceremony and press conference were held with the participation of Adil Sani Konukoğlu, the Chairman of the Board of Directors of SANKO Holding. The meeting was attended by 39 press members from 30 different publications, including editors, columnists, and sports directors from national magazines and newspapers.

Adil Sani Konukoğlu, the Chairman of the Board of Directors of SANKO Holding, stated, "Our efforts to undertake initiatives that generate added value, with the awareness of the responsibility we have held towards our society for 119 years, have never waned; in fact, they have grown stronger. We prioritize projects that particularly benefit young people in education, culture & arts, and sports. Today, we are delighted to sponsor a young world champion. The resilience, diligence, and hope demonstrated by dear Yiğit Caner embody shared values for us. I sincerely believe that Yiğit Caner will represent our country successfully throughout our collaboration and bring championships to our country in the 100th year of our Republic," and added that they are proud to sponsor World Champion Yiğit Caner Aydın.

Yiğit Caner Aydın secured the championship by completing the W1 category game in the 8th Fazza Para Archery World Ranking Tournament held in Dubai and qualified to compete in the 2024 Paris Paralympic Games.

Yiğit Caner Aydın appeared in SANKO Holding's film for the 100th anniversary of the Republic.



CORPORATE COMMUNICATIONS

# CORPORATE SOCIAL RESPONSIBILITY & SPONSORSHIP



# TEKNOFEST 2023

SANKO Holding was once again among the main stakeholders of TEKNOFEST, the world's largest Aviation, Space, and Technology Festival, this year. At TEKNOFEST 2023, SANKO continued its support for the energy of youth by playing an executive role in the Environmental and Energy Technologies Competition, which it has been holding since 2020.

SANKO Holding continued to support young individuals who will develop future technologies by being a main stakeholder of TEKNOFEST, which aims to raise awareness about technology and science across society and to increase Türkiye's human resources trained in science and engineering, for the fourth time.

The Environment and Energy Technologies Competition aims to foster a culture of using renewable energy sources and energy efficiency within society, and to develop innovative and technological ideas by raising awareness about efficiency and environmental issues. The competition aims to ensure the exchange of knowledge and experience by uncovering energy-efficient and environmentally friendly projects and technologies implemented by industrial enterprises, and to increase energy efficiency across the industry.

On the 100th anniversary of the Republic, TEKNOFEST 2023 took place in İstanbul, Ankara, and İzmir, with the participation of a total of 1.000,000 competitors. The interest in the Environment and Energy Technologies Competition, where SANKO Holding plays an executive role, continues to increase every passing year. A total of 19.485 teams and 55.625 participants from Türkiye and abroad applied for the TEKNOFEST 2023 Environmental and Energy Technologies Competition, held under the categories of 'University Level and Above' and 'High School Level,' and 84 teams advanced to the finals.



# TEKNOFEST 2023 İstanbul

The finalists of the Environment and Energy Technologies Competition competed for first place by delivering presentations before a jury at the competition area hosted by SANKO Holding at İstanbul Atatürk Airport for 5 days. The projects were evaluated by a jury comprising academicians who are experts in their fields and engineers from SANKO Energy Group.

Utilizing artificial intelligence for services such as cleaning sea-surface waste, surface oil spills, mucilage, and foam, the "Vatoz" (Stingray) project won first place in the TEKNOFEST 2023 Environment and Energy Technologies Competition under the category of university and above level. The project "A Green Sampling System for Environmental Analysis: Electropolymerized Thin Film Microextraction" secured second place. The project "Autonomous Vehicle To Clear Sea-Surface Algae" secured third place.

The project "Production and Characterization of Shape Memory Plastics" was awarded first place at the high school level in the Environment and Energy Technologies Competition.

Adil Sani Konukoğlu, the Chairman of the Board of Directors of SANKO Holding, met the finalists of the competition at the SANKO Sustainability Talks held as part of TEKNOFEST 2023.

During the two-day "SANKO Holding Sustainability Talks" hosted by SANKO Holding, students received information not only from Adil Sani Konukoğlu, the Chairman of the Board of Directors of SANKO Holding, but also from Hakan Yıldırım, CEO of SANKO Energy Group, on "A Look at 2030 from a Renewable Energy Perspective", the Climate Ambassador Prof. Dr. Burcu Özsoy, Director of Polar Research Institute at TÜBİTAK MAM, on "Environment and Climate Change", Independent Curator Ayça Okay, and Pinar Akkurt, a Designer and the Founder of Upcycling Library, on "Art and Environment: Art, Sustainability, Recycling, Organic Materials, Design and Spatial Experience", Ahmet Sayın, General Manager of Poligon Construction, and Rıdvan Aslaner, GES Project Manager at Poligon Construction, on "Green Transformation and Sustainable Development in Industry", and Emre Altay, General Manager of SANKOnline, on "Entrepreneurship, Start Up and Investment Ecosystem".



# TEKNOFEST 2023 Ankara

For the first time this year, start-up projects competed in TEKNOFEST Ankara. Emre Altay, General Manager of Sankonline, and İsmail Şen, Startup Analyst at Sankonline, in the Transportation and Mobility Technologies Category at TEKNOFEST Ankara, served as jury members and evaluated the 30 projects, which made it to the finals.

ISKO introduced innovative, technological fabrics at the booth of SANKO Holding.

President Recep Tayyip Erdoğan and his wife Emine Erdoğan, Numan Kurtulmuş, the Speaker of TBMM, Vice President Cevdet Yılmaz, Mehmet Fatih Kacır, the Minister of Industry and Technology, Osman Aşkın Bak, the Minister of Youth and Sports, İbrahim Yumaklı, the Minister of Agriculture and Forestry, Haluk Görgün, President of the Defense Industries of Presidency, Selçuk Bayraktar, President of the Board of Trustees of T3 Foundation and Chairman of the Board of Directors of TEKNOFEST, Adil Sani Konukoğlu, Chairman of the Board of Directors of SANKO Holding, along with other prominent figures from the political and business worlds, attended the award ceremony of TEKNOFEST Ankara.

The Corporate Communication Directorate of SANKO Holding developed a strategic communication plan for the news regarding TEKNOFEST 2023 in Istanbul and Ankara, and managed subject communication and agenda through both traditional and digital media channels. A total of 682.493 people were reached through the news reflections in both traditional and digital media. News coverage was ensured in a total of 42 national and local newspapers, along with online publications, within traditional media channels.

A total of 324.442 people were reached through the news reflections in both traditional and digital media as part of the strategic communication plan devised for TEKNOFEST 2023 Ankara. News coverage was ensured in a total of 15 national and local newspapers, along with online publications, within traditional media channels.



# TEKNOFEST 2023 İzmir

In addition to promotional activities carried out through engaging with the visitors at the booth of SANKO Holding, Human Resources provided information about career and internship opportunities during TEKNOFEST held in İzmir. Children enjoyed an informative and entertaining experience through activities designed exclusively for them.

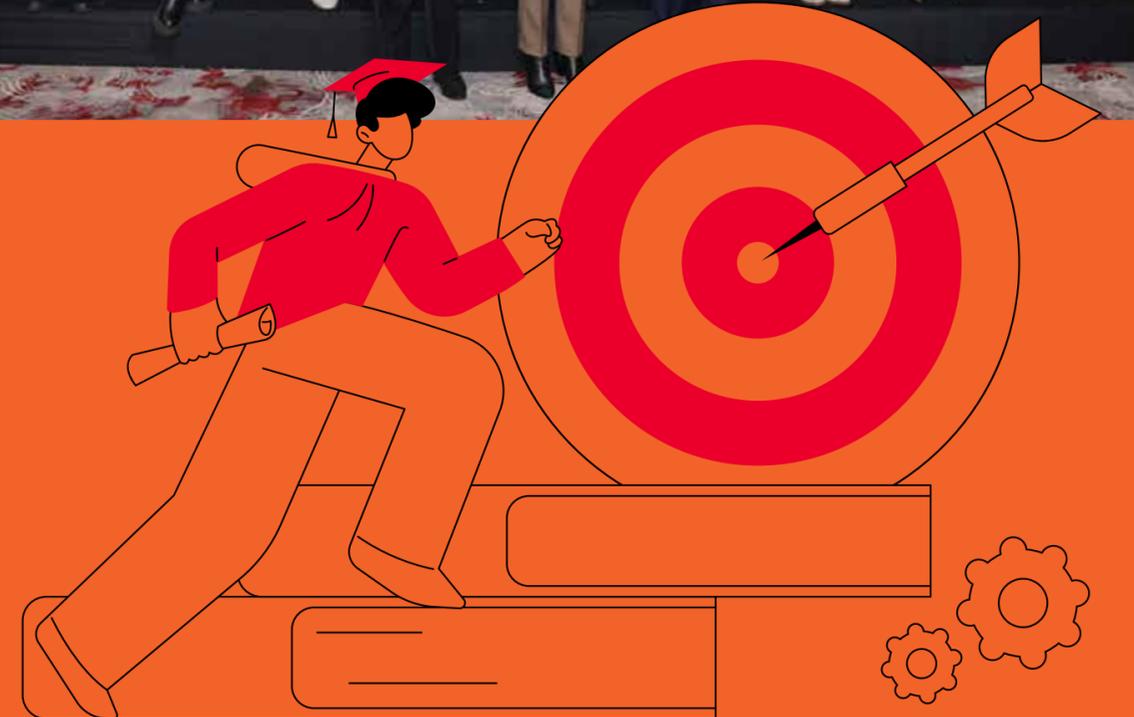
In addition to competitions held in Ankara and İzmir, SANKO Energy Geothermal Energy VR Experience Area was established at the festival area.



# Collaboration with the İlk Fırsat (First Opportunity) Program of Esas Sosyal

Thanks to Esas Sosyal, the social investment unit of Esas Holding, recent graduates from public universities, often less favored by employers, are provided with equal opportunities, through the program "Şevket Sabancı Vizyonuyla İlk Fırsat" (First Opportunity Through the Vision of Şevket Sabancı), which serves as a solution model for addressing unemployment among educated young people. As part of the program, young individuals gain experience by working full-time and receiving a salary in non-governmental organizations (NGOs) for a period of 12 months.

We believe in the significance of equal opportunity, diversity and inclusion in youth employment, and since 2019, we, as SANKO Holding, have been supporting young people as the Corporate Supporter of the program "Şevket Sabancı Vizyonuyla İlk Fırsat" (First Opportunity Through the Vision of Şevket Sabancı). In 2023, Pınar Ulutaş, Corporate Communication Director of our company, participated in the program as a "Mentor" and provided support to young people in their career journeys.



# Efforts To Provide Aid for the February 6 Earthquake Disaster

In order to aid in alleviating the challenging disaster repercussions following the earthquakes that occurred on February 6, impacting 11 provinces, we, as SANKO Holding, alongside our Group companies, the Sani Konukoğlu Foundation, and SANKO University Hospital, mobilized all available resources, and cooperated with Ministries, Governorships, AFAD, NGOs and all authorized institutions since the first day of the earthquake. And relevant efforts are still ongoing.

During this course of time, SANKO Volunteers were established; SANKO Volunteers, consisting of approximately 450 of our colleagues, together with SANKO's technical teams, actively worked in the field to provide immediate forklift, construction machinery, excavator, thermal camera and all other necessary equipment support for search and rescue operations. SANKO Holding provided support for search and rescue operations, equipment provision, medical treatment, shelter, and the provision of food and basic necessities, including organization of supply and distribution of food and essential items.

Hot meal services were delivered to 50 thousand people every day in Gaziantep, Adiyaman, Narlı and Pazarcık.

In an effort to support the needs of all our colleagues in the disaster-affected region, both in kind and in cash, each of our 8.000 employees in this region were provided with disaster aid.

We continue to make efforts to bind up the wounds and support the redevelopment of the region.



# TEGV Education Unit

SANKO Holding, in collaboration with the Educational Volunteers Foundation of Turkey (TEGV), established the TEGV Education Unit in the Container City of SANKO Textile in Adiyaman. Through the unique education programs developed for primary school children, SANKO Holding supported the development of children's knowledge and skills, while enhancing their social and emotional awareness.

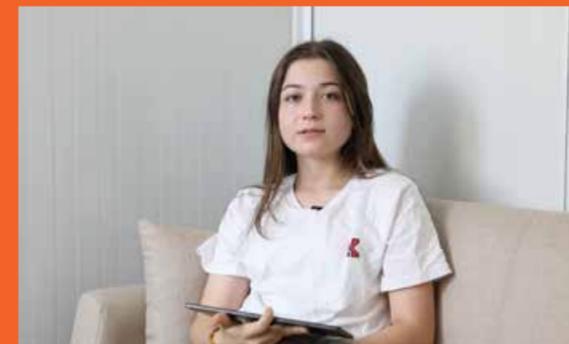
Adil Sani Konukoğlu, Chairman of the Board of Directors of SANKO Holding, visited the TEGV education unit and engaged with the children.



# Tablet Donation to Students in the Earthquake-Affected Region

SANKO Holding donated 5.000 tablets to the Ministry of National Education to aid in the education of students affected by the earthquake.

Adil Sani Konukoğlu, Chairman of the Board of Directors of SANKO Holding, stated that they contributed to the campaign initiated by Selçuk Bayraktar, Chairman of the Board of Trustees of the T3 Foundation and Chairman of the Board of Directors of TEKNOFEST, by donating 5 thousand tablets and added that they always stand by young people.



# Children's Cinema Festival by SANKO

As part of supportive trainings, social events and activities in order for helping earthquake-affected children to reintegrate into social life, a "Children's Cinema Festival" program was held in Adiyaman. Held for children staying at the Container Living Area of SANKO Textile in Adiyaman, the event aimed to offer pleasant time to 450 children through movie screenings, supportive trainings and social-scientific activities.



**SANKO**  
**COÇUK**  
**SİNEMA**  
**ŞENLİĞİ**  
Birçok oyun ve sürprizlerle dolu bir gün  
7 MAYIS PAZAR, ADIYAMAN

# Documentary on February 6 Earthquake

A documentary detailing aftermath of the February 6 earthquakes that affected 11 provinces, as well as efforts of SANKO Holding in the region, was released. Produced by the journalist Cüneyt Özdemir and his team, the documentary was filmed in Adiyaman, Kahramanmaraş, Gaziantep and İstanbul. The documentary was streamed live on the YouTube channel of Cüneyt Özdemir and posted on the social media accounts of SANKO Holding.



Dünümüz bir  
yarınımız bir



# *Student Ideas Competition on “Improvement of Temporary Living Areas after Disasters” In Cooperation with MİMARDER*

Following the opening sessions, which started with the presentations by MİMARDER, Esra Çetin from the İstanbul Provincial Directorate of AFAD detailed the activities carried out for risk mitigation and improvement against disasters. Evren Aydoğın from the team of Needs Map detailed their efforts in communication and organization management following the earthquakes, particularly the earthquakes that occurred in İzmir and Elazığ. Afterward, 70 participants were divided into groups to generate ideas for making cities more resilient against disasters. Ten groups presented their projects to the jury committee, which consisted of Meteorology and Disaster Management Professor Mikdat Kadiođlu from ITU, Prof. Dr. Mehmet Küçükmehtetođlu, Dean of the Faculty of Architecture of ITU, faculty member Prof. Dr. Fatih Terzi, Prof. Dr. Burak Pak from Belgium, Esra Çetin from the İstanbul Provincial Directorate of AFAD, Ömer Kars from the IHH Disaster Management Directorate, and Hilal Savcı, Real Estate Director at SANKO Holding, received suggestions and feedback.

Architectural projects competed in the student ideas competition, held by MİMARDER (Architectural Research Association) and sponsored by SANKO Holding, aimed at enhancing temporary living areas established after disasters. Four of the teams that presented their designs were awarded. The award ceremony and project exhibition “İz” was held at the Faculty of Architecture of ITU.

The opening of the exhibition “İz”, where the competing projects were displayed, and the Award Ceremony were held with the participation of Prof. Dr. İsmail Koyuncu, the Rector of İstanbul Technical University, Prof. Dr. Mehmet Küçükmehtetođlu, Dean of the Faculty of Architecture of İstanbul Technical University, Dr. Ahmet Gün, Founder of MİMARDER, and senior executives from SANKO Holding, which supported the project. Serving as a jury member of the project competition, Hilal Savcı, Real Estate Director at SANKO, delivered a speech at the opening and presented the awards to the award-winning teams.



CORPORATE COMMUNICATIONS

# AWARDS & LISTINGS



## Award Ceremony for Sustainability Leaders

SANKO Holding was presented the Sustainability Leaders Award at the Sustainable Century Summit and Award Ceremony, held by Inbusiness Magazine with the support of the Ministry of Environment, Urbanization, and Climate Change. Mr. Adil Sani Konukoğlu, our Chairman of the Board of Directors, attended the ceremony and received the award from Mrs. Emine Erdoğan.

Our group company, SANKO Textile, was recognized for its pioneering sustainability efforts within the industry.



## White Flag Award Ceremony

SANKO Textile was honored with the "White Flag" award presented to unionized companies that fully and timely fulfill their responsibilities to the government and their employees, including declared work and tax compliance, and that is mindful of continuously improving occupational health and safety standards.

The "White Flag" Award Ceremony was hosted by the Ministry of Labor and Social Security and TISK (Turkish Confederation of Employer Association).

The ceremony was attended by Vedat Bilgin, Minister of Labor and Social Security, Özgür Burak Akkol, Chairman of the Board of Directors of TISK, Ergün Atalay, President of TÜRK-İŞ, officials from the Ministry and Trade Unions, and representatives of the awarded companies. The award of SANKO Textile Enterprises, one of the first enterprises in Türkiye to receive the White Flag award, was presented to Hakan Konukoğlu, a Board Member of SANKO Holding, by Özgür Burak Akkol, TISK President.

Stating that they always act by being mindful of the responsibility they bear towards the society and employees in their operations, Hakan Konukoğlu, a Board Member of SANKO Holding, said, "It is an honor for us to be awarded with the White Flag."



# Brandverse Awards

SANKO Holding's Annual Report received **Gold Award** for the **Publication Design** in the **CRAFT Category** at the Brandverse Awards held in cooperation with Marketing Türkiye & Boomsonar.



# Fortune C-Suite Series 50 CTO Listing and Award Ceremony

The award ceremony of Fortune C-Suite Series 50 CTO/Technology Leaders List, which has been published by Fortune Türkiye for 10 years under its global license, was held. Köksal Küçükada, Information Technologies Coordinator received the award on behalf of SANKO Holding.



# GAIB (Associations of Southeast Anatolia Exporters) Stars of Export Award Ceremony

Two companies within SANKO Holding, SANKO Foreign Trade Inc. and SANKO Textile, were honored with an award by the GAIB (Associations of Southeast Anatolia Exporters) for their success in exports.

Cengiz Konukoğlu, a Board Member of SANKO Holding, received the award on behalf of SANKO Foreign Trade Inc. from Abdülhamit Gül, the Member of Parliament from Gaziantep, while Yiğitcan Konukoğlu, a Board Member of SANKO Holding, was presented the award on behalf of SANKO Textile by Mehmet Ali Kılıç, Vice President of GAIB's Association of Dried Fruit and Product Exporters.



# Fortune C-Suite Series 50 CFO Listing and Award Ceremony

The Award Ceremony for Finance Leaders, where the Fortune C-Suite Series 50 CFO List was announced, was held at Çırağan Palace in İstanbul. Mustafa Günbulut, the CFO of SANKO Holding, received the award from Şule Laleli, Editor-in-Chief of Fortune Türkiye.



# Business Life Magazine - List of Top 50 Influential Leaders in Corporate Communication in Türkiye

Pınar Ulutaş, Corporate Communication Director at SANKO Holding, was listed among Top 50 Influential Leaders in Corporate Communication in Türkiye, announced by Business Life Magazine.



# “Stars of Gaziantep” “Award Ceremony” by Gaziantep Chamber of Industry

SANKO Holding was awarded “Centenary Company”, and four of SANKO companies, which were listed among Top 500 Industrial Enterprises in Türkiye, were presented with plaques of success at the Stars of Gaziantep Award Ceremony held by GSO (Gaziantep Chamber of Industry).

In the survey of Top 500 Industrial Enterprises in Türkiye, based on net sales from production, SANKO Textile Enterprises ranked 114th, ÇİMKO Cement and Concrete ranked 150th, Süper Film Packaging ranked 239th, and SANKO Energy ranked 262nd.



CORPORATE  
COMMUNICATIONS

DIGITAL  
COMMUNICATIONS



Today, as technology rapidly advances and evolves and competition intensifies, the importance of communication for organizations increases day by day. SANKO Holding has formed the basis of its communication management strategy in social media, one of the most effective communication tools of the 21st century, with the aim of becoming a roof brand that applies original, new communication environments and innovations of the digital world. Accordingly, SANKO Holding maintains active communication through its corporate social media accounts, which play a crucial role in helping companies achieve their goals.

Corporate social media accounts of SANKO Holding are followed by 12.810 people on Instagram, 62.100 on LinkedIn, 5.700 on Facebook, 5.700 on Twitter and 1.230 on YouTube. There has been an organic increase in the number of reaches, surpassing the desired target.

*Approximately 17 million people had organic access within a year.*

	December 2022	December 2023
Facebook Followers	5.200	5.700
Instagram Followers	10.676	12.810
LinkedIn Followers	46.836	62.100
Twitter Followers	5.246	5.700
YouTube Followers	1.180	1.230

*SANKO Holding closely follows the innovations of the digital world by applying its original contents to new communication environments.*



@sankoholding



@sankoholding



Sanko Holding



Sanko Holding



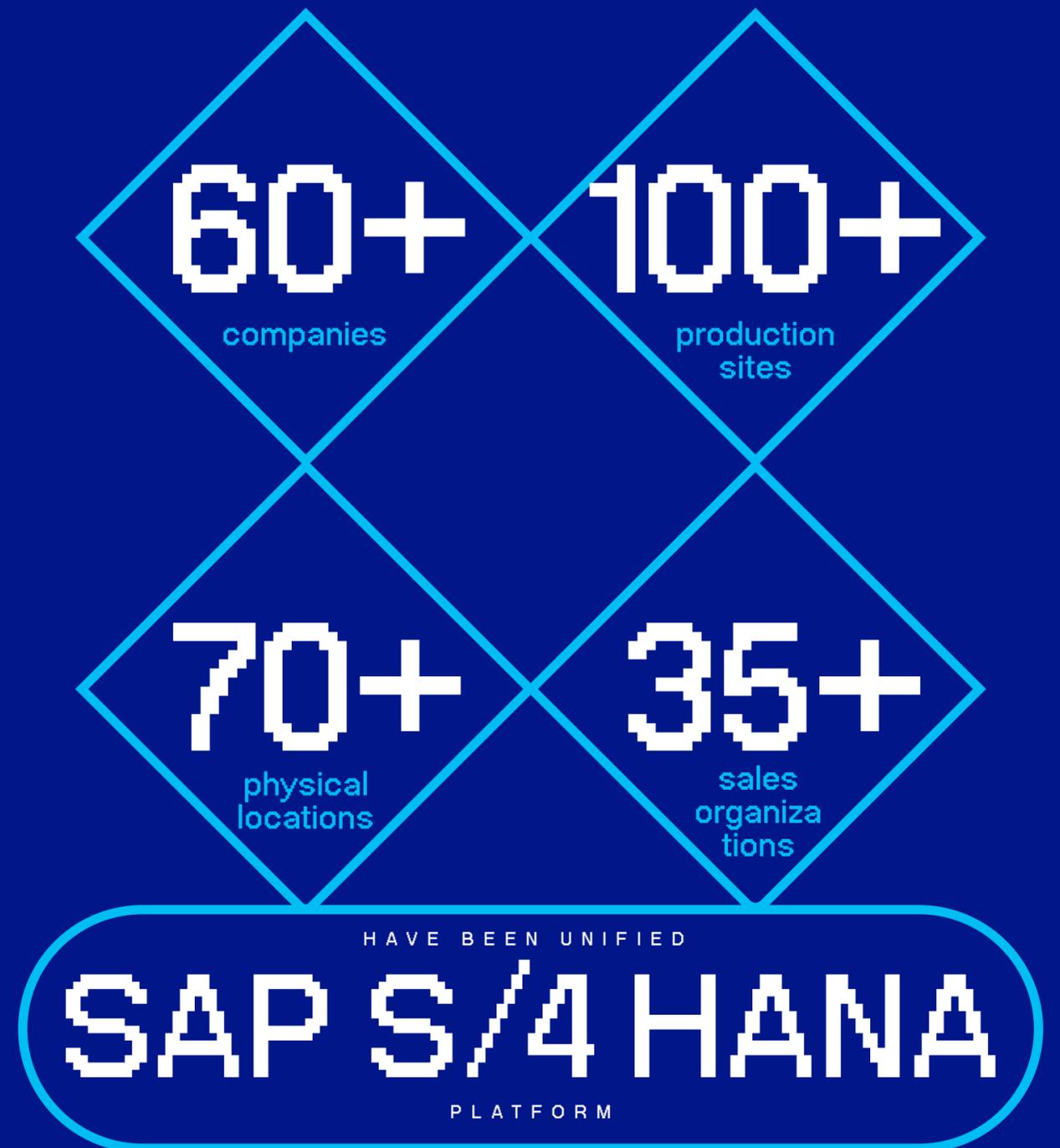
Sanko Holding

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# INFORMATION TECHNOLOGIES

A joint ERP system was put into place to guide SANKO Holding into the future, maintain diversity across various sectors, ensure standardization across the entire holding, and establish a more sustainable IT infrastructure through technological transformation that meets global standards. At the current stage of the digital transformation project, which encompasses the entire Holding, over 60 companies, more than 100 production sites, over 70 physical locations, and more than 35 sales organizations have been unified on a single SAP S/4 HANA platform, ensuring that business processes are managed with maximum efficiency. Featuring advanced modules such as MDG, MII, FCC, Central Finance, and SuccessFactors, the SANShine Digital Transformation project was successfully completed in only 2.5 years.



Super Film Packaging went live on June 1, 2023 with 14 workplaces, 3 domestic and 2 international sales offices, ~900 finished products and ~40.000 materials.

Gaziantep YTONG was integrated into the existing SAP S/4 HANA system with 2 production sites, 1 location, and 150 products, and went live on January 1, 2023.

Temko Real Estate was transitioned to the SAP system on January 1, 2024, by creating a master data log in the SAP RE module for its real estate and immovable properties.

The SAP transition of a total of 22 different group companies within the Holding service group and ÇİMKO SPP investments was successfully completed on January 1, 2024.

SANKO-4 Gazikent Branch commenced operations at the start of 2024.

The Fiber Opening and Repet branches were seamlessly integrated into the SAP platform and subsequently consolidated under RE&UP.

SAP Budget Module (BPC) was implemented for Super Film, Gaziantep YTONG, SANKO Energy, and SANKO Holding. The BPC project for the Textile Group companies was initiated, and the 2025 budget was scheduled to be prepared within this framework.

Performance Management, Recruitment, Onboarding, Talent Management, Career Development, and Training modules for the HR Platform, SAP SuccessFactors, were put into operation and are currently being extended across various companies. In 2023, 1,561 performance forms were managed via the SF Performance module.

Alongside reporting within the SAP System, all process data were formatted for reporting in the SAP BW environment, enabling strategic decision-making via over 100 PowerBI Dashboards.

Implemented in Super Film company, the Cutting Optimization software, Optimu-S Trim, entirely developed by SANKO IT, resulted in a 40% reduction in slitting waste and a significant decrease in waste costs.

Artificial Intelligence Video Processing and Machine Learning projects were implemented in our cement company, involving checking the camera images of products against the delivery note during raw material procurement, effectively preventing errors. Artificial intelligence enables the identification of products with a success rate of 96%.

The image processing conducted at SANKO University Hospital assists radiologists by utilizing deep learning-based artificial intelligence to detect potential masses in mammography images.

Artificial intelligence-powered alarm systems developed by SANShine are an integrated solution featuring various sensors, cameras and mobile applications. The system can identify emergencies and assist different groups and individuals in taking action through manual notifications or received data.

AISE, the Artificial Intelligence Assistant, was put into place, allowing users to query SAP data through a chatbot interface. This enables querying any data that can be obtained from reports furnished by various individuals through any mobile environment.

As part of "Document Understanding", an Artificial Intelligence application, training addressing existing files and procedures was provided on a special platform of SANKO, and it was integrated into use as a chatbot with the SANKOGPT application.

In SANKO Holding's MetaVerse, students from SANKO University can attend classes using avatars they create and organize conferences within this virtual space. This innovative environment is accessible to all our Holding companies.

RFID technology, implemented at ÇİMKO plant in Narlı since 2008, has been evolved into end-to-end automation. Management of 20 weighbridges, 24 loading points, vehicle parking, entrances to and exits from the plant was transitioned to SCADA automation, and the entire process, handling an average of 1,000 vehicles per day from order placement to goods delivery, is now unmanned.

SANKO Textile Smart Logistics and Dispatch Management Platform (PARKJET) project digitized dispatch planning processes and ensured automated management of dispatch vehicle acceptance entries.

Through the QSANMES project by SANKO Textile, standards for fiber and yarn processing of the produced yarns were established, which allows data to be automatically compared with real-time data from laboratory devices and ensures precise processing and seamless integration of data. It has not only enhanced quality but also reduced paper consumption by 80%, resulting in the annual preservation of an average of 7 trees.

The Havlu (Towel) Mobile application now enables real-time monitoring of critical parameters affecting production performance, such as loom efficiency, break frequency, job names, and reasons for loom stoppages, from any mobile device.

With the implementation of RPA (Robotic Process Automation), over 59 processes were put into place in 2023 in addition to the existing processes, bringing the total number of processes to 90. Each robot handles the workload equivalent to that of 25 full-time personnel, ensuring timely completion without errors.

The Workflow and Document Management System (eBA) aims to digitize all approval processes not covered by SAP and those currently reliant on printed forms, and a total of 58 processes are now managed through the eBA platform. In 2023, the total number of forms opened to initiate processes amounted to 241,459.

In addition to the existing Quality Document Management, Action Management, Corrective Preventive Action (CPA), Audit Tracking, Suggestion Tracking, Risk Assessment, Incident Notification, and Field Detection modules, the Holding also put the Recruitment Periodic Inspection and Occupational Health and Safety (OHS) modules into use within the QDMS Quality Management System. Over 14,665 documents are managed across the Holding, with 4,633 SLOs and actions defined, and over 80,000 records entered within a year.

In our companies operating in the education and healthcare sectors, mobile environments such as the Hospital Mobile Application and Student Mobile Application were developed to deliver all information to patients and students via mobile devices. By achieving over 50% mobility in the systems, it is reported that an average of 200,000+ records per month are accessed through mobile systems, while laboratory and radiology images are viewed from mobile systems with an average of 30,000+ times per month.

Situated in the new management office of SANKO Holding in Gaziantep, the Tier 3 standard Data Center, featuring over 60 physical machines, 210 virtual machines, more than 1,500 CPUs and over 30 TB RAM, was put into operation in 2023, with over 420 virtual servers running on this platform. Based on the 3-2-1 Backup principle, our backup size has now exceeded 400 TiB. The data center in Istanbul has been migrated to the public cloud, resulting in the SANKO Private Cloud infrastructure adopting a hybrid structure.

In 2023, the Training Request Management Module and Podcast Module were introduced SANKO Development Portal, with the portal being accessed 14,480 times. A total of 235,989 E-trainings were completed, accompanied by 87,437 exams, with 47,013 training hours monitored.

The 4FutureHR Blue Collar Portal Human Resources application, which was initially put into use at ISKO, enables the tracking and reporting of all HR processes (Performance, Training, Career Development, Career Path) for blue-collar personnel through a single portal.

The Öğrenilmiş Dersler (Lessons Learned) Project was launched within SANKO Energy, offering a platform to create a corporate memory for future projects and studies aimed at enhancing in-house expertise.

Köksal Küçükada,  
CIO of SANKO Holding, has  
been recognized as one of  
Fortune Türkiye's '50 Most  
Influential Technology  
Leaders'.



The SANShine Digital Transformation  
Project was honored with the  
“SAP Digital Transformation of the  
Year Award” by SAP Türkiye and  
judges, acknowledging its scope,  
project duration, and impactful  
outcomes.





